



ETK EMS GROUP APS

Industrivej 45
Stilling
8660 Skanderborg

CVR no. 27 52 31 88

ANNUAL REPORT FOR 2019/20

(14. Financial year)



Adopted at the annual general
meeting on
26. november 2020

chairman

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STATEMENT BY MANAGEMENT ON THE ANNUAL REPORT

The executive board has today discussed and approved the annual report of ETK EMS Group ApS for the financial year 1. juli 2019 - 30. juni 2020.

The annual report is prepared in accordance with the Danish Financial Statements Act.

In my opinion, the financial statements give a true and fair view of the company's financial position at 30. juni 2020 and of the results of the company's operations for the financial year 1. juli 2019 - 30. juni 2020.

In my opinion, management's review includes a fair review of the matters dealt with in the management's review.

Management recommends that the annual report should be approved by the company in general meeting.

Skanderborg, 26 November 2020

Executive board

Thomas Vinter
President

INDEPENDENT AUDITOR'S REPORT

To the shareholders of ETK EMS Group ApS

Opinion

We have audited the financial statements of ETK EMS Group ApS for the financial year 1. juli 2019 - 30. juni 2020, which comprise a summary of significant accounting policies, income statement, balance sheet, statement of changes in equity and notes. The financial statements are prepared under the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the company's financial position at 30. juni 2020 and of the results of the company's operations for the financial year 1. juli 2019 - 30. juni 2020 in accordance with the Danish Financial Statements Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements, that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITOR'S REPORT

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on management's review

Management is responsible for management's review.

Our opinion on the financial statements does not cover management's review, and we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT

In connection with our audit of the financial statements, our responsibility is to read management's review and, in doing so, consider whether management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of management's review.

Skanderborg, 26 November 2020

ADVOSION

statsautoriseret revisionspartnerselskab
CVR no. 37 55 70 64

Ole Christensen
State Authorised Public Accountant
MNE no. mne3602

Henrik Hansen
State Authorised Public Accountant
MNE no. mne21336

COMPANY DETAILS

The company

ETK EMS Group ApS
Industrivej 45
Stilling
8660 Skanderborg

CVR no.: 27 52 31 88

Reporting period: 1. juli 2019 - 30. juni 2020

Domicile: Skanderborg

Executive board

Thomas Vinter

Auditors

ADVOSION
statsautoriseret revisionspartnerselskab
Kristiansvej 13
8660 Skanderborg

MANAGEMENT'S REVIEW

Business review

The company's primary activity is to be a holding company.

Financial review

The company's income statement for the year ended 30 June 2020 shows a profit of EUR 2,668,253, and the balance sheet at 30. juni 2020 shows equity of EUR 14,182,171.

The financial year 2019/20 have been yet another successful year for ETK EMS Group ApS where the result have been very satisfactory for the shareholders.

The result for 2019/20 followed the trend from previous years and ETK EMS Group have continuously shown capability to make profit on the activity level provided by our global customers.

The world and the market have for sure shown to be changeable and unpredictable and the need for fast changes and adaption have become imperative. ETK EMS have really had benefit of the long-term transformation into a strong digitalized company. ETK EMS started 20 years ago to digitalize the cooperation downstream towards our suppliers and in the last decade, it have been upstream towards the customers. The last few years the digitalization and AI have been top focus in the production environment.

Our set-up with global back office in Thailand have during the last year been extended to even further assignments especially within global robotics programming and now the back office is covering majority of the daily tasks to run an EMS site overseas. Tasks strongly supported by high intensive digitalization.

The acquisition ETK EMS made in Sønderborg less than two years ago have really showed to be an extraordinary good decision. The team have in short term adapted to the "ETK EMS digital remote setup" and way of working and by that the financial result and profitability have exceed our expectations. The 2021/22 goals and targets set for the team was achieved already this year and by that, new targets have been set for the years to come.

During the last year, we have extended our investment in the global Key Account management team. New customers have signed contracts and business especially within Medico, Food and IoT have had strong development. Growth in these segments have had extraordinary positive effect to all the Danish sites.

Significant events occurring after the end of the financial year

No events have occurred after the balance sheet date which could significantly affect the company's financial position.

MANAGEMENT'S REVIEW

Expected development

After the first quarter of financial year, 2020/21 the expectation is to reach a result in the level of previous years. The first quarter of 2020/21 have actually been the strongest ever at our Danish sites.

ETK EMS Group expect result for 2020/21 to be in line with the previous years and by that very satisfactory to the shareholders.

Environment

ETK EMS daily global CO₂ emissions decreased by -8% (180 ton) during last year especial supported by the Intelligent Power Control. The target is to reduce CO₂ emissions additional by 22% towards 2025 to reach the "30% in 5 years" target set by management.

Corporate social responsibility

The 17 sustainable development goals set by UN continue to be part of the agenda on activities internal as well as towards suppliers and customers. This year our CSR program have extended so ETK EMS Group have become "family" member of the organization KidsAid. An organization supporting sick kids and their families so they can forget about their situation just for a short while.

ACCOUNTING POLICIES

The annual report of ETK EMS Group ApS for 2019/20 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B, as well as provisions applying to reporting class C entities.

The accounting policies applied are consistent with those of last year.

The annual report for 2019/20 is presented in EUR

Basis of recognition and measurement

Income is recognised in the income statement as earned, including value adjustments of financial assets and liabilities. All expenses, including amortisation, depreciation and impairment losses, are also recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits will flow to the company and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow from the company and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. On subsequent recognition, assets and liabilities are measured as described below for each individual accounting item.

Certain financial assets and liabilities are measured at amortised cost using the effective interest method. Amortised cost is calculated as the historic cost less any installments and plus/less the accumulated amortisation of the difference between the cost and the nominal amount.

On recognition and measurement, allowance is made for predictable losses and risks which occur before the annual report is presented and which confirm or invalidate matters existing at the balance sheet date.

Income statement

Gross profit

In pursuance of section 32 of the Danish Financial Statements Act, the company does not disclose its revenue.

Gross profit reflects an aggregation of revenue, changes in inventories of finished goods and work in progress and other operating income less costs of raw materials and consumables and other external expenses.

Other external expenses

Other external expenses include expenses related to distribution, sale, advertising, administration, premises, bad debts, payments under operating leases, etc.

ACCOUNTING POLICIES

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts that relate to the financial year. Net financials include interest income and expenses, financial expenses relating to finance leases, realised and unrealised capital/exchange gains and losses on securities, liabilities and foreign currency transactions, amortisation of financial assets and liabilities and surcharges and allowances under the Danish Tax Prepayment Scheme, etc.

Income from investments in subsidiaries, associates and participating interests

Tax on profit/loss for the year

Tax for the year, which comprises the current tax charge for the year and changes in the deferred tax charge, is recognised in the income statement as regards the portion that relates to the profit/loss for the year and directly in equity as regards the portion that relates to entries directly in equity.

Balance sheet

Investments in subsidiaries, associates and participating interests

Investments in subsidiaries, associates and participating interests are measured at the proportionate share of the net asset value of the entities, calculated on the basis of the group's accounting policies, plus or less unrealised intra-group gains or losses and plus or less any remaining value of positive or negative goodwill stated according to the purchase method. Negative goodwill is recognised in the income statement on acquisition. Where the negative goodwill relates to contingent liabilities having been taken over, the negative goodwill is not recognised until the contingent liabilities have been settled or no longer exist.

Receivables

Receivables are measured at amortised cost.

Cash and cash equivalents

Cash and cash equivalents comprise cash and short-term securities whose remaining life is less than three months and which are readily convertible into cash and which are subject only to insignificant risks of changes in value.

Equity

Dividends

Proposed dividends are disclosed as a separate item under equity. Dividends are recognised as a liability when declared by the annual general meeting of shareholders.

Income tax and deferred tax

Current tax liabilities and current tax receivables are recognised in the balance sheet as the estimated tax on the taxable income for the year, adjusted for tax on the taxable income for previous years and tax paid on account.

ACCOUNTING POLICIES

Deferred tax is measured according to the liability method in respect of temporary differences between the carrying amount of assets and liabilities and their tax base, calculated on the basis of the planned use of the asset and settlement of the liability, respectively. Deferred tax is measured at net realisable value.

Liabilities

Financial liabilities are recognised on the raising of the loan at the proceeds received net of transaction costs incurred. On subsequent recognition, the financial liabilities are measured at amortised cost, corresponding to the capitalised value, using the effective interest method. Accordingly, the difference between the net proceeds and the nominal value is recognised in the income statement over the term of the loan.

Other liabilities, which include trade payables, payables to group entities and other payables, are measured at amortised cost, which is usually equivalent to nominal value.

Foreign currency translation

On initial recognition, foreign currency transactions are translated applying the exchange rate at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and at the date of payment are recognised in the income statement as financial income or financial expenses. If foreign currency instruments are considered cash flow hedges, any unrealised value adjustments are taken directly to a fair value reserve under 'Equity'.

INCOME STATEMENT 1 JULY - 30 JUNE

	Note	2019/20 EUR	2018/19 EUR
Gross profit		-1,700	-3,132
Income from investments in subsidiaries		2,833,627	3,228,537
Financial costs	1	-210,318	-252,618
Profit/loss before tax		2,621,609	2,972,787
Tax on profit/loss for the year	2	46,644	56,265
Profit/loss for the year		2,668,253	3,029,052
Extraordinary dividend for the year		0	1,875,720
Reserve for net revaluation under the equity method		2,833,627	1,084,857
Retained earnings		-165,374	68,475
		2,668,253	3,029,052

BALANCE SHEET 30 JUNE

	<u>Note</u>	<u>2020</u> EUR	<u>2019</u> EUR
Assets			
Investments in subsidiaries	3	<u>22,325,575</u>	<u>19,393,307</u>
Fixed asset investments		<u>22,325,575</u>	<u>19,393,307</u>
Total non-current assets		<u>22,325,575</u>	<u>19,393,307</u>
Receivables from group entities		56,349	144,350
Receivables from associates		33,545	33,495
Joint taxation contributions receivable		46,644	56,265
Receivables		<u>136,538</u>	<u>234,110</u>
Cash at bank and in hand		<u>624</u>	<u>0</u>
Total current assets		<u>137,162</u>	<u>234,110</u>
Total assets		<u><u>22,462,737</u></u>	<u><u>19,627,417</u></u>

BALANCE SHEET 30 JUNE

	Note	2020 EUR	2019 EUR
Equity and liabilities			
Share capital		16,773	16,748
Reserve for net revaluation under the equity method		14,410,137	11,489,670
Retained earnings		-244,739	-79,247
Equity		14,182,171	11,427,171
Banks		0	1,763,853
Payables to group entities		8,277,211	6,433,043
Other payables		3,355	3,350
Total current liabilities		8,280,566	8,200,246
Total liabilities		8,280,566	8,200,246
Total equity and liabilities		22,462,737	19,627,417
Mortgages and collateral	4		

STATEMENT OF CHANGES IN EQUITY

	Share capital	Reserve for net revaluation under the equity method	Retained earnings	Total
Equity at 1 July 2019	16,748	11,489,670	-79,247	11,427,171
Exchange adjustments	25	86,840	-118	86,747
Net profit/loss for the year	0	2,833,627	-165,374	2,668,253
Equity at 30 June 2020	16,773	14,410,137	-244,739	14,182,171

NOTES

	2019/20	2018/19
	EUR	EUR
1 Financial costs		
Financial expenses, group entities	199,142	217,818
Other financial costs	11,176	34,800
	<u>210,318</u>	<u>252,618</u>
2 Tax on profit/loss for the year		
Current tax for the year	-46,644	-56,265
	<u>-46,644</u>	<u>-56,265</u>
3 Investments in subsidiaries		
Cost at 1 July 2019	7,903,637	7,847,682
Exchange adjustment	11,799	-11,035
Additions for the year	0	66,990
Cost at 30 June 2020	<u>7,915,436</u>	<u>7,903,637</u>
Revaluations at 1 July 2019	11,489,670	9,463,655
Exchange adjustment	86,842	941,158
Net profit/loss for the year	3,076,070	3,470,619
Received dividend	0	-2,143,680
Amortisation of goodwill	-242,443	-242,082
Revaluations at 30 June 2020	<u>14,410,139</u>	<u>11,489,670</u>
Carrying amount at 30 June 2020	<u>22,325,575</u>	<u>19,393,307</u>

NOTES

Investments in subsidiaries are specified as follows:

Name	Registered office	Ownership interest
ETK EMS Skanderborg A/S	Skanderborg	100%
ETK EMS Frederikssund A/S	Frederikssund	100%
ETK EMS Asia Ltd.	Thailand	100%
ETK EMS Properties ApS	Skanderborg	100%
ETK EMS Sønderborg A/S	Sønderborg	100%

4 Mortgages and collateral

Shares of nom. EUR 179,801 for ETK EMS Skanderborg A/S have been posted as security for bank debt and bank debt in ETK EMS Skanderborg A/S and ETK EMS Frederikssund A/S.

ETK EMS Group ApS has issued a guarantee for bank debt of its subsidiaries of ETK EMS Skanderborg A/S, ETK EMS Sønderborg A/S and ETK EMS Frederikssund A/S.

The company is jointly and severally liable for tax on consolidated taxable income and dividend tax. The total amount of income tax payable etc. is shown in the annual report for Javitek ApS, which is the management company in relation to the joint taxation.

Dette dokument er underskrevet af nedenstående parter, der med deres underskrift har bekræftet dokumentets indhold samt alle datoer i dokumentet.

This document is signed by the following parties with their signatures confirming the documents content and all dates in the document.

Thomas Vinter

Som Direktør
PID: 9208-2002-2-269732078202 NEM ID
Tidspunkt for underskrift: 30-11-2020 kl.: 15:38:42
Underskrevet med NemID

Henrik Hansen

Som Revisor
RID: 80810872 NEM ID
Tidspunkt for underskrift: 30-11-2020 kl.: 16:24:18
Underskrevet med NemID

Ole Christensen

Som Revisor
RID: 80351951 NEM ID
Tidspunkt for underskrift: 30-11-2020 kl.: 15:49:35
Underskrevet med NemID

Thomas Vinter

Som Dirigent
PID: 9208-2002-2-269732078202 NEM ID
Tidspunkt for underskrift: 30-11-2020 kl.: 16:32:57
Underskrevet med NemID

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