

Airland Group ApS
Kystvejen 14
DK-2770 Kastrup
Central Business Registration
No 27419348

Annual report 2016

The Annual General Meeting adopted the annual report on 11.05.2017

Chairman of the General Meeting

Name: Flemming Eltang

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Entity details

Entity

Airland Group ApS
Kystvejen 14
DK-2770 Kastrup

Central Business Registration No: 27419348
Registered in: Taarnby
Financial year: 01.01.2016 - 31.12.2016

Board of Directors

Jan Steen Jensen, Chairman
Claus Moestrup
Anthony Charles Berson

Executive Board

Jan Steen Jensen, Chief Executive Officer

Auditors

Deloitte Statsautoriseret Revisionspartnerselskab
Weidekampsgade 6
PO Box 1600
0900 Copenhagen C

Statement by Management on the annual report

The Board of Directors and the Executive Board have today considered and approved the annual report of Airland Group ApS for the financial year 01.01.2016 - 31.12.2016.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent financial statements give a true and fair view of the Group's and the Parent's financial position at 31.12.2016 and of the results of their operations as well as the consolidated cash flows for the financial year 01.01.2016 – 31.12.2016.

In our opinion, the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Kastrup, 11.05.2017

Executive Board

Jan Steen Jensen
Chief Executive Officer

Board of Directors

Jan Steen Jensen
Chairman

Claus Moestrup

Anthony Charles Berson

Independent auditor's report

To the shareholders of Airland Group ApS

Opinion

We have audited the consolidated financial statements and the parent financial statements of Airland Group ApS for the financial year 01.01.2016 - 31.12.2016, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies, for the Group as well as the Parent, and the consolidated cash flow statement. The consolidated financial statements and the parent financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent financial statements give a true and fair view of the Group's and the Parent's financial position at 31.12.2016, and of the results of their operations and the consolidated cash flows for the financial year 01.01.2016 - 31.12.2016 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's responsibilities for the audit of the consolidated financial statements and the parent financial statements section of this auditor's report. We are independent of the Group in accordance with the International Ethics Standards Board of Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the consolidated financial statements and the parent financial statements

Management is responsible for the preparation of consolidated financial statements and parent financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of consolidated financial statements and parent financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements and the parent financial statements, Management is responsible for assessing the Group's and the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the consolidated financial statements and the parent financial statements unless Management either intends to liquidate the Group or the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the consolidated financial statements and the parent financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements and the parent financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements

Independent auditor's report

can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements and parent financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements and the parent financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the consolidated financial statements and the parent financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements and the parent financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements and the parent financial statements, including the disclosures in the notes, and whether the consolidated financial statements and the parent financial statements represent the underlying transactions and events in a manner that gives a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independent auditor's report

Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the consolidated financial statements and the parent financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements and the parent financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the consolidated financial statements and the parent financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the management commentary is in accordance with the consolidated financial statements and the parent financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Copenhagen, 11.05.2017

Deloitte

Statsautoriseret Revisionspartnerselskab
Central Business Registration No: 33963556

Claus Jorch Andersen
State Authorised Public Accountant

Management commentary

	2016 DKK'000	2015 DKK'000	2014 DKK'000	2013 DKK'000
Financial highlights				
Key figures				
Gross profit	16.180	18.266	15.350	11.554
Operating profit/loss	2.332	3.331	(227)	(7.401)
Net financials	(228)	13	971	(707)
Profit/loss for the year	1.516	2.341	602	(5.956)
Total assets	35.912	36.343	38.343	33.460
Investments in property, plant and equipment	378	63	229	0
Equity	9.591	7.912	5.686	4.858
Cash flows from (used in) operating activities	(3.265)	3.731	(419)	0
Cash flows from (used in) investing activities	(235)	(63)	(229)	0
Cash flows from (used in) financing activities	(788)	(1.043)	0	0
Ratios				
Return on equity (%)	17,3	34,4	11,4	(122,6)
Equity ratio (%)	26,7	21,8	14,8	14,5

Financial highlights are defined and calculated in accordance with "Recommendations & Ratios 2015" issued by the Danish Society of Financial Analysts.

Ratios	Calculation formula	Ratios
Return on equity (%)	$\frac{\text{Profit/loss for the year} \times 100}{\text{Average equity}}$	The entity's return on capital invested in the entity by the owners.
Equity ratio (%)	$\frac{\text{Equity} \times 100}{\text{Total assets}}$	The financial strength of the entity.

Management commentary

Primary activities

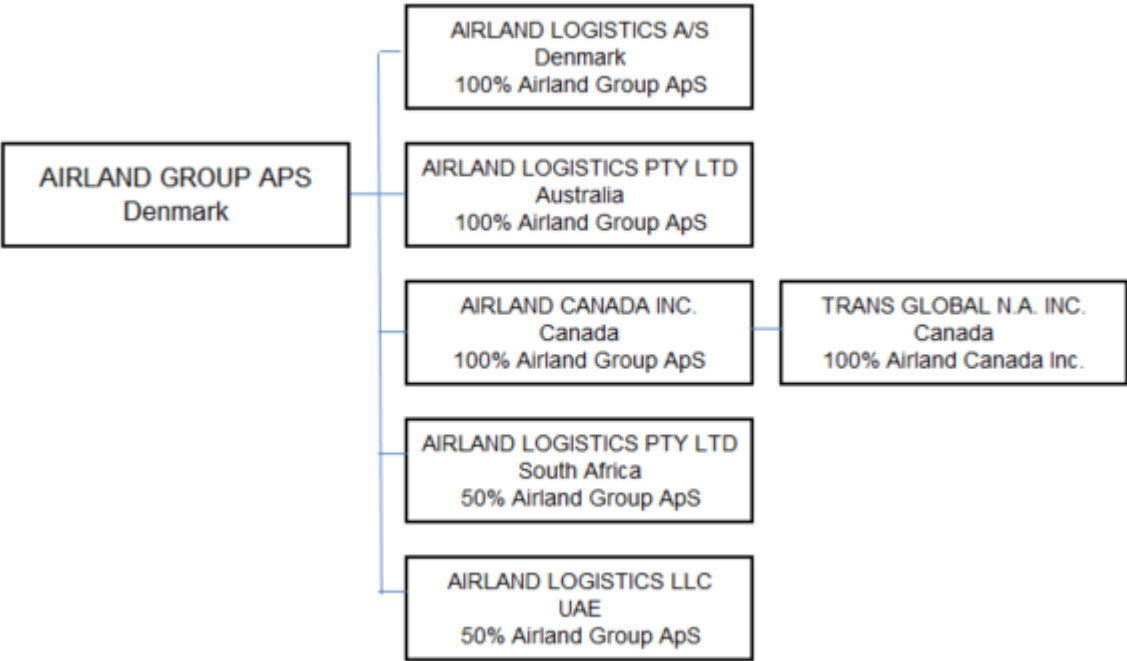
The Group carries on shipping business.

Development in activities and finances

Profit for the year amounts to DKK 1,516 thousand, which is in line with the expectations communicated in the latest annual report.

Outlook

For 2017, the Group expects to generate a profit at the same level as 2016.



Events after the balance sheet date

No events have occurred after the balance sheet date to this date, which would influence the evaluation of this annual report.

Consolidated income statement for 2016

	<u>Notes</u>	<u>2016 DKK</u>	<u>2015 DKK</u>
Gross profit		16.179.779	18.265.512
Staff costs	1	(13.407.287)	(14.412.638)
Depreciation, amortisation and impairment losses	2	(440.482)	(522.144)
Operating profit/loss		2.332.010	3.330.730
Income from investments in associates		26.869	(143.115)
Other financial income	3	250.560	868.129
Other financial expenses	4	(505.776)	(712.240)
Profit/loss before tax		2.103.663	3.343.504
Tax on profit/loss for the year	5	(587.312)	(1.002.016)
Profit/loss for the year	6	1.516.351	2.341.488

Consolidated balance sheet at 31.12.2016

	<u>Notes</u>	<u>2016 DKK</u>	<u>2015 DKK</u>
Goodwill		888.214	1.021.141
Intangible assets	7	888.214	1.021.141
Other fixtures and fittings, tools and equipment		650.972	686.982
Property, plant and equipment	8	650.972	686.982
Investments in associates		2.304.051	2.061.093
Fixed asset investments	9	2.304.051	2.061.093
Fixed assets		3.843.237	3.769.216
Trade receivables		23.139.476	21.002.663
Receivables from associates		1.814.804	1.379.706
Deferred tax	11	2.555.360	2.686.390
Other receivables		861.181	567.679
Prepayments		138.933	164.752
Receivables		28.509.754	25.801.190
Cash		3.559.192	6.772.956
Current assets		32.068.946	32.574.146
Assets		35.912.183	36.343.362

Consolidated balance sheet at 31.12.2016

	<u>Notes</u>	<u>2016 DKK</u>	<u>2015 DKK</u>
Contributed capital		187.500	187.500
Reserve for net revaluation according to the equity method		169.062	0
Retained earnings		9.234.392	7.724.573
Equity		9.590.954	7.912.073
Deferred tax	11	24.471	24.030
Provisions		24.471	24.030
Subordinate loan capital	12	5.513.680	0
Payables to shareholders and management		0	5.852.000
Non-current liabilities other than provisions	13	5.513.680	5.852.000
Current portion of long-term liabilities other than provisions	13	1.000.000	1.449.806
Bank loans		3.543.171	2.493.160
Trade payables		12.549.815	12.646.505
Payables to associates		1.219.664	1.363.807
Income tax payable		306.301	851.824
Other payables		2.164.127	3.750.157
Current liabilities other than provisions		20.783.078	22.555.259
Liabilities other than provisions		26.296.758	28.407.259
Equity and liabilities		35.912.183	36.343.362
Associates	10		
Unrecognised rental and lease commitments	15		
Mortgages and securities	16		
Subsidiaries	17		

Consolidated statement of changes in equity for 2016

	Contributed capital DKK	Reserve for net revaluation according to the equity method DKK	Retained earnings DKK	Total DKK
Equity beginning of year	187.500	0	7.724.573	7.912.073
Exchange rate adjustments	0	0	162.530	162.530
Profit/loss for the year	0	169.062	1.347.289	1.516.351
Equity end of year	187.500	169.062	9.234.392	9.590.954

Consolidated cash flow statement for 2016

	<u>Notes</u>	<u>2016 DKK</u>	<u>2015 DKK</u>
Operating profit/loss		2.332.010	3.330.730
Amortisation, depreciation and impairment losses		440.482	522.144
Working capital changes	14	(4.844.268)	(70.854)
Cash flow from ordinary operating activities		(2.071.776)	3.782.020
Financial income received		250.560	868.129
Financial income paid		(505.776)	(712.240)
Income taxes refunded/(paid)		(937.635)	(206.562)
Cash flows from operating activities		(3.264.627)	3.731.347
Acquisition etc of property, plant and equipment		(377.547)	(62.943)
Sale of property, plant and equipment		142.511	0
Cash flows from investing activities		(235.036)	(62.943)
Instalments on loans etc		(788.126)	(1.042.627)
Cash flows from financing activities		(788.126)	(1.042.627)
Increase/decrease in cash and cash equivalents		(4.287.789)	2.625.777
Cash and cash equivalents beginning of year		4.279.796	1.699.477
Currency translation adjustments of cash and cash equivalents		24.014	(45.458)
Cash and cash equivalents end of year		16.021	4.279.796
Cash and cash equivalents at year-end are composed of:			
Cash		3.559.192	6.772.956
Short-term debt to banks		(3.543.171)	(2.493.160)
Cash and cash equivalents end of year		16.021	4.279.796

Notes to consolidated financial statements

	2016 DKK	2015 DKK
1. Staff costs		
Wages and salaries	11.810.852	12.838.135
Pension costs	1.426.477	1.310.417
Other social security costs	128.845	264.086
Other staff costs	41.113	0
	13.407.287	14.412.638
Average number of employees	21	20
	2016 DKK	2015 DKK
2. Depreciation, amortisation and impairment losses		
Amortisation of intangible assets	158.721	156.704
Depreciation of property, plant and equipment	258.690	365.440
Profit/loss from sale of intangible assets and property, plant and equipment	23.071	0
	440.482	522.144
	2016 DKK	2015 DKK
3. Other financial income		
Interest income	250.560	868.129
	250.560	868.129
	2016 DKK	2015 DKK
4. Other financial expenses		
Interest expenses	505.776	712.240
	505.776	712.240
	2016 DKK	2015 DKK
5. Tax on profit/loss for the year		
Tax on current year taxable income	406.301	969.918
Change in deferred tax for the year	181.011	32.098
	587.312	1.002.016

Notes to consolidated financial statements

	2016 DKK	2015 DKK
6. Proposed distribution of profit/loss		
Transferred to reserve for net revaluation according to the equity method	169.062	0
Retained earnings	1.347.289	2.341.488
	1.516.351	2.341.488
		Goodwill DKK
7. Intangible assets		
Cost beginning of year		1.592.301
Exchange rate adjustments		39.628
Cost end of year		1.631.929
Amortisation and impairment losses beginning of year		(571.160)
Exchange rate adjustments		(13.834)
Amortisation for the year		(158.721)
Amortisation and impairment losses end of year		(743.715)
Carrying amount end of year		888.214
		Other fixtures and fittings, tools and equipment DKK
8. Property, plant and equipment		
Cost beginning of year		2.997.425
Exchange rate adjustments		42.848
Additions		377.547
Disposals		(1.325.507)
Cost end of year		2.092.313
Depreciation and impairment losses beginning of the year		(2.310.443)
Exchange rate adjustments		(32.133)
Depreciation for the year		(258.690)
Reversal regarding disposals		1.159.925
Depreciation and impairment losses end of the year		(1.441.341)
Carrying amount end of year		650.972

Notes to consolidated financial statements

	Investments in associates DKK
	<u> </u>
9. Fixed asset investments	
Cost beginning of year	2.134.989
Cost end of year	<u>2.134.989</u>
Revaluations beginning of year	(73.896)
Exchange rate adjustments	216.089
Share of profit/loss for the year	26.869
Revaluations end of year	<u>169.062</u>
Carrying amount end of year	<u>2.304.051</u>

	Registered in	Equity inte- rest %
	<u> </u>	<u> </u>
10. Associates		
Airland Logistics LLC	Dubai	50,0
Airland Logistics Pty Ltd.	South Africa	50,0

	2016 DKK
	<u> </u>
11. Deferred tax	
Changes during the year	
Beginning of year	2.662.360
Recognised in the income statement	(181.011)
Recognised directly in equity	49.540
End of year	<u>2.530.889</u>

Deferred tax primarily comprises tax loss carryforward.

12. Subordinate loan capital

Subordinate loan carries interest at the annual rate of 4%. Accrual of interest on the loan is not covered by the subordination. In principle, the loan capital is repayable by DKK 1 million per year. The loan is covered by the subordinate loan up to and including 30 June 2022.

Notes to consolidated financial statements

	Instalments within 12 months 2016 DKK	Instalments within 12 months 2015 DKK	Instalments beyond 12 months 2016 DKK	Outstanding after 5 years DKK
13. Liabilities other than provisions				
Subordinate loan capital	1.000.000	0	5.513.680	1.513.680
Payables to shareholders and management	0	1.449.806	0	0
	1.000.000	1.449.806	5.513.680	1.513.680

	2016 DKK	2015 DKK
14. Change in working capital		
Increase/decrease in receivables	(2.536.828)	3.468.410
Increase/decrease in trade payables etc	(2.307.440)	(3.539.264)
	(4.844.268)	(70.854)

	2016 DKK	2015 DKK
15. Unrecognised rental and lease commitments		
Hereof liabilities under rental or lease agreements until maturity in total	1.216.328	1.946.801

16. Mortgages and securities

The bank debts of other consolidated companies are secured by way of a company charge of DKK 5,000 thousand. The company charge comprises trade receivables.

	Registered in	Corpo- rate form	Equity inte- rest %	Equity DKK	Profit/loss DKK
17. Subsidiaries					
Airland Logistics A/S	Kastrup	A/S	100,0	5.699	992
Airland Canada Inc.	Canada	Inc.	100,0	(1.796)	201
Airland Logistics Pty Ltd.	Australia	Ltd.	100,0	2.285	479

Parent income statement for 2016

	<u>Notes</u>	<u>2016 DKK</u>	<u>2015 DKK</u>
Gross profit		2.063.034	1.772.762
Staff costs	1	(1.797.653)	(1.682.031)
Operating profit/loss		265.381	90.731
Income from investments in group enterprises		1.175.034	2.617.663
Income from investments in associates		26.869	(143.115)
Other financial income	2	394.913	159.913
Other financial expenses	3	(263.986)	(473.172)
Profit/loss before tax		1.598.211	2.252.020
Tax on profit/loss for the year	4	(81.860)	89.468
Profit/loss for the year	5	1.516.351	2.341.488

Parent balance sheet at 31.12.2016

	<u>Notes</u>	<u>2016 DKK</u>	<u>2015 DKK</u>
Investments in group enterprises		8.484.740	7.058.852
Investments in associates		2.304.051	2.061.093
Fixed asset investments	6	10.788.791	9.119.945
Fixed assets		10.788.791	9.119.945
Receivables from group enterprises		4.145.740	2.693.039
Receivables from associates		1.536.450	1.141.145
Other receivables		4.664	3.819
Income tax receivable		313.604	1.059.386
Receivables		6.000.458	4.897.389
Cash		129.551	2.642.841
Current assets		6.130.009	7.540.230
Assets		16.918.800	16.660.175

Parent balance sheet at 31.12.2016

	<u>Notes</u>	<u>2016 DKK</u>	<u>2015 DKK</u>
Contributed capital	7	187.500	187.500
Reserve for net revaluation according to the equity method		2.877.843	1.208.997
Retained earnings		6.525.611	6.515.576
Equity		9.590.954	7.912.073
Subordinate loan capital	8	5.513.680	0
Payables to shareholders and management		0	5.852.000
Non-current liabilities other than provisions	9	5.513.680	5.852.000
Current portion of long-term liabilities other than provisions	9	1.000.000	1.449.806
Trade payables		116.485	166.849
Income tax payable		306.301	851.824
Other payables		391.380	427.623
Current liabilities other than provisions		1.814.166	2.896.102
Liabilities other than provisions		7.327.846	8.748.102
Equity and liabilities		16.918.800	16.660.175
Unrecognised rental and lease commitments	10		
Contingent liabilities	11		

Parent statement of changes in equity for 2016

	Contributed capital DKK	Reserve for net revaluation according to the equity method DKK	Retained earnings DKK	Total DKK
Equity beginning of year	187.500	1.208.997	6.515.576	7.912.073
Exchange rate adjustments	0	0	162.530	162.530
Profit/loss for the year	0	1.668.846	(152.495)	1.516.351
Equity end of year	187.500	2.877.843	6.525.611	9.590.954

Notes to parent financial statements

	2016 DKK	2015 DKK
1. Staff costs		
Wages and salaries	1.604.897	1.514.469
Pension costs	169.629	163.329
Other social security costs	7.648	4.233
Other staff costs	15.479	0
	1.797.653	1.682.031
Average number of employees	1	1
	2016 DKK	2015 DKK
2. Other financial income		
Financial income arising from group enterprises	186.650	159.884
Interest income	0	29
Exchange rate adjustments	208.263	0
	394.913	159.913
	2016 DKK	2015 DKK
3. Other financial expenses		
Interest expenses	263.986	329.089
Exchange rate adjustments	0	144.083
	263.986	473.172
	2016 DKK	2015 DKK
4. Tax on profit/loss for the year		
Tax on current year taxable income	92.697	(41.857)
Change in deferred tax for the year	0	(47.611)
Adjustment concerning previous years	(10.837)	0
	81.860	(89.468)
	2016 DKK	2015 DKK
5. Proposed distribution of profit/loss		
Transferred to reserve for net revaluation according to the equity method	1.668.846	794.108
Retained earnings	(152.495)	1.547.380
	1.516.351	2.341.488

Notes to parent financial statements

	Investments in group enterprises DKK	Investments in associates DKK
6. Fixed asset investments		
Cost beginning of year	5.775.959	2.134.989
Cost end of year	5.775.959	2.134.989
Revaluations beginning of year	1.282.893	(73.896)
Exchange rate adjustments	(53.559)	216.089
Amortisation of goodwill	(96.000)	0
Share of profit/loss for the year	1.271.034	26.869
Other adjustments	304.413	0
Revaluations end of year	2.708.781	169.062
Carrying amount end of year	8.484.740	2.304.051

Goodwill is recognised in investments in group enterprises with a total amount of DKK 500 thousand.

	Registered in	Corpo- rate form	Equity inte- rest %
Investments in associates comprise:			
Airland Logistics (Pty) Ltd.	South Africa	Ltd.	50,0
Airland Logistics LLC	Dubai	LLC	50,0

	Number	Par value DKK	Nominal value DKK
7. Contributed capital			
Ordinary shares	1.875	100	187.500
	1.875		187.500

8. Subordinate loan capital

Subordinate loan carries interest at the annual rate of 4%. Accrual of interest on the loan is not covered by the subordination. In principle, the loan capital is repayable by DKK 1 million per year. The loan is covered by the subordinate loan up to and including 30 June 2022.

Notes to parent financial statements

	Instalments within 12 months 2016 DKK	Instalments within 12 months 2015 DKK	Instalments beyond 12 months 2016 DKK	Outstanding after 5 years DKK
9. Liabilities other than provisions				
Subordinate loan capital	1.000.000	0	5.513.680	1.513.680
Payables to shareholders and management	0	1.449.806	0	0
	1.000.000	1.449.806	5.513.680	1.513.680
			2016 DKK	2015 DKK
10. Unrecognised rental and lease commitments				
Hereof liabilities under rental or lease agreements until maturity in total			65.245	234.882

11. Contingent liabilities

The Entity serves as an administration company in a Danish joint taxation arrangement. According to the joint taxation provisions of the Danish Corporation Tax Act, the Entity is therefore liable from the financial year 2013 for income taxes etc for the jointly taxed entities and from 1 July 2012 also for obligations, if any, relating to the withholding of tax on interest, royalties and dividends for these entities.

The Entity has guaranteed the subsidiaries' bank debts. The maximum limit of the guarantee is DKK 8,436,185.

Accounting policies

Reporting class

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class B with optional provisions from reporting class C.

The accounting policies applied to these consolidated financial statements and parent financial statements are consistent with those applied last year.

Recognition and measurement

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the Entity, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Entity has a legal or constructive obligation as a result of a prior event, and it is probable that future economic benefits will flow out of the Entity, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

Consolidated financial statements

The consolidated financial statements comprise the Parent and the group enterprises (subsidiaries) that are controlled by the Parent. Control is achieved by the Parent, either directly or indirectly, holding more than 50% of the voting rights or in any other way possibly or actually exercising controlling influence. Enterprises in which the Group, directly or indirectly, holds between 20% and 50% of the voting rights and exercises significant, but not controlling influence are regarded as associates.

Basis of consolidation

The consolidated financial statements are prepared on the basis of the financial statements of the Parent and its subsidiaries. The consolidated financial statements are prepared by combining uniform items. On consolidation, intra-group income and expenses, intra-group accounts and dividends as well as profits and losses on transactions between the consolidated enterprises are eliminated. The financial statements used for consolidation have been prepared applying the Group's accounting policies.

Subsidiaries' financial statement items are recognised in full in the consolidated financial statements.

Investments in subsidiaries are offset at the pro rata share of such subsidiaries' net assets at the acquisition date, with net assets having been calculated at fair value.

Accounting policies

Business combinations

Newly acquired or newly established enterprises are recognised in the consolidated financial statements from the time of acquiring or establishing such enterprises. Divested or wound-up enterprises are recognised in the consolidated income statement up to the time of their divestment or winding-up.

The purchase method is applied at the acquisition of new enterprises, under which identifiable assets and liabilities of these enterprises are measured at fair value at the acquisition date. Provisions for costs of restructuring of the enterprise acquired are only made in so far as such restructuring was decided by the enterprise acquired prior to acquisition. Allowance is made for the tax effect of restatements.

Positive differences in amount (goodwill) between cost of the acquired share and fair value of the assets and liabilities taken over are recognised under intangible assets, and they are amortised systematically over the income statement based on an individual assessment of their useful life. If the useful life cannot be estimated reliably, it is fixed at 10 years. Useful life is reassessed annually. Negative balances (negative goodwill) are recognised as income in the income statement.

Profits or losses from divestment of equity investments

Profits or losses from divestment or winding-up of subsidiaries are calculated as the difference between selling price or settlement price and the carrying amount of the net assets at the time of divestment or winding-up, inclusive of non-amortised goodwill and estimated divestment or winding-up expenses.

Foreign currency translation

On initial recognition, foreign currency transactions are translated applying the exchange rate at the transaction date. Receivables, payables and other monetary items denominated in foreign currencies that have not been settled at the balance sheet date are translated using the exchange rate at the balance sheet date. Exchange differences that arise between the rate at the transaction date and the rate in effect at the payment date, or the rate at the balance sheet date are recognised in the income statement as financial income or financial expenses. Property, plant and equipment, intangible assets, inventories and other non-monetary assets that have been purchased in foreign currencies are translated using historical rates.

When recognising foreign subsidiaries and associates that are independent entities, the income statements are translated at average exchange rates for the months that do not significantly deviate from the rates at the transaction date. Balance sheet items are translated using the exchange rates at the balance sheet date. Goodwill is considered belonging to the independent foreign entity and is translated using the exchange rate at the balance sheet date. Exchange differences arising out of the translation of foreign subsidiaries' equity at the beginning of the year at the balance sheet date exchange rates as well as out of the translation of income statements from average rates to the exchange rates at the balance sheet date are recognised directly in equity.

Exchange adjustments of outstanding accounts with independent foreign subsidiaries which are considered part of the total investment in the subsidiary in question are classified directly as equity.

When recognising foreign subsidiaries that are integral entities, monetary assets and liabilities are translated using the exchange rates at the balance sheet date. Non-monetary assets and liabilities are translated at the

Accounting policies

exchange rate of the time of acquisition or the time of any subsequent revaluation or write-down. The items of the income statement are translated at the average rates of the months; however, items deriving from non-monetary assets and liabilities are translated using the historical rates applicable to the relevant non-monetary items.

Income statement

Gross profit or loss

Gross profit or loss comprises revenue, cost of sales and other external expenses.

Revenue

Revenue from the sale of services is recognised in the income statement when delivery is made to the buyer. Revenue is recognised net of VAT, duties and sales discounts and is measured at fair value of the consideration fixed.

Other operating income

Other operating income comprises income of a secondary nature as viewed in relation to the Entity's primary activities, including rental income and gains from the sale of intangible assets and property, plant and equipment.

Cost of sales

Cost of sales comprises cost of sales for the financial year measured at cost.

Other external expenses

Other external expenses include expenses relating to the Entity's ordinary activities, including expenses for premises, stationery and office supplies, marketing costs, etc. This item also includes writedowns of receivables recognised in current assets.

Staff costs

Staff costs comprise salaries and wages as well as social security contributions, pension contributions, etc for entity staff.

Depreciation, amortisation and impairment losses

Amortisation, depreciation and impairment losses relating to intangible assets and property, plant and equipment comprise amortisation, depreciation and impairment losses for the financial year, calculated on the basis of the residual values and useful lives of the individual assets and impairment testing as well as gains and losses from the sale of intangible assets as well as property, plant and equipment.

Income from investments in group enterprises

Income from investments in group enterprises comprises the pro rata share of the individual enterprises' profit/loss after full elimination of internal profits or losses.

Income from investments in associates

Income from investments in associates comprises the pro rata share of the individual associates' profit/loss after elimination of internal profits or losses.

Accounting policies

Other financial income from group enterprises

Other financial income from group enterprises comprises interest income etc on receivables from group enterprises.

Other financial income

Other financial income comprises dividends etc received on other investments, interest income, including interest income on receivables from group enterprises, net capital gains on securities, payables and transactions in foreign currencies, amortisation of financial assets as well as tax relief under the Danish Tax Prepayment Scheme etc.

Financial expenses from group enterprises

Financial expenses from group enterprises comprise interest expenses etc from payables to group enterprises.

Other financial expenses

Other financial expenses comprise interest expenses, including interest expenses on payables to group enterprises, net capital losses on securities, payables and transactions in foreign currencies, amortisation of financial liabilities as well as tax surcharge under the Danish Tax Prepayment Scheme etc.

Tax on profit/loss for the year

Tax for the year, which consists of current tax for the year and changes in deferred tax, is recognised in the income statement by the portion attributable to the profit for the year and recognised directly in equity by the portion attributable to entries directly in equity.

The Entity is jointly taxed with all Danish subsidiaries. The current Danish income tax is allocated among the jointly taxed companies proportionally to their taxable income (full allocation with a refund concerning tax losses).

Balance sheet

Goodwill

Goodwill is the positive difference between cost and value in use of assets and liabilities taken over as part of the acquisition. Goodwill is amortised straight-line over its estimated useful life which is fixed based on the experience gained by Management for each business area. Useful life is determined based on an assessment of whether the enterprises are strategically acquired enterprises with a strong market position and a long-term earnings profile and whether the amount of goodwill includes intangible resources of a temporary nature that cannot be separated and recognised as separate assets. If it is not possible to estimate the useful life reliably, it is set at 10 years. Useful lives are reassessed on an annual basis. The amortisation periods used are 10 years.

Goodwill is written down to the lower of recoverable amount and carrying amount.

Property, plant and equipment

Other fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses.

Accounting policies

Cost comprises the acquisition price, costs directly attributable to the acquisition and preparation costs of the asset until the time when it is ready to be put into operation.

The basis of depreciation is cost less estimated residual value after the end of useful life. Straight-line depreciation is made on the basis of the following estimated useful lives of the assets:

Other fixtures and fittings, tools and equipment	3-5 years
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Other fixtures and fittings, tools and equipment are written down to the lower of recoverable amount and carrying amount.

Investments in group enterprises

Investments in group enterprises are recognised and measured according to the equity method. This means that investments are measured at the pro rata share of the enterprises' equity value plus or minus unamortised goodwill and plus or minus unrealised intra-group profits or losses.

Group enterprises with negative equity value are measured at DKK 0. Any receivables from these enterprises are written down to net realisable value based on a specific assessment. If the Parent has a legal or constructive obligation to cover the liabilities of the relevant group enterprise, and it is probable that such obligation is imminent, a provision is recognised that is measured at present of the costs deemed necessary to incur to settle the obligation.

Upon distribution of profit or loss, net revaluation of investments in group enterprises is transferred to Reserve for net revaluation according to the equity method under equity.

Goodwill is calculated as the difference between cost of the investments and fair value of the pro rata share of assets and liabilities acquired. Goodwill is amortised straight-line over its estimated useful life, which is fixed based on the experience gained by Management for each business area. Useful life is determined based on an assessment of whether the enterprises are strategically acquired enterprises with a strong market position and a long-term earnings profile and whether the amount of goodwill includes intangible resources of a temporary nature that cannot be separated and recognised as separate assets. If the useful life cannot be estimated reliably, it is fixed at 10 years. Useful lives are reassessed annually. The amortisation periods used are 10 years.

Investments in group enterprises are written down to the lower of recoverable amount and carrying amount.

Investments in associates

Investments in associates are recognised and measured according to the equity method. This means that investments are measured at the pro rata share of the associates' equity value plus unamortised goodwill and plus or minus unrealised pro rata intra-group profits and losses.

Associates with negative equity value are measured at DKK 0. Any receivables from these enterprises are written down to net realisable value based on a specific assessment. If the Parent has a legal or constructive obligation to cover the liabilities of the relevant associate, and it is probable that such obligation is imminent,

Accounting policies

a provision is recognised that is measured at present of the costs deemed necessary to incur to settle the obligation.

Upon distribution of profit or loss, net revaluation of investments in associates is transferred to Reserve for net revaluation according to the equity method under equity.

Goodwill is calculated as the difference between cost of the investments and fair value of the pro rata share of assets and liabilities acquired. Goodwill is amortised straight-line over its estimated useful life, which is fixed based on the experience gained by Management for each business area. Useful life is determined based on an assessment of whether the enterprises are strategically acquired enterprises with a strong market position and a long-term earnings profile and whether the amount of goodwill includes intangible resources of a temporary nature that cannot be separated and recognised as separate assets. If the useful life cannot be estimated reliably, it is fixed at 10 years. Useful lives are reassessed annually. The amortisation periods used are 10 years.

Investments in associates are written down to the lower of recoverable amount and carrying amount.

Receivables

Receivables are measured at amortised cost, usually equalling nominal value less writedowns for bad and doubtful debts.

Deferred tax

Deferred tax is recognised on all temporary differences between the carrying amount and tax-based value of assets and liabilities, for which the tax-based value of assets is calculated based on the planned use of each asset.

Deferred tax assets, including the tax base of tax loss carry forwards, are recognised in the balance sheet at their estimated realisable value, either as a set-off against deferred tax liabilities or as net tax assets.

Prepayments

Prepayments comprise incurred costs relating to subsequent financial years. Prepayments are measured at cost.

Cash

Cash comprises cash in hand and bank deposits.

Operating leases

Lease payments on operating leases are recognised on a straight-line basis in the income statement over the term of the lease.

Other financial liabilities

Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.

Accounting policies

Income tax receivable or payable

Current tax payable or receivable is recognised in the balance sheet, stated as tax calculated on this year's taxable income, adjusted for prepaid tax.

Cash flow statement

The cash flow statement shows cash flows from operating, investing and financing activities as well as cash and cash equivalents at the beginning and the end of the financial year.

Cash flows from operating activities are presented using the indirect method and calculated as the operating profit/loss adjusted for non-cash operating items, working capital changes and income taxes paid.

Cash flows from investing activities comprise payments in connection with acquisition and divestment of enterprises, activities and fixed asset investments as well as purchase, development, improvement and sale, etc of intangible assets and property, plant and equipment, including acquisition of assets held under finance leases.

Cash flows from financing activities comprise changes in the size or composition of the contributed capital and related costs as well as the raising of loans, inception of finance leases, instalments on interest-bearing debt, purchase of treasury shares and payment of dividend.

Cash and cash equivalents comprise cash and short-term securities with an insignificant price risk less short-term bank loans.