

Novo Nordisk Region Pacific A/S

(Former Novo Nordisk Region Japan & Korea A/S)

c/o Novo Nordisk A/S
Novo Allé
2880 Bagsværd
Denmark

CVR number 25 68 07 66

Annual Report 2016

**The Annual Report has been presented and adopted at the Annual
General Meeting on 25 April 2017.**



Chairman of the meeting

Novo Nordisk Region Pacific A/S
Contents

	<u>Page</u>
Management statement and Auditor's report	
Statement by the Board of Directors and Executive Management	3
Independent Auditor's report	4
Management Report	
Company information	6
Financial key figures	7
Management Review	8
Financial Statements 1 January – 31 December 2016	
Income statement	9
Balance sheet	10
Statement of changes in equity	11
Accounting policies	12
Notes	14

Statement by the Board of Directors and Executive Management

Today, the Board of Directors and Executive Management have approved the Annual Report of Novo Nordisk Region Pacific A/S for the year 2016.

The Annual Report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the financial position of the company at 31 December 2016 and of the results of the company's operations for 2016 in accordance with the Danish Financial Statements Act.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Bagsværd, 25 April 2017

Executive Management:

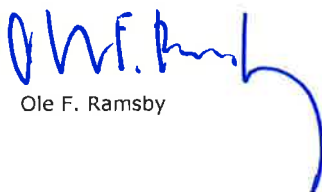


Karsten Munk Knudsen

Board of Directors:



Jesper Brandgaard
Chairman



Ole F. Ramsby



Lars Fruergaard Jørgensen

Novo Nordisk Region Pacific A/S
Independent Auditor's report

To the Shareholder of Novo Nordisk Region Pacific A/S

Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2016, and of the results of the Company's operations for the financial year 1 January - 31 December 2016 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of Novo Nordisk Region Pacific A/S for the financial year 1 January - 31 December 2016, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of Financial Statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

Novo Nordisk Region Pacific A/S
Independent Auditor's report

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of Internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Bagsværd, 25 April 2017

PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab
CVR No 33 77 12 31



Torben Jensen
State Authorised Public Accountant

Novo Nordisk Region Pacific A/S

Company information

Company	Novo Nordisk Region Pacific A/S c/o Novo Nordisk A/S Novo Allé 2880 Bagsværd Denmark	
	CVR no.:	25 68 07 66
	Founded:	1 October 2000
	Municipality of domicile:	Gladsaxe
	Financial year:	1 January – 31 December
Board of Directors	Jesper Brandgaard, chairman Ole F. Ramsby Lars Fruergaard Jørgensen	
Executive Management	Karsten Munk Knudsen	
Auditors	PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab Strandvejen 44 2900 Hellerup Denmark	
General meeting	The Annual General Meeting will be held on 25 April 2017 at the company's address.	
Consolidated financial statements	In accordance with section 112 of the Danish Financial Statements Act, consolidated financial statements have not been prepared. The consolidated financial statements of the parent company, Novo Nordisk A/S, and the ultimate parent company, Novo Nordisk Foundation, in which Novo Nordisk Region Pacific A/S is fully consolidated, can be ordered from Novo Nordisk A/S (CVR nr. 24 25 67 90), Novo Allé, 2880 Bagsværd, Denmark, and from the Novo Nordisk Foundation (CVR nr. 10 58 29 89), Tuborg Havnevej 19, 2900 Hellerup, Denmark.	

Novo Nordisk Region Pacific A/S
Financial key figures

	2016	2015	2014	2013	2012
	DKK '000	DKK '000	DKK '000	DKK '000	DKK '000
Income statement:					
Income from service activity	33,393	61,618	48,759	48,356	46,340
Operating profit from service activity	6,897	14,041	11,218	10,522	10,011
Operating profit/(loss)	273	2,147	1,833	1,063	929
Net financials & profit/(loss) In subsidiaries	233,803	242,878	145,505	204,286	111,940
Net profit/(loss) for the year	232,375	245,969	145,535	200,267	101,659
Balance sheet:					
Total assets	1,935,556	1,951,486	1,620,340	1,882,892	2,063,841
Equity	1,417,213	1,118,373	1,145,221	1,351,902	1,486,202
Average number of full-time employees	14	14	16	17	17
Financial ratios in %					
Operating margin	1%	3%	4%	2%	2%
Equity ratio	73%	57%	71%	72%	72%
Return on equity	18%	22%	12%	14%	7%

In 2016, the company purchased two subsidiaries from another company in the Novo Nordisk Group. The comparative figures for 2015 has been restated in respect of these intra-Group transactions whereas the comparative figures for 2012 - 2014 have not been restated.

Novo Nordisk Region Pacific A/S Management Review

Main activities

The company's main activities are the holding of equity investments in domestic and foreign companies, and other investments, as well as financial activities, and – at the discretion of the Board of Directors – supporting the operations of such companies.

Development during the financial year

Net profit for Novo Nordisk Region Pacific A/S ended at DKK 232,375 thousand for the year 2016 compared with DKK 245,969 thousand for the year 2015. The decrease in net profit is mainly related to profit in subsidiaries. The net profit is in line with the expectations stated in the Annual Report 2015.

In 2016 the company has changed name from Novo Nordisk Region Japan & Korea A/S to Novo Nordisk Region Pacific A/S.

Events after the balance sheet date

With effect of 1 January 2017 the two affiliates in Australia and New Zealand will be sold to Novo Nordisk Region International Operations A/S. The transfers will be recognised in accordance with the "pooling of interests" method.

Outlook for the company, including specific assumptions and elements of uncertainty

The company's most important activity, also in 2017, is expected to comprise the holding of equity investments in a portfolio of subsidiaries and providing operational services to such subsidiaries.

The company's financial performance reflects the development in the underlying subsidiaries as well as the service activities. Management expects both activity areas to record a positive return in 2017.

Specific risks

Amounts owed by the company to Group subsidiaries carry interests on market terms, meaning that increases in the overall level of interest will result in increased interest expenses for the company.

Foreign branches

The company has a branch in Tokyo, Japan. The name of the branch is Novo Nordisk Region Pacific A/S, Japan Branch Office.

The main task of the branch is to assist the company's subsidiaries in the coordination of marketing and clinical activities as well as financial planning and follow-up. In 2016, this service constituted the majority of the activity of the branch.

Novo Nordisk Region Pacific A/S
Income statement

	Note	2016 DKK '000	2015 DKK '000
Income from service activity		33,393	61,618
Expenses from service activity	1	26,496	47,577
Operating profit from service activity		6,897	14,041
Administrative costs	1	6,624	11,894
Operating profit/(loss)		273	2,147
Profit/(loss) in subsidiaries	4	234,277	247,033
Financial income	2	7,244	615
Financial expenses	3	7,718	4,770
Profit/(loss) before income taxes		234,076	245,025
Income taxes	5	1,701	(944)
NET PROFIT/(LOSS) FOR THE YEAR		232,375	245,969

Novo Nordisk Region Pacific A/S
Balance sheet at 31 December

	Note	2016 DKK '000	2015 DKK '000
ASSETS			
Financial assets	4	1,843,549	1,865,614
Deferred income tax assets	6	1,416	1,143
TOTAL NON-CURRENT ASSETS		1,844,965	1,866,757
Amounts owed by affiliated companies		53,538	76,469
Tax receivables		27,104	2,043
Other receivables		2,273	1,560
Cash at bank and on hand		7,676	4,657
TOTAL CURRENT ASSETS		90,591	84,729
TOTAL ASSETS		1,935,556	1,951,486
EQUITY AND LIABILITIES			
Share capital	7	15,500	15,500
Net revaluation reserve according to the equity method		1,076,149	1,098,214
Retained earnings		325,564	4,659
TOTAL EQUITY		1,417,213	1,118,373
Long-term loan from affiliated company	8	379,949	340,000
TOTAL NON-CURRENT LIABILITIES		379,949	340,000
Amounts owed to affiliated companies		132,893	484,413
Tax payables		-	3,915
Other liabilities	9	5,501	4,785
TOTAL CURRENT LIABILITIES		138,394	493,113
TOTAL LIABILITIES		518,343	833,113
TOTAL EQUITY AND LIABILITIES		1,935,556	1,951,486

Novo Nordisk Region Pacific A/S
Statement of changes in equity at 31 December

	Share capital DKK '000	Net revaluation reserve DKK '000	Retained earnings DKK '000	Proposed dividends DKK '000	Total DKK '000
2016					
Balance at the beginning of the year	15,500	1,098,214	4,659	-	1,118,373
Net profit/(loss) for the year			232,375		232,375
Remeasurements of defined benefit plans in subsidiaries			(17,057)		(17,057)
Transfer of net profit for the year to net revaluation reserve		(22,065)	22,065		-
Exchange rate adjustments of investments in subsidiaries			83,541		83,541
Other			(19)		(19)
Balance at the end of the year	15,500	1,076,149	325,564	-	1,417,213

2015					
Balance at the beginning of the year	15,500	937,732	66,989	125,000	1,145,221
Adjustment due to purchase of subsidiaries		(81,222)	(227,553)		(308,775)
Adjusted balance at the beginning of the year	15,500	856,510	(160,564)	125,000	836,446
Net profit/(loss) for the year			245,969		245,969
Remeasurements of defined benefit plans in subsidiaries			5,690		5,690
Dividends paid				(125,000)	(125,000)
Transfer of net profit for the year to net revaluation reserve		241,704	(241,704)		-
Exchange rate adjustments of investments in subsidiaries			155,268		155,268
Balance at the end of the year	15,500	1,098,214	4,659	-	1,118,373

Proposed appropriation of net profit	2016 DKK '000	2015 DKK '000
Retained earnings	254,440	4,265
Net revaluation reserve according to the equity method	(22,065)	241,704
Distribution of net profit	232,375	245,969

Novo Nordisk Region Pacific A/S

Accounting policies

Accounting basis

The Annual Report of the company is prepared in accordance with the Danish Financial Statements Act for a medium-sized class C enterprise.

The Annual Report is presented in DKK 1,000.

Change in accounting practice

Due to changes in the Danish Financial Statements Act, remeasurement of defined benefit obligations are now recognised directly through equity (IFRS alignment). Previously, these were recognised in the income statement. The change has no impact on the total Equity. However, the remeasurements will now be disclosed in a separate line in Equity instead of through Retained earnings. Comparison figures have been updated to reflect the change in accounting practice.

Translation of foreign currencies

Assets and debt in foreign currencies are translated into Danish kroner at the exchange rates at the balance sheet date. Financial statements of foreign subsidiaries are translated into Danish kroner at the exchange rates at the balance sheet date for the balance sheet items and at average exchange rates for income statement items.

All exchange rate adjustments are recognised in the income statement except exchange rate adjustments arising from:

- translation of subsidiaries' net assets at the beginning of the year at the exchange rates at the balance sheet date
- translation of subsidiaries' income statements at average exchange rates and translation of their balance sheet items at the exchange rates at the balance sheet date
- translation of non-current intra-Group receivables that are considered a supplement to the net assets of the subsidiaries.

The above currency translation differences are recognised directly in equity.

Income from service activity

Income from service activity is recognised as earned.

Expenses from service activity

Expenses from service activity are made up of costs relating to income from service activity.

Administrative costs

Administrative costs comprise expenses for the management and administration of the company, such as expenses for administrative staff, management, office premises, office costs etc, as well as depreciation, amortisation and impairment losses.

Share-based payment

The parent company offers incentive schemes to a group of managerial employees in the company's branch and subsidiaries. A provision is recognised concurrently with the employees earning the right, and a corresponding receivable is recognised reflecting the compensation of the share-based payment costs paid by Novo Nordisk A/S via service fees or transfer pricing adjustments. For the subsidiaries both the provision and the receivable are recognised as part of 'Financial assets'.

Retirement benefit obligations

A few of the company's subsidiaries operate defined benefit plans. The cost for the year for defined benefit plans are determined using the projected unit credit method based on actuarial assumptions. Gains and losses arising from changes in actuarial assumptions are charged directly to Equity.

Financial items

Financial income and expenses include interest income and expenses, realised and unrealised capital gains and losses on securities, debt and transactions in foreign currencies, amortisation of financial assets and liabilities, as well as surcharges and allowances under the tax prepayment scheme etc. Financial income and expenses are recognised by the amounts pertaining to the financial year.

Financial assets

Equity investments in subsidiaries are recognised at equity value, i.e. at the proportional share of the carrying amount of the equity value of the subsidiary.

The share of profit or loss in subsidiaries is recognised in the income statement of the parent company.

For business combinations in connection with the foundation of the company the acquisition method is used, resulting in a revaluation of the acquired companies' assets and liabilities and recognition of goodwill. This goodwill is amortised over a maximum period of 20 years, based on life expectancy, and an impairment test is conducted annually.

Novo Nordisk Region Pacific A/S

Accounting policies

Subsequent internal business combinations are recognised using the pooling of interests method, meaning that assets and liabilities are recognised at the carrying amounts that would have applied if the Group relationship had been established at the beginning of the comparative period, without any subsequent revaluation.

When using the pooling of interests method, there is no recognition of goodwill. The difference between the amount paid as capital and the equity in the acquired company is recognised directly in equity.

Net revaluation of equity investments in subsidiaries exceeding the declared dividend of the subsidiaries is transferred to equity as net revaluation reserve according to the equity method.

Receivables

Receivables are stated at amortised cost less write-downs for potential losses on doubtful debts. The write-downs are based on an individual assessment of each debtor, including an evaluation of payment risk associated with individual countries.

Tax

Deferred tax is provided for using the balance sheet liability method and comprises all temporary differences between the carrying amount and tax base of assets and liabilities, with the exception of goodwill in situations where goodwill is not deducted for tax purposes. The tax value of tax loss carry-forwards is included in the statement of deferred tax if the losses are likely to be utilised in the future. Deferred tax is provided for using the tax rate expected to apply when the temporary differences are expected to be eliminated.

Novo Nordisk recognises deferred income tax assets if it is probable that sufficient taxable income will be available in the future against which the temporary differences can be utilised.

Tax payable/receivable includes tax payable computed on the basis of the expected taxable income for the year and any adjustments of taxes payable for previous years.

Income tax in the income statement comprises current tax for the year and any change in the provision for deferred tax.

The company is jointly taxed with the Danish companies in the Novo A/S Group. The tax effect of the joint taxation with the parent company and other subsidiaries is allocated to the companies in proportion to their taxable incomes (full allocation). The current tax in the joint taxation is paid by the ultimate parent company, Novo A/S, which functions as the tax administration company. The jointly taxed Danish enterprises have adopted the on-account taxation scheme.

Dividend

Proposed dividends (not yet declared) for the accounting period are recognised in retained earnings.

Retirement benefit obligations

Costs for defined benefit plans are determined on the basis of the projected unit credit method. Actuarial gains and losses reflecting adjustments arising due to experience and changes in assumptions are recognised in the income statement in the period in which they occur.

Long- and short-term debt

Long- and short-term debt are measured at amortised cost.

Statement of cash flows

In accordance with section 4, paragraph 86, of the Danish Financial Statements Act, no separate cash flow statement has been prepared for the parent company. Reference is made to the cash flow statement in the Consolidated Financial Statements for the Novo Nordisk Group.

Financial ratios

The ratios shown under financial key figures have been calculated as follows:

Operating margin	$\frac{\text{Operating profit/(loss)} \times 100}{\text{Income from service activity}}$
Equity ratio	$\frac{\text{Equity at year-end} \times 100}{\text{Total assets at year-end}}$
Return on equity	$\frac{\text{Net profit for the year} \times 100}{\text{Equity (average)}}$

Novo Nordisk Region Pacific A/S
Notes

1 - Employee costs	2016	2015
	DKK '000	DKK '000
Wages and salaries	11,388	9,709
Other social security contributions	1,913	1,680
Share-based payment, paid	7,706	10,162
Share-based payment, adjustment of provision	(14,500)	14,300
Other employee costs	17,786	16,847
Total employee costs	24,293	52,698

Average number of full-time employees (incl. branch)	14	14
Number of full-time employees at year-end (incl. branch)	15	13

According to the Danish Financial Statements Act §98b (3) executive management remuneration is not disclosed.

2 - Financial income	2016	2015
	DKK '000	DKK '000
Interest income relating to affiliated companies	-	77
Foreign exchange rate gain (net)	7,239	535
Other financial income	5	3
Total financial income	7,244	615

3 - Financial expenses	2016	2015
	DKK '000	DKK '000
Interest expenses relating to affiliated companies	7,693	4,746
Other financial expenses	25	24
Total financial expenses	7,718	4,770

4 - Financial assets	2016	2015
	DKK '000	DKK '000
Capital investments in subsidiaries		
Cost at the beginning of the year	767,400	562,400
Purchase of subsidiaries - opening effect	-	205,000
Cost at the end of the year	767,400	767,400
Value adjustments at the beginning of the year	1,098,214	937,732
Purchase of subsidiaries - opening effect	-	(81,222)
Profit/(loss) before tax	379,711	411,376
Income taxes on profit for the year	(130,951)	(149,861)
Amortisation and write-down of goodwill	(14,483)	(14,482)
Remeasurements of defined benefit plans	(17,057)	5,690
Dividends	(322,807)	(166,287)
Effect of exchange rate adjustment	83,541	155,268
Other adjustments	(19)	-
Value adjustments at the end of the year	1,076,149	1,098,214
Carrying amount at the end of the year	1,843,549	1,865,614

The carrying amount of equity investments in subsidiaries includes goodwill of DKK 91 million (2015: DKK 105 million), which occurred in connection with the acquisition of subsidiaries. Amortisation of goodwill amounts to DKK 14.5 million (2015: DKK 14.5 million).

A list of capital investments in subsidiaries is shown in note 13.

Novo Nordisk Region Pacific A/S
Notes

5 - Income taxes	2016	2015
	DKK '000	DKK '000
Tax on the profit/(loss) for the year	3,071	3,751
Deferred tax on the profit/(loss) for the year	(207)	(148)
Adjustments recognised for current tax of prior periods	(1,163)	(4,547)
Income taxes	1,701	(944)

6 - Deferred income tax	2016	2015
	DKK '000	DKK '000
Net deferred tax asset/(liability) at the beginning of the year	1,143	898
Income/(charge) to the Income statement	207	148
Income/(charge) to Equity	66	97
Net deferred tax asset/(liability) at the end of the year	1,416	1,143

7 - Share capital

The share capital consists of 155,000 shares of nominal value DKK 100. No shares carry any special rights.

8 - Long-term loan from affiliated company

The company's long-term loans from Group enterprises fall due for payment within the following periods from the balance sheet date:

	2016	2015
	DKK '000	DKK '000
Within 1 year	125,000	50,000
Between 2 and 5 years	379,949	224,000
After 5 years	-	116,000
Total long-term amounts owed to subsidiaries	504,949	390,000

Long-term part of loan from affiliates company	379,949	340,000
--	---------	---------

9 - Other liabilities

	2016	2015
	DKK '000	DKK '000
Employee costs payable	2,403	2,090
VAT and duties payable	-	322
Other payables	3,098	2,373
Total other liabilities	5,501	4,785

10 - Contingencies

The company is jointly taxed with the Danish companies in the Novo A/S Group. The joint taxation also covers withholding taxes in the form of dividend tax, royalty tax and Interest tax. The Danish companies are jointly and individually liable for the joint taxation. Any subsequent adjustments to income taxes and withholding taxes may lead to a larger liability. The tax for the individual companies is allocated in full on the basis of the expected taxable income.

The company has no other contingent liabilities.

Novo Nordisk Region Pacific A/S
Notes

11 - Events after the balance sheet date

With effect of 1 January 2017 the company has sold two affiliates in Australia and New Zealand to Novo Nordisk Region International Operations A/S. The transfers will be recognised in accordance with the "pooling of interests" method.

No events have occurred after the end of the reporting period that materially affect the financial position of the company as of 31 December 2016.

12 - Related parties and ownership

Controlling interests

Novo Nordisk A/S, Novo Allé, 2880 Bagsværd, Denmark
 Novo A/S, Tuborg Havnevej 19, 2900 Hellerup, Denmark
 Novo Nordisk Foundation, Tuborg Havnevej 19, 2900 Hellerup, Denmark

Basis

Principal shareholder, owns 100%
 Controls Novo Nordisk A/S
 Ultimate parent of the Group

13 - Subsidiaries

Activity

	Country	Percentage of shares owned	Production ▲	Sales and marketing ■	Research and development •	Service/investments □
Subsidiaries						
Novo Nordisk Pharmaceuticals Pty. Ltd.	Australia	100		■		
Novo Nordisk Pharma Ltd.	Japan	100	▲	■		
Novo Nordisk Pharmaceuticals Ltd.	New Zealand	100		■		
Novo Nordisk Pharma Korea Ltd.	South Korea	100		■		