

Futurestep (Danmark) ApS

c/o Redmark, Dirch Passers Alle 76, 2000 Frederiksberg

Company reg. no. 25 05 29 00

Annual report

1 May 2021 - 30 April 2022

The annual report was submitted and approved by the general meeting on the 22 September 2022.

Hasit Raval Chairman of the meeting





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Notes

- $\bullet \ \ \text{To ensure the greatest possible applicability of this document, IAS/IFRS English terminology has been used.}$
- Please note that decimal points have not been used in the usual English way. This means that for instance DKK 146.940 means the amount of DKK 146,940, and that 23,5 % means 23.5 %.



Management's statement

Today, the board of directors and the managing director have presented the annual report of Futurestep (Danmark) ApS for the financial year 1 May 2021 - 30 April 2022.

The annual report has been presented in accordance with the Danish Financial Statements Act.

We consider the accounting policies appropriate and, in our opinion, the financial statements provide a fair presentation of the company's assets, equity and liabilities, and financial position at 30 April 2022 and of the company's results of activities in the financial year 1 May 2021 – 30 April 2022.

The board of directors and the managing director consider the conditions for audit exemption of the 2021/22 financial statements to be met.

We are of the opinion that the management commentary presents a fair account of the issues dealt with.

We recommend that the annual report be approved at the Annual General Meeting.

Frederiksberg, 6 September 2022

Managing Director

Hasit Raval

Board of directors

Masao Sasaki

Hasit Raval



Practitioner's compilation report

To the Shareholders of Futurestep (Danmark) ApS

We have compiled the financial statements of Futurestep (Danmark) ApS for the financial year 1 May 2021 - 30 April 2022 based on the company's bookkeeping and on information you have provided.

These financial statements comprise income statement, balance sheet, statement of changes in equity, notes and a summary of significant accounting policies.

We performed this compilation engagement in accordance with International Standard on Related Services 4410 (Revised), Compilation Engagements.

We have applied our expertise in accounting and financial reporting to assist Management in the preparation and presentation of these financial statements in accordance with the Danish Financial Statements Act. We have complied with relevant requirements under the Danish Act on Approved Auditors and Audit Firms and International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) including principles of integrity, objectivity, professional competence and due care.

These financial statements and the accuracy and completeness of the information used to compile them are your responsibility.

Since a compilation engagement is not an assurance engagement, we are not required to verify the accuracy or completeness of the information you provided to us to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on whether these financial statements are prepared in accordance with the Danish Financial Statements Act.

Copenhagen, 6 September 2022

Redmark

Godkendt Revisionspartnerselskab Company reg. no. 29 44 27 89

Darnell Vagnild State Authorised Public Accountant mne32116



Company information

The company Futurestep (Danmark) ApS

c/o Redmark

Dirch Passers Alle 76 2000 Frederiksberg

Company reg. no. 25 05 29 00

Established: 15 November 1999

Domicile: Frederiksberg
Financial year: 1 May - 30 April

Board of directors Masao Sasaki

Hasit Raval

Managing Director Hasit Raval



Management's review

The principal activities of the company

The company's activity includes personal search and selection.

Development in activities and financial matters

Income or loss from ordinary activities after tax totals DKK -11.250 against DKK -11.250 last year. Management considers the net profit or loss for the year unsatisfactory.

Events occurring after the end of the financial year

No events have occured subsequent to the balance sheet date, which would have material impact on the finansial position of the company as of the year end date.



Income statement 1 May - 30 April

All amounts in DKK.		
<u>Note</u>	2021/22	2020/21
Gross loss	-11.250	-11.250
Tax on ordinary results	0	0
Net profit or loss for the year	-11.250	-11.250
Proposed appropriation of net profit:		
Allocated from retained earnings	-11.250	-11.250
Total allocations and transfers	-11.250	-11.250



Balance sheet at 30 April All amounts in DKK. Assets Note 2022 2021 Total assets 0 0



Balance sheet at 30 April

All amounts in DKK.

Equity and liabilities		
<u>Note</u>	2022	2021
Equity		
Contributed capital	125.000	125.000
Retained earnings	-252.330	-241.080
Total equity	-127.330	-116.080
Liabilities other than provisions		
Trade payables	11.250	11.250
Payables to group enterprises	116.080	104.830
Total short term liabilities other than provisions	127.330	116.080
Total liabilities other than provisions	127.330	116.080
Total equity and liabilities	0	0

1 Uncertainties concerning the enterprise's ability to continue as a going concern



Statement of changes in equity

All amounts in DKK.

	Contributed capital	Retained earnings	Total
Equity 1 May 2020	125.000	-229.830	-104.830
Profit or loss for the year brought forward	0	-11.250	-11.250
Equity 1 May 2021	125.000	-241.080	-116.080
Profit or loss for the year brought forward	0	-11.250	-11.250
	125.000	-252.330	-127.330



Notes

All amounts in DKK.

1. Uncertainties concerning the enterprise's ability to continue as a going concern

The company is subject to the rules of capital loss in the Danish Financial Statements Act Section § 119 as the company per 30 April 2022 has lost all equity. Management believes that the conditions for obtaining the necessary financing is available and the Financial statement has therefore been prepared on a going concern basis.



Accounting policies

The annual report for Futurestep (Danmark) ApS has been presented in accordance with the Danish Financial Statements Act regulations concerning reporting class B enterprises. Furthermore, the company has decided to comply with certain rules applying to reporting class C enterprises.

The accounting policies are unchanged from last year, and the annual report is presented in DKK.

Recognition and measurement in general

Income is recognised in the income statement concurrently with its realisation, including the recognition of value adjustments of financial assets and liabilities. Likewise, all costs are recognised in the income statement, including depreciations amortisations, writedowns for impairment, provisions, and reversals due to changes in estimated amounts previously recognised in the income statement.

Assets are recognised in the statement of financial position when it seems probable that future economic benefits will flow to the company and the value of the asset can be reliably measured.

Liabilities are recognised in the statement of financial position when it is seems probable that future economic benefits will flow out of the company and the value of the liability can be reliably measured.

Upon recognition and measurement, allowances are made for such predictable losses and risks which may arise prior to the presentation of the annual report and concern matters that exist on the reporting date.

Income statement

Gross loss

Gross loss comprises external costs.

Other external costs comprise costs incurred for administration.

Tax on net profit or loss for the year

Tax for the year comprises the current income tax for the year and changes in deferred tax and is recognised in the income statement with the share attributable to the net profit or loss for the year and directly in equity with the share attributable to entries directly in equity.

Statement of financial position

Liabilities other than provisions

Other liabilities concerning payables to suppliers, group enterprises, and other payables are measured at amortised cost which usually corresponds to the nominal value.