John Wiley & Sons A/S

c/o Citco (Denmark) ApS, Nybrogade 12, 1203 København K

CVR no. 24 20 78 54

Annual report 2022/2023

Approved at the Company's annual general meeting on

Chairman:

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John Wiley & Sons A/S COMPANY INFORMATION

Entity

John Wiley & Sons A/S c/o Citco (Denmark) ApS, Nybrogade 12 1203 København K

Company CVR: 24 20 78 54

Financial year: 2022-05-01 - 2023-04-30

Directors

Guido Franz Herrmann Chairman

Elizabeth Jane Ferguson

Martin Vinding

Executive Board

Martin Vinding

Auditors

EY Godkendt Revisionspartnerselskab Dirch Passers Alle 36 2000 Frederiksberg

Telephone number: +45 7323 3000

John Wiley & Sons A/S MANAGEMENT'S REVIEW SUMMARY REPORT

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Today, the Board of Directors and the Executive Board have discussed and approved the annual report of John Wiley & Sons A/S for the financial year 1 May 2022 - 30 April 2023.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the company financial statements give a true and fair view of the company's financial position at 30 April 2023 and of the results of the company's operations for the financial year 1 May 2022 - 30 April 2023.

Further, in our opinion, the Management's review gives a fair review of the development in the company's operations and financial matters and the results of the company's operations and financial position.

We recommend that the annual report be approved at the annual general meeting.

Signing date: 4. July 2023

Executive Board:

Martin Vinding

Board of Directors:

Guido Franz Herrmann Chairman

M. Vandury Martin Vinding

Elizabeth Jane Ferguson

John Wiley & Sons A/S
Independent auditor's report
To the shareholders of John Wiley & Sons A/S

Conclusion

We have performed an extended review of the financial statements of John Wiley & Sons A/S for the financial year 1 May 2022 – 30 April 2023, which comprise income statement, balance sheet, statement of changes in equity and notes, including policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

Based on the work performed, in our opinion, the financial statements give a true and fair view of the Company's financial position at 30 April 2023 and of the results of the Company's operations for the financial year 1 May 2022 – 30 April 2023 in accordance with the Danish Financial Statements Act.

Basis for conclusion

We conducted our extended review in accordance with the Danish Business Authority's Assurance Standard for Small Enterprises and FSR – Danish Auditors' standard on extended review of financial statements prepared in accordance with the Danish Financial Statements Act. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the extended review of the financial statements" section of our report. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Independence

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the extended review of the financial statements

Our responsibility is to express a conclusion on the financial statements. This requires that we plan and perform procedures in order to obtain limited assurance for our conclusion on the financial statements and in addition perform specifically required supplementary procedures to obtain further assurance for our conclusion.

An extended review comprises procedures that primarily consist of making inquiries of Management and others within the Company, as appropriate, analytical procedures and the specifically required supplementary procedures as well as evaluation of the evidence obtained.

John Wiley & Sons A/S Independent auditor's report To the shareholders of John Wiley & Sons A/S

The procedures performed in an extended review are less than those performed in an audit, and accordingly, we do not express an audit opinion on the financial statements.

Statement on the Management's review

Management is responsible for the Management's review.

Our conclusion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

Independent auditor's report

In connection with our extended review of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the extended review, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the Management's review.

Frederiksberg, 4 July 2023 EY Godkendt Revisionspartnerselskab

CVR no 3070 02 28

Claus Tanggaard Jadobsen

State Authorised Public Accountant

mne23314

Morten Weinreich Larsen

Mal W Lone

State Authorised Public Accountant

mne42791

John Wiley & Sons A/S MANAGEMENT'S REVIEW

Management commentary

Business review

The company's principal activities are three-fold: to publish scientific and medical journals, to provide editorial as well as sales promotion and marketing services on journals and books published out of the UK or US, and to provide business development services on American HR products. Not least our Scandinavian and European customers and partners benefit from the company's expertise and international contacts and network. The company strives to realize the full potential of our portfolios and various partnerships by creating the optimal framework for internal and external stakeholders to engage and perform at their best.

Financial review

In 2022/23 an average of 19 FTE employees were employed. At the end of the financial year the company had 17 employees.

The company's revenue increased by 8% compared to last year mainly due to a 17% increase in license fees for the year offset by a decrease in service fees of 6%. Total costs decreased by 10% primarily because of lower staff costs and reduced operating expenses. The net result is 20 million for the year, a 18% increase compared to prior year.

Capital resources

It is proposed at the Annual General Meeting that the profit for the period 1 May 2022 to 30 April 2023 is distributed as follows (DKK'000):

Dividend to capital owners: 20.000

Retained profit: 127

Total: 20.127

The total share capital is held by Blackwell Science (Overseas Holdings) Ltd., Chichester UK, being a wholly owned subsidiary of John Wiley & Sons Inc., Hoboken USA.

| | _ | | |
|--|--------|---------------------|---------------------|
| | Note _ | 2022/2023 DKK000 | 2021/2022 DKK000 |
| Revenue | | | |
| Service fee | | 14,393 | 15,360 |
| Licence fee | | 24,008 | 20,492 |
| Copyrights & other revenue | _ | 187 | 36 |
| Gross Margin Staff costs | 2 | 38,588 (11,558) | 35,888 (12,266) |
| Amortisation, depreciation and impairment losses | 6 | (111) | (244) |
| Other operating expenses | | (786) | (1,362) |
| Operating Profit Financial income | 3 | 26,133 132 | 22,016 (1) |
| Finance expenses | 4 _ | (107) | (190) |
| PROFIT BEFORE TAX Income tax expense | 5 _ | 26,158 (6,031) | 21,825 (4,786) |
| PROFIT FOR THE YEAR | _ | 20,127 | 17,039 |

| | | - | |
|--|------|---------------------|---------------------|
| | Note | 2022/2023 DKK000 | 2021/2022 DKK000 |
| ASSETS | | | |
| Non-current assets | | | |
| Property, plant and equipment | 6 | | |
| Fixtures and fittings, plant and equipment | | 4 | 205 |
| | | 4 | 205 |
| Total non-current assets Receivables | | 4 | 205 |
| Receivables from group enterprises | | 35,604 | 14,959 |
| Prepayments | | 508 | 30 |
| Other receivables | | 352 | 181 |
| | | 36,464 | 15,170 |
| Cash | | 2,039 | 19,626 |
| Total current assets | | 38,503 | 34,796 |
| TOTAL ASSETS | | 38,507 | 35,001 |
| | | 0 | 0 |
| Equity and liabilities | | | |
| Equity | _ | | |
| Share capital | 7 | 12,000 | 12,000 |
| Retained earnings | | 1,898 | 1,771 |
| Dividend proposed for the year | | 20.000 | 17,000 |
| Equity holders' share of equity | | 33,898 | 30,771 |
| Total equity | | 33,898 | 30,771 |
| Non-current liabilities | | | |
| Deferred tax | | 52 | 52 |
| Other payables | | 0 | 276 |
| Total non-current liabilities | | 52 | 328 |

| | Note | 2022/2023 | 2021/2022 |
|------------------------------|------|-----------|-----------|
| | | DKK000 | DKK000 |
| Current liabilities | | | |
| Other provisions | | 456 | 963 |
| Trade payables | | 112 | 259 |
| Other payables | | 953 | 711 |
| Corporation tax payable | | 3,036 | 1,969 |
| Total current liabilities | | 4,557 | 3,902 |
| Total liabilities | | 4,609 | 4,230 |
| Total equity and liabilities | | 38,507_ | 35,001 |

John Wiley & Sons A/S STATEMENT OF CHANGE IN EQUITY

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30 April

| об Дрії | Note | Share Capital DKK000 | Retained earning DKK000 | Dividend proposed for the year DKK000 | Total DKK000 |
|---|------|-------------------------|-------------------------------|--|------------------------------|
| Equity at 1 May 2021 Dividend Paid Transfer, see "Appropriation of profit/loss" | 10 | 12,000 0 0 | 1,732 0 39 | 9,000 (9,000) 17,000 | 22,732 (9,000) 17,039 |
| Equity at 1 May 2022 Dividend Paid Transfer, see "Appropriation of profit/loss" | 10 _ | 12,000 0 0 | 1,771 0 127 | 17,000 (17,000) 20,000 | 30,771 (17,000) 20,127 |
| Equity at 30 April 2023 | | 12,000 | 1,898 | 20,000 | 33,898 |

1. Accounting policies

The annual report of John Wiley & Sons A/S for 2022/23 has been prepared in accordance with the provisions in the Danish Financial Statements Act applying to reporting class B entities and elective choice of certain provisions applying to reporting class C entities.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

1.1 Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rates at the transaction date. Foreign exchange differences arising between the exchange rate at the transaction date and the rate at the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at closing rates. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the latest financial statements is recognised in the income statement as financial income or financial expenses.

Non-current assets acquired in foreign currency are measured at the exchange rate at the transaction date.

1.2 Income statement

(a) Revenue

The company has chosen IAS 11/IAS 18 as interpretation for revenue for recognition.

(i) Revenue from the sale of services

Income from licence fee and service fee as well as copyrights and other revenue are recognised in revenue. Revenue is measured at the fair value of the agreed consideration ex. VAT and taxes.

Service fee is calculated as a mark-up for the total cost of the Copenhagen office.

(b) Staff costs

Staff costs comprise wages and salaries, including holiday allowance and pensions, and other social security costs, etc., for the Company's employees. Refunds received from public authorities are deducted from staff costs.

(c) Other operating expenses

Other external costs include the year's expenses relating to the entity's core activities, including expenses relating to administration, travelling, premises etc.

1. Accounting policies (continued)

(d) Financial income and expenses

Financial income and expenses comprise interest income and expenses, charges, payables and transactions denominated in foreign currencies, as well as surcharges and refunds under the on-account tax scheme, etc.

(e) Tax for the year

Tax for the year comprises current tax for the year and changes in deferred tax. The tax expense relating to the profit/loss for the year is recognised in the income statement.

1.3 Balance sheet

(a) Property, plant and equipment

Fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation.

The basis of depreciation is cost less expected residual value at the end of the useful life.

Cost comprises the purchase price and any costs directly attributable to the acquisition until the date when the asset is available for use.

Where individual components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items, which are depreciated separately.

Gains and losses on the disposal of property, plant and equipment are determined as the difference between the selling price less costs to sell and the carrying amount at the date of disposal. Gains and losses are recognised in the income statement as other operating income or other operating expenses, respectively.

Scrap values for tangible assets are revised annually.

(b) Impairment of assets

The carrying amount of intangible assets, property, plant and equipment and investments in subsidiaries and associates is assessed for impairment on an annual basis.

Impairment tests are conducted on assets or groups of assets when there is evidence of impairment. Assets are written down to the lower of the carrying amount and the recoverable amount.

The recoverable amount is the higher of the net selling price of an asset and its value in use. The value in use is calculated as the net present value of the expected net cash flows from the use of the asset or the group of assets and the expected net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

Previously recognised impairment losses are reversed when the reason for recognition no longer exists. Impairment losses on goodwill are not reversed.

1. Accounting policies (continued)

(c) Receivables

The Company has chosen IAS 39 as interpretation for impairment write-down on financial receivables.

Receivables are measured at actual value on the balance date. Write-down is made for bad debt losses when there is objective evidence that a receivable has been impaired. Write-downs are calculated as the difference between the carrying amount of the receivables and the present value of the expected cash flows, including the realisable value of any collateral received.

(d) Prepayments

Prepayments recognised under current assets comprise expenses incurred concerning subsequent financial years.

(e) Cash and Cash Equivalents

Cash and cash equivalents comprise cash, which is subject to only minor risk of changes in value.

(f) Equity

(i) Dividend

Dividend proposed for the year is recognised as a liability at the date when they are adopted at the annual general meeting (declaration date). Dividend expected to be distributed for the year is disclosed as a separate item under equity.

(g) Income tax and deferred tax

Current tax payables and receivables are recognised in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on prior-year taxable income and tax paid on account.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax base of assets and liabilities. Where alternative tax rules can be applied to determine the tax base, deferred tax is measured based on the planned use of the asset or settlement of the liability, respectively.

Deferred tax assets, including the tax base of tax loss carry-forwards, are measured at the value at which they are expected to be utilised, either through elimination against tax on future earnings or through a set-off against deferred tax liabilities within the same legal tax entity. Any deferred net assets are measured at net realisable values.

Deferred tax is measured according to the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Changes in deferred tax due to changes in the tax rate are recognised in the income statement.

(h) Liabilities

Financial liabilities comprising amounts owed to group enterprises and trade payables.

Other liabilities are measured at net realisable value. Non-current liabilities consist of accrued holiday allowance.

DKK000

132

132

DKK000

(1)

(1)

2. Staff costs and incentive plans

| | 2022/2023 DKK000 | 2021/2022 DKK000 |
|---------------------------------------|---------------------|---------------------|
| Wages and salaries | 10,426 | 10,878 |
| Pensions | 913 | 1,010 |
| Other social security costs | 219 | 378 |
| | 11,558 | 12,266 |
| Average number of full-time employees | 19 | 19 |
| 3. Financial income | | |
| | 2022/2023 | 2021/2022 |

4. Financial expenses

Foreign exchange gains

| | 2022/2023 DKK000 | 2021/2022 DKK000 |
|-------------------------|---------------------|---------------------|
| Foreign exchange losses | 1 | 0 |
| Other interest expenses | 15 | 123 |
| Other expense | 91 | 67 |
| | 107 | 190 |

5. Tax for the year

| | 2022/2023 DKK000 | 2021/2022 DKK000 |
|--|---------------------|---------------------|
| Tax for the year | | |
| Current tax charge for the year | 6,031 | 4,786 |
| Adjustment of the deferred tax charge for the year | 0 | 0 |
| | 6,030 | 4,785 |

6. Property, plant and equipment

30 April 2023

| Cost at 1 May 2022 | Fixtures and fittings, plant and equipment DKK000 1,244 |
|---|---|
| Disposals | (1,181) |
| Cost at 30 April 2023 | 63 |
| Depreciation and impairment losses at 1 May 2022 | 1,039 |
| Depreciation | 111 |
| Disposals | (1,091) |
| Depreciation and impairment losses at 30 April 2023 | 59 |
| Carrying amount at 30 April 2023 | 4 |

7. Share capital

| | 2022/2023 DKK000 | 2021/2022 DKK000 |
|------------------------------|---------------------|---------------------|
| The share capital comprises: | | |
| 1 share of DKK 1,000,000 | 1,000 | 1,000 |
| 20 shares of DKK 500,000 | 10,000 | 10,000 |
| 1 share of DKK 200,000 | 200 | 200 |
| 3 shares of DKK 100,000 | 300 | 300 |
| 123 shares of DKK 4,000 | 492 | 492 |
| 4 shares of DKK 2,000 | 8 | 8 |
| | 12,000 | 12,000 |
| | | |

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8. Contractual obligations and contingencies, etc.

8.1 Operating lease liabilities

John Wiley & Sons A/S has no rent liabilities as of 30. April 2023

9. Related parties

John Wiley & Sons A/S related parties comprise the following:

9.1 Parties exercising control

Blackwell Science Ltd (Overseas Holdings)

John Wiley & Sons Ltd

Executive board

Board of Directors

9.2 Related party transactions

Transactions with related parties consist of service and licence fee to affiliated companies in UK and US.

9.3 Ownership

The following shareholders are registered in the Company's register of shareholders as holding minimum 5% of the votes or minimum 5% of the share capital:

Blackwell Science Ltd is the parent company.

John Wiley & Sons, Inc. is the ultimate shareholder.

John Wiley & Sons, Inc. presents consolidated financial statements for the Group which includes the financial figures for John Wiley & Sons A/S. The consolidated financial statements for the Group can be required at the following address:

Corporate Headquarters

111, River Street Hoboken 07030 New Jersey USA https://www.wiley.com/en-us/investors

10. Appropriation of profit/loss

| | 2022/2023 DKK000 | 2021/2022 DKK000 |
|--|---------------------|---|
| Recommended appropriation of profit/loss | | _,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Dividend proposed for the year | 20,000 | 17,000 |
| Transferred to reserve under equity | 128 | 39 |
| | 20,128 | 17,039 |
| | | |