# Carlsberg Global Business Services A/S

Ny Carlsberg Vej 100, DK-1799 København V CVR-no. 27 13 92 80

# Annual Report 2018

The Annual Report has been presented and approved on the company's general meeting the 16 May 2019

Chairman of the general meeting

Mads Krab

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## Statement by Management

The Supervisory Board and the Executive Board have today discussed and approved the Annual Report of Carlsberg Global Business Services A/S for 2018.

The Annual Report has been prepared in accordance with the Danish Financial Statements Act.

We consider the accounting policies used to be appropriate. In our opinion, the Financial Statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2018 and of the results of the Company's operations for the financial year 1 January - 31 December 2018.

Further, in our opinion the Management's review includes a fair review of the matters the review describes.

We recommend that the Annual General Meeting approve the Annual Report.

Copenhagen, 16 May 2019

Executive Board	
Mark Dajani CEO	
Supervisory Board	
Heine Dalsgaard Chairman	
Jesper Sabroe	Ulrik Andersen
Marie Rotne	Ulla Jørgensen

### Independent auditor's report

To the shareholder of Carlsberg Global Business Services A/S

#### Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2018, and of the results of the Company's operations for the financial year 1 January - 31 December 2018 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of Carlsberg Global Business Services A/S for the financial year 1 January - 31 December 2018, which comprise income statement, balance sheet, statement of changes in equity and notes, including summary of significant accounting policies ("financial statements").

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the financial statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon

In connection with our audit of the financial statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

## Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of Financial Statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## Independent auditor's report

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- · Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- · Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- · Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Copenhagen, 16 May 2019

PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab CVR number: 33771231

Gert Fisker Tomczyk State Authorised Public Accountant mne9777 Poul P. Petersen State Authorised Public Accountant mne34503

## Company information

**Reporting company** Carlsberg Global Business Services A/S

Ny Carlsberg Vej 100 DK-1799 København V

CVR-no. 27 13 92 80

Reporting period: 1 January - 31 December

Year of foundation: 2003 Municipality: Copenhagen

Supervisory Board Heine Dalsgaard

Jesper Sabroe Ulrik Andersen

Employee representative Marie Rotne Employee representative Ulla Jørgensen

**Executive Board** Mark Dajani

**Auditor** PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

Strandvejen 44 DK-2900 Hellerup

Danmark

CVR number: 33771231

## Key figures

	<u>2018</u>	<u> 2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
Income statement - mio. kr. Revenue Profit (loss) from ordinary operating activities Other finance items, net Profit (loss) from ordinary activities before tax Profit (loss)	1.480	1.586	1.428	1.321	878
	123	103	-38	48	-15
	17	1	-11	-30	-28
	140	103	-50	18	-43
	112	86	-31	18	-37
Balance sheet - mio. kr. Non-current assets Current assets Equity Long-term liabilities Short-term liabilities other than provisions Total assets	406	806	1.477	2.059	2.235
	2.072	1.557	962	782	566
	2.086	1.971	1.885	1.916	-601
	29	100	325	769	2.847
	362	292	229	155	554
	2.478	2.363	2.439	2.841	2.801
Investments in intangible assets Investments in tangible assets	37	76	136	334	689
	18	6	36	31	87
Key figures in % Return on investments <sup>1)</sup> Equity ratio <sup>2)</sup> Return on equity <sup>3)</sup>	5,1%	4,3%	-1,5%	1,7%	-0,6%
	84%	83%	77%	67%	-23%
	5,6%	4,4%	-1,7%	2,7%	6,4%
<b>Employees</b> Average number of employees	106	136	141	158	179

## Calculation of key figures

1) Return on investment

2) Equity ratio

3) Return on equity

Profit (loss) from ordinary activities as a percentage of average Assets Equity at year-end as a percentage of total assets at year-end.

Profit (loss) as a percentage of average Equity

## Management's review

#### Company activities

The activities of Carlsberg Global Business Services A/S is development and implementation of IT systems as well as technical support to the Carlsberg Group entities.

Furthermore, the company is responsible for centralisation and sourcing of other services for the Carlsberg Group.

#### Development in activities and financial position

In 2018, the structual adjustment of Carlsberg Global Business Services A/S continued with the restructuring project to increase efficiency and improve services impacting network, hosting, security, operations and workplaces to ensure a cost efficiency of IT activities and other services in the Carlsberg Group.

Result for the year is a gain of DKK 112 mio, compared to a gain of DKK 86 mio. the year before.

The result of the year is in line with management expectations.

### Proposed dividend for 2018

The Board of Directors proposes a dividend of DKK 1,700 million. Equity will, after a dividend of DKK 1,700 million, amount to DKK 386 million. The Board of Directors' assesses the company's capital resources, after a dividend of DKK 1,700 million, to remain sound.

## Events occurring after balance sheet date

Apart from the events recognised or disclosed in the financial statements, no events have occurred after the reporting date of importance to the financial statements.

#### Expectations for next year

Carlsberg Global Business Services A/S will in 2019 focus on increasing efficiency and improving services. Furthermore, the company will support the Carlsberg Group to become a more effecient company and collaborate across the Carlsberg Group to build and implement a digital plan.

In 2019 a profit higher than in 2018 is expected

## Diversity - Statement in accordance with section 99b of the Danish Financial Statement Act

For our reporting on diversity in accordance with section 99b we refer to the Management review in the 2018 Annual Report of Carlsberg A/S. The Annual Report of Carlsberg A/S is available at: <a href="https://carlsberggroup.com/media/28928/carlsberg-as-2018-annual-report.pdf">https://carlsberggroup.com/media/28928/carlsberg-as-2018-annual-report.pdf</a>

## Corporate Social Responsibility

In accordance with the Danish Financial Statements Act section 99a, paragraph 7, we refer to the description of Corporate Social Reponsibility in the 2018 Sustainability Report for Carlsberg A/S. The Sustainability Report of Carlsberg A/S is available at:

https://carlsberggroup.com/media/28929/carlsberg-sustainability-report-2018.pdf

#### Knowledge resources

The objective of the company is to provide IT services to the Carlsberg Group entities, which requires that the employees holds special IT skills, particularly in connection with SAP and Microsoft applications.

It is therefore essential that the company can recruit and retain employees with these special skills.

### Strategy

The company strategy is to set the digital agenda in the Carlsberg Group, and give strength to win with customers and consumers.

Further more the Company will continue driving the Carlsberg Groups initiaves wihtin centralization and outsourcing.

## Risks

The company has assesed not to have specific operating-, financial-, interest rate- or credit risks.

# Income statement 1 January - 31 December

	Note	2018 DKK '000	2017 DKK '000
Revenue	2	1.479.584	1.586.286
Administrative expenses Other operating expenses Profit (loss) from ordinary operating activities	3, 4, 5	-1.356.384 0 123.200	-1.483.630 0 102.656
Other finance income Other finance expenses Profit (loss) from ordinary activities before tax	6 7	22.914 -6.028 <b>140.086</b>	10.526 -9.940 <b>103.242</b>
Tax expense Profit (loss)	8 9	-28.497 111.589	-17.314 <b>85.928</b>

## Balance sheet 31 December

## Assets

A33613	<u>Note</u>	2018 DKK '000	2017 DKK '000
Software Development projects Intangible assets	10	318.430 48.598 <b>367.028</b>	677.746 67.322 <b>745.068</b>
Leasehold improvements Fixtures, fittings, tools and equipment Property, plan and equipment under development Tangible assets Non-current assets	11	1.302 35.927 1.776 39.005	0 51.638 8.941 60.579
Trade receivables		3.648	4.973
Receivables from group enterprises		1.834.966	1.330.650
Deferred tax asset	12	169.559	164.077
Other receivables Deferred income assets Receivables	13	346 63.056 <b>2.071.575</b>	141 57.554 <b>1.557.395</b>
Current assets		2.071.575	1.557.395
Assets		2.477.608	2.363.042

## Balance sheet 31 December

## Liabilities and equity

	Note	2018 DKK '000	2017 DKK '000
Contributed capital Retained earnings Reserve for development cost Proposed dividend Equity	14	60.000 223.192 103.091 1.700.000 2.086.283	60.000 1.788.993 121.670 0 1.970.663
Other provisions Provisions	15	502 <b>502</b>	534 534
Payables to group enterprises  Long-term liabilities	16	29.247 <b>29.247</b>	99.548 <b>99.548</b>
Deferred income Trade payables Tax payable Other payables Short-term liabilities other than provisions		4.665 246.612 41.617 68.682 <b>361.576</b>	6.905 189.225 50.988 45.179 <b>292.297</b>
Liabilities other than provisions		390.823	391.845
Liabilities and equity		2.477.608	2.363.042
Fees to auditors Contractual commitment and contingent liabilities Related parties	4 17 18		

## Statement of changes in Equity

	Contributed capital DKK '000	Reserve for development cost DKK '000	Retained earnings DKK '000	Proposed dividend	Total DKK '000
Equity at 1 January 2018	60.000	121.670	1.788.993	0	1.970.663
Share-based payments	0	0	4.031	0	4.031
Capitalised development cost	0	-18.579	18.579	0	0
Proposed dividend	0	0	-1.700.000	1.700.000	0
Profit for the year	0	0	111.589	0	111.589
Equity at 31 December 2018	60.000	103.091	223.192	1.700.000	2.086.283

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#### Accounting policies

The Annual Report has been prepared in accordance with the regulation in the Danish Financial Statements Act applying to Reporting class C (stor).

In accordance with the Danish Financial Statements Act section 86, paragraph 4 a separate cash flow statements has not been prepared. We refer to the Consolidated Financial Statements of Carlsberg Breweries A/S.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

#### Foreign currency translation

On initial recognition, transactions denominated in foreign currencies, are translated to the functional currency (DKK) at the exchange rate ruling at the transaction date. Exchange rate differences arising between the exchange rate at the transaction date and at the date of payment are recognized in the income statement as financial income or financial expenses.

Receivables, payables and other monetary items denominated in foreign currencies are translated at the exchange rate ruling at the end of the reporting period. The difference between the exchange rate at the end of the reporting period and the exchange rate at the date on which the receivable or payable arose or the exchange rate in the last annual report is recognized in the income statement under financial income or financial expenses.

#### Income statement

#### Revenue

Revenue is intercompany generated, mainly through invoicing to the subsidiaries in Western Europe

#### Administrative expenses

Administrative expenses include amortisation of intangible and tangible assets, costs in connection with development projects that do not meet the criteria for capitalisation, as well as costs of operation and support of Western European IT solution.

#### Other operating expenses

Other operating expenses comprise items of a secondary nature relative to the company's main business including gains and losses on the sale of tangible assets.

#### Other finance income and expenses

Financial income and expenses include interests, realised and unrealised exchange rate gains and losses as well as charges and allowances under the tax-on-account scheme etc.

#### Tax expense

The tax for the year included in the Income statement consists of the current tax for the year and the changes in deferred tax.

Current tax is calculated on the applied tax rate for the current year.

The Company is jointly taxed with Carlsberg A/S. The jointly taxed Danish companies settles the calculated payable tax to Carlsberg A/S. Carlsberg A/S settles the tax with the tax authorities (full distribution method).

#### **Balance** sheet

#### Intangible assets

Development projects

Costs of development projects include salaries, amortisation and other costs directly attributable to the development.

Development costs are recognised as intangible assets for projects, where it can be reasonably expected that the present value of future earnings at least cover the actual development costs.

Capitalised development costs are amortised on a straight-line basis, from the time the asset is available for use, over the expected useful life of 3 - 7 years (5 years for ERP development projects, 3 years for other software development projects) and transferred to software. Other software is amortised over 3 years.

#### Tangible assets

Tangible assets are initially recognised at cost and subsequently measured at cost less accumulated depreciation, and impairment losses.

Depreciation are recognised on a straight-line basis over the expected useful life of the assets, taking into account any residual value.

Leasehold improvements3-15 yearsPlant and machinery15 yearsFixtures, fittings, tools and equipment3-15 years

#### Impairment of assets

Management assesses intangible and tangible assets for changes in useful life. If an indication of a reduction in the value or useful life exists, the asset is tested for impairment and is written down if necessary, or the amortisation/depreciation period is reassessed and if necessary adjusted in line with the asset's changed useful life.

#### Receivables

Receivables are measured at amortised cost less impairment losses.

Impairment losses are calculated as the difference between the carrying amount and the net realisable value, including the expected net realisable value of any collateral provided.

#### Share-based payments

The fair value of share-based incentives granted to employees, which is expensed over the vesting period of the programme according to the service conditions, is recognised in staff cost and offset directly against equity.

#### Deferred tax and tax payables

Current tax payable and receivable are recognised in the statement of financial position as tax computed on the taxable income for the year, adjusted for tax on the taxable income of prior years and for tax paid on account.

Deferred tax on all temporary differences between the carrying amount and the tax base of assets and liabilities is measured using the balance sheet liability method.

Deferred tax assets, including the tax base of tax loss carryforwards, are recognised under other non-current assets at the expected value of their utilisation, either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity and jurisdiction.

Deferred tax is measured according to the tax rules and at the tax rates applicable in the respective countries at the end of the reporting period and when the deferred tax is expected to crystallise as current tax. The change in deferred tax as a result of changes in tax rates is recognised in the income statement.

#### Other provisions

Provisions, including warranty provisions, are recognised when, as a result of events arising before or at the end of the reporting period, the company has a legal or a constructive obligation and it is probable that there may be an outflow of resources embodying economic benefits to settle the obligation.

Restructuring costs are recognised under liabilities when a detailed, formal restructuring plan has been announced to those affected no later than at the end of the reporting period.

A provision for onerous contracts is recognised when the benefits expected to be derived by the company from a contract are lower than the unavoidable costs of meeting its obligations under the contract.

#### Liabilities

Liabilities are recognised at nominal value.

Subsequently, debt are measured at amortised cost.

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#### Revenue

Revenue is intercompany generated mainly through Western Europe.

3	Employee expenses	2018 DKK '000	2017 DKK '000
	Salaries and other remuneration Retirement benefit costs Social security costs	229.240 8.299 783 <b>238.322</b>	179.331 10.519 979 <b>190.829</b>
	Included in the following items in the income statement: Administrative expenses	238.322 <b>238.322</b>	190.829 <b>190.829</b>
	In accordance with he Danish Financial Statements Act section 98a, paragraph 3, remuneration to the not disclosed. The Supervisory Board does not receive any remuneration.	Executive Board is	5
	Average number of employees	106	136

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## Fees to statutory auditor

In accordance with the Danish Financial Statements Act section 96, paragraph 7, fees to statutory auditors is not disclosed as the information is disclosed in the Annual Report for the Carlsberg A/S Group, in which the Company is fully consolidated. The Annual Report of Carlsberg A/S is available at

https://carlsberggroup.com/media/28928/carlsberg-as-2018-annual-report.pdf

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## Special items

Special items include significant income and expenses of a special nature that cannot be attributed directly to the company's ordinary operating activities. Such income and expenses include the cost of extensive restructuring of processes and fundamental structural adjustments, as well as any gains or losses arising from disposal of assets that have a material effect over a given period.

		2018	2017
		DKK '000	DKK '000
	Restructuring costs	59.457	11.897
	Special items recognised in administrative expenses	<u>59.457</u>	11.897
	Special terms (see grade at a second see grade see		
6			
	Other finance income		
	Interest income from group enterprises	15.881	4.940
	Foreign exchange gains	7.033	5.586
	Other finance income	22.914	10.526
7			
ſ	Other finance expenses		
	outer infance expenses		
	Interest expense to group enterprises	314	689
	Foreign exchange losses	5.407	9.004
	Other financial expenses	307	247
	Other finance expenses	6.028	9.940

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8	Tax expense			
	Tux expense		2018	2017
			DKK '000	DKK '000
	Change in deferred tax during the year		14.312	33.674
	Change in deferred tax from prior years		-8.829	-24.238
	Current tax		-41.617	-50.988
	Adjustments to tax from prior years		7.637	24.238
	Tax expense		-28.497	-17.314
9	Proposed distribution of profit (loss)			
	Retained earnings		111.589	85.928
	Profit (loss)		111.589	85.928
10				
	Intangible assets		Development	
		Software	projects	Total
		DKK '000	DKK '000	DKK '000
	Cost at 1 January 2018	3.426.408	67.322	3.493.730
	Additions	1.096	36.100	37.196
	Disposals	0	0	0
	Transfers between asset classes	56.734	-54.824	1.910
	Cost at 31 December 2018	3.484.238	48.598	3.532.836
	Amortisation and impairment losses at 1 January 2018	2.748.662	0	2.748.662
	Amortisation	417.146	0	417.146
	Disposals	0	0	0
	Amortisation and impairment losses at 31 December 2018	3.165.808	0	3.165.808
	Carrying amount at 31 December 2018	318.430	48.598	367.028
	Useful life	<u>3 - 7 år</u>		

Development projects mainly relates to software solutions developed for and licensed to the Carlsberg Group. The develop of the software normally takes 1-2 years, and is implemented in the part of the Carlsberg business that will benefit from the developed software. Development projects are transferred to software when finalised. The software that is implemented in the Carlsberg Group is mainly to increase efficiency and productivity.

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·			Property,	
		Fixtures,	plan and	
	Leasehold	fittings, tools	equipment	
	improve-	and	under	
	ments	equipment	development	Total
	DKK '000	DKK '000	DKK '000	DKK '000
Cost at 1 January 2018	13.160	199.074	8.941	221.175
Additions	-100	12.800	5.126	17.826
Disposals	0	0	0	0
Transfers between asset classes	2.053	8.328	-12.291	-1.910
Cost at 31 December 2018	15.113	220.202	1.776	237.091
Depreciation and impairment losses at 1				
January 2018	13.160	147.436	0	160.596
Depreciation	651	36.839	0	37.490
Depreciation and impairment losses at 31				
December 2018	13.811	184.275	0	198.086
Carrying amount at 31 December 2018	1.302	35.927	1.776	39.005
Useful life	3 - 15 years	15 years	3 - 15 years	

Fixtures, fittings, tools and equipment include hardware and office fixtures.

Amortisation, depreciation and impairment losses on intangible and tangible assets recognised as administrative expenses can be specified as follows:

2018
2017
DKK '000

 Tangible assets
 37.490
 48.279

 Intangible assets
 417.146
 644.868

 Total
 454.636
 693.147

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#### Deferred tax

	2018	2017
	DKK '000	DKK '000
	16 / 077	15 ( 6 ()
Deferred tax at 1 January	164.077	154.641
Change in deferred tax during the year	14.312	33.674
Adjustments to deferred tax from prior years	-8.830	-24.238
Deferred tax at 31 December	169.559	164.077

Deferred tax mainly relates to temporary differences between the carrying amount and the tax base for assets and liabilities.

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### Deferred income assets

Deferred income assets mainly consists of prepaid cost relating to support and maintenance agreements.

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## Contributed capital

The contributed capital amounts to DKK 60 mio. divided in 60,000 shares each of a nominal value of DKK 1,000. All shares rank equally.

All shares are owned by Carlsberg Breweries A/S.

In 2015, the company received a capital injection of DKK 10 mio. divided in 10,000 shares each of a nominal value of DKK 1,000. Apart from the above no changes has been made to the contributed capital for the past 5 years.

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Other provisions	2018	2017
·	DKK '000	DKK '000
Provisions at 1 January	534	509
Used during the year	-32	0
Additional provisions recognised	0	25
Provisions at 31 December	502	534
Provisions fall due:		
Between 1 and 5 years	191	534
More than 5 years	311	0
Other provisions	502	534

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#### Payables to group enterprises

The Parent Company ensures sufficient funds to cover the company's liquidity needs.

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## Contractual commitments and contingent liabilities

#### Rental and leasing commitments

Future cost can be specified as follows:

	2018 DKK '000	2017 DKK '000
Operating leases falls due:		
Within 1 year	9.264	9.497
Between 1 and 5 years	358	9.274
Operating leases	9.622	18.771

#### Contractual commitments

Carlsberg Global Business Services A/S has entered in to IT related services contracts

The company is jointly taxed with Carlsberg A/S. As a fully owned subsidiary, companies are liable jointly and severally with the other companies in the joint taxation of Danish corporate taxes and withholding taxes on dividends, interest and royalties in the joint taxation.

The total amount is shown in the financial statements of Carlsberg A/S, the management company of the joint taxation.

Carlsberg Global Business Services A/S is jointly registered for VAT and duties with Carlsberg Danmark A/S, Carlsberg Breweries A/S, Carlsberg Supply Company Danmark A/S, Carlsberg Insurance A/S, Carlsberg Finans A/S, Carlsberg Central Office A/S and is jointly liable for the settlement herof.

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## Related parties

### Related parties exercising control

Carlsberg Breweries A/S, Ny Carlsbergvej 100, 1799 København V. owns 100% of the shares in Carlsberg Global Business Services A/S

Carlsberg Global Business Services A/S is consolidated in the Consolidated Financial Statements of Carlsberg Breweries A/S as the smallest group, and the Consolidated Financial Statements of Carlsberg A/S as the largest group.