c/o Novo Nordisk A/S Novo Allé 2880 Bagsværd Denmark

CVR number 27 46 99 65

Annual Report 2020

The Annual Report has been presented and adopted at the Annual General Meeting on 12 May 2021.

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Statement by the Board of Directors and Executive Management

Today, the Board of Directors and Executive Management have approved the Annual Report of Novo Nordisk GSC Holding A/S for the year 2020.

The Annual Report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the financial position of the company at 31 December 2020 and of the results of the company's operations for 2020 in accordance with the Danish Financial Statements Act.

Further, in our opinion, the Management's review gives a fair review of the development in the company's operations and financial matters and the results of the company's operations and financial position.

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We recommend that the Annual Report be adopted at the Annual General Meeting.

Bagsværd, 12 May 2021

Executive Management:

Board of Directors:

Karsten Munk Knudsen

Chairman

Linette Nielsen

Independent Auditor's report

To the Shareholder of Novo Nordisk GSC Holding A/S

Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2020, and of the results of the Company's operations for the financial year 1 January - 31 December 2020 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of Novo Nordisk GSC Holding A/S for the financial year 1 January - 31 December 2020, which comprise income statement, balance sheet, statement of changes in equity, summary of significant accounting policies and notes ("financial statements").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of Financial Statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Independent Auditor's report

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Hellerup, 12 May 2021

PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab CVR No 33 77 12 31

Mads Melgaard

State Authorised Public Accountant mne34354

Company information

Company

Novo Nordisk GSC Holding A/S

c/o Novo Nordisk A/S

Novo Allé 2880 Bagsværd Denmark

CVR number

27 46 99 65

Founded:

4 December 2003

Municipality of domicile:

Gladsaxe

Financial year:

1 January - 31 December

Board of Directors

Karsten Munk Knudsen, chairman

Linette Nielsen Tomas Haagen

Executive Management

Peter Bøggild

Auditors

PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

Strandvejen 44 2900 Hellerup Denmark

General meeting

The Annual General Meeting will be held on 12 May 2021 at the company's address.

Management Review

Main activities

The company's main activities are the holding of equity investments in companies, and other investments, as well as financial activities, and – at the discretion of the Board of Directors – supporting the operations of such companies. NN GSC Holding A/S owns 100% of the shares in Novo Nordisk Service Centre (India) Pvt. Ltd. in India.

Development during the financial year

Net profit for Novo Nordisk GSC Holding A/S ended at DKK 88,716 thousand for the year 2020 compared with a net profit of DKK 42,262 thousand for the year 2019. The development is primarily due to development in the subsidiary. The implications of COVID-19 did not have a material impact on the earnings in the subsidiary.

Events after the balance sheet date

No events have occurred after the end of the reporting period that materially affect the financial position of the company.

Income statement

| | | | 10 | |
|-----------------------------------|--|------|----------|----------|
| | | | 2020 | 2019 |
| | | Note | DKK '000 | DKK '000 |
| | | 72 | | |
| Administrative costs | | | 53 | 44 |
| Operating profit/(loss) | | | (53) | (44) |
| | | | | |
| Profit/(loss) in subsidiaries | | 1 | 88,758 | 42,298 |
| Financial expenses | | 2 | 1 | 1_ |
| Profit/(loss) before income taxes | | | 88,704 | 42,253 |
| Income taxes | | | (12) | (9) |
| NET PROFIT/(LOSS) FOR THE YEAR | | 3 | 88,716 | 42,262 |

For proposed appropriation of net profit see note 3.

Balance sheet at 31 December

| | 2020 | 201 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|------------------------------------------|
| Note | DKK '000 | DKK '00 |
| ASSETS | | |
| | | |
| Financial assets | 195,602 | 128,24 |
| Other financial assets | 2 | |
| FOTAL NON-CURRENT ASSETS | 195,604 | 128,24 |
| | 40 | |
| Amounts owed by affiliated companies | 40 | 3 |
| Tax receivables | 14 | 2 |
| TOTAL CURRENT ASSETS | 54 | 5 |
| TOTAL ASSETS | 195,658 | 128,29 |
| COLUTY AND LIABYLYTICS | | |
| EQUITY AND LIABILITIES | | |
| | 501 | 50 |
| Share capital | 501 190.988 | |
| Share capital Net revaluation reserve according to the equity method | 190,988 | 123,62 |
| Share capital Net revaluation reserve according to the equity method Retained earnings | 190,988 (34,530) | 123,62 |
| Share capital Net revaluation reserve according to the equity method Retained earnings Proposed dividends | 190,988 | 123,62 4,01 |
| Share capital Net revaluation reserve according to the equity method Retained earnings Proposed dividends | 190,988 (34,530) 38,500 | 123,62 4,01 |
| Share capital Net revaluation reserve according to the equity method Retained earnings Proposed dividends TOTAL EQUITY | 190,988 (34,530) 38,500 | 50 123,62 4,01: 128,14 0 |
| Share capital Net revaluation reserve according to the equity method Retained earnings Proposed dividends FOTAL EQUITY Amounts owed to affiliated companies | 190,988 (34,530) 38,500 195,459 | 123,62 4,01 128,14 |
| Share capital Net revaluation reserve according to the equity method Retained earnings Proposed dividends TOTAL EQUITY Amounts owed to affiliated companies Other liabilities | 190,988 (34,530) 38,500 195,459 | 123,62 4,01 128,14 11 |
| Share capital Net revaluation reserve according to the equity method Retained earnings Proposed dividends TOTAL EQUITY Amounts owed to affiliated companies Dither liabilities TOTAL CURRENT LIABILITIES | 190,988 (34,530) 38,500 195,459 155 44 | 123,62 4,01 128,14 |

Statement of changes in equity at 31 December

| | | Net | | | |
|----------------------------------------------------------------|---------------|-------------|----------|-----------|----------|
| | | revaluation | Retained | Proposed | |
| | Share capital | reserve | earnings | dividends | Tota |
| | DKK '000 | DKK '000 | DKK '000 | DKK '000 | DKK '000 |
| 2020 | | | | | |
| Balance at the beginning of the year | 501 | 123,627 | 4,012 | := | 128,140 |
| Net profit/(loss) for the year | | | 88,716 | | 88,716 |
| Proposed dividends | | | (38,500) | 38,500 | F) (6 |
| Transfer of net profit for the year to net revaluation reserve | | 88,758 | (88,758) | | - 0 |
| Exchange rate adjustments of investments in subsidiaries | | (21,397) | | | (21,397 |
| Balance at the end of the year | 501 | 190,988 | (34,530) | 38,500 | 195,459 |
| | | | | | |
| 2019 | | | | | |
| Balance at the beginning of the year | 501 | 81,407 | 4,048 | 1 9 | 85,956 |
| Net profit/(loss) for the year | | | 42,262 | | 42,262 |
| Transfer of net profit for the year to net revaluation reserve | | 42,298 | (42,298) | - | |
| Exchange rate adjustments of investments in subsidiaries | | (78) | | | (78) |
| Balance at the end of the year | 501 | 123,627 | 4,012 | | 128,140 |

Accounting policies

Accounting basis

The Annual Report of the company is prepared in accordance with the Danish Financial Statements Act for a class B enterprise as well as selected rules applying to reporting class C.

In accordance with the Danish Financial Statements Act § 86 a separate statement of cash flow has not been prepared. Reference is made to the statement of cash flow presented for the parent company.

The accounting policies applied remain unchanged from last year.

The Annual Report is presented in DKK 1,000.

Translation of foreign currencies

Assets and debt in foreign currencies are translated into Danish kroner at the exchange rates at the balance sheet date. Financial statements of foreign subsidiaries are translated into Danish kroner at the exchange rates at the balance sheet date for the balance sheet items and at average exchange rates for income statement items.

All exchange rate adjustments are recognised in the income statement except exchange rate adjustments arising from:

- translation of subsidiaries' net assets at the beginning of the year at the exchange rates at the balance sheet date
- translation of subsidiaries' income statements at average exchange rates and translation of their balance sheet items at the exchange rates at the balance sheet date
- translation of non-current intra-Group receivables that are considered a supplement to the net assets of the subsidiaries.

The above currency translation differences are recognised directly in equity.

Administrative costs

Administrative costs comprise expenses for the management and administration of the company, such as expenses for administrative staff, management, office premises, office costs etc, as well as depreciation, amortisation and impairment losses.

Financial items

Financial income and expenses include interest income and expenses, realised and unrealised capital gains and losses on securities, debt and transactions in foreign currencies, amortisation of financial assets and liabilities. Financial income and expenses are recognised by the amounts pertaining to the financial year.

Financial assets

Investments in subsidiaries are recorded under the equity method, using the respective share of the net asset values in subsidiaries. The equity method is used as a measurement basis rather than a consolidation method.

The share of profit in subsidiaries is recognised in the income statement of the parent company.

Net revaluation of equity investments in subsidiaries exceeding the declared dividend of the subsidiaries is transferred to equity as net revaluation reserve according to the equity method.

Amounts owed by affiliated companies

Receivables are stated at amortised cost less write-downs for potential losses on doubtful debts. The write-downs are based on an individual assessment of each debtor.

Tax

The company is jointly taxed with the Danish companies in the Novo Holdings A/S Group. The tax effect of the joint taxation with the parent company and other subsidiaries is allocated to the companies in proportion to their taxable incomes (full allocation). The current tax in the joint taxation is paid by the ultimate parent company, Novo Holdings A/S, which functions as the tax administration company. The jointly taxed Danish enterprises have adopted the on-account taxation scheme.

Dividends

Proposed dividends (not yet declared) for the accounting period are recognised in the equity as proposed dividends.

Short-term debt

Short-term debt are measured at amortised cost.

Notes

| 1 - Financial assets | 202 | 0 2019 |
|------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|-----------------------------------------------|
| | DKK '00 | 0 DKK '000 |
| Capital investments in subsidiaries | | |
| Cost at the beginning of the year | 4,614 | 4,614 |
| Cost at the end of the year | 4,614 | |
| Value adjustments at the beginning of the year | 122 (23 | 7 04 407 |
| | 123,627 | · · |
| Profit/(loss) before tax | 103,984 | • |
| Income taxes on profit for the year | (15,226 | |
| Effect of exchange rate adjustment | (21,397 | |
| Value adjustments at the end of the <u>ye</u> ar | 190,988 | 3 123,627 |
| Carrying amount at the end of the year | 195,602 | 128,241 |
| | Z. | |
| 2 - Financial expenses | 2020 | |
| | | 2010 |
| | | |
| | DKK '000 | |
| Other financial expenses | | |
| | | |
| Other financial expenses | | 0 DKK '000 |
| Other financial expenses Total financial expenses | | 0 DKK '000 |
| Other financial expenses | DKK '000 | 0 DKK '000 1 1 0 2019 |
| Other financial expenses Total financial expenses | DKK '000 | 0 DKK'000 1 1 0 2019 |
| Other financial expenses Total financial expenses | DKK '000 | 0 DKK '000 1 1 0 2019 0 DKK '000 |
| Other financial expenses Total financial expenses 3 - Proposed appropriation of net profit | DKK '000 1 1 2020 DKK '000 | 0 DKK '000 1 1 0 2019 0 DKK '000 |
| Other financial expenses Total financial expenses 3 - Proposed appropriation of net profit Proposed dividends | DKK '000 1 1 2026 DKK '000 38,500 | 0 DKK '000 1 1 1 0 2019 0 DKK '000 1 2) (36) |

4 - Contingencies

The company is jointly taxed with the Danish companies in the Novo Holdings A/S Group. The joint taxation also covers withholding taxes in the form of dividend tax, royalty tax and interest tax. The Danish companies are jointly and individually liable for the joint taxation. Any subsequent adjustments to income taxes and withholding taxes may lead to a larger liability. The tax for the individual companies is allocated in full on the basis of the expected taxable income.

The company has no other contingent liabilities.

5 - Related party transactions

All transactions with related parties have been carried out at arm's length principle.

Notes

6 - Related parties and ownership

Controlling interests

Novo Nordisk A/S, Novo Allé, 2880 Bagsværd, Denmark Novo Holdings A/S, Tuborg Havnevej 19, 2900 Hellerup, Denmark Novo Nordisk Foundation, Tuborg Havnevej 19, 2900 Hellerup, Denmark

Basis

Principal shareholder, owns 100% Controls Novo Nordisk A/S Ultimate parent of the Group

In accordance with section 112 of the Danish Financial Statements Act, consolidated financial statements have not been prepared. The consolidated financial statements of the parent company, Novo Nordisk A/S, and the ultimate parent company, Novo Nordisk Foundation, in which Novo Nordisk GSC Holding A/S is fully consolidated, can be ordered from Novo Nordisk A/S (CVR nr. 24 25 67 90), Novo Allé, 2880 Bagsværd, Denmark, and from the Novo Nordisk Foundation (CVR nr. 10 58 29 89), Tuborg Havnevej 19, 2900 Hellerup, Denmark.

7 - Subsidiaries

| | | | | Activity | | |
|-----------------------------------------------|---------|-------------------------------|------------|----------|-------------|---------|
| * ************************************ | | * | | keting | development | stments |
| | | | tion | nd mar | ch and de | s/inve |
| | Country | Percentage of shares owned | Production | Salesal | Resear | Service |
| Subsidiaries | × ** | 187 | A | | • | |
| Novo Nordisk Service Centre (India) Pvt. Ltd. | India | 100 | | | | |