c/o Accountor Denmark A/S Herlev Hovedgade 195 2730 Herlev

CVR No. 21606391

Annual Report 2021

22. financial year

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 22 July 2022

Søren Eskildsen Chairman

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Management's Statement

Today, Management has considered and adopted the Annual Report of Alcatel Submarine Networks Denmark ApS for the financial year 1 January 2021 - 31 December 2021.

The Annual Report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the assets, liabilities and financial position of the Company at 31 December 2021 and of the results of the Company's operations for the financial year 1 January 2021 - 31 December 2021.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Copenhagen, 22 July 2022

Executive Board

Michael Edward Stephen McGovern Man. Director

Supervisory Board

Søren Eskildsen Chairman Vincent Robert Pierre Lara Member Michael Edward Stephen McGovern Member

Michael Edward Stephen McGovern Man. Director

Independent Auditors' Report

To the shareholder of Alcatel Submarine Networks Denmark ApS

Opinion

We have audited the financial statements of Alcatel Submarine Networks Denmark ApS for the financial year 1 January 2021 - 31 December 2021, which comprise an income statement, balance sheet, statement of changes in equity and notes. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's financial position at 31 December 2021 and of the results of its operations for the financial year 1 January 2021 - 31 December 2021 in accordance with the Danish Financial Statements Act.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibility under those standards and requirements are further described in our auditors' report under "Auditors' responsibility for the audit of the financial statements". As required by the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and additional requirements applicable in Denmark, we are independent of the Company, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management considers necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern; disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting in preparing the financial statements unless Management either intends to either liquidate the Company or suspend operations, or has no realistic alternative but to do so.

The auditor's responsibility for the audit of the financial statements

Our responsibility is to obtain reasonable assurance as to whether the financial statements are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is no guarantee that an audit conducted in accordance with ISAs and additional requirements applicable in Denmark will always detect material misstatements. Misstatements can arise from fraud or error and can be considered material if it would be reasonable to expect that these - either individually or collectively - could influence the economic decisions taken by the users of financial statements on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and additional requirements applicable in Denmark, we exercise professional judgement and maintain an attitude of professional skepticism throughout the audit. We also:

- * Identify and assess the risk of material misstatements in the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for a material misstatement resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or override of internal control.
- * Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- * Evaluate whether the accounting policies used are appropriate and whether the accounting estimates and the

Independent Auditors' Report

related disclosures made by Management are reasonable.

- * Conclude on whether Management's use of the going concern basis of accounting in preparing the financial statements is appropriate and, based on the audit evidence obtained, conclude on whether a material uncertainty exists relating to events or conditions, which could cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may imply that the Company can no longer remain a going concern.
- * Evaluate the overall presentation, structure and contents of the financial statements, including note disclosures, and whether the financial statements reflect the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control which we identify during our audit.

Statement on Management's Review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of opinion providing assurance regarding the Management's review.

Our responsibility in connection with our audit of the financial statements is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or with the knowledge we have gained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review meets the disclosure requirements in the Danish Financial Statements Act.

Based on our procedures, we are of the opinion that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements in the Danish Financial Statements Act. In our opinion, the Management's review is not materially misstated.

Copenhagen, 22 July 2022

DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB

CVR-no. 33963556

Henrik Hartmann Olesen State Authorised Public Accountant mne34143

Company details

Company Alcatel Submarine Networks Denmark ApS

c/o Accountor Denmark A/S Herlev Hovedgade 195

2730 Herlev

Telephone 4544807500 CVR No. 21606391 Date of formation 1 April 1999 Registered office Herlev

Financial year 1. januar 2021 - 31. december 2021

Supervisory Board Søren Eskildsen

Vincent Robert Pierre Lara

Michael Edward Stephen McGovern

Executive Board Michael Edward Stephen McGovern, Man. Director

Auditors DELOITTE STATSAUTORISERET

REVISIONSPARTNERSELSKAB

Weidekampsgade 6 2300 København S CVR-no.: 33963556

Management's Review

The Company's principal activities

The company has 6 employees working for Marine activities or Selling & Marketing.

Development in activities and financial matters

The Company's Income Statement of the financial year 1 January 2021 - 31 December 2021 shows a result of DKK 4.071.019 and the Balance Sheet at 31 December 2021 a balance sheet total of DKK 25.057.128 and an equity of DKK 23.654.882.

Post financial year events

After the end of the financial year, no events have occurred which may change the financial position of the entity substantially.

Accounting Policies

Reporting Class

The Annual Report of Alcatel Submarine Networks Denmark ApS for 2021 has been presented in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B.

Reporting currency

The Annual Report is presented in Danish kroner.

General Information

Basis of recognition and measurement

Income is recognised in the Income Statement as it is earned, including value adjustments of financial assets and liabilities that are measured at fair value or amortised cost. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the Income Statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the Income Statement.

Assets are recognised in the Balance Sheet when it is probable that future economic benefits attributable to the asset will accrue to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the Balance Sheet when it is probable that future economic benefits attributable to the asset will flow out of the Company, and the value of the liability can be measured reliably.

At initial recognition, assets and liabilities are measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Certain financial assets and liabilities are measured at amortised cost, which involves the recognition of a constant effective interest rate over the term. Amortised cost is calculated as original cost less repayments and with the addition/deduction of the accumulated amortisation of the difference between the cost and the nominal amount. This way, exchange losses and gains are allocated over the term.

In connection with recognition and measurement, consideration is given to predictable losses and risks occurring prior to the presentation of the Annual Report, i.e. losses and risks which prove or disprove matters which exist at the balance sheet date.

Income Statement

Revenue

Income and expenses relating to installation and maintenance work are recognised as work in progress. Income relating to rental of vessels and employees are recognised concurrently with the progress of the rental period.

Income for recharged expenses is recognised as revenue when the expenses are recognised.

Gross margin

The items revenue, other operating income and recharged expenses have been aggregated into one item in the income statement called gross margin in accordance with section 32 of the Danish Financial Statements Act.

Other operating income

Other operating income comprise items of a secondary nature relative to the Company's core activities, including gains on the sale of non-current assets.

Other external expenses

Accounting Policies

Other external expenses comprise expenses regarding sale and administration.

Staff costs

Staff costs include wages and salaries, included compensated absence and pension to the Company's employees, as well as other social security contributions, etc. The items is net of refunds from public authorities.

Accounting Policies

Amortisation and impairment of tangible and intangible assets

Amortisation and impairment of intangible and tangible assets has been performed based on a continuing assessment of the useful life of the assets in the Company. Non-current assets are amortised on a straight line basis, based on cost, on the basis of the following assessment of useful life and residual values:

Other fixtures and fittings, tools and equipment 3-10 years
Leasehold improvements 5 years

Profit or loss resulting from the sale of intangible or tangible assets is determined as the difference between the selling price less selling costs and the carrying amount at the date of sale, and is recognised in the Income Statement under other operating income or expenses.

Financial income and expenses

Financial income and expenses are recognised in the Income Statement with the amounts that concern the financial year. Financial income and expenses include interest income and expenses, realised and unrealised capital gains and losses regarding securities, debt and foreign currency transactions, dividends received from other equity investments, amortisation of financial assets and liabilities as well as surcharges and allowances under the tax repayment scheme.

Tax on net profit for the year

Tax on net profit/loss for the year comprises current tax on expected taxable income of the year and the year's adjustment of deferred tax less the part of the tax of the year that relates to changes in equity. Current and deferred tax regarding changes in equity is recognised directly in equity.

The Entity is jointly taxed with all Danish group enterprises. The current Danish income tax is allocated among the jointly taxed entities proportionally to their taxable income (full allocation with a refund concerning tax losses).

Balance Sheet

Tangible assets

Tangible assets are measured at cost plus revaluations, if any, and less accumulated amortisation and impairment losses. Cost comprises the purchase price and costs directly attributable to the purchase until the date when the asset is available for use.

The residual value is determined at the time of acquisition and are reassessed every year. Where the residual value exceeds the carrying amount of the asset, no further depreciation charges are recognised. In case of changes in the residual value, the effect on the depreciation charges is recognised prospectively as a change in accounting estimates.

Receivables

Receivables are measured at amortised cost which usually corresponds to the nominal value. The value is reduced by write-downs for expected bad debts.

Accrued income, assets

Accrued income recognised in assets comprises prepaid costs regarding subsequent financial years.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand as well as short-term securities with a term of less than three months which can be converted directly into cash at bank and in hand and involve only an insignificant risk of value changes.

Liabilities

Other liabilities are measured at amortised cost which usually corresponds to the nominal value.

Accounting Policies

Income taxes

Current tax payables and receivables are recognised in the balance sheet as the estimated income tax charge for the year, adjusted for prior-year taxes.

Deferred tax is measured according to the liability method on all temporary differences between the carrying amount and the tax base of assets and liabilities.

Deferred tax is measured according to the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Deferred tax assets are recognised at the expected value of their utilisation; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity.

Changes in deferred tax due to changes in the tax rate are recognised in the income statement.

Contingent assets and liabilities

Contingent assets and liabilities are not recognised in the Balance Sheet but appear only in the notes.

Income Statement

	Note	2021 kr.	2020 kr.
Gross margin		5.612.595	5.614.832
Staff costs	1	-5.426.264	-5.446.534
Depreciation and amortisation	2 _	-4.610	-3.336
Profit before net financials and tax		181.721	164.962
Finance income	3	666	642
Financial expenses	4	-68.737	-65.828
Profit before tax	_	113.650	99.776
Tax on profit for the year	5	3.957.369	3.081.416
Net profit for the year	_	4.071.019	3.181.192
Proposed distribution of results			
Retained earnings		4.071.019	3.181.192
Distribution of profit	-	4.071.019	3.181.192

Balance Sheet as of 31 December

	Note	2021 kr.	2020 kr.
Assets			
Fixtures, fittings, tools and equipment	6	20.612	18.902
Property, plant and equipment	_	20.612	18.902
Fixed assets	_	20.612	18.902
Receivables from group enterprises		7.716.087	7.790.336
Joint taxation contribution from group enterprises		4.445.212	3.075.050
Other receivables		535.826	233.646
Receivables	_	12.697.125	11.099.032
Cash and cash equivalents	_	12.339.391	10.718.600
Current assets	_	25.036.516	21.817.632
Assets	_	25.057.128	21.836.534

Balance Sheet as of 31 December

	Note	2021 kr.	2020 kr.
Liabilities and equity			
Share capital		7.500.000	7.500.000
Retained earnings	<u></u>	16.154.882	12.083.861
Equity	_	23.654.882	19.583.861
Holiday funds payable		387.072	490.921
Long-term liabilities other than provisions	7	387.072	490.921
Trade payables		238.002	547.780
Payables to group enterprises		6.320	0
Other payables		770.852	1.213.972
Short-term liabilities other than provisions	_	1.015.174	1.761.752
Liabilities other than provisions within the business		1.402.246	2.252.673
Liabilities and equity	_	25.057.128	21.836.534
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Statement of changes in Equity

	Share	Retained	
	capital	earnings	Total
Equity, beginning balance	7.500.000	12.083.863	19.583.863
Retained earnings		4.071.019	4.071.019
	7.500.000	16.154.882	23.654.882

The share capital has remained unchanged for the last 5 years.

Notes

1	Staff	costs
т.	Juan	CUSES

	2021	2020
Salaries and wages	4.811.843	4.761.512
Pension contributions	414.792	378.152
Other social security costs	44.771	32.756
Other employee costs	154.858	274.114
	5.426.264	5.446.534
Average number of employees	5	5
2. Depreciation and amortisation		
	2021	2020
DK_Accrued depreciations	4.610	3.336
	4.610	3.336
3. Finance income		
	2021	2020
Foreign exchange gain	0	0
Interest income, external	666	642
	666	642
4. Financial expenses		
·	2021	2020
Interest expenses	46.471	7.858
Other finance expenses	17.471	8.241
Foreign exchange loss	4.795	49.729
	68.737	65.828
5. Tax on profit for the year		
•	2021	2020
Current Tax	4.443.376	3.072.076
Income Taxes for previous years	-486.007	9.340
	3.957.369	3.081.416

The company has an unrecognized deferred tax asset with a book value of DKK 69.939 thousands. This relates primarily to the taxable value of plant and equipment.

Notes

6. Fixtures, fittings, tools and equipment

	2021	2020
Cost at the beginning of the year	23.025	23.025
Addition during the year, incl. improvements	6.320	0
Cost at the end of the year	29.345	23.025
Revaluations at the beginning of the year	-787	0
Revaluations for the year	0	-787
Revaluations at the end of the year	-787	-787
Depreciation and amortisation at the beginning of the year	-3.336	0
Amortisation for the year	-4.610	-3.336
Impairment losses and amortisation at the end of the year	-7.946	-3.336
Carrying amount at the end of the year	20.612	18.902

7. Long-term liabilities

Of the long-term liabilities, DKK 0 falls due for payment after 5 years after the balance sheet date.

8. Contingent liabilities

The Company is jointly taxed with Nokia Denmark A/S and together with jointly taxed group entities, the Company has joint and several liability for the payment of income taxes for the income year 2013 and onwards as well as withholding taxes on interest, royalties and dividends falling due for payment on or after 1 July 2012.

9. Related parties

Information about consolidated financial statements

Parent	Domicile	Requisitioning of the parent company's consolidated financial statement
Alcatel Submarine Networks	France	Alcatel Submarine Networks
		Route de Villejust
		91625 NOZAY
		France

10. Consolidated financial statements

Pursuant to section 71 a of the Danish Financial Statements Act, the Company is included in the consolidated financial statements of Nokia Oy, Finland that can be downloaded from the Company's homepage on www.nokia.com

The Company is wholly owned by Alcatel Submarine Networks.