Y&R Denmark Holdings II ApS

Per Henrik Lings Allé 4, DK-2100 Copenhagen Ø

Annual Report for 1 January - 31 December 2019

CVR No 24 21 35 60

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 9 /6 2020

Torben Snowman Chairman of the General Meeting

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Management's Statement

The Executive Board has today considered and adopted the Annual Report of Y&R Denmark Holdings II ApS for the financial year 1 January - 31 December 2019.

The Annual Report is prepared in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements give a true and fair view of the financial position at 31 December 2019 of the Company and of the results of the Company operations for 2019.

In our opinion, Management's Review includes a true and fair account of the matters addressed in the Review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Copenhagen, 9 June 2020

Executive Board

Martin Hviid Saxtorph Torben Snowman

Independent Auditor's Report

To the Shareholder of Y&R Denmark Holdings II ApS

Opinion

We have audited the Financial Statements of Y&R Denmark Holdings II ApS for the financial year 1 January - 31 December 2019, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies. The Financial Statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2019 and of the results of the Company's operations for the financial year 1 January - 31 December 2019 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

Independent Auditor's Report

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independent Auditor's Report

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financials Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Copenhagen, 9 June 2020 **Deloitte** Statsautoriseret Revisionspartnerselskab *CVR No 33 96 35 56*

Kim Takata Mücke State Authorised Public Accountant mne10944 Brian Schmit Jensen State Authorised Public Accountant mne40050

Company Information

The Company Y&R Denmark Holdings II ApS

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CVR No: 24 21 35 60

Financial period: 1 January - 31 December Municipality of reg. office: Copenhagen

Executive Board Martin Hviid Saxtorph

Torben Snowman

Auditors Deloitte

Statsautoriseret Revisionspartnerselskab

Weidekampsgade 6 DK-2300 Copenhagen S

Management's Review

Key activities

The objective of the Company is to own shares in group enterprises, to finance and support such enterprises as well as related business as assessed by Management.

The Group renders advertising, marketing, media and various other forms of consulting and client services.

Development in the year

The income statement of the Company for 2019 shows a profit of DKK 52,779,405, and at 31 December 2019 the balance sheet of the Company shows equity of DKK 62,275,613.

Subsequent events

No events have occurred after the balance sheet date that changes the assessment of the Annual Report. The outbreak and spread of COVID-19 at the beginning of 2020 has not and is not expected to have a significant impact on the Company or its subsidiaries. The subsidiary Burson-Marsteller A/S will be liquidated solvent in 2020.

Income Statement 1 January - 31 December

	Note	2019	2018
		DKK	DKK
Other external expenses		-195.851	-196.644
Other external expenses		-195.851	-196.644
Income from investments in subsidiaries		52.825.690	46.755.680
Financial income	2	136.511	95.367
Profit/loss before tax		52.766.350	46.654.403
Tax on profit/loss for the year	3	13.055	22.281
Net profit/loss for the year		52.779.405	46.676.684

Distribution of profit

Proposed distribution of profit

Retained earnings	-97.220.595	46.676.684
	52.779.405	46.676.684

Balance Sheet 31 December

Assets

	Note	2019	2018
		DKK	DKK
Investments in subsidiaries	4	61.766.433	56.507.423
Fixed asset investments		61.766.433	56.507.423
Fixed assets		61.766.433	56.507.423
Receivables from group enterprises		523.875	103.008.004
Corporation tax		13.055	22.281
Receivables		536.930	103.030.285
Currents assets		536.930	103.030.285
Assets		62.303.363	159.537.708

Balance Sheet 31 December

Liabilities and equity

	Note	2019	2018
		DKK	DKK
Share capital		160.000	160.000
Retained earnings		62.115.613	159.336.208
Equity	5	62.275.613	159.496.208
Trade payables		27.750	41.500
Short-term debt		27.750	41.500
Debt		27.750	41.500
Liabilities and equity		62.303.363	159.537.708
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Statement of Changes in Equity

	Retained		
	Share capital	earnings	Total
	DKK	DKK	DKK
Equity at 1 January	160.000	159.336.208	159.496.208
Extraordinary dividend paid	0	-150.000.000	-150.000.000
Net profit/loss for the year	0	52.779.405	52.779.405
Equity at 31 December	160.000	62.115.613	62.275.613

1	Staff expenses	-	2019 DKK	2018 DKK
	Average number of employees	-	0	0
2	Financial income			
	Interest received from group enterprises		136.511	95.367
	3 · · · · · · · · · · · · · · · · · ·	-	136.511	95.367
3	Tax on profit/loss for the year			
	Current tax for the year		-13.055	-22.281
		_	-13.055	-22.281
4	Investments in subsidiaries			
	Cost at 1 January		57.398.320	57.398.320
	Cost at 31 December	- -	57.398.320	57.398.320
	Value adjustments at 1 January		-890.897	-18.283.327
	Share of profit/loss for the year		52.825.690	46.755.680
	Dividend	-	-47.566.680	-29.363.250
	Value adjustments at 31 December	-	4.368.113	-890.897
	Carrying amount at 31 December	-	61.766.433	56.507.423
	Investments in subsidiaries are specified as follows:			
		Place of		Votes and
	Name	registered office	Share capital	ownership
	Burson-Marsteller A/S	Copenhagen	501.000	100%
	Wunderman A/S	Copenhagen	1.200.000	51%

5 Equity

The share capital consists of 160 shares of a nominal value of DKK 1,000. No shares carry any special rights.

There have been no changes in the share capital during the last 5 years.

6 Contingent assets, liabilities and other financial obligations

Contingent liabilities

The Entity participates in a Danish joint taxation arrangement in which WPP Holding Denmark A/S serves as the administration company. According to the joint taxation provisions of the Danish Corporation Tax Act, the Entity is therefore liable for income taxes etc for the jointly taxed companies and also for obligations, if any, relating to the withholding of tax on interest, royalties and dividend for the jointly taxed companies.

7 Related parties

Consolidated Financial Statements

Name and registered office of the Parent preparing consolidated financial statements for the smallest and largest group:

Name	Place of registered office
WPP Jubilee Limited (smallest group)	18 Upper Ground, SE1 9GL, London, England
WPP Plc. (largest group)	Hilgrove Street, St Helier, JE1 1ES, Jersey, England

The Group Annual Report of WPP Jubilee Limited may be obtained at the office address.

The Group Annual Report of WPP Plc. may be obtained at the following adress: www.wppinvestor.com

8 Accounting Policies

The Annual Report of Y&R Denmark Holdings II ApS for 2019 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B as well as selected rules applying to reporting class C.

The accounting policies applied remain unchanged from last year.

Consolidated financial statements

With reference to section 112 (1) of the Danish Financial Statements Act and to the consolidated financial statements of WPP Plc., the Company has not prepared consolidated financial statements.

Recognition and measurement

Revenues are recognised in the income statement as earned. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Translation policies

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Exchange differences arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement. Where foreign exchange transactions are considered hedging of future cash flows, the value adjustments are recognised directly in equity.

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the rates at the time when the receivable or the debt arose are recognised in financial income and expenses in the income statement.

8 Accounting Policies (continued)

Income Statement

Other external expenses

Other external expenses comprise expenses relating to administration etc.

Income from investments in subsidiaries

The item "Income from investments in subsidiaries" in the income statement includes the proportionate share of the profit for the year.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

The Company is jointly taxed with all Danish WPP subsidiaries. The tax effect of the joint taxation is allocated to enterprises in proportion to their taxable incomes.

Balance Sheet

Investments in subsidiaries

Investments in group enterprises are recognised and measured according to the equity method. This means that investments are measured at the pro rata share of the enterprises' equity value.

Upon distribution of profit or loss, net revaluation of investments in group enterprises is transferred to Reserve for net revaluation according to the equity method under equity.

Investments in group enterprises are written down to the lower of recoverable amount and carrying amount.

Cash pool

The Company is part of a cash pool scheme with other Danish WPP companies. Consequently, a considerable portion of the Company's bank deposits is included in receivables from group enterprises.

8 Accounting Policies (continued)

Receivables

Receivables are recognised in the balance sheet at amortised cost, which substantially corresponds to nominal value. Provisions for estimated bad debts are made.

Current tax receivables and liabilities

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

Financial debts

Debts are measured at amortised cost, substantially corresponding to nominal value.