

Spectralink Denmark ApS

Bygholm Søpark 21 E
8700 Horsens

CVR no. 29 17 78 72

Annual report for 2015

(10. financial year)

Adopted at the annual general meeting
on 20 June 2016

Michael Larsen
Chairman

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Statement by management on the annual report

Today, the board of directors and the executive board have discussed and approved the annual report of Spectralink Denmark ApS for the financial year 1 January - 31 December 2015.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the company's financial position at 31 December 2015 and of the results of its operations for the financial year 1 January - 31 December 2015.

In our opinion, management's review includes a fair review of the matters dealt with in the management's review.

We recommend the adoption of the annual report at the annual general meeting.

Horsens, 9 June 2016

Executive Board

Douglas Charles Werking

Board of Directors

Casandra Sue Hofmann

Douglas Charles Werking

Michael Larsen

Independent auditor's report

To the Shareholder of Spectralink Denmark ApS

Report on the financial statements

We have audited the financial statements of Spectralink Denmark ApS for the financial year 1 January - 31 December 2015, which comprise summary of significant accounting policies, income statement, balance sheet and notes. The financial statements are prepared in accordance with the Danish Financial Statements Act.

Management's responsibility for the financial statements

The management is responsible for the preparation of the financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as the management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing and additional requirements under Danish Audit regulation. This requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The audit has not resulted in any qualification.

Opinion

In our opinion, the financial statement give a true and fair view of the company's financial position at 31 December 2015 and of the results of the company's operations for the financial year 1 January - 31 December 2015 in accordance with the Danish Financial Statements Act.

Independent auditor's report

Statement on management's review

Pursuant to the Danish Financial Statements Act, we have read the management's review. We have not performed any further procedures in addition to the audit of the financial statements. On this basis, it is our opinion that the information provided in the management's review is consistent with the financial statements.

Hellerup, 9 June 2016

CVR-no.33 25 68 76

 Crowe Horwath.

Lasse Nørgård
State Authorized Public Accountant

Company details

The company

Spectralink Denmark ApS
Bygholm Søpark 21 E
8700 Horsens

Central Buiness Registration no.: 29 17 78 72
Financial year: 1 January - 31 December
Incorporated: 14 November 2005
Domicile: Horsens

Board of Directors

Casandra Sue Hofmann,
Douglas Charles Werking,
Michael Larsen

Executive board

Douglas Charles Werking

Auditors

Crowe Horwath
Statsautoriseret Revisionsinteressentskab
Rygårds Allé 104
2900 Hellerup

Consolidated financial statements

The company is included in the consolidated financial statements of the Parent Company

The consolidated financial statements of may be obtained at the following address:

Spectralink International Corporation
2560 55th Street,
Boulder, Colorado 80301
USA

Management's review

Principal activities

The Spectralink Group is specialised in the development, production and marketing of enterprise wireless data and telecommunications systems distributed all over the world.

Spectralink Denmark ApS' solutions are based on open standards and interoperate with most existing and future communications systems. End-users are offered wireless and mobile solutions and are thereby more flexible at work.

Development in activities and financial position

Spectralink Denmark ApS realised a loss after tax of DKK -2,347 thousand for 2015 against a profit of DKK 10,914 thousand in 2014. The decrease is due to a loss for the year from subsidiary.

Management considers the result satisfactory and within expectations.

Outlook

Management expects positive profit development for 2016.

Post balance sheet events

No events have occurred after the balance sheet date which could significantly affect the company's financial position.

Accounting policies

The annual report of Spectralink Denmark ApS for 2015 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B.

The accounting policies applied are consistent with those applied last year.

The annual report for 2015 is presented in Danish kroner

In pursuance of section 112, of the Danish Financial Statements Act, consolidated financial statements have not been prepared.

Basis of recognition and measurement

Income is recognised in the income statement as earned, including value adjustments of financial assets and liabilities. All expenses, including amortisation, depreciation and impairment losses, are also recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits will flow to the company's and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow from the company's and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. On subsequent recognition, assets and liabilities are measured as described below for each individual accounting item.

Certain financial assets and liabilities are measured at amortised cost using the effective interest method. Amortised cost is calculated as the historic cost less any instalments and plus/less the accumulated amortisation of the difference between the cost and the nominal amount.

On recognition and measurement, allowance is made for predictable losses and risks which occur before the annual report is presented and which confirm or invalidate matters existing at the balance sheet date.

Income statement

Financial income and expenses

Financial income and expenses include interest, realised and unrealised exchange adjustments, as well as extra payments and repayment under the onaccount taxation scheme.

Income from investments in subsidiaries

The proportionate share of the profit or loss after tax of the individual subsidiaries is recognised in the income statement after full elimination of intra-group gains/losses.

The proportionate share of the profit or loss after tax of the individual associates is recognised in the income statement after elimination of the proportionate share of intra-group gains/losses.

Accounting policies

Tax on profit/loss for the year

The company is subject to the Danish rules on compulsory joint taxation of the group's Danish subsidiaries. Subsidiaries participate in the joint taxation arrangement from the time when they are included in the consolidated financial statements and until the time when they withdraw from the consolidation.

Tax for the year, which comprises the current tax charge for the year and changes in the deferred tax charge, including changes arising from changes in tax rates, is recognised in the income statement as regards the portion that relates to entries directly in equity.

Balance sheet

Investments in subsidiaries

Fair value

The items "Investments in subsidiaries" in the balance sheet include the proportionate ownership share of the net asset value of the enterprises calculated on the basis of the fair values of identifiable net assets at the time of acquisition with deduction or addition of unrealised intercompany profits or losses and with addition of any remaining value of positive differences (goodwill) and deduction of any remaining value of negative differences (negative goodwill).

Investments in subsidiaries and associates with a negative net asset value are measured at DKK 0, and the carrying amount of any receivables from these entities is reduced to the extent that they are considered irrecoverable. If the Parent Company has a legal or constructive obligation to cover a deficit that exceeds the receivable, the balance is recognised under provisions.

Net revaluations of investments in subsidiaries and associates are taken to the net revaluation reserve according to the equity method to the extent that the carrying amount exceeds the cost. Dividends from subsidiaries which are expected to be declared before the annual report of Company A/S is adopted are not taken to the net revaluation reserve.

Receivables

Receivables are measured at amortised cost.

Equity

Reserve for net revaluation according to the equity method

The reserve for net revaluation according to the equity method comprises net revaluation of investments in subsidiaries relative to the cost.

Dividend

Proposed dividends are disclosed as a separate item under equity. Dividends are recognised as a liability at the date of declaration by the annual general meeting.

Accounting policies

Income tax and deferred tax

Current tax liabilities and current tax receivables are recognised in the balance sheet as the estimated tax on the taxable income for the year, adjusted for tax on the taxable income for previous years and tax paid on account.

Deferred tax is measured according to the liability method on all temporary differences between the carrying amount and the tax base of assets and liabilities.

Deferred tax is measured on the basis of the taxation rules and taxation rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax.

Liabilities

Liabilities are measured at net realisable value.

Foreign currency translation

On initial recognition, foreign currency transactions are translated applying the exchange rate at the transaction date. Foreign-exchange differences arising between the exchange rates at the transaction date and at the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at the exchange rates at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the latest financial statements is recognised in the income statement as financial income or financial expenses.

Income statement 1 January - 31 December

	Note	2015 DKK '000	2014 DKK '000
Other external expenses		-21	-21
Profit/loss before financial income and expenses		-21	-21
Income from investments in subsidiaries		-2.219	10.936
Financial income	1	9	0
Financial costs		-1	-4
Profit/loss before tax		-2.232	10.911
Tax on profit/loss for the year	2	-115	3
Net profit/loss for the year		-2.347	10.914
Proposed distribution of profit			
Retained earnings		-2.347	10.914
		-2.347	10.914

Balance sheet at 31 December

	<u>Note</u>	<u>2015</u> DKK '000	<u>2014</u> DKK '000
Assets			
Investments in subsidiaries	3	<u>14.243</u>	<u>16.462</u>
Total non-current assets		<u>14.243</u>	<u>16.462</u>
Fixed assets total		<u>14.243</u>	<u>16.462</u>
Receivables from subsidiaries		3.127	3.141
Deferred tax asset		<u>0</u>	<u>115</u>
Receivables		<u>3.127</u>	<u>3.256</u>
Cash at bank and in hand		<u>65</u>	<u>66</u>
Current assets total		<u>3.192</u>	<u>3.322</u>
Assets total		<u><u>17.435</u></u>	<u><u>19.784</u></u>

Balance sheet at 31 December

	<u>Note</u>	<u>2015</u> DKK '000	<u>2014</u> DKK '000
Liabilities and equity			
Share capital		200	200
Share premium account		84.864	84.864
Retained earnings		<u>-67.647</u>	<u>-65.300</u>
Equity total	4	<u>17.417</u>	<u>19.764</u>
Other payables		<u>18</u>	<u>20</u>
Short-term debt		<u>18</u>	<u>20</u>
Debt total		<u>18</u>	<u>20</u>
Liabilities and equity total		<u><u>17.435</u></u>	<u><u>19.784</u></u>
Contingencies, etc.	5		

Notes to the Annual Report

	2015 DKK '000	2014 DKK '000
1 Financial income		
Interest received from subsidiaries	9	0
	9	0
2 Tax on profit/loss for the year		
Deferred tax for the year	115	-3
	115	-3
3 Investments in subsidiaries		
Cost at 1 January 2015	466.370	466.370
Cost at 31 December 2015	466.370	466.370
Value adjustment at 1 January 2015	-449.908	-460.844
Profit/loss for the year	-2.219	10.936
Value adjustment at 31 December 2015	-452.127	-449.908
Carrying amount at 31 December 2015	14.243	16.462

Investments in subsidiaries are specified as follows:

Name	Place of registered office	Votes and ownership
Spectralink Europe ApS	Horsens	100%

Notes to the Annual Report

4 Equity

	Share capital	Share premium account	Retained earnings	Total
Equity at 1 January 2015	200	84.864	-65.300	19.764
Net profit/loss for the year	0	0	-2.347	-2.347
Equity at 31 December 2015	200	84.864	-67.647	17.417

5 Contingencies, etc.

The Company is jointly taxed with other Danish group companies. The jointly taxed companies have joint and unlimited liability for Danish corporation taxes and withholding taxes on dividends, interest and royalties.