

EDELWEISS HOLDINGS APS
ÅKANDEVEJ 21, 2700 BRØNSHØJ
ANNUAL REPORT
1. JANUAR - 31. DECEMBER 2016

**The Annual Report has been presented and
adopted at the Company's Annual General
Meeting on 11 April 2017**

Vibeke Holst-Andersen

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COMPANY DETAILS

Company	Edelweiss Holdings ApS Åkandevej 21 2700 Brønshøj
	CVR no.: 28 89 95 05 Established: 20 July 2005 Registered Office: Brønshøj Financial Year: 1 January - 31 December
Board of Executives	Frank T. McFaden Jouni Lintunen Vibeke Holst-Andersen
Auditor	Ernst & Young Godkendt Revisionspartnerselskab Osvold Helmuths Vej 4 2000 Frederiksberg

STATEMENT BY BOARD OF EXECUTIVES

Today the Board of Executives have discussed and approved the Annual Report of Edelweiss Holdings ApS for the year 1 January - 31 December 2016.

The Annual Report is presented in accordance with the Danish Financial Statements Act.

In our opinion the financial statements give a true and fair view of the Company's financial position at 31 December 2016 and of the results of the Company's operations for the financial year 1 January - 31 December 2016.

Further, in our opinion, the Management's review gives a fair review of the matters discussed in the Management's review.

We recommend that the Annual Report be approved at the Annual General Meeting.

Copenhagen, 11 April 2017

Board of Executives

Frank T. McFaden

Jouni Lintunen

Vibeke Holst-Andersen

INDEPENDENT AUDITOR'S REPORT

To the Shareholder of Edelweiss Holdings ApS

Opinion

We have audited the financial statements of Edelweiss Holdings ApS for the financial year 1 January - 31 December 2016, which comprise income statement, balance sheet, statement of changes in equity and notes including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2016 and of the results of the Company's operations for the financial year 1 January - 31 December 2016 in accordance with the Danish Financial Statements Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's Responsibilities for the audit of the financial statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these rules and requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's Responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such Internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.

INDEPENDENT AUDITOR'S REPORT

- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusion is based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on Management's review

Management is responsible for Management's review.

Our opinion on the financial statements does not cover Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read Management's review and, in doing so, consider whether Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that Management's Review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of Management's Review.

Copenhagen, 11 April 2017

Ernst & Young Godkendt Revisionspartnerselskab
CVR-nr. 30 70 02 28

Henrik Kronborg Iversen
State Authorised Public Accountant

Rasmus Bloch Jespersen
State Authorised Public Accountant

MANAGEMENT'S REVIEW

Principal activities

The objectives of the company are to carry on commercial and manufacturing business as well as financing and investment.

Development in activities and financial position

The company's income statement for the year ended 31 December 2016 shows a net profit of EUR 86,664 and the balance sheet at 31 December 2016 shows an equity of EUR 182.263.712.

The Executive Board recommends distribution of the profit as stated under distribution of profit/loss.

Significant events after the end of the financial year

No events have occurred after the end of the financial year of material importance for the company's financial position.

Future expectations

The company expects a result at the same level as 2016.

INCOME STATEMENT 1 JANUARY - 31 DECEMBER

	Note	2016 EUR	2015 EUR
Other external expenses.....		-13.163	-23.314
GROSS PROFIT.....		-13.163	-23.314
OPERATING PROFIT.....		-13.163	-23.314
Other financial income.....	1	128.508	376.045
Other financial expenses.....	2	-3.174	-32.892
PROFIT BEFORE TAX.....		112.171	319.839
Tax on profit/loss for the year.....	3	-25.507	-77.869
PROFIT FOR THE YEAR.....		86.664	241.970
PROPOSED DISTRIBUTION OF PROFIT			
Retained profit.....		86.664	241.970
TOTAL.....		86.664	241.970

BALANCE SHEET AT 31 DECEMBER

ASSETS	Note	2016 EUR	2015 EUR
Investments in group enterprises.....		167.556.450	155.715.787
Fixed asset investments.....	4	167.556.450	155.715.787
FIXED ASSETS.....		167.556.450	155.715.787
Receivables from group enterprises.....		14.825.001	14.711.532
Receivables.....		14.825.001	14.711.532
CURRENT ASSETS.....		14.825.001	14.711.532
ASSETS.....		182.381.451	170.427.319

BALANCE SHEET AT 31 DECEMBER

EQUITY AND LIABILITIES	Note	2016 EUR	2015 EUR
Share capital.....		12.979	12.979
Retained profit.....		182.250.733	170.323.406
EQUITY.....		182.263.712	170.336.385
Trade payables.....		5.545	7.392
Payables to group enterprises.....		86.687	6.067
Corporation tax.....		25.507	77.475
Current liabilities.....		117.739	90.934
LIABILITIES.....		117.739	90.934
EQUITY AND LIABILITIES.....		182.381.451	170.427.319
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EQUITY

	Share capital	Retained profit	Total
Equity at 1 January 2016.....	12.979	170.323.406	170.336.385
Capital contribution.....		11.840.663	11.840.663
Proposed distribution of profit.....		86.664	86.664
Equity at 31 December 2016.....	12.979	82.250.733	82.263.712

Changes in share capital in the latest 5 years in DKK

	2016	2015	2014	2013	2012
Balance at 1 January.....	96.921	126.000	126.000	126.000	126.000
Capital decrease.....		-29.079			
Balance at 31 December.....	96.921	96.921	126.000	126.000	126.000

NOTES

	2016 EUR	2015 EUR	Note
Other financial income			1
Group enterprises	128.508	176.488	
Other interest income	0	199.557	
	128.508	376.045	
 Other financial expenses			 2
Group enterprises	69	32.890	
Other interest expenses.....	3.105	2	
	3.174	32.892	
 Tax on profit/loss for the year			 3
Calculated tax on taxable income of the year.....	25.507	77.475	
Adjustment of tax for previous years	0	-11	
Adjustment of deferred tax.....	0	405	
	25.507	77.869	
 Fixed asset investments			 4
		Investments in group enterprises	
Cost at 1 January 2016		155.715.787	
Additions.....		11.840.663	
Cost at 31 December 2016.....		167.556.450	
 Carrying amount at 31 December 2016.....		167.556.450	
 Investments in group enterprises			
Name and registered office		Ownership	
Palodex Group OY, Finland.....		100 %	

NOTES

	Note
Contingencies etc.	5
Joint taxation	
The company is jointly taxed with Danaher Tax Administration ApS, which is the management company (Administrationssselskab) for the Danish joint taxation. The company is jointly and severally unlimited liable with the other jointly taxed companies for payment of corporation tax for the income year 2013 and later, and for withholding tax on interest, royalties and dividends, which are payable on 1 July 2012 or later.	
At 31 December 2016, the jointly taxed companies' net liability to SKAT is disclosed in the annual report for Danaher Tax Administration ApS, registration number - 28 31 68 87. Any subsequent assessments of the taxable income subject to joint taxation or withholding taxes on dividends, interest and royalties may entail that the Company's liability will increase.	
Other contingencies	
The company has no other contingent assets or liabilities.	
Consolidated financial statements	6
The ultimate parent of the group is:	
Danaher Corporation 2200 Pennsylvania Avenue, NW Suite 800W Washington, DC 20037 USA	
The consolidated financial statement for the Danaher group can be acquired at the following link:	
https://www.sec.gov/Archives/edgar/data/313616/000031361617000066/dhr-20161231x10xk.htm	

ACCOUNTING POLICIES

The annual report of Edelweiss Holdings ApS for 2016 has been presented in accordance with the provisions of the Danish Financial Statements Act for enterprises in reporting class B and elective choice of certain provisions applying to reporting class C entities.

Effective 1 January 2016, the Company has adopted act no. 738 of 1 July 2015. This implies changes in the recognition and measurement in the following areas:

Dividend from investments in subsidiaries

Dividend from investments in subsidiaries must always be recognised in the income statement going forward. If the carrying amount of the net assets of subsidiaries exceeds cost, or if dividend exceeding the profit for the year is distributed, there will be indication of impairment, meaning that an impairment test must be conducted. Previously, dividend exceeding the subsidiary's accumulated earnings would be set off against cost.

The above changes do not impact the income statement or the balance sheet for 2016 or the comparative figures.

Apart from the above new and changed presentation and disclosure requirements, which follow from act. no. 738 of 1 June 2015, the accounting policies are consistent with those of last year.

Consolidated financial statements

Referring to section 112(1) of the Danish Financial Statements Act, no consolidated financial statements are prepared. The financial statements for Edelweiss Holding ApS and its group entities are part of the consolidated financial statements for Danaher Corporation, USA.

INCOME STATEMENT

Other external expenses

Other external expenses include expenses related to administration etc.

Investments in subsidiaries

Dividend from subsidiary is recognised in the income statement in the financial year when the dividend is declared.

Financial income and expenses in general

Financial income and expenses include interest income and expenses, realised and unrealised gains and losses arising from investments in financial assets, debt and transactions in foreign currencies, amortisation of financial assets and liabilities as well as charges and allowances under the tax-on-account scheme etc. Financial income and expenses are recognised in the income statement by the amounts that relate to the financial year.

Tax on profit for the year

The tax for the year, which consists of the current tax for the year and changes in deferred tax, is recognised in the income statement by the portion that may be attributed to the profit for the year, and is recognised directly in the equity by the portion that may be attributed to entries directly to the equity.

The company is jointly taxed with affiliated Danish enterprises. The current Danish corporation tax is distributed between the jointly taxed Danish enterprises in proportion to their taxable income, and with full distribution with refund regarding taxable losses. The jointly taxed companies are included in the tax-on-account scheme.

ACCOUNTING POLICIES

BALANCE SHEET

Fixed asset investments

Equity investments in subsidiaries are measured at cost. In case of indication of impairment, an impairment test must be conducted. Investements are written down to the lower of the carrying amount and the recoverable amount.

Impairment of fixed assets

The carrying amount of intangible and tangible fixed assets together with investments, which are not measured at fair value, are valued on an annual basis for indications of impairment other than that reflected by amortisation and depreciation.

In the event of impairment indications, an impairment test is made for each asset or group of assets, respectively. If the net realisable value is lower than the carrying amount, write-down is provided to the lower value.

The recoverable amount is calculated at the higher of net selling price and capital value. The capital value is determined as the fair value of the expected net cash flows from the use of the asset or group of assets and the expected net cash flows from sale of the asset or group of assets after the end of its useful life.

Receivables

Receivables are measured at amortised cost which usually corresponds to nominal value. The value is reduced by write-down to meet expected losses.

Cash and cash equivalents

Cash and cash equivalents comprises cash balances and bank balances.

Balances in the group's cash pool scheme are not, due to the nature of the scheme, considered cash, but are recognised under "Receivables from group enterprises".

Tax payable and deferred tax

Current tax liabilities and receivable current tax are recognised in the balance sheet as the calculated tax on the taxable income for the year, adjusted for tax on the taxable income for previous years and taxes paid on account.

Deferred tax is measured on the temporary differences between the carrying amount and the tax value of assets and liabilities.

Deferred tax assets, including the tax value of tax loss carry-forwards, are measured at the expected realisable value of the asset, either by set-off against tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis of the tax rules and tax rates that under the legislation in force on the balance sheet date would be applicable when the deferred tax is expected to crystallise as current tax.

Liabilities

Liabilities are measured at amortised cost equal to nominal value.

ACCOUNTING POLICIES

Foreign currency translation

The Financial statements are presented in EUR, based on bookkeeping records expressed in EUR. The foreign exchange rate in relation to Danish kroner versus EUR on the balance day is 743,43.

Transactions in foreign currencies are translated at the rate of exchange on the transaction date. Exchange differences arising between the rate on the transaction date and the rate on the payment date are recognised in the income statement as a financial income or expense.

Receivables, payables and other monetary items in foreign currencies that are not settled on the balance sheet date are translated at the exchange rate on the balance sheet date. The difference between the exchange rate on the balance sheet date and the exchange rate at the time of occurrence of the receivables or payables is recognised in the income statement as financial income or expenses.