

DSV Solutions Holding A/S

Hovedgaden 630, 2640 Hedehusene

CVR No. 26 36 63 48

Annual Report

for the year ended 31 December 2023

23rd financial year

Approved at the Company's Annual General Meeting on 30 April 2024.

Chairman:

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Statement by Management on the Annual Report

Today, the Board of Directors and the Executive Board have discussed and approved the Annual Report of DSV Solutions Holding A/S for the financial year 1 January - 31 December 2023.

The Annual Report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2023 and of the results of the Company's operations for the financial year 1 January - 31 December 2023.

Further, in our opinion, the Management's review gives a fair review of the development in the Company's operations and financial matters and the result of the Company's operations and financial position.

We recommend that the Annual Report be approved at the annual general meeting.

Hedehusene, 30 April 2024.

Executive Board:

Albert D. Bruin

Board of Directors:

Jens H. Lund
Chairman

Michael Ebbe

Brian S. Ejsing

Morten L. Dragsbæk

Independent Auditor's Report

To the Shareholders of DSV Solutions Holding A/S

Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2023, and of the results of the Company's operations for the financial year 1 January - 31 December 2023 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of DSV Solutions Holding A/S for the financial year 1 January - 31 December 2023, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies ("financial statements").

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the financial statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of Financial Statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- ▶ Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Hellerup, 30 April 2024.

PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

CVR No 33 77 12 31

Kim Tromholt
State Authorised Public Accountant
mne33251

Poul P. Petersen
State Authorised Public Accountant
mne34503

INFORMATION ABOUT THE COMPANY

Name	DSV Solutions Holding A/S
Address	Hovedgaden 630
Post Code	2640 Hedehusene
	Tel: +45 43 20 30 40
	Fax: +45 43 20 30 41
CVR No.	26 36 63 48
Municipality of domicile	Høje-Taastrup
Board of Directors:	Jens H. Lund, (Chairman) Michael Ebbe Brian S. Ejsing Morten L. Dragsbæk
Executive Board:	Albert D. Bruin
Auditors:	PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab

MANAGEMENT'S REVIEW

Financial highlights

	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Key figures (in thousands):					
Operating loss/profit	-13,954	-2,066	-2,433	-4,377	-3,617
Net financials	-68,326	-66,476	-9,896	-17,437	-19,371
Loss/profit for the year	435,340	327,929	-311,574	1,711,005	3,357
Shareholders' equity at year-end	809,755	377,389	50,577	2,113,460	407,642
Total assets	3,534,895	3,157,346	2,667,855	3,660,951	1,968,179
Investments for the year	480,971	901,453	1,116,014	114,193	42,029
Ratios:					
Return on equity	73.34%	153.25%	-28.80%	135.73%	0.78%
Solvency ratio	22.91%	11.95%	1.90%	57.73%	20.71%

Financial ratios are calculated in accordance with the Danish Finance Society's guidelines on the calculation of financial ratios as stated below:

Return on equity	$\frac{\text{Profit/loss} \times 100}{\text{Average equity}}$
Solvency ratio	$\frac{\text{Equity} \times 100}{\text{Total Assets}}$

MANAGEMENT REVIEW

Business activities and mission

The Company is a 100% owned subsidiary of DSV A/S. The Company's financial statements are a part of the consolidated financial statements for DSV A/S.

DSV Solutions Holding A/S invests in companies which offers logistics and supply chain management services to multinational and local customers.

Business review

In this section we refer to the DSV Group's Annual Report, where the business review has been highlighted for the Solutions division.

The report is available at: <https://investor.dsv.com/reports-presentations>

The Solutions division achieved 5.0% increase in gross profit and 10.7% decrease in EBIT before special items. The strategy of consolidation into larger and more efficient warehouses (campuses) and implementation of automation have been key drivers in increasing the gross profit margin.

The activity levels were weaker in the first half of the year compared to the previous year, but stabilised during the second half of the year with EBIT above the 2022 level in constant currencies. We estimate that Solutions took market share in all its major markets during the year. This was driven by a strong service offering and addition of new warehouse capacity.

Our expansion includes new capacity added to our Pharma and Healthcare vertical. In 2023, we opened four new sites for our customers in this segment. The new warehouses are certified in line with leading international standards, and the vertical will remain a strategic focus area going forward.

Our acquisitions of two US-based transport and logistics companies, S&M Moving Systems West and Global Diversity Logistics, have strengthened our semiconductor capabilities and support our growing cross-border operations between the US and Latin America.

In the e-commerce segment, we continued rolling out DSV Fulfilment Factory with 8 out of 14 planned sites in operation. DSV Fulfilment Factory offers warehouse automation to all sizes of companies with multiple distribution channels, both B2B and B2C.

In 2023, we launched DSV Energy to facilitate our strategy to reduce emissions from our energy consumption. DSV Energy is responsible for producing renewable energy from large rooftop solar plants installed on our facilities. The energy produced will first and foremost be used to cover our own energy consumption at our facilities, reducing our environmental impact. Excess power can in certain cases be sold externally.

Results

The net result in the Company for the year, shows a profit of t.DKK 435,340, which is above the result for 2022 and above the expectations. The reason for the higher result is due to the higher return on investments in Group Enterprises and Associated Companies.

The result is considered satisfactory by the Management.

Investments

In 2023, the company made investments in Group Enterprises with a value of t.DKK 480,971.

Outlook

Macroeconomic uncertainty and global destocking are impacting the contract logistics market, and we maintain high focus on managing our cost base to match demand levels. Despite the current environment, we still expect the market to be characterised by growing demand for modern, efficient and automated warehouses in the right locations.

In 2024, we will promote our new Sustainable Warehousing concept, by which we help our customers reduce their carbon footprint. Certified, energy efficient warehouses, automation, remaker services, waste reduction and lean processes are important features in this concept.

2024 also marks the beginning of operating our 190.000 m² warehouse facility in Horsens, Denmark. Being one of the largest facilities in Europe, the new warehouse will be equipped with a high degree of automation to match the needs of customers in different industries.

Several industries are focusing on creating more robust supply chains. This may lead to relocating production for our customers, more regional production and assembly, higher inventory levels and more stock points or distribution centres closer to the end consumer. We will work closely with our customers to support their entire supply chain.

It is anticipated that the earnings for 2024 will be slightly lower compared to 2023 and in a range between t.DKK 250,000 - 300,000 due to lower return on investments in Group Enterprises and Associated Companies compared to the higher return from 2023.

Unusual risks

There are no unusual matters which influence the recognition and measurement in the annual report.

MANAGEMENT REVIEW (continued)

Capital resources

The Company has a solid capital resource due to the fact that the Company is a part of the cashpool in the DSV Group. The capital resource is supported by the Groups strategic goal to secure sufficient financial flexibility.

Reporting on corporate social responsibility cf. section 99a of the Danish Financial Statements Act

DSV Solutions Holding A/S is a subsidiary of the DSV Group (CVR No.: 58233528). The Group issues a separate report on corporate social responsibility, the DSV Sustainability Report 2023, in accordance with section 99a of the Danish Financial Statements Act.

The report is available at: <https://www.dsv.com/en/sustainability-esg/our-reporting/sustainability-reports>

Reporting on management gender composition cf. section 99b of the Danish Financial Statements Act

The Financial Statements Act § 99b requires Danish companies of a certain size to set targets for and report on gender representation in the Company's Top Management.

At present, DSV Solutions Holding A/S does not comply with the requirement of equal gender representation in the Company's Top Management. This is due to the fact that the Company's Board is made up of members from the DSV Group's Management Team. Equal gender representation in DSV Solutions Holding A/S depends on who holds the strategic positions in the Group. In 2024 and onwards, the DSV Group will focus on increasing the percentage of female leaders at director level and above.

In 2023, the representation of the underrepresented gender (female) on the Board of Directors for the Company was 0%, and the target has therefore not yet been met.

2023	Board of Directors
Total number	4
Share of female	0%
Target	25%
Target year	2030

As the Company employs less than 50 employees, the Company is not required to have a policy for improving the gender diversity on management levels. Furthermore, target information regarding the Company's Executive Management is excluded due to less than 3 members per 31.12.2023.

The Board of Directors of DSV A/S has established a Diversity and Inclusion Policy which describes our standpoint and approach to diversity and inclusion which also applies for DSV Solutions Holding A/S.

The policy is available at: <https://www.dsv.com/en/sustainability-esg/governance/policies/diversity-policy>

The DSV Group recognize that diversity and inclusion vary from country to country and must be tailored to meet local requirements and align with our global Diversity Policy. Therefore, our entities are responsible for ensuring location-specific initiatives which can include everything from using recruitment agencies that are specialised in minority groups, over veteran programmes, training in eliminating harassment, and leadership programmes for specific population groups, to initiatives at female employees.

During 2023, the DSV Group continued the mandatory diversity and inclusion training for all new managers and HR employees. By increasing awareness about potential biases and stereotyping that may limit our ability to see individual differences and capabilities, the training aims to remove barriers to equal opportunities.

In 2023, the DSV Group also established a Diversity Council to further increase awareness of diversity and inclusion. The Diversity Council was established across the Group's large and mid-size entities to exchange experiences and best practices within diversity and inclusion across our global HR staff. This input will provide guidance and serve as inspiration when implementing new initiatives.

Reporting on Data Ethics policies cf. section 99d of the Danish Financial Statements Act

The DSV Group report (CVR No.: 58233528) separately on our policies and approach to Data Ethics in accordance with section 99d of the Danish Financial Statements Act.

The report is found in DSV A/S' Statutory Report on Data Ethics, available at: <https://www.dsv.com/en/data-ethics>

Events after the reporting date

No events have occurred after the reporting period 31. December 2023, of importance to the financial statements.

Financial Statements 1 January - 31 December

INCOME STATEMENT

		2023	2022
	Note	DKK '000	DKK '000
Other external expenses		<u>-185,603</u>	<u>-143,440</u>
Gross margin		-185,603	-143,440
Staff costs	2	-1,239	-1,575
Other operating income		173,589	244,325
Other operating costs		<u>-701</u>	<u>-101,376</u>
Operating loss		-13,954	-2,066
Income from investments in Group enterprises incl. impairment	3	504,401	390,794
Financial income	4	60,811	45,722
Financial expenses	5	<u>-129,137</u>	<u>-112,197</u>
Profit before tax		422,121	322,252
Tax on profit for the year	6	<u>13,219</u>	<u>5,677</u>
NET PROFIT FOR THE YEAR		<u>435,340</u>	<u>327,929</u>

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BALANCE SHEET

ASSETS	Note	2023 DKK '000	2022 DKK '000
NON-CURRENT ASSETS			
Financial assets			
Investments in Group enterprises	7	3,371,460	3,070,780
Investments in Associated companies	7	7,253	8,988
Non-current receivables from Group enterprises		67,624	-
Total fixed assets investments		<u>3,446,338</u>	<u>3,079,768</u>
TOTAL NON-CURRENT ASSETS		<u>3,446,338</u>	<u>3,079,768</u>
CURRENT ASSETS			
Receivables from Group enterprises		63,044	15,044
Tax receivable		12,986	15,758
Deferred tax asset	8	2,210	2,544
Other receivables		10,003	718
Total receivables		<u>88,244</u>	<u>34,064</u>
Cash and cash equivalents		313	43,515
TOTAL CURRENT ASSETS		<u>88,557</u>	<u>77,578</u>
TOTAL ASSETS		<u>3,534,895</u>	<u>3,157,346</u>

Financial Statements 1 January - 31 December

BALANCE SHEET

	Note	2023 DKK '000	2022 DKK '000
EQUITY AND LIABILITIES			
EQUITY			
Share capital	9	100,000	100,000
Proposed dividend	14	-	-
Retained earnings		<u>709,755</u>	<u>277,389</u>
TOTAL EQUITY		<u>809,755</u>	<u>377,389</u>
LIABILITIES			
Non-current liabilities			
Payables to Group enterprises	10	<u>2,614,538</u>	<u>411,084</u>
Total non-current liabilities		<u>2,614,538</u>	<u>411,084</u>
Current liabilities			
Suppliers of goods and services		19	138
Payables to Group enterprises		101,188	2,358,955
Other debt		<u>9,394</u>	<u>9,780</u>
Total current liabilities		<u>110,601</u>	<u>2,368,873</u>
TOTAL LIABILITIES		<u>2,725,139</u>	<u>2,779,957</u>
TOTAL EQUITY AND LIABILITIES		<u>3,534,895</u>	<u>3,157,346</u>
Contingent liabilities	11		
Related parties and ownership	12		
Consolidated financial statement	13		
Proposed distribution of profit	14		

Financial Statements 1 January - 31 December

STATEMENT OF CHANGES IN EQUITY

	Share capital	Retained earnings	Dividend	Total
Shareholders' Equity at 1/1 2022	100,000	-49,423	-	50,577
Other adjustments	-	-1,117	-	-1,117
Paid dividend	-	-	-	-
Transfer regarding proposed distribution	-	327,929	-	327,929
Shareholders' Equity at 31/12 2022	100,000	277,389	-	377,389
Shareholders' Equity at 1/1 2023	100,000	277,389	-	377,389
Other adjustments	-	-2,974	-	-2,974
Paid dividend	-	-	-	-
Transfer regarding proposed distribution	-	435,340	-	435,340
Shareholders' Equity at 31/12 2023	100,000	709,755	-	809,755

Financial Statements 1 January - 31 December

Note 1. Accounting policies

The 2023 Annual Report of DSV Solutions Holding A/S has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to large reporting class C entities.

The accounting policies are consistent with those of last year.

The amounts in the Annual Report are stated in Danish kroner (DKK) and rounded to the nearest thousands.

Consolidated financial statements

In accordance with section 112(1) of the Danish Financial Statements Act, no consolidated financial statements have been prepared. The financial statements of DSV Solutions Holding A/S and its subsidiaries are included in the consolidated financial statements of DSV A/S.

Cash flow statement

In accordance with section 86.4 of the Danish Financial Statements Act, no cash flow statement has been prepared. The cash flow statement of DSV Solutions Holding A/S and its subsidiaries are included in the consolidated financial statement of DSV A/S.

Fees to auditors appointed at the annual general meeting

In accordance with section 96.3 of the Danish Financial Statements Act, no information about fees to appointed auditors at the Annual General Meeting are disclosed, due to the information is disclosed on group level in the consolidated financial statements of DSV A/S.

Foreign currency translation

On initial recognition, foreign currency transactions are translated at the exchange rate ruling at the transaction date. Exchange differences between the exchange rates at the transaction date and the date of payment are recognised in the income statement under financial income and expenses.

Receivables, payables and other monetary items denominated in a foreign currency are translated at the exchange rate ruling at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date on which the receivable or payable was recorded or the exchange rate used in the latest annual report is recognised in the income statement as financial income and expenses.

Income statement

Staff costs

Staff costs include wages and salaries, pensions, social security costs and other staff costs.

Other external expenses

Other external expenses comprise expenses incurred during the year related to management and administration of the company, including expenses for administrative personnel, management, office premises and expenses and office supplies.

Other operating income and costs

Other operating income includes revenue from all other operating activities which are not related to the principal activities of the company, such as gains/losses from disposals and invoicing of service fees to subsidiaries. Other operating costs are mainly related to restructuring costs.

Income from investments in Group enterprises and associated companies

Dividends from investments in Group enterprises and associated companies are recognised in the Company's income statement in the financial year in which the dividends are declared. If the dividends distributed exceed accumulated earnings after the date of acquisition, dividends are, however, not recognised as income in the income statement, but as an adjustment of the cost of the investment.

Financial Statements 1 January - 31 December

Financial income and expenses

Financial income and expenses include interest income and expense, capital gains and losses in respect of securities, payables and transactions denominated in foreign currencies and amortisation of financial assets and liabilities as well as surcharges and refunds under the tax prepayment scheme etc.

Tax on profit/loss for the year

DSV Solutions Holding A/S is subject to the Danish regulations relating to compulsory joint taxation of the DSV Group. The subsidiaries are included in the joint taxation from the time of entering the consolidation in the consolidation annual accounts and up to the time when they are deconsolidated.

The current Danish corporation tax is allocated by settlement of the jointly taxed companies compared with the taxable income of these companies. In this connection, the companies with tax losses receive joint taxation contribution from the companies which are able to apply these losses to reduce own taxable gains (full allocation).

Tax for the year, which comprises of the current corporation tax for the year, joint taxation contribution and changes in deferred tax are taken to the profit and loss account with the part which is attributable to the profit/loss for the year and directly taken to equity with the part which is attributable to entries directly in equity.

Balance sheet

Investments in Group enterprises and associated companies

Investments in Group enterprises and associated companies are measured at cost. If the cost exceeds the recoverable amount, the investment is written down to this lower value.

The cost is adjusted if dividends distributed exceed accumulated earnings after the date of acquisition.

Impairment of non-current assets

The carrying amounts of other non-current assets are calculated once a year to determine whether there is an indication of impairment. If so, their recoverable amounts are calculated. The recoverable amount is the higher of the fair value of the asset less the expected disposal costs and the value in use. The value in use is calculated as the present value of expected future cash flow from the asset or the cash-generating unit of which the asset forms part.

Impairment losses are recognised if the carrying amount of an asset or a cash-generating unit exceeds the recoverable amount of the asset or cash-generating unit. Impairment losses are recognised in the income statement under amortisation, depreciation and impairment losses. Impairments of investments are included in share of income from investments.

Impairment of other investments is reversed if the assumptions and estimates on, which the impairment is based have changed. Impairments are reversed if the new carrying amount of the asset exceeds the book value.

Other receivables

Other receivables are measured at amortised cost, which usually corresponds to the nominal value. The value is reduced by write-downs for bad debts.

Equity

Proposed dividends are recognised as a liability when adopted at the annual general meeting (date of declaration). Expected dividends for the year are shown as a separate item under equity.

Financial Statements 1 January - 31 December

Incentive programmes

The Company's incentive schemes include equity-settled share-based share option and warrants programmes, which are settled in DSV A/S shares.

The value of the services, which the staff delivers in return for granting of options and warrants are measured at the fair value of the options and warrants.

The equity-settled share-based payment arrangements are measured at fair value at the time of granting and are recognised in the profit and loss account under staff costs during the period where the final right to the options or warrants is achieved. The counter item is directly recognised in equity.

In connection with the first recognition of share-based arrangements, the number of options and warrants, which the staff are expected to gain right to is estimated. Subsequently, changes are adjusted for related to the number of the right of acquisition of options and warrants so that the total recognition is based on the actual number of rights of acquisition of options and warrants.

The fair value of the granted options and warrants is estimated by the use of the Black-Scholes valuation method. By the estimation terms and conditions related to the granted options and warrants are taken into account.

Corporation tax and deferred tax

Current tax liabilities and outstanding current tax are included in the balance sheet as tax calculated on the taxable income for the year adjusted for tax from previous years' taxable income and pre-paid taxes.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amounts and the tax value of assets and liabilities. No recognition is made of deferred tax on temporary differences relating to items disallowed for tax purposes if, except at the acquisition of enterprises, such temporary differences arose on the date of acquisition without affecting the results or the taxable income. In cases where it is possible to calculate the tax value according to different tax rules, deferred tax is measured on the basis of the planned use of the asset or the settlement of the liability.

Deferred tax assets, including the tax base of tax loss carryforwards, are recognised at the expected value of their utilisation, either by elimination in tax on future earnings or by offsetting deferred tax liabilities within the same legal tax entity or jurisdiction.

Deferred tax assets and tax liabilities are set off if the enterprise has a legally enforceable right to set off current tax liabilities and tax assets or intends either to settle current tax liabilities and tax assets on a net basis or to realise the assets and liabilities simultaneously.

Deferred tax assets are tested for impairment annually and are only recognised if they are likely to be utilised.

Current liabilities

Other liabilities including amounts owed to suppliers, affiliates and associates and other debts are valued at net realisable value.

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NOTES

	2023 DKK '000	2022 DKK '000
Note 2. Staff costs		
Specification of staff costs:		
Salaries, wages, share options and warrants	1,140	1,466
Pension costs	90	100
Other expenses for social security	2	2
Other staff costs	7	7
	<u>1,239</u>	<u>1,575</u>
Average number of employees	<u>2</u>	<u>2</u>

Information regarding remuneration to the Executive Board is excluded with reference to the Danish Financial Statements Act, Section 98 b, subsection 3.

The Board of Directors does not receive remuneration for their roles as members of the board.

DSV A/S has established a share option and warrant programme for the Group's employees. The Executive Board in DSV Solutions Holding A/S has been granted share options from the programme. The Board of Directors have received options from the programme for their roles in DSV A/S. DSV Solutions Holding A/S's part of costs regarding the share options and warrants program are included as staff costs on a continuing basis.

	2023 DKK '000	2022 DKK '000
Note 3. Income from investments in Group enterprises incl. impairment		
Dividend received from subsidiaries	686,427	708,343
Impairment of investments in subsidiaries	-182,026	-317,549
	<u>504,401</u>	<u>390,794</u>

Note 4. Financial income

Financial income from Group enterprises	19,809	12,971
Foreign currency translation adjustments	40,690	32,412
Other interest income	312	339
	<u>60,811</u>	<u>45,722</u>

Note 5. Financial expenses

Financial expenses for Group enterprises	99,848	55,845
Foreign currency translation adjustments	29,272	56,329
Other interest expense	17	23
	<u>129,137</u>	<u>112,197</u>

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NOTES

	2023 DKK '000	2022 DKK '000
Note 6. Tax for the year		
Current tax for the year	12,990	15,726
Withholding tax	-2,086	-9,757
Adjustment of the deferred tax charge for the year	-333	495
Prior year adjustments	2,648	-786
	<u>13,219</u>	<u>5,677</u>
Note 7. Financial assets		
Investments in Group Enterprises and Associated Companies:		
	Associated Companies	Group Enterprises
Cost		
Cost at 1/1 2023	32,337	4,790,761
Capital increase	-	7,335
Additions from acquisitions	-	473,636
Cost at 31/12 2023	<u>32,337</u>	<u>5,271,732</u>
Write-offs and fair value adjustments		
Write-offs and fair value adjustments at 1/1 2023	-23,349	-1,719,980
Write-off and fair value adjustments for the year	-1,735	-71,945
Reduction due to dividend received which exceed accumulated earnings after the date of acquisition	-	-108,347
Write-offs and fair value adjustments at 31/12 2023	<u>-25,084</u>	<u>-1,900,272</u>
Carrying amount at 31/12 2023	<u><u>7,253</u></u>	<u><u>3,371,460</u></u>

Financial Statements 1 January - 31 December

NOTES

Note 7. Financial assets - continued

Group Enterprises

Company name	Registered office	Ownership	Currency	CUR'000 Share Capital
DSV Real Estate Duisburg A/S	DENMARK	100%	DKK	400
DSV Solutions NV	BELGIUM	100%	EUR	29,040
DSV Solutions S.R.L.	ROMANIA	100%	RON	8
DSV Solutions Holding B.V.	NETHERLANDS	100%	EUR	135
DSV Solutions Group GmbH	GERMANY	100%	EUR	27
DSV Solutions S.A.	FRANCE	100%	EUR	38
DSV Solutions SDN. BHD.	MALAYSIA	100%	MYR	6,200
DSV Solutions Ltd.	UNITED KINGDOM	100%	GBP	1,000
DSV Solutions Ltd.	IRELAND	100%	EUR	3,500
DSV Solutions A/S	DENMARK	100%	DKK	30,000
DSV Solutions AS	NORWAY	100%	NOK	297
DSV Solutions AB	SWEDEN	100%	SEK	16,000
DSV Solutions OY	FINLAND	100%	EUR	214
DSV Solutions Sp. Z.o.o.	POLAND	79%	PLN	19,476
DSV Solutions Hungary Kft.	HUNGARY	100%	HUF	6,000
DSV Solutions Slovakia s. r. o.	SLOVAKIA	100%	EUR	3,200
DSV Solutions Pte Ltd.	SINGAPORE	100%	SGD	1,000
DSV Solutions Co., Ltd.	TAIWAN	100%	TWD	100,000
DSV Solutions Inc.	CANADA	100%	CAD	56,872
DSV Solutions S.A. de C.V.	MEXICO	100%	MXN	59,640
DSV Services Sp. Z.o.o.	POLAND	100%	PLN	210
DSV Solutions s.r.o.	CZECH REPUBLIC	100%	CZK	240
DSV Solutions Limited	HONG KONG	100%	HKD	621,955
IMS Holdings BV	NETHERLANDS	100%	EUR	44
DSV Solutions Co., Ltd	VIETNAM	100%	VND	1,407,127
DSV Solutions Pty. Ltd.	AUSTRALIA	100%	AUD	26,600
DSV Solutions Co., Ltd.	JAPAN	100%	JPY	55,000
Panalpina World Transport (Dubai) DWC-LLC	UAE	100%	AED	300
DSV Solutions S.A.S.	COLOMBIA	100%	COP	3,256,808
Panalpina S.A.	PANAMA	100%	USD	900
DSV Real Estate Thrapston Limited	UNITED KINGDOM	100%	GBP	1
DSV Solutions Ltd.	KOREA	100%	KRW	1,000,000
DSV Global Solutions Inc.	PHILIPPINES	100%	PHP	91,000
DSV Solutions B.S.C Closed	BAHRAIN	99%	BHD	4,300
PT DSV Solutions Indonesia	INDONESIA	100%	IDR	406,811,130
DSV Solutions (Management) Sdn. Bhd.	MALAYSIA	100%	MYR	1
DSV Solutions S.R.L.	ITALY	100%	EUR	12,000
DSV Services GmbH	GERMANY	100%	EUR	25
DSV Logistics N.V.	BELGIUM	100%	EUR	100
DSV Solutions Co., Ltd.	CHINA	100%	CNY	100
DSV Logistics (Nanjing) Co., Ltd.	CHINA	100%	CNY	7,177
DSV Road S.R.L.	ROMANIA	98%	RON	2,246

Associated Companies

Company name	Registered office	Ownership	Currency	CUR'000 Share Capital
DSV Solutions Ltd.	THAILAND	49%	THB	72,500
UTi (Global Logistics) Inc.	PHILIPPINES	40%	PHP	20,000

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Note 8. Deferred tax asset

	2023 DKK '000	2022 DKK '000
Deferred tax asset at 1/1	2,544	2,049
Deferred tax for the year	<u>-333</u>	<u>495</u>
Deferred tax asset at 31/12	<u>2,210</u>	<u>2,544</u>
Deferred tax asset:		
Tangible assets	626	-
Other liabilities	<u>1,584</u>	<u>2,544</u>
Deferred tax asset	<u>2,210</u>	<u>2,544</u>

Note 9. Share capital

Contributed capital consist of 1 share to nominal value t.DKK 100,000 and no changes for the last 5 years.

Note 10. Non-current liabilities

The non-current liabilities to group companies are all due within 5 years.

Note 11. Contingent liabilities

The Company is jointly registered for VAT with the Group's other Danish Companies. The Company is thus jointly and severally liable for VAT as regards the jointly registration.

The Company is assessed jointly for tax purposes together with the other domestic DSV Group entities. The Company is a wholly-owned subsidiary of DSV A/S and is under an unlimited and joint liability regime for Danish tax payments and withholding taxes on dividends, interest and royalties from the jointly taxed entities. The total amount is disclosed in the annual financial statements of DSV A/S, which is the administration company of the joint taxation arrangement. Any subsequent adjustments of the taxable consolidated profit or withholding taxes may result in an increase in the Company's tax liability.

DSV A/S has issued letter of support for DSV Solutions Holding A/S to provide financial support to the extent necessary, allowing the company enterprises to continue their activities and meet their obligations towards third parties.

	2023 DKK '000	2022 DKK '000
Guarantees for rent commitments, indemnification and subordination agreements re. subsidiaries.	<u>2,771,288</u>	<u>1,989,650</u>

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Note 12. Related parties and ownership

DSV Solutions Holding A/S related parties comprise the following:

Parties exercising control

DSV A/S, Hovedgaden 630, DK-2640 Hedehusene

Other

The Company's related parties are the companies in the DSV Group and the companies' daily management. Transactions with related parties has been conducted on arms length principles.

There are not entered agreements or other transactions with companies where the Board of Directors or the Executive Board have had any financial interest except from transactions related to the conditions of employment.

	2023	2022
	DKK '000	DKK '000
Transactions with related parties:		
Sale of servicefee	173,780	137,434
Sale of administration fee	2,547	4,608
Purchase of service fee	17,788	11,214
Purchase of administration fee	166,086	133,824
Financial income	19,809	12,971
Financial expenses	99,848	55,845

The Company has bought shares from Group enterprises with a value of t.DKK 473,636 (2022 t.DKK 866,003), and made capital increases of t.DKK 7,335 (2022 t.DKK 35,451).

The company has following receivables and payables as of 31 December:

	2023	2022
	DKK '000	DKK '000
Non-current receivables from Group enterprises	67,624	-
Current receivables from Group enterprises	63,044	15,044
Non-current liabilities to Group enterprises	2,614,538	411,084
Current liabilities to Group enterprises	101,188	2,358,955

Ownership

Shareholders holding 5% or more of the share capital or the voting rights:

DSV A/S, Hovedgaden 630, DK-2640 Hedehusene owns 100% of the shares in DSV Solutions Holding A/S.

Note 13. Consolidated financial statement

The financial statements of DSV Solutions Holding A/S and its subsidiaries are included in the consolidated financial statements of DSV A/S, Hedehusene, Denmark. The consolidated financial statement of DSV A/S can be requested at the following address:

DSV A/S
Hovedgaden 630

or:

www.investor.dsv.com

Note 14. Proposed distribution of profit

	2023	2022
	DKK '000	DKK '000
Dividend	-	-
Retained earnings	435,340	327,929
Total distribution	435,340	327,929