

# **Marel A/S**

**Company registration number (CVR): 25 01 37 19**

P.O. Pedersens Vej 18, 8200 Aarhus N

Annual report for 2019

Approved at the Company's annual general meeting on 19/6 2020

Chairman of the meeting

A handwritten signature in blue ink, appearing to read 'Henrik Figum', written over a horizontal line.

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## **Statement by the Board of Directors and the Management Board**

The Board of Directors and the Management Board have today discussed and approved the annual report of Marel A/S for the financial year 1 January to 31 December 2019.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2019 and of the results of its operations for the financial year 1 January – 31 December 2019.

Further, in our opinion, the Management's review gives a fair review of the development in the Company's operations and financial matters and the results of the Company's operations and financial position.

We recommend that the annual report be approved at the annual general meeting.

Aarhus, 19. June 2020

### **Management Board:**

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Henrik Skov Ladefoged

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Sigurpall Jonsson

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Lars Jøker

### **Board of Directors:**

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Linda Jonsdottir  
Chairman

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Arni Oddur Thordarson

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Kristján Torsteinsson

# **Independent auditor's report**

**To the shareholders of Marel A/S**

## **Opinion**

We have audited the financial statements of Marel A/S for the financial year 1 January – 31 December 2019 comprising accounting policies, income statement, balance sheet, statement of changes in equity and notes. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2019 and of the results of the Company's operations for the financial year 1 January – 31 December 2019 in accordance with the Danish Financial Statements Act.

## **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these rules and requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Management's responsibility for the financial statements**

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control that Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

## **Independent auditor' report**

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements in Denmark will always detect a material misstatement when it exists. Misstatements may arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of financial statement users made on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

## **Independent auditor's report**

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### **Statement on the Management's review**

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of the Management's review.

Aarhus, 19. June 2020

### **KPMG**

Statsautoriseret Revisionspartnerselskab  
CVR no. 25 57 81 98

Michael Trabjerg Knudsen  
State Authorised  
Public Accountant  
MNE no. 34459

Michael E.K. Rasmussen  
State Authorised  
Public Accountant  
MNE no. 41364

## **Management's review**

### **Company details**

Marel A/S  
P. O. Pedersens Vej 18  
DK-8200 Aarhus N

CVR No.: 25 01 37 19

Registered office: Aarhus

Financial year: 01.01 – 31.12

### **Board of Directors**

Linda Jonsdottir, Chairman  
Arni Oddur Thordarson  
Kristján Thorsteinsson

### **Management Board**

Henrik Skov Ladefoged  
Sigurpall Jonsson  
Lars Jøker

### **Auditors**

KPMG  
Statsautoriseret Revisionspartnerselskab  
Bredskifte Allé 13  
8210 Aarhus N  
DK - Denmark

### **Consolidated financial statements**

The financial statements of Marel A/S are included in the consolidated financial statements of Marel hf., Austurhraun 9, 210 Gardabaer, Iceland. The consolidated financial statements can be downloaded at [www.marel.com](http://www.marel.com).

## Management's review

### Financial highlights

(EUR'000)	2019	2018	2017	2016	2015
<b>Income statement:</b>					
Revenue	97,627	90,525	85,991	88,070	91,658
Gross profit	18,502	19,462	20,686	23,997	27,859
Ordinary operating profit/loss	4,804	8,002	10,008	14,180	18,242
Financial income and expenses, net	1,169	7,184	5,093	-1,773	821
Profit/loss for the year	4,988	13,688	13,340	9,659	15,212
<b>Balance sheet:</b>					
Total assets	96,474	89,165	85,076	91,347	94,923
Equity	22,589	25,650	27,007	33,130	36,403
Gross investments in property, plant and equipment	252	324	2,788	2,729	339
<b>Financial ratios %:</b>					
Gross margin	19,0	21.5	24.1	27.2	30.4
Operating margin	4,9	8.8	11.5	16.1	19.9
Return on investment (yearly basis)	8,4	15.5	18.8	24.5	32.9
Solvency ratio	23,3	28.8	31.7	36.3	38.4

Financial ratios are calculated in accordance with the Danish Society of Financial Analysts' guidelines on the calculation of financial ratios "Recommendations and Financial Ratios 2015". The financial ratios are defined as follows:

Gross margin	$\frac{\text{Gross profit/loss} \times 100}{\text{Revenue}}$
Operating margin	$\frac{\text{Ordinary operating profit/loss} \times 100}{\text{Revenue}}$
Return on investment	$\frac{\text{Ordinary operating profit/loss}}{\text{Average number of operating assets}}$
Solvency ratio	$\frac{\text{Equity at year end} \times 100}{\text{Total equity and liabilities at 31 December}}$



## **Management's review**

### **Operating review**

#### **Business model**

Marel provide advanced equipment and systems to the poultry, fish and meat and industries around the world. Our customers are predominantly companies using advanced and high-end equipment and we serve producers looking to increase the automatization of their production process.

We are defined by our dedication to innovation, reflected in our extensive R&D investments, and we invest around 6% of revenues in research and development annually. Our approach to innovation is not limited to mechanical engineering to optimize performance of each application, but also encompasses integrated technologies and connectivity. Data analytics and software control are becoming increasingly important.

At Marel we focus our efforts on our three main industries of operation, fish, meat and poultry, and are constantly working on new ways to improve existing processes, increase automation and streamlining product processing.

Our strong and long lasting relationship with our customers forms the bedrock of our business model. We are here to partner with our customers, and together we innovate and create products that set new benchmarks in the industry and archive continuous improvements in line with our customer needs.

Marel's extensive sales and service network, spread out across more than 30 countries, is a key competitive edge. The network is Marel's first line of contact for customers at the local level, and it brings first-rate service, consistency and continuity to our partnership with our clients.

#### **Development during the financial year**

In 2019 the revenue has increased by 8% ending with total revenue of EUR 97.6 million. The growth in revenue was mainly driven by spare parts.

Marel as a global company is operating with an ambitious growth strategy, and are right now in a build-up phase with large investments in production equipment, common IT platforms and hiring new employees to drive the growth. This means that we have seen an increase in the operating cost for most functions affecting the net result negatively.

The cost base has also been affected by the SAP implementation in Marel A/S, which went live 1<sup>st</sup> April 2019. All local cost connected to the project has been taken through the profit and loss statement.

## **Management's review**

## **Operating review**

### **Development during the financial year, continued**

The profit for the year after tax totalled EUR 5.0 million, which is EUR 8,7 million less than 2018. Equity totalled EUR 22.6 million at the end of the year, corresponding to a solvency ratio of 23%. The equity has been reduced by paying out dividend for a total of EUR 8 million during 2019.

The profit was not in line with the expectations disclosed in the latest published annual report, and is therefore not considered as being satisfactory.

### **Capital resources**

The Company's capital resources total EUR 2.1 million, corresponding to the Company's cash and cash equivalents as of 31 December 2019.

### **Particular risks**

In addition to the general socio-economic trends, the Company is also affected by particular risks in relation to the competitive environment and diseases in the production chain.

In general, the food product industry saw increasing competition in most countries. Combined with strongly increasing competition between countries and regions within agriculture, the production chain is continuously concentrated. At the same time, a number of work processes related to agriculture and food production are transferred from high-income countries to countries with lower production costs.

Likewise the industry for production of advanced food processing solutions is undergoing a rapid process of consolidation in these years and we see an intense competition.

Diseases such as bird flu, BSE or foot-and-mouth disease are risks which, in case of breakout, may affect the Company's sales in the countries and regions that are affected.

Due to its substantial export transactions, the Company is exposed to changes in foreign currencies and interest level. It is group policy to manage financial risks, and no speculation is made in this respect.

### **Intellectual capital**

The primary business foundation is to provide competitive products, solutions and technology for the food industry improving its competitiveness. Accordingly, the Company must be able to develop and retain intellectual capital and know-how on products and business processes. The Company therefore regularly develops policies and procedures for recruiting, training and retaining employees and for developing and documenting products and business processes.

## **Management's review**

### **Operating review**

#### **Research and development activities**

The Company's research and development activities comprise regular development of new and existing products and processes for the food industry. Approximately EUR 8.0 million was capitalized and expensed on development projects and activities during the financial year equivalent to 8.1% of revenue. Development activities for the coming years are expected to be in the same level.

#### **Branches in Uruguay**

The company has an established Branch in Uruguay operating under the name Marel A/S Sucursal Uruguay performing sales and service activities in the local market. In 2019 the branch had an operating profit of EUR 76.000 before taxes.

#### **Disclosure on social responsibility requirements (§99 a)**

Marel A/S is part of the global Marel Group that has signed the United Nations Global Compact. The official CSR reporting for the group can be found in the annual report for Marel on the website [www.marel.com](http://www.marel.com).

The statutory report on corporate social responsibility for Marel A/S covers the financial period 1 January – 31 December 2019 and relates to the annual report for 2019.

#### **Corporate social responsibility**

##### *Social and staff matters*

Marel's human resources mission is to engage competent employees and provide them with a supportive and ambitious work environment that motivates and encourages them to make Marel's vision their own. To do this, we provide excellent training and opportunities for further education and job development. We work hard to promote a spirit of teamwork and co-operation throughout the whole organization.

One of the biggest risks is the employee's retention, which we manage through our development trainings and employee satisfaction surveys that guide us to improve ourselves as employer and continue delivering value to our employees.

The Management has an ongoing focus on ensuring that Marel A/S is an attractive workplace for its employees. We do this by supporting a number of employee activities, e.g. sports, social events and a good and healthy canteen. We have a policy of open communication as well as promoting a culture that seeks a healthy balance between work and personal life.

## **Management's review**

### **Operating review**

#### **Corporate social responsibility**

Employee satisfaction is measured in annual surveys and employee interviews upon which operational changes are implemented. For 2019 the scope of the employee survey changed focusing on employee engagement instead of employee satisfaction. The change in scope means that it is not possible to compare the score between the years. For future references the total score for 2019 score was 4,07 (with 5 being the maximum score).

Based on the survey the individual teams defined improvement projects to be worked on during 2019 within each function.

Our engagement with the local community is mainly focused on educational outreach in collaboration with local educational institutions, using internships and trainee programs to assist talented young professionals entering the workforce.

#### *Anti-corruption and bribery*

Marel's reputation is critical to the company's success; therefore, compliance with global anti-bribery and anti-corruption laws is taken very seriously. An anti-bribery and anti-corruption policy was adopted in January 2017 to reinforce that commitment. It applies to Marel's employees, officers and directors, and any contractors, consultants, agents and other business partners that are engaged in business on behalf of Marel.

The main risk related to our activities include employees and suppliers' violation of our Code of Conduct and our Anti-corruption policies and potential legal and financial consequences hereof. In order to limit such risks, we provide training for both current and new employees.

Furthermore all new customers and vendors are tested in FinScan for sanctions as well as a no cash policy being in place for all transactions made between the company and its customers. No breaches to the anti-corruption and bribery policy were recorded in 2019.

#### *Climate and environment*

One of our sustainability goals is to help our customers use less water and energy while minimizing their CO2 footprint during production. In general, it is the group's policy to reduce this impact to the extent it is considered financially fair and reasonable. A number of projects have been implemented to support precautionary approaches to environmental challenges, and in 2017 we added a sustainability Scorecard to the product development process, which encourages inclusion of sustainable features from the beginning of the product development process.

## **Management's review**

### **Operating review**

#### **Corporate social responsibility**

Because we are in the food processing business animal welfare is high on our agenda, particularly for our research and development process, where a number of sustainability indicators on animal welfare is included in the sustainability scorecard. By instituting good animal welfare practices in general, we can increase the quality of products and production while simultaneously reducing the carbon footprint of food processing using Marel solutions.

The main risk to the climate and the environmental impact is the increased carbon emission.

The two largest indirect contributors to our carbon footprint are energy consumption in our facilities and employee air travel. On global scale we see that our carbon emission has risen simply due to the fact that the company continues to expand.

Through our travel policy, we will strive to continue to continuously lower our carbon footprint by actively encouraging employees to use alternative means of meeting and communicating with each other and our customers.

On local level we have been changing our light source to LED during the last couple of years and by now app. 95% of all lights are changed. We have also been upgrading our production equipment to more energy efficient machinery. For 2019 no new initiatives has been taken on local level.

#### *Human rights*

In Marel we have a zero-tolerance policy concerning human rights violations including child labor, forced labor or illegal labor conditions. All Marel employees are required to have reached legal working age in the country they work in and no Marel facilities are allowed to be associated with illegal labor conditions or forced labor.

We are committed to respecting all employees' freedom of association and right to collective bargaining without discrimination.

No human rights violations were recorded in 2019.

The main risk related to our activities includes work accidents especially for our operational staff.

Marel is dedicated in providing a safe and healthy working environment, and we do our utmost to make sure our employees have the necessary competences, tools and instructions to perform their work professionally and safely. A Marel Safety, Health and Environment (SHE) Support team monitors compliance with the Marel SHE Policy and facilitates the process for improvement.

## Management's review

### Operating review

#### Corporate social responsibility

The reported number of accidents and the correspondent number of sick days has developed like this:

	2016	2017	2018	2019
Accidents	3	5	10	3
Number of sick days	10	7	12	66

One of our employees being part in a serious car accident has heavily effected the number of sick days in 2019.

A global diversity policy was adopted in 2017, and has been implemented from 2018 and onwards. Its objective is to insure that equality and diversity within Marel as well as increasing job satisfaction and well-being in the workplace.

The diversity policy rests on four, equally important, pillars:

1. Ensuring equal opportunity
2. Promoting a company culture of tolerance and integration
3. Acting strong and decisively against any bullying, violence or harassment
4. Increasing the visibility of Marel

We aim to make sure that employees are not discriminated against on the grounds of their gender, beliefs, nationality, race, sexual orientation, religion, color, personal finances, family, age or on any other grounds.

#### **Disclosure on Gender diversity requirements (§99 b)**

##### *Policy for the gender quota on the Management Board*

Under section 99b of the Danish Companies Act, the Board of Directors of Marel A/S has laid down the Company's policy to increase the share of the underrepresented gender in the Company's Management in general.

The board members of Marel A/S are now two men and one woman. As this is compliant with the Danish Business Authority's recommendations, Marel A/S is not required to set targets for the underrepresented gender.

## **Management's review**

### **Operating review**

#### *Policy for other management levels*

Marel A/S wishes that the gender quota of society between men and women is reflected in the Company's management level. Through this policy, the Company will create an equal distribution of sexes at management level.

Managers of the Company should be elected / employed based on their overall qualifications, and it is essential that the managers have the right qualifications, irrespective of their sex. The Board of Directors, however, acknowledges the advantages of a broad-based management at all levels taking into consideration experience, specialized knowledge, culture and sex, etc.

Marel A/S is in a line of business, which has a predominance of male employees. The present management team in Marel A/S comprises eight persons of which one is female.

In the management team, we seek diversity in line with Group policy. Marel aims to obtain equality between co-workers, and finds that the positions in the management team are equally suitable for both men and women. However, as Marel is considered a good workplace, we do not have frequently changes in the management group.

In case a manger leaves, Marel will strive to get more women in the management team, as we want to improve the gender balance for the future, as well as making a systematic effort to give the employees a good work life balance.

The measures initiated have not yet implied any changes in the gender quota of the management team during 2019.

### **Outlook**

For 2020 the Company expects to be able to maintain the current revenue level, as the order intake in the beginning of the year has been quite successful, and the order book is quite satisfactory.

We see large geographic differences in the development on the markets, and the sales of capital goods will still depend on the general economic climate in the different markets. Expectations therefore involve some uncertainty.

The business can also be effected negatively by the Covid-19 outbreak, if general travel restrains are put into force, challenging both our sales effort and our ability to install projects. At this point in time it's too early to estimate the risk.

Based on these assumptions the result for 2020 is expected to be at the same level as for 2019, with the risk of realizing a lower result.

## **Financial statements for the period 1 January – 31 December**

### **Accounting policies**

The annual report of Marel A/S for 2019 has been prepared in accordance with the provisions applying to reporting class C large enterprises under the Danish Financial Statements Act.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

### **Foreign currency translation**

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rates at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and at the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at the exchange rates at the balance sheet date. The difference between the exchange rates at the balance sheet date and at the date at which the receivable or payable arose or was recognised in the latest financial statements is recognised in the income statement as financial income or financial expenses.

Non-current assets acquired in foreign currencies are measured at the exchange rate at the transaction date.

### **Consolidated financial statements**

In accordance with section 112 (1) of the Danish Financial Statements Act, the Company has not prepared consolidated financial statements, as the Company is a subsidiary and as the financial statements of the Company and its subsidiaries are included in the consolidated financial statements of the parent company, Marel hf., Iceland.

### **Income statement**

#### **Revenue**

Revenue from the sale of goods and services is recognised in the income statement provided that delivery and transfer of risk to the buyer have taken place before year-end and that the income can be reliably measured and is expected to be received. Contract work in progress is recognised at the selling price of the work performed. Revenue is measured excl. VAT and taxes and less discounts granted in connection with the sale.



# **Financial statements for the period 1 January – 31 December**

## **Accounting policies**

### **Production costs**

Production costs comprise costs incurred in generating the revenue for the year. Such costs include direct and indirect costs for raw materials, goods for resale and consumables, wages and salaries, rent and leases, and depreciation of production plant and other assets used for production purposes. Write-down for inventories and write-down in connection with anticipated bad debt losses on contract work in progress are also included. Production costs also comprise development costs that do not qualify for capitalisation and amortisation of capitalised development costs.

### **Distribution costs**

Costs incurred in distributing goods sold during the year and in conducting sales campaigns, etc. during the year are recognised as distribution costs. Also, costs relating to sales staff, advertising and depreciation are recognised as distribution costs.

### **Administrative expenses**

Administrative expenses comprise expenses incurred during the year for Company management and administration, including expenses for administrative staff, management, office premises, insurance and office expenses, etc. and depreciation.

### **Other operating income or operating cost**

Other operating income and cost comprises items secondary to the activities of the Company, including gains and losses on the disposal of non-current assets.

### **Financial income and expenses**

Financial income and expenses comprise interest income and expense, finance charges in respect of finance leases, realised and unrealised gains and losses on securities, payables and transactions denominated in foreign currencies, amortisation of financial assets and liabilities as well as surcharges and refunds under the on-account tax scheme, etc.

### **Result from investments in subsidiaries**

Result from investments in subsidiaries comprises dividends from subsidiaries recognised as income in the income statement when adopted at the General Meeting of the subsidiary.

## **Financial statements for the period 1 January – 31 December**

### **Accounting policies**

#### **Tax on profit/loss for the year**

Tax for the year comprises current tax for the year end and changes in deferred tax, including changes in tax rates. The tax expense relating to the profit/loss for the year is recognised in the income statement at the amount attributable to the profit/loss for the year and directly in equity at the amount attributable to entries directly in equity.

#### **Balance sheet**

##### **Intangible assets**

Development projects comprise costs directly and indirectly attributable to the Company's development activities and which comply with the criteria for recognition under the Danish Financial Statements Act. Capitalised development projects are measured at cost less accumulated amortisation or at recoverable amount if the latter is lower. Capitalised development projects are amortised on a straight-line basis of the estimated useful lives after completion of the development project. The amortisation period is usually five years.

Goodwill is measured at cost less accumulated amortisation and impairment losses. Goodwill is amortized on a straight-line basis over the remaining life.

Depreciation is provided on a straight-line basis over the expected useful lives of the assets. The expected useful lives are as follows:

Goodwill	10 years
Software	3 - 5 years

##### **Property, plant and equipment**

Land and buildings, plant and machinery, fixtures and fittings, as well as other plant and equipment are measured at cost less accumulated depreciation. Land is not depreciated.

The basis of depreciation is cost less expected residual value at the end of the useful life. Cost comprises the purchase price and any costs directly attributable to the acquisition until the date when the asset is available for use.

Where individual components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items, which are depreciated separately.

## Financial statements for the period 1 January – 31 December

### Accounting policies

#### Property, plant and equipment, continued

Depreciation is provided on a straight-line basis over the expected useful lives of the assets. The expected useful lives are as follows:

Buildings	20 - 40 years
Leasehold improvements	Max. 10 years
Fixtures, fittings and other equipment	4 - 6 years

The useful life and residual value are reassessed annually. Changes are treated as accounting estimates, and the effect on depreciation is recognised prospectively.

Gains and losses on the disposal of property, plant and equipment are determined as the difference between the selling price less selling costs and the carrying amount at the date of disposal. Gains or losses are recognised in the income statement as other operating income or operating costs.

#### Leased assets

Leased assets is depreciated using the straight line method from the commencement date to the earlier of the end of the useful life of the right of use assets or the end of the lease term. The estimated useful lives of the assets are determined on the same basis as those of property and equipment.

The capitalised residual lease obligation is recognised in the balance sheet as a liability, and the interest element of the lease payment is recognised in the income statement over the term of the lease.

#### Short term leases and leases of low-value assets

Short term leases that have a lease term of 12 month or less and leases of low-value assets are not recognized as right of use assets and lease liability and the lease payments associated with these leases are expensed as a straight line base over the lease term.

The Company's obligation relating to these leases is disclosed in contingent liabilities.

# **Financial statements for the period 1 January – 31 December**

## **Accounting policies**

### **Equity investments**

Equity investments in subsidiaries are recognised in the balance sheet at cost. Write-down is made to the lower of cost and recoverable amount.

Cost is reduced by dividends received that exceed accumulated earnings after the date of acquisition.

For subsidiaries where the parent company has a legal or constructive obligation to cover the deficit equity investments are written down corresponding to the parent company's share of negative equity. Any receivable from these enterprises is written down by the parent company's share of the negative net asset value. If the net asset value exceeds the amount owed, the residual amount is recognised under provisions.

### **Impairment of non-current assets**

The carrying amount of intangible assets and property, plant and equipment as well as investments in subsidiaries is subject to an annual test for indications of impairment other than the decrease in value reflected by depreciation or amortisation.

Impairment tests of individual assets or groups of assets are conducted when there is an indication that they may be impaired. Write-down is made to the recoverable amount if this is lower than the carrying amount.

The recoverable amount is the higher of an asset's net selling price and its value in use. The value in use is determined as the present value of the anticipated net cash flows from the use of the asset or group of assets.

Previously recognised write-downs are reversed when the basis for the write-down no longer exists. Write-down of goodwill is not reversed.

## **Financial statements for the period 1 January – 31 December**

### **Accounting policies**

#### **Inventories**

Inventories are measured at cost in accordance with the average cost formula. Where the net realisable value is lower than cost, inventories are written down to this lower value.

Goods for resale and raw materials and consumables are measured at cost, comprising purchase price plus delivery costs.

Finished goods and work in progress are measured at cost, comprising the cost of raw materials, consumables, direct wages and salaries as well as direct and indirect production overheads.

The net realisable value of inventories is calculated as the sales amount less costs of completion and costs necessary to make the sale and is determined taking into account marketability, obsolescence and development in expected sales price.

#### **Receivables**

Receivables are measured at amortised cost.

Write-down is made for bad debt losses where there is an objective indication that a receivable or a receivable portfolio has been impaired. If there is objective evidence that an individual receivable has been impaired, write-down is made on an individual basis.

Receivables with no objective indication of individual impairment are assessed for objective indication of impairment on a portfolio basis. The portfolios are primarily composed on the basis of the country of domicile and credit ratings of the debtors in accordance with the credit risk management policy of the Company. The objective indicators used in relation to portfolios are determined based on historical loss experience.

Write-downs are calculated as the difference between the carrying amount of the receivables and the present value of the expected cash flows, including the realisable value of any collateral received. The effective interest rate for the individual receivable or portfolio is used as discount rate.

#### **Contract work in progress**

Contract work in progress is measured at the selling price of the work performed. The selling price is measured by reference to the stage of completion at the balance sheet date and total expected income from the work. The degree of completion is computed as the proportion between resources spent and total estimated resources for the completion of the contract. When it is probable that contract work in progress will result in losses, the estimated loss is recognised in the income statement.

# Financial statements for the period 1 January – 31 December

## Accounting policies

### Contract work in progress, continued

When the selling price of contract work in progress cannot be measured reliably, the contract work in progress is measured at the lower of costs incurred and net realisable value.

The individual work in progress is recognised in the balance sheet as receivables or payables depending on the net value of the sales amount less on-account invoicing and prepayments. Selling costs and costs incurred in securing contracts are recognised in the income statement as incurred.

### Prepayments

Prepayments comprise costs incurred concerning subsequent financial years, such as office rent, insurance premiums and licences.

### Equity

#### *Dividends*

The expected dividend payment for the year is disclosed as a separate item under equity.

#### *Reserve for development costs*

The reserve for development costs comprises capitalised development costs. The reserve cannot be used for dividend, distribution or to cover losses. If the recognised development costs are sold or in other ways excluded from the Company's operations, the reserve will be dissolved and transferred directly to the distributable reserves under equity. If the recognised development costs are written down, the part of the reserve corresponding to the write-down of the development costs will be reversed. If a write-down of development costs is subsequently reversed, the reserve will be re-established. The reserve is reduced by amortisation of capitalised development costs on an ongoing basis.

### Corporation tax and deferred tax

Current tax payable and receivable is recognised in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on the taxable income of prior years and for tax paid on account.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax value of assets and liabilities. Where alternative tax rules can be applied to determine the tax base, e.g. regarding shares, deferred tax is measured based on the planned use of the asset or settlement of the liability, respectively.

# Financial statements for the period 1 January – 31 December

## Accounting policies

### Corporation tax and deferred tax, continued

Deferred tax assets, including the tax value of tax loss carryforwards, are measured at the expected value of their realisation; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity. Any deferred net assets are measured at net realisable values.

Deferred tax is measured according to the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Changes in deferred tax due to changes in tax rates are recognised in the income statement.

The Company is jointly taxed with other Danish subsidiaries and affiliated companies. Current Danish corporation tax is settled by the parent company, which is the administrative company, and allocated between the jointly taxed companies in proportion to their taxable income.

### Provisions

Provisions comprise expected costs of warranties, losses on work in progress, restructurings, etc.

### Liabilities other than provisions

Financial liabilities comprising amounts owed to credit institutions, trade payables and payables to group enterprises are recognised at the date of borrowing at cost, corresponding to the proceeds received less transaction costs paid. In subsequent periods, financial liabilities are measured at amortised cost.

Financial liabilities also include the capitalised residual obligation on finance leases.

Other liabilities are measured at net realisable value.

### Segment information

Segment information is provided on business segments and geographical markets. The segment information is in line with the Company's accounting policies, risks and internal financial management.

## **Financial statements for the period 1 January – 31 December**

### **Accounting policies**

#### **Applied exemption clauses in the Danish Financial Statements Act**

In accordance with section 86(4) of the Danish Financial Statements Act, the Company has not prepared a cash flow statement, as this is included in the consolidated cash flow statement of the parent company, Marel hf., Iceland.

Pursuant to section 96(3) of the Danish Financial Statements Act, the Company has not disclosed the fee to the auditors appointed at the annual general meeting.

Pursuant to section 98b(3) of the Danish Financial Statements Act, the Company has not disclosed remuneration of Management as only one member of the Management Board is remunerated.

The financial statements of Marel A/S are included in the consolidated financial statements of Marel hf., Austurhraun 9, 210 Gardabaer, Iceland. The consolidated financial statements can be downloaded at [www.marel.com](http://www.marel.com).



## Financial statements 1 January - 31 December 2019

### Income statement

	Note	2019 (EUR'000)	2018 (EUR'000)
Revenue	1	97,627	90,525
Production costs	2,3	-79,125	-71,063
<b>Gross profit</b>		<b>18,502</b>	<b>19,462</b>
Distribution costs	2,3	-8,299	-6,564
Administrative expenses	2,3	-5,399	-4,896
<b>Ordinary operating profit</b>		<b>4,804</b>	<b>8,002</b>
Result from investments in subsidiaries	4	1,536	8,473
Financial income		895	121
Financial expenses	5	-1,263	-1,410
<b>Profit before tax</b>		<b>5,972</b>	<b>15,186</b>
Tax on profit for the year	6	-984	-1,498
<b>Profit for the year</b>	7	<b>4,988</b>	<b>13,688</b>

## Financial statements 1 January - 31 December 2019

### Balance sheet

	Note	2019 (EUR'000)	2018 (EUR'000)
<b>ASSETS</b>			
<b>Non-current assets</b>			
<b>Intangible assets</b>			
Goodwill	8	2,370	2,906
Development projects	8	6,072	6,628
Software	8	8	12
		<b>8,450</b>	<b>9,546</b>
<b>Property, plant and equipment</b>			
Land and buildings	9	12,776	13,395
Leasehold improvements	9	427	1,326
Fixtures, fittings and other equipment	9	1,378	285
		<b>14,581</b>	<b>15,006</b>
<b>Equity investments</b>			
Equity investments in group enterprises	10	35,378	35,378
		<b>35,378</b>	<b>35,378</b>
<b>Total non-current assets</b>		<b>58,409</b>	<b>59,930</b>
<b>Current assets</b>			
<b>Inventories</b>	11	13,247	10,725
<b>Receivables</b>			
Trade receivables		1,642	1,964
Contract work in progress	12	3,475	2,667
Receivables from group enterprises		14,677	8,860
Corporation tax		1,857	919
Other receivables		833	490
Prepayments		195	309
		<b>22,679</b>	<b>15,209</b>
<b>Cash at bank and in hand</b>		<b>2,138</b>	<b>3,301</b>
<b>Total current assets</b>		<b>38,064</b>	<b>29,235</b>
<b>TOTAL ASSETS</b>		<b>96,474</b>	<b>89,165</b>

## Financial statements 1 January - 31 December 2019

### Balance sheet

	Note	2019	2018
		(EUR'000)	(EUR'000)
<b>EQUITY AND LIABILITIES</b>			
<b>Equity</b>	13		
Share capital		1,342	1,342
Reserve for development costs		2,892	2,793
Retained earnings		14,355	13,515
Proposed dividends		4,000	8,000
<b>Total equity</b>		<b>22,589</b>	<b>25,650</b>
<b>Provisions</b>			
Deferred tax	14	3,590	3,094
Warranties	15	516	430
Other provision	16	162	0
		<b>4,268</b>	<b>3,524</b>
<b>Non-current liabilities other than provisions</b>			
Lease liabilities	17	3,396	3,650
Payables to group enterprises	17	35,845	35,845
		<b>39,241</b>	<b>39,495</b>
<b>Current liabilities other than provisions</b>			
Lease liabilities	17	749	714
Prepayments from customers	12	917	1,641
Trade payables		5,011	5,958
Payables to group enterprises	17	8,644	6,605
Payables to credit institutions	17	8,398	0
Other payables		6,657	5,577
<b>Total current liabilities other than provisions</b>		<b>30,375</b>	<b>20,495</b>
<b>Total liabilities other than provisions</b>		<b>69,616</b>	<b>59,990</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>96,474</b>	<b>89,165</b>

## Financial statements 1 January - 31 December 2019

### Statement of changes in equity

	Share capital	Reserve for development costs	Retained earnings	Proposed dividends	Total
Balance at 1 January 2018	1,342	2,101	11,564	12,000	27,007
Foreign exc. adj. of equity			-45		-45
Net profit for the year		692	12,996		13,688
Interim dividends paid			-3,000		-3,000
Dividends paid				-12,000	-12,000
Proposed dividends			-8,000	8,000	0
<b>Equity at 1 January 2019</b>	<b>1,342</b>	<b>2,793</b>	<b>13,515</b>	<b>8,000</b>	<b>25,650</b>
Foreign exc. adj. of equity			-49		-49
Net profit for the year		99	4,889		4,988
Dividends paid			0	-8,000	-8,000
Interim dividends paid			0		0
Proposed dividends			-4,000	4,000	0
<b>Equity at 31 December 2019</b>	<b>1,342</b>	<b>2,892</b>	<b>14,355</b>	<b>4,000</b>	<b>22,589</b>

# Financial statements 1 January - 31 December 2019

## Notes

### 1 Segment information

#### Operating segments

The identified operating segments comprise the three industries, which are the reporting segments. These operating segments form the basis for managerial decision taking.

The segment information for the period ended 31 December 2019 is as follows:

	Poultry	Fish	Meat	Others	Total
<b>Revenue</b>	47,290	19,561	23,269	7,507	97,627

#### Geographical information

The Company's operating segments operate in four main geographical areas

	2019	2018
<b>Revenue</b>	(EUR'000)	(EUR'000)
Denmark	4,351	3,530
Europe other	46,769	48,575
North America	30,369	22,989
Other countries	16,138	15,431
<b>Total</b>	<b>97,627</b>	<b>90,525</b>

### 2 Staff costs

Wages and salaries, etc.	24,831	21,115
Pensions	1,384	1,177
Other social security costs	352	367
	<b>26,568</b>	<b>22,659</b>

Staff costs are recognised as follows:

Production	16,180	15,499
Distribution	7,503	4,384
Administration	2,885	2,776
	<b>26,568</b>	<b>22,659</b>

Average number of employees	285	275
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#### Incentive schemes

Pursuant to section 98b(3) of the Danish Financial Statements Act, the Company has not disclosed remuneration of Management as only one member of the Management Board is remunerated.

## Financial statements 1 January - 31 December 2019

### Notes

	2019	2018
	(EUR'000)	(EUR'000)
<b>3 Depreciations</b>		
Land and building	631	574
Fixtures and fittings	498	563
Leasehold improvements	28	27
	<b>1,157</b>	<b>1,164</b>
Depreciations are recognised as follows:		
Production	156	236
Distribution	603	543
Administration	398	385
	<b>1,157</b>	<b>1,164</b>
<b>4 Result from investments in subsidiaries</b>		
Dividends from group enterprises	1,536	8,473
	<b>1,536</b>	<b>8,473</b>
<b>5 Financial expenses</b>		
Interest expense, group companies	935	1,180
Interest expense, leasing	139	0
Other financial expenses	189	230
	<b>1,263</b>	<b>1,410</b>
<b>6 Tax</b>		
Tax on profit for the year is specified as follows:		
Current tax	-485	-1,361
Correction tax prior years	-3	1
Deferred tax	-496	-138
	<b>-984</b>	<b>-1,498</b>
<b>7 Proposed profit appropriation</b>		
Profit for the year	4,988	13,688
Reserve for development costs	-99	-692
Proposed dividends	-4,000	-8,000
<b>Transferred to next year</b>	<b>889</b>	<b>4,996</b>

## Financial statements 1 January - 31 December 2019

### Notes

<b>8 Intangible assets</b>	Completed development projects	Ongoing development projects	Total development projects
Cost at 1 January	20,594	3,338	23,932
Additions	0	776	776
Cost at 31 December	20,594	4,114	24,708
Impairment loss and amortisation at 1 January	17,304	0	17,304
Amortisation and impairment for the year	1,332	0	1,332
Impairment loss and amortisation at 31 December	18,636	0	18,636
<b>Carrying amount at 31 December</b>	<b>1,958</b>	<b>4,114</b>	<b>6,072</b>

Completed development projects relate to the development and test of machines for the food processing industry and are usually amortised over five years.

Ongoing development projects relate to the development and test of machines for the food processing industry and the majority of the projects are expected to be completed within 1-3 years where considerable economic benefits are expected.

	Software	Goodwill
Cost at 1 January	724	8,295
Foreign exchange adjustments at 1 January	-5	0
Cost at 31 December	719	8,295
Impairment loss and amortisation at 1 January	712	5,389
Foreign exchange adjustments at 1 January	-4	0
Amortisation for the year	3	536
Impairment loss and amortisation at 31 December	711	5,925
<b>Carrying amount at 31 December</b>	<b>8</b>	<b>2,370</b>

Goodwill is amortized over 10 years, as the service business is linked to equipment with a long lifespan.

## Financial statements 1 January - 31 December 2019

### Notes

#### 9 Property, plant and equipment

	Land and buildings	Fixtures and fittings, etc.	Leasehold improvements
<b>Own assets</b>			
Cost at 1 January	11,641	2,024	422
Foreign exchange adjustments at 1 January	0	-14	-1
Additions	11	71	170
Cost at 31 December	11,652	2,081	591
Impairment loss and depreciation at 1 January	2,016	1,288	137
Foreign exchange adjustments at 1 January	0	-12	-1
Depreciation for the year	137	193	28
Impairment loss and depreciation at 31 December	2,153	1,469	164
<b>Carrying amount at 31 December</b>	<b>9,499</b>	<b>612</b>	<b>427</b>
<b>Leased assets</b>			
Cost at 1 January	4,208	868	
Correction primo	0	-52	
Foreign exchange adjustments	-2	-7	
Additions	4	553	
Disposals	0	-85	
Cost at 31 December	4,210	1,277	0
Impairment loss and depreciation at 1 January	440	278	
Disposals	0	-68	
Depreciation for the year	494	305	
Foreign exchange adjustments	-1	-4	
Impairment loss and depreciation at 31 December	933	511	0
<b>Carrying amount at 31 December</b>	<b>3,277</b>	<b>766</b>	<b>0</b>
<b>Total</b>	<b>12,776</b>	<b>1,378</b>	<b>427</b>



## Financial statements 1 January - 31 December 2019

### Notes

10 Equity investments		2019	2018
		(EUR'000)	(EUR'000)
<b>Equity investments in group companies</b>			
Cost at 1 January		35,378	35,388
Additions for the year		0	0
Disposals for the year		0	-10
Cost at 31 December		<b>35,378</b>	<b>35,378</b>
Impairment loss at 1 January		0	0
Impairment for the year		0	0
Disposals for the year		0	0
Impairment loss at 31 December		<b>0</b>	<b>0</b>
<b>Carrying amount at 31 December</b>		<b>35,378</b>	<b>35,378</b>
Specification of subsidiaries see latest published financial statements	Registered office	Owner- ship	Profit/ loss
			Equity
			(EUR'000)
Marel Salmon A/S	Denmark	100%	4,028
Marel New Zealand Limited	New Zealand	100%	37
Marel GB Ltd.	England	100%	813
Marel Food Systems Ltd.	Ireland	100%	-155
Marel Polska Sp. z.o.o.	Poland	100%	203
Marel Chile SPA	Chile	100%	149
Marel Equipameintos Industriales S.A.	Uruguay	100%	85
			2019
			2018
			(EUR'000)
			(EUR'000)
11 Inventories		4,525	3,286
Finished goods		8,693	7,431
Work in progress		29	8
Raw materials and consumables		<b>13,247</b>	<b>10,725</b>

## Financial statements 1 January - 31 December 2019

### Notes

12 Contract work in progress	2019	2018
	(EUR'000)	(EUR'000)
Contract work in progress	3,682	2,668
Progress billings	-1,124	-1,642
<b>Net value at 31 December</b>	<b>2,558</b>	<b>1,026</b>
- recognised as follows:		
Contract work in progress	3,475	2,667
Prepayments from customers	-917	-1,641
<b>Net value at 31 December</b>	<b>2,558</b>	<b>1,026</b>

In the above numbers are intercompany projects included with a sales value of EUR 1.770 thousand and progress billings of EUR 0 thousand or a net value of EUR 1.770 thousand with EUR 1.770 thousand reported under assets.

### 13 Equity

The share capital comprises 10 shares of DKK 1 million each.  
There have been no movements in share capital during the past five years.

### 14 Deferred tax

Deferred tax at 1 January	3,094	2,953
Deferred tax for the year recognised in profit for the year	496	141
<b>Deferred tax at 31 December</b>	<b>3,590</b>	<b>3,094</b>

Deferred tax relates to:

Intangible assets	1,690	1,758
Property, plant and equipment	940	886
Retaxation obligation, foreign entities	50	50
Current assets	934	402
Provisions	0	-1
Leased assets and liabilities	-24	-1
	<b>3,590</b>	<b>3,094</b>

## Financial statements 1 January - 31 December 2019

### Notes

	2019	2018		
	(EUR'000)	(EUR'000)		
<b>15 Warranties</b>				
Balance at 1 January	430	453		
Adjustments for the year	86	-23		
<b>Balance at 31 December</b>	<b>516</b>	<b>430</b>		
Date of maturity is expected to be 0-1 year				
<b>16 Other provisions</b>				
Employee Benefits Provision	112	0		
Other provisions	50	0		
	<b>162</b>	<b>0</b>		
Date of maturity is expected to be 0-1 year				
<b>17 Non-current liabilities</b>				
	Current portion	Non-current portion	Total	Hereof falling due after more than five years
Finance leases	749	3,396	4,145	1,018
Payables to group enterprises	8,644	35,845	44,489	0
Payables to credit institutions	8,398	0	8,398	0
	<b>17,791</b>	<b>39,241</b>	<b>57,032</b>	<b>1,018</b>

## Financial statements 1 January - 31 December 2019

### Notes

#### 18 Related parties

Marel A/S' related parties comprise the following:

**Control:**

Marel hf., Austurhraun 9, Gardabaer, Iceland

Marel hf. Holds the majority of the share capital in the Company

Marel A/S is part of the consolidated financial statements of Marel hf. Austurhraun 9, Gardabaer, Iceland, which is the smallest and largest group in which the Company is included as a subsidiary

The consolidated financial statements of Marel hf. can be obtained by contacting the Company or at the following website: [www.marel.com](http://www.marel.com)

	2019	2018
	(EUR'000)	(EUR'000)
<b>Related party transactions</b>		
<b>Group</b>		
Sale of goods	-80,904	-74,997
Purchase of goods	31,225	29,475
Production costs	-905	-818
Distribution costs	355	896
Administrative expenses	4,149	2,208
<b>Total</b>	<b>-46,080</b>	<b>-43,236</b>
<b>Parent Company</b>		
Dividend	8,000	15,000
<b>Total</b>	<b>8,000</b>	<b>15,000</b>

Payables and receivables to group enterprises are disclosed in the balance sheet and in note 16, and expensed interest and received dividend is disclosed in note 3 and 4.

#### 19 Collateral, contingent liabilities and lease liabilities

The Company is jointly taxed with other Danish group companies. As the administrative company, together with the other companies included in the joint taxation, the Company has joint and several unlimited liability for Danish corporation taxes and withholding taxes on dividends, interest and royalties. Corporation taxes payable and withholding taxes within the joint taxation unit totalled EUR 70 thousand at 31 December 2019. Any subsequent corrections to the taxable joint taxation income or withholding taxes may imply that the Company's liability will increase.

Cash at bank and in hand amounting to EUR 1.670 thousand has been pledged as security for a group cash pool.

In January 2016, Marel hf., entered into a restated Facility Agreement. In relation to this, the shares in Marel Salmon A/S amounting to EUR 15,205 thousand have been provided as collateral to the lenders