UPS SCS (Denmark) ApS

Naverland 7, 2600 Glostrup

CVR no. 26 26 58 86

Annual report 2021

Approved at the Company's annual general meeting on

Chair of the meeting:

Docusigned by:

Larina Van Eristoffersen

584660C2BB114E2...

Contents

Statement by the Executive Board	2
Independent auditor's report	3
Management's review	5
Financial statements 1 January - 31 December	8
Income statement	8
Balance sheet	9
Statement of changes in equity	11
Notes to the financial statements	12

Statement by the Executive Board

Today, the Executive Board has discussed and approved the annual report of UPS SCS (Denmark) ApS for the financial year 1 January - 31 December 2021.

The annual report is prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2021 and of the results of the Company's operations for the financial year 1 January - 31 December 2021.

Further, in our opinion, the Management's review gives a fair review of the matters discussed in the Management's review.

We recommend that the annual report be approved at the annual general meeting.

Glostrup, 6/1/2022 | 6:35 AM PDT

Executive Board:

-DocuSigned by:

Raoul Stewardson

Peter Raoul Stewardson Director

DocuSigned by:

Emma O'Toole -33EB0191177A439...

Emma Louise O'Toole Director

—DocuSigned by:

Michael Harrell
-656027E11F1C417...

Michael Burke Harrell Director

Independent auditor's report

To the shareholder of UPS SCS (Denmark) ApS

Opinion

We have audited the financial statements of UPS SCS (Denmark) ApS for the financial year 01.01.2021 - 31.12.2021, which comprise the income statement, balance sheet, statement of changes in equity, cash flow statement and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2021 and of the results of its operations and cash flows for the financial year 01.01.2021 - 31.12.2021 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of this auditor's report. We are independent of the Entity in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
 of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.

Independent auditor's report

- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures in the notes, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the Management's review

Management is responsible for the management commentary.

Our opinion on the financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the management commentary is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

2022 Copenhagen,

Deloitte

Statsautoriseret Revisionspartnerselskab

CVR no. 33 96 35 56

Flemming Larsen

State Authorised Public Accountant

mne27790

Management's review

Company details

Name UPS SCS (Denmark) ApS Address, Postal code, City Naverland 7, 2600 Glostrup

CVR no. 26 26 58 86
Established 1 October 2001
Registered office Albertslund

Financial year 1 January - 31 December

Board of Directors Peter Raoul Stewardson

Executive Board Peter Raoul Stewardson, Director

Emma Louise O'Toole, Director Michael Burke Harrell, Director

Auditors Deloitte

Statsautoriseret Revisionspartnerselskab Weidekampsgade 6, 2300 København S

Management's review

Business review

The Company's primary activities are transportation services and other related business.

Financial review

The income statement for 2021 shows a profit of DKK 764,780 against a profit of DKK 734,073 last year, and the balance sheet at 31 December 2021 shows equity of DKK 6,298,036.

Business and Operating Risks

Because the ongoing severity, magnitude and duration of the COVID-19 pandemic and its economicconsequences are uncertain, rapidly changing and difficult to predict, the future impact on ouroperations, financial condition and liquidity remains uncertain and difficult to predict. The impact of the pandemic will depend on evolving factors, many of which are not within our control, and to whichwe may not be able to effectively respond. These risks include, but are not limited to: a significant reduction in revenue due to curtailment of business from our customers; a significant increase in our expenses or a reduction in our operating margins due to long-term changes in the mix of our productsand services; effects from governmental, business and individuals' actions that have been and continue to be taken in response to the pandemic (including restrictions on travel and transportationand workforce pressures); reductions in operating effectiveness due to employees working remotely; unavailability of personnel; the delay or cancellation of capital projects and related delays in, or lossof, expected benefits therefrom; limited access to liquidity; increased volatility and pricing in thecapital and commercial paper markets; further disruption of our global supply chains; an impairment in the fair value of our assets; an increase in our pension funding obligations; and the effect of thepandemic on the credit-worthiness of our customers. Further, the COVID-19 pandemic, and thevolatile regional and global economic conditions stemming from it, could also precipitate or aggravaterisk factors that we identify herein or affect our operations and financial performance in a mannerthat is not presently known to us or that we currently do not consider material. The occurrence or continuation of any of the foregoing could have a material adverse effect on us.

Management's Discussion and Analysis of Financial Condition and Results of Operations

Covid 19 has had a positive impact on UPS business, however we comprehend that there are factors outside our control, both in Sweden and abroad that may impact the business adversely. We are monitoring on the monthly basis the pandemic impact on our operations, financial performance and liquidity of our customers and will action immediately in case of seeing the adverse movement in Shipments/ Weights/ Revenue or the increase in the collection days. The impact of the pandemic will depend on evolving factors, many of which are not within our control, and to which we may not be able to effectively respond. These risks include, but are not limited to: a significant reduction in revenue due to curtailment of business from our customers; a significant increase in our expenses or a reduction in our operating margins due to long-term changes in the mix of our products and services; effects from governmental, business and individuals' actions that have been and continue to be taken in response to the pandemic (including restrictions on travel and transportation and workforce pressures); reductions in operating effectiveness due to employees working remotely; unavailability of personnel; the delay or cancellation of capital projects and related delays in, or loss of, expected benefits therefrom; limited access to liquidity; increased volatility and pricing in the capital and commercial paper markets; further disruption of our global supply chains; an impairment in the fair value of our assets; an increase in our pension funding obligations; and the effect of the pandemic on the credit-worthiness of our customers. Further, the COVID-19 pandemic, and the volatile regional and global economic conditions stemming from it, could also precipitate or aggravate risk factors that we identify herein or affect our operations and financial performance in a manner that is not presently known to us or that we currently do not consider material. The occurrence or continuation of any of the foregoing could have a material adverse effect on us.

Management's review

Events after the balance sheet date

Subsequent to the balance sheet date of December 31, 2021, Russia and Ukraine engaged in amilitary conflict. As a result of the conflict, UPS has temporarily suspended its operations in theimpacted countries of Belarus, Russia and Ukraine. Because the outcome of the conflict is rapidlychanging, uncertain and difficult to predict, its impacts on our operations are also uncertain and difficult to predict." As of the date these financial statements were issued, the conflict has not had amaterial impact to UPS SCS (Denmark) ApS, however, we continue to monitor the situation for further developments.

Income statement

Note DKK		2021	2020
Revenue Cost of sales Other externa	al expenses	56,960,235 -42,486,958 -6,321,145	44,789,619 -31,020,429 -5,042,544
Gross profit 2 Staff costs Depreciation Other operati	of property, plant and equipment ng expenses	8,152,132 -7,097,953 -13,791 0	8,726,646 -7,262,192 -19,031 -7,678
Profit before 3 Financial inco 4 Financial exp		1,040,388 35,021 -95,014	1,437,745 400,785 -897,410
Profit before 5 Tax for the ye		980,395 -215,615	941,120
Profit for the	year	764,780	734,073
	ed appropriation of profit		
	dend recognised under equity	2,400,000 -1,635,220	734,073
ketained eari	nings/accumulated loss		
		764,780	734,073

Balance sheet

Note	DKK	2021	2020
	ASSETS		
	Fixed assets		
6	Property, plant and equipment		
	Fixtures and fittings, other plant and equipment	18,065	22,136
	Leasehold improvements	0	0
	Property, plant and equipment under construction	330	0
		18,395	22,136
	Investments		
	Other receivables	0	3,853
		0	3,853
	Total fixed assets	18,395	25,989
	Non-fixed assets		
	Receivables		
	Trade receivables	5,128,745	15,737,929
	Receivables from group enterprises	10,598,713	5,079,680
	Deferred tax assets	19,424	33,682
	Other receivables	326,703	439,731
		16,073,585	21,291,022
	Cash	29,699	137,671
	Total non-fixed assets	16,103,284	21,428,693
	TOTAL ASSETS	16,121,679	21,454,682
		4	

Balance sheet

Note	DKK	2021	2020
	EQUITY AND LIABILITIES Equity		
	Share capital	3,125,373	3,125,373
	Retained earnings	772,663	2,407,883
	Dividend proposed	2,400,000	0
	Total equity	6,298,036	5,533,256
	Liabilities other than provisions		
7	Non-current liabilities other than provisions		
	Other payables	493,134	521,351
		493,134	521,351
	Current liabilities other than provisions		
7	Short-term part of long-term liabilities other than provisions	31,477	0
	Bank debt	6,154	69,275
	Trade payables	1,369,167	2,775,801
	Payables to group enterprises	3,683,975	9,781,421
	Corporation tax payable	403,719	201,809
	Other payables	3,836,017	2,571,769
		9,330,509	15,400,075
	Total liabilities other than provisions	9,823,643	15,921,426
	TOTAL EQUITY AND LIABILITIES	16,121,679	21,454,682

Accounting policies
 Contractual obligations and contingencies, etc.

⁹ Related parties

Statement of changes in equity

DKK	Share capital	Retained earnings	Dividend proposed	Total
Equity at 1 January 2020 Transfer through appropriation	3,125,373	1,673,810	0	4,799,183
of profit	0	734,073	0	734,073
Equity at 1 January 2021 Transfer through appropriation	3,125,373	2,407,883	0	5,533,256
of profit	0	-1,635,220	2,400,000	764,780
Equity at 31 December 2021	3,125,373	772,663	2,400,000	6,298,036

Notes to the financial statements

1 Accounting policies

The annual report of UPS SCS (Denmark) ApS for 2021 has been prepared in accordance with the provisions in the Danish Financial Statements Act applying to reporting class B entities and elective choice of certain provisions applying to reporting class C entities.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

Basis of recognition and measurement

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the entity, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Company has a legal or constructive obligation as a result of a past event, and it is probable that future economic benefits will flow out of the entity, and the value of the liabilities can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement of the assets and liabilities presented in these financial statements.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

Reporting currency

The financial statements are presented in Danish kroner (DKK).

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rate at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at the exchange rate at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the most recent financial statements is recognised in the income statement as financial income or financial expenses.

Income statement

Revenue

The Company has chosen IAS 18 as interpretation for revenue recognition.

Revenue from the sale of services is recognised in the income statement when delivery is made to the buyer. Revenue is recognised net of VAT, duties and sales discounts and is measured at fair value of the consideration fixed.

Other operating expenses

Other operating expenses comprise items of a secondary nature relative to the Company's core activities, including losses on the sale of fixed assets.

Notes to the financial statements

Accounting policies (continued)

Cost of sales

Cost of sales comprises cost of sales for the financial year measured at cost.

Other external expenses

Other external expenses include the year's expenses relating to the Company's core activities, including expenses relating to distribution, sale, advertising, administration, premises, bad debts, payments under operating leases, etc.

Staff costs

Staff costs include wages and salaries, including compensated absence and pension to the Company's employees, as well as other social security contributions, etc. The item is net of refunds from public authorities.

Depreciation

The item comprises depreciation of property, plant and equipment.

The basis of depreciation, which is calculated as cost less any residual value, is depreciated on a straight line basis over the expected useful life. The expected useful lives of the assets are as follows:

Fixtures and fittings, other plant and

3-5 years

equipment

Leasehold improvements

5 years

Depreciation is based on the residual value of the asset and is reduced by impairment losses, if any. The depreciation period and the residual value are determined at the acquisition date and are reassessed annually. Where the residual value exceeds the carrying amount of the asset, no further depreciation charges are recognised.

In the case of changes in the depreciation period or the residual value, the effect on the depreciation charges is recognised prospectively as a change in accounting estimates.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts that relate to the financial reporting period. The items comprise interest income and expenses, e.g. from group entities and associates, declared dividends from other securities and investments, financial expenses relating to finance leases, realised and unrealised capital gains and losses relating to other securities and investments, exchange gains and losses and amortisation of financial assets and liabilities.

Tax

Tax for the year includes current tax on the year's expected taxable income and the year's deferred tax adjustments. The portion of the tax for the year that relates to the profit/loss for the year is recognised in the income statement, whereas the portion that relates to transactions taken to equity is recognised in equity.

The Company and its Danish group entities are jointly taxed. The total Danish income tax charge is allocated between profit/loss-making Danish entities in proportion to their taxable income (full absorption).

Jointly taxed entities entitled to a tax refund are reimbursed by the management company based on the rates applicable to interest allowances, and jointly taxed entities which have paid too little tax pay a surcharge according to the rates applicable to interest surcharges to the management company.

Notes to the financial statements

Accounting policies (continued)

Balance sheet

Property, plant and equipment

Items of property, plant and equipment and leasehold improvements are measured at cost less accumulated depreciation and impairment losses. Cost includes the acquisition price and costs directly related to the acquisition until the time at which the asset is ready for use.

Gains or losses are calculated as the difference between the selling price less selling costs and the carrying amount at the date of disposal. Gains and losses from the disposal of property, plant and equipment are recognised in the income statement as other operating income or other operating expenses.

Leases

The Company has chosen IAS 17 as interpretation for classification and recognition of leases.

Leases that do not transfer substantially all the risks and rewards incident to the ownership to the Company are classified as operating leases. Payments relating to operating leases and any other rent agreements are recognised in the income statement over the term of the lease. The Company's aggregate liabilities relating to operating leases and other rent agreements are disclosed under "Contingent liabilities".

Impairment of fixed assets

The carrying amount of intangible assets, property, plant and equipment and investments in subsidiaries and associates is assessed for impairment on an annual basis.

Impairment tests are conducted on assets or groups of assets when there is evidence of impairment. The carrying amount of impaired assets is reduced to the higher of the net selling price and the value in use (recoverable amount).

The recoverable amount is the higher of the net selling price of an asset and its value in use. The value in use is calculated as the present value of the expected net cash flows from the use of the asset or the group of assets and the expected net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

Previously recognised impairment losses are reversed when the reason for recognition no longer exists. Impairment losses on goodwill are not reversed.

Receivables

Receivables are measured at amortised cost.

The Company has chosen IAS 39 as interpretation for impairment of financial receivables.

An impairment loss is recognised if there is objective evidence that a receivable or a group of receivables is impaired. If there is objective evidence that an individual receivable has been impaired, an impairment loss is recognised on an individual basis.

Receivables in respect of which there is no objective evidence of individual impairment are tested for objective evidence of impairment on a portfolio basis. The portfolios are primarily based on the debtors' domicile and credit ratings in line with the Company's risk management policy. The objective evidence applied to portfolios is determined based on historical loss experience.

Impairment losses are calculated as the difference between the carrying amount of the receivables and the present value of the expected cash flows, including the realisable value of any collateral received. The effective interest rate for the individual receivable or portfolio is used as discount rate.

Notes to the financial statements

Accounting policies (continued)

Cash

Cash comprise cash and short term securities which are readily convertible into cash and subject only to minor risks of changes in value.

Equity

Proposed dividends

Dividend proposed for the year is recognised as a liability once adopted at the annual general meeting (declaration date). Dividends expected to be distributed for the financial year are presented as a separate item under "Equity".

Income taxes and deferred taxes

Current tax payables and receivables are recognised in the balance sheet as the estimated income tax charge for the year, adjusted for prior-year taxes and tax paid on account.

Deferred tax is measured according to the liability method on all temporary differences between the carrying amount and the tax base of assets and liabilities. However, deferred tax is not recognised on temporary differences relating to goodwill which is not deductible for tax purposes and on office premises and other items where temporary differences, apart from business combinations, arise at the date of acquisition without affecting either profit/loss for the year or taxable income. Where alternative tax rules can be applied to determine the tax base, deferred tax is measured based on Management's intended use of the asset or settlement of the liability, respectively.

Deferred tax is measured according to the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Deferred tax assets are recognised at the expected value of their utilisation; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity. Changes in deferred tax due to changes in the tax rate are recognised in the income statement.

Liabilities

Financial liabilities are recognised at the date of borrowing at the net proceeds received less transaction costs paid. On subsequent recognition, financial liabilities are measured at amortised cost, corresponding to the capitalised value, using the effective interest rate. Accordingly, the difference between the proceeds and the nominal value is recognised in the income statement over the term of the loan. Financial liabilities also include the capitalised residual lease liability in respect of finance leases.

Other liabilities are measured at net realisable value.

Notes to the financial statements

	DKK			2021	2020
2	Staff costs Wages/salaries Pensions Other social security costs Other staff costs			6,371,864 466,324 115,669 144,096	6,658,643 447,984 155,565 0
				7,097,953	7,262,192
	Average number of full-time empl	loyees		11	11
3	Financial income Interest receivable, group entities Exchange adjustments	S		0 35,021 35,021	112 400,673 400,785
4	Financial expenses Interest expenses, group entities Exchange adjustments Other financial expenses			16,361 63,966 14,687	13,902 877,418 6,090
	·			95,014	897,410
5	Tax for the year Estimated tax charge for the year Deferred tax adjustments in the y			201,357 14,258 215,615	201,809 5,238 207,047
6	Property, plant and equipment	er		Dunnantu alamt	
	DKK	Fixtures and fittings, other plant and equipment	Leasehold improvements	Property, plant and equipment under construction	Total
	Cost at 1 January 2021 Additions	208,207 9,72 1	3,166 0	0 330	211,373 10,051
	Cost at 31 December 2021	217,928	3,166	330	221,424
	Impairment losses and depreciation at 1 January 2021 Depreciation	186,071 13,792	3,166 0	0	189,237 13,792
	Impairment losses and depreciation at 31 December 2021	199,863	3,166	0	203,029
	Carrying amount at 31 December 2021	18,065	0	330	18,395

Notes to the financial statements

Non-current liabilities other than provisions

Other payables - long term consists of frozen vacation pay.

DKK	Total debt at 31/12 2021	Repayment, next year	Long-term portion	Outstanding debt after 5 years
Other payables	524,611	31,477	493,134	335,751
	524,611	31,477	493,134	335,751

Contractual obligations and contingencies, etc.

Contingent liabilities

The Company participates in a Danish joint taxation arrangement in which UPS Denmark A/S serves as the administration company. According to the joint taxation provisions of the Danish Corporation Tax Act, the Company is therefore liable for income taxes etc for the jointly taxed companies and also for obligations, if any, relating to the withholding of tax on interest, royalties and dividend for the jointly taxed companies. The jointly taxed companies' total known net liability in the joint taxation arrangement is stated in the financial statements of the administration company.

Related parties

UPS SCS (Denmark) ApS' related parties comprise the following:

D		
Parties	exercising	control
i di uco	CACICISITIQ	COLLEGE

Related party	Domicile	Basis for control
UPS Logistics Group International B.V.	Luchthavenweg 57 5657EA Eindhoven The Netherlands	Immediate parent company
Information about consolidated financia	al statements	

Information about consolidated financial statements

Parent	Domicile	company's consolidated financial statements
United Parcel Service, Inc (US)	55 Glenlake Parkway NE GA 30328 Atlanta, Georgia, USA	http://www.investors.ups.c om/