

Lodam electronics a/s

CVR no 21 34 00 06

Annual report for 2016

Adopted at the annual general meeting on 5 May 2017

Christian Jürgen Wehrle Chairman

Contents

	Page
Statements	
Statement by Management on the annual report	1
Independent auditor's report	2
Management's review	
Company details	5
Financial highlights	6
Management's review	7
Financial statements	
Income statement 1 January - 31 December	9
Balance sheet 31 December	10
Statement of changes in equity	12
Cash flow statement 1 January - 31 December	13
Notes to the annual report	14
Accounting policies	20

Statement by Management on the annual report

Today, the Executive and Supervisory Boards have discussed and approved the annual report of Lodam electronics a/s for the financial year 1 January - 31 December 2016.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's financial position at 31 December 2016 and of the results of the the Company's operations and cash flows for the financial year 1 January - 31 December 2016.

In our opinion, Management's review includes a fair review of the matters dealt with in the Management's review.

We recommend the adoption of the annual report at the annual general meeting.

Sønderborg, 24 February 2017

Executive Board

Henning Højberg Kristensen Managing Director Anna Marie Damgaard Kristensen

Managing Director

Supervisory Board

Christian Jürgen Wehrle Chairman

Gianbattista Parlanti

Frank Hartmann

Rainer Meinhard Grosse-Kracht

Independent auditor's report

To the shareholders of Lodam electronics a/s

Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2016, and of the results of the Company's operations and cash flows for the financial year 1 January - 31 December 2016 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of Lodam electronics a/s for the financial year 1 January - 31 December 2016, which comprise income statement, balance sheet, statement of changes in equity, statement of cash flows and notes, including a summary of significant accounting policies ("financial statements").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the financial statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Independent auditor's report

Management's Responsibilities for the financial Statements

Management is responsible for the preparation of Financial Statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error, design and perform audit procedures responsive to those risks, and
 obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The
 risk of not detecting a material misstatement resulting from fraud is higher than for one
 resulting from error as fraud may involve collusion, forgery, intentional omissions,
 misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing
 an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.

Independent auditor's report

- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Sønderborg, 24 February 2017 **PricewaterhouseCoopers**Statsautoriseret Revisionspartnerselskab

CVR-nr. 33 77 12 31

Flemming Callesen State Authorised Public Accountant

Company details

The Company Lodam electronics a/s

Kærvej 77

6400 Sønderborg

CVR no.: 21 34 00 06

Reporting period: 1 January - 31 December

Financial year: 19th financial year

Domicile: Sønderborg

Supervisory Board Christian Jürgen Wehrle, Chairman

Gianbattista Parlanti Frank Hartmann

Rainer Meinhard Grosse-Kracht

Executive Board Henning Højberg Kristensen, Managing Director

Anna Marie Damgaard Kristensen, Managing Director

Auditors PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

Ellegårdvej 25 6400 Sønderborg

Bankers Sydbank A/S

Financial highlights

5-year summary:

	2016	2015	2014	2013	2012
Vov.figures	TDKK	TDKK	TDKK	TDKK	TDKK
Key figures					
Gross profit/loss	84.942	82.234	56.511	42.079	89.039
Profit/loss before financial income					
and expenses	25.976	22.601	2.637	-5.331	44.727
Net financials	2.439	5.751	8.107	-1.180	-1.441
Profit/loss for the year	22.140	21.662	8.240	-5.399	32.436
Balance sheet					
Balance sheet total	163.759	136.838	143.895	143.176	137.554
Equity	84.802	73.662	94.326	86.086	91.485
Cash flows from:					
- operating activities	14.295	60.461	1.145	-10.319	22.288
- investing activities	-2.127	-4.589	-2.535	-3.292	-39.922
- including investment in					
property, plant and equipment	-1.798	-2.816	-3.098	-2.057	-1.136
- financing activities	-10.589	-46.017	3.691	0	0
The year's changes in cash and					
cash equivalents	1.580	9.854	2.301	-13.611	-17.633
Number of employees	98	100	96	87	75
Financial ratios					
Return on assets	15,9%	16,5%	1,8%	-3,7%	32,5%
Solvency ratio	51,8%	53,8%	65,6%	60,1%	66,5%
Return on equity	27,9%	25,8%	9,1%	-6,1%	43,3%

The financial ratios are calculated in accordance with the Danish Finance Society's recommendations and guidelines. For definitions, see the summary of significant accounting policies.

Management's review

Business activities

The Company's main objective is to act as business partner for the industry in connection with innovation, development, production, marketing and sales of customer specific electronics and system solutions within heating and ventilation.

Recognition and measurement uncertainties

The recognition and measurement of items in the financial statements is not subject to any uncertainty.

Unusual matters

The Company's financial position at 31 December 2016 and the results of its operations and cash flows for the financial year ended 31 December 2016 are not affected by any unusual matters.

Financial review

The Company's income statement for the year ended 31 December shows a profit of DKK 22.140.435, and the balance sheet at 31 December 2016 shows equity of DKK 84.802.423.

The year at a glance and follow-up on expectations expressed last year

Sales started off very slow in first half of 2016 but came back strong in second half of the year.

Headcount and development activities was kept on the same level as previous year.

Knowledge resources

The Company's activities particular requires know-how ressources from employees and technologies. Thus it is important that the Company is able to recruit and keep employees with a high level of education.

Special risks apart from generally occurring risks in industry

Currency risks

Primary activities abroad imply that the profit, cash flow and equity are influenced by the exchange rates, especially for the USD.

Management's review

The environment

The Company develops energy-saving products and seeks to comply with energy optimisation in all respects, including our facilities etc.

Research and development

The Company develops customized products. Furthermore the Company participates in technology projects in cooperation with Danish universities and institutes.

Statutory report on corporate social responsibility

The Company focus on being social responsible in relation to developing and producing energy-saving products, supporting human rights, and selecting suppliers with high ethical standards.

In order to ensure continued focus and initiatives the Company joined the UN Global Compact in 2012. Please refer to our CSR report.

Significant events occurring after end of reporting period

No events have occurred after the balance sheet date which could significantly affect the company's financial position.

Income statement 1 January - 31 December

	Note	2016	2015
		DKK	DKK
Gross profit		84.941.739	82.234.390
Staff expenses Depreciation, amortisation and impairment of intangible	1	-56.424.704	-57.022.025
assets and property, plant and equipment	2	-2.541.172	-2.611.274
Profit/loss before financial income and expenses		25.975.863	22.601.091
Financial income	3	2.470.297	5.783.393
Financial costs	4	-31.482	-31.960
Profit/loss before tax		28.414.678	28.352.524
Tax on profit/loss for the year	5	-6.274.243	-6.690.537
Net profit/loss for the year		22.140.435	21.661.987
Distribution of profit			
Proposed distribution of profit			
Proposed dividend for the year		31.923.343	11.000.000
Transferred to other statutory reserves		879.079	0
Retained earnings		-10.661.987	10.661.987
		22.140.435	21.661.987

Balance sheet 31 December

	Note	2016	2015
		DKK	DKK
Assets			
Development projects		5.455.511	4.931.874
Software		127.010	281.549
Intangible assets	6	5.582.521	5.213.423
Other fixtures and fittings, tools and equipment		4.572.856	4.879.388
Leasehold improvements		1.752.096	2.039.317
Property, plant and equipment in progress		321.737	152.500
Property, plant and equipment	7	6.646.689	7.071.205
Fixed assets total		12.229.210	12.284.628
Raw materials and consumables		35.350.799	32.607.903
Work in progress		7.314.410	7.237.702
Finished goods and goods for resale		12.278.755	8.718.572
Inventories		54.943.964	48.564.177
Trade receivables		52.074.707	27.787.228
Receivables from intercompany		24.804.581	19.593.415
Other receivables		2.990.530	11.253.265
Deferred tax asset		2.131.000	1.760.000
Corporation tax		0	2.063.463
Prepayments		311.117	836.693
Receivables		82.311.935	63.294.064
Cash at bank and in hand		14.274.317	12.694.657
Currents assets total		151.530.216	124.552.898
Assets total		163.759.426	136.837.526

Balance sheet 31 December

DKK	DKK
5.000.000	25.000.000
879.080	0
7.000.000	37.661.987
1.923.343	11.000.000
4.802.423	73.661.987
2.681.527	19.645.625
2.681.527	19.645.625
411.297	0
8.685.436	29.918.618
71.559	91.739
3.901.818	0
3.205.366	13.519.557
6.275.476	43.529.914
6.275.476	43.529.914
3.759.426	136.837.526
	71.559 3.901.818 3.205.366 6.275.476 6.275.476

Statement of changes in equity

		Reserve for develop-		Proposed	
	Share	ment	Retained	dividend for	
	capital	expenditure	earnings	the year	Total
Equity at 1 January 2016 Ordinary dividend paid Net profit/loss for the year Proposed dividend for the year	DKK 25.000.000 0 0	DKK 0 0 879.080	DKK 37.661.987 0 21.261.356 -31.923.343	DKK 11.000.000 -11.000.000 0 31.923.343	DKK 73.661.987 -11.000.000 22.140.436
Equity at 31 December 2016	25.000.000	879.080	27.000.000	31.923.343	84.802.423
	Share	Retained	Proposed dividend for		
	capital	earnings	the year	Total	
		Carriings	The year		
Equity 1. januar 2015	DKK 1.100.000	DKK 50.900.000	DKK 42.326.494	DKK 94.326.494	
Ordinary dividend paid	0	0	-42.326.494	-42.326.494	
Transfers, reserves	23.900.000	-23.900.000	0	0	
Net profit/loss for the year	0	21.661.987	0	21.661.987	
Proposed dividend for the year	0	-11.000.000	11.000.000	0	
Equity 31. december 2015	25.000.000	37.661.987	11.000.000	73.661.987	

Cash flow statement 1 January - 31 December

Net profit/loss for the year DKK DKK Adjustments 11 9.202.362 5.498.255 Change in working capital 12 -18.657.674 33.760.875 Cash flows from operating activities before financial income and expenses 12.685.123 60.921.117 Interest income and similar income 2.321.443 5.462.756 Interest expenses and similar charges -31.483 -31.960 Cash flows from ordinary activities 14.975.083 66.351.913 Corporation tax paid -679.962 -5.891.300 Cash flows from operating activities 14.295.121 60.460.613 Purchase of intangible assets -1.121.534 -2.094.069 Purchase of property, plant and equipment -4.797.551 -2.815.844 Sale of property, plant and equipment 643.473 0 Interest received from intercompany 148.854 320.637 Cash flows from investing activities -2.126.758 -4.589.276 Repayment of loans from credit institutions 0 -3.690.806 Raising of loans from credit institutions 0 -3.690.806		Note	2016	2015
Adjustments 11 9.202.362 5.498.255 Change in working capital 12 -18.657.674 33.760.875 Cash flows from operating activities before financial income and expenses 12.685.123 60.921.117 Interest income and similar income 2.321.443 5.462.756 Interest expenses and similar charges -31.483 -31.960 Cash flows from ordinary activities 14.975.083 66.351.913 Corporation tax paid -679.962 -5.891.300 Cash flows from operating activities 14.295.121 60.460.613 Purchase of intangible assets -1.121.534 -2.094.069 Purchase of property, plant and equipment 643.473 0 Interest received from intercompany 148.854 320.637 Cash flows from investing activities -2.126.758 -4.589.276 Repayment of loans from credit institutions 0 -3.690.806 Raising of loans from credit institutions 411.297 0 Dividend paid -11.000.000 -42.326.494 Cash flows from financing activities 1.579.660 9.854.037			DKK	DKK
Change in working capital 12 -18.657.674 33.760.875 Cash flows from operating activities before financial income and expenses 12.685.123 60.921.117 Interest income and similar income 2.321.443 5.462.756 Interest expenses and similar charges -31.483 -31.960 Cash flows from ordinary activities 14.975.083 66.351.913 Corporation tax paid -679.962 -5.891.300 Cash flows from operating activities 14.295.121 60.460.613 Purchase of intangible assets -1.121.534 -2.094.069 Purchase of property, plant and equipment -1.797.551 -2.815.844 Sale of property, plant and equipment 643.473 0 Interest received from intercompany 148.854 320.637 Cash flows from investing activities -2.126.758 -4.589.276 Repayment of loans from credit institutions 0 -3.690.806 Raising of loans from credit institutions 0 -3.690.806 Raising of loans from credit institutions 0 -10.588.703 -46.017.300 Change in cash and cash equivalents at 1 January 2016 <t< td=""><td>Net profit/loss for the year</td><td></td><td>22.140.435</td><td>21.661.987</td></t<>	Net profit/loss for the year		22.140.435	21.661.987
Cash flows from operating activities before financial income and expenses 12.685.123 60.921.117 Interest income and similar income 2.321.443 5.462.756 Interest expenses and similar charges -31.483 -31.960 Cash flows from ordinary activities 14.975.083 66.351.913 Corporation tax paid -679.962 -5.891.300 Cash flows from operating activities 14.295.121 60.460.613 Purchase of intangible assets -1.121.534 -2.094.069 Purchase of property, plant and equipment -1.797.551 -2.815.844 Sale of property, plant and equipment 643.473 0 Interest received from intercompany 148.854 320.637 Cash flows from investing activities -2.126.758 -4.589.276 Repayment of loans from credit institutions 0 -3.690.806 Raising of loans from credit institutions 0 -3.690.806	Adjustments	11	9.202.362	5.498.255
Income and expenses 12.685.123 60.921.117 Interest income and similar income 2.321.443 5.462.756 Interest expenses and similar charges -31.483 -31.960 Cash flows from ordinary activities 14.975.083 66.351.913 Corporation tax paid -679.962 -5.891.300 Cash flows from operating activities 14.295.121 60.460.613 Purchase of intangible assets -1.121.534 -2.094.069 Purchase of property, plant and equipment -1.797.551 -2.815.844 Sale of property, plant and equipment 643.473 0 Interest received from intercompany 148.854 320.637 Cash flows from investing activities -2.126.758 -4.589.276 Repayment of loans from credit institutions 0 -3.690.806 Raising of loans from credit institutions 411.297 0 Dividend paid -11.000.000 -42.326.494 Cash flows from financing activities 10.588.703 -46.017.300 Change in cash and cash equivalents at 1 January 2016 12.694.657 2.840.620 Cash and cash equivalents at 31 Decem	Change in working capital	12	-18.657.674	33.760.875
Interest expenses and similar charges -31.483 -31.960 Cash flows from ordinary activities 14.975.083 66.351.913 Corporation tax paid -679.962 -5.891.300 Cash flows from operating activities 14.295.121 60.460.613 Purchase of intangible assets -1.121.534 -2.094.069 Purchase of property, plant and equipment -1.797.551 -2.815.844 Sale of property, plant and equipment 643.473 0 Interest received from intercompany 148.854 320.637 Cash flows from investing activities -2.126.758 -4.589.276 Repayment of loans from credit institutions 0 -3.690.806 -3.690.806 Raising of loans from credit institutions 411.297 0 0 Dividend paid -11.000.000 -42.326.494 -42.326.494 Cash flows from financing activities 1.579.660 9.854.037 Cash and cash equivalents at 1 January 2016 12.694.657 2.840.620 Cash and cash equivalents at 31 December 2016 14.274.317 12.694.657 Cash at bank and in hand 14.274.317 12.	<u> </u>		12.685.123	60.921.117
Cash flows from ordinary activities 14.975.083 66.351.913 Corporation tax paid -679.962 -5.891.300 Cash flows from operating activities 14.295.121 60.460.613 Purchase of intangible assets -1.121.534 -2.094.069 Purchase of property, plant and equipment -1.797.551 -2.815.844 Sale of property, plant and equipment 643.473 0 Interest received from intercompany 148.854 320.637 Cash flows from investing activities -2.126.758 -4.589.276 Repayment of loans from credit institutions 0 -3.690.806 Raising of loans from credit institutions 0 -3.690.806 Raising of loans from credit institutions 411.297 0 Dividend paid -11.000.000 -42.326.494 Cash flows from financing activities -10.588.703 -46.017.300 Change in cash and cash equivalents 1.579.660 9.854.037 Cash and cash equivalents at 1 January 2016 12.694.657 2.840.620 Cash and cash equivalents are specified as follows: 14.274.317 12.694.657	Interest income and similar income		2.321.443	5.462.756
Corporation tax paid -679.962 -5.891.300 Cash flows from operating activities 14.295.121 60.460.613 Purchase of intangible assets -1.121.534 -2.094.069 Purchase of property, plant and equipment -1.797.551 -2.815.844 Sale of property, plant and equipment 643.473 0 Interest received from intercompany 148.854 320.637 Cash flows from investing activities -2.126.758 -4.589.276 Repayment of loans from credit institutions 0 -3.690.806 Raising of loans from credit institutions 411.297 0 Dividend paid -11.000.000 -42.326.494 Cash flows from financing activities -10.588.703 -46.017.300 Change in cash and cash equivalents 1.579.660 9.854.037 Cash and cash equivalents at 1 January 2016 12.694.657 2.840.620 Cash and cash equivalents at 31 December 2016 14.274.317 12.694.657 Cash at bank and in hand 14.274.317 12.694.657	Interest expenses and similar charges		-31.483	-31.960
Cash flows from operating activities 14.295.121 60.460.613 Purchase of intangible assets -1.121.534 -2.094.069 Purchase of property, plant and equipment -1.797.551 -2.815.844 Sale of property, plant and equipment 643.473 0 Interest received from intercompany 148.854 320.637 Cash flows from investing activities -2.126.758 -4.589.276 Repayment of loans from credit institutions 0 -3.690.806 Raising of loans from credit institutions 411.297 0 Dividend paid -11.000.000 -42.326.494 Cash flows from financing activities -10.588.703 -46.017.300 Change in cash and cash equivalents 1.579.660 9.854.037 Cash and cash equivalents at 1 January 2016 12.694.657 2.840.620 Cash and cash equivalents at 31 December 2016 14.274.317 12.694.657 Cash and cash equivalents are specified as follows: -2.264.94 12.694.657 12.694.657	Cash flows from ordinary activities		14.975.083	66.351.913
Purchase of intangible assets -1.121.534 -2.094.069 Purchase of property, plant and equipment -1.797.551 -2.815.844 Sale of property, plant and equipment 643.473 0 Interest received from intercompany 148.854 320.637 Cash flows from investing activities -2.126.758 -4.589.276 Repayment of loans from credit institutions 0 -3.690.806 Raising of loans from credit institutions 411.297 0 Dividend paid -11.000.000 -42.326.494 Cash flows from financing activities -10.588.703 -46.017.300 Change in cash and cash equivalents 1.579.660 9.854.037 Cash and cash equivalents at 1 January 2016 12.694.657 2.840.620 Cash and cash equivalents are specified as follows: 14.274.317 12.694.657 Cash at bank and in hand 14.274.317 12.694.657	Corporation tax paid		-679.962	-5.891.300
Purchase of property, plant and equipment -1.797.551 -2.815.844 Sale of property, plant and equipment 643.473 0 Interest received from intercompany 148.854 320.637 Cash flows from investing activities -2.126.758 -4.589.276 Repayment of loans from credit institutions 0 -3.690.806 Raising of loans from credit institutions 411.297 0 Dividend paid -11.000.000 -42.326.494 Cash flows from financing activities -10.588.703 -46.017.300 Change in cash and cash equivalents 1.579.660 9.854.037 Cash and cash equivalents at 1 January 2016 12.694.657 2.840.620 Cash and cash equivalents at 31 December 2016 14.274.317 12.694.657 Cash and cash equivalents are specified as follows: 14.274.317 12.694.657	Cash flows from operating activities		14.295.121	60.460.613
Cash flows from investing activities -2.126.758 -4.589.276 Repayment of loans from credit institutions 0 -3.690.806 Raising of loans from credit institutions 411.297 0 Dividend paid -11.000.000 -42.326.494 Cash flows from financing activities -10.588.703 -46.017.300 Change in cash and cash equivalents 1.579.660 9.854.037 Cash and cash equivalents at 1 January 2016 12.694.657 2.840.620 Cash and cash equivalents at 31 December 2016 14.274.317 12.694.657 Cash and cash equivalents are specified as follows: 14.274.317 12.694.657	Purchase of property, plant and equipment Sale of property, plant and equipment		-1.797.551 643.473	-2.815.844 0
Repayment of loans from credit institutions Raising of loans from credit institutions Dividend paid Cash flows from financing activities Change in cash and cash equivalents Cash and cash equivalents at 1 January 2016 Cash and cash equivalents at 31 December 2016 Cash and cash equivalents are specified as follows: Cash at bank and in hand Cash and cash equivalents are specified as follows:				
Raising of loans from credit institutions Dividend paid Cash flows from financing activities Change in cash and cash equivalents Cash and cash equivalents at 1 January 2016 Cash and cash equivalents at 31 December 2016 Cash and cash equivalents are specified as follows: Cash at bank and in hand A11.297 0 -11.000.000 -42.326.494 -10.588.703 -46.017.300 1.579.660 9.854.037 12.694.657 12.694.657	G			
Dividend paid -11.000.000 -42.326.494 Cash flows from financing activities -10.588.703 -46.017.300 Change in cash and cash equivalents 1.579.660 9.854.037 Cash and cash equivalents at 1 January 2016 12.694.657 2.840.620 Cash and cash equivalents at 31 December 2016 14.274.317 12.694.657 Cash and cash equivalents are specified as follows: 14.274.317 12.694.657 Cash at bank and in hand 14.274.317 12.694.657	Repayment of loans from credit institutions		0	-3.690.806
Cash flows from financing activities-10.588.703-46.017.300Change in cash and cash equivalents1.579.6609.854.037Cash and cash equivalents at 1 January 201612.694.6572.840.620Cash and cash equivalents at 31 December 201614.274.31712.694.657Cash and cash equivalents are specified as follows: Cash at bank and in hand14.274.31712.694.657				_
Change in cash and cash equivalents 1.579.660 9.854.037 Cash and cash equivalents at 1 January 2016 12.694.657 2.840.620 Cash and cash equivalents at 31 December 2016 14.274.317 12.694.657 Cash and cash equivalents are specified as follows: Cash at bank and in hand 14.274.317 12.694.657	Dividend paid		-11.000.000	-42.326.494
Cash and cash equivalents at 1 January 2016 Cash and cash equivalents at 31 December 2016 Cash and cash equivalents are specified as follows: Cash at bank and in hand 12.694.657 2.840.620 14.274.317 12.694.657	Cash flows from financing activities		-10.588.703	-46.017.300
Cash and cash equivalents at 31 December 2016 Cash and cash equivalents are specified as follows: Cash at bank and in hand 14.274.317 12.694.657	Change in cash and cash equivalents		1.579.660	9.854.037
Cash and cash equivalents are specified as follows: Cash at bank and in hand 14.274.317 12.694.657	Cash and cash equivalents at 1 January 2016		12.694.657	2.840.620
Cash at bank and in hand <u>14.274.317</u> <u>12.694.657</u>	Cash and cash equivalents at 31 December 2016		14.274.317	12.694.657
Cash at bank and in hand <u>14.274.317</u> <u>12.694.657</u>	Cash and cash equivalents are specified as follows:			
Cash and cash equivalents at 31 December 2016 14.274.317 12.694.657	·		14.274.317	12.694.657
	Cash and cash equivalents at 31 December 2016		14.274.317	12.694.657

		2016	2015
	Otalf annual a	DKK	DKK
1	Staff expenses		
	Wages and salaries	50.670.345	51.079.911
	Pensions	4.913.769	5.059.404
	Other social security costs	840.590	882.710
		56.424.704	57.022.025
	Including remuneration to the Executive and Supervisory Boards	3.605.106	3.174.959
	Average number of employees	98	100
2	Depreciation, amortisation and impairment of intangible assets and property, plant and equipment		
	Depreciation intangible assets	776.881	1.083.777
	Depreciation tangible assets	1.764.291	1.527.497
		2.541.172	2.611.274
	which breaks down as follows:		
	Development projects	622.342	835.749
	Software	154.539	248.028
	Other fixtures and fittings, tools and equipment	1.421.513	1.109.483
	Leasehold improvements	367.221	451.427
	Amortisation/depreciation capitalized	-24.443	-33.413
		2.541.172	2.611.274

		2016	2015
		DKK	DKK
3 Financial income			
Interest received from inte	ercompany	148.854	320.637
Other financial income		31.814	24.604
Exchange adjustments		2.289.629	5.438.152
		2.470.297	5.783.393
4 Financial costs			
Other financial costs		31.482	31.960
		31.482	31.960
5 Tax on profit/loss for the	e year		
Current tax for the year		6.637.818	6.038.537
Deferred tax for the year		-371.000	652.000
Adjustment of tax concerr	ning previous years	7.425	0
		6.274.243	6.690.537

6 Intangible assets

	Development projects	Software	Total
Cost at 1 January 2016 Additions for the year Disposals for the year Cost at 31 December 2016	19.149.932 1.145.979 -8.776.544 11.519.367	DKK 1.493.698 0 0 1.493.698	DKK 20.643.630 1.145.979 -8.776.544 13.013.065
Impairment losses and amortisation at 1 January 2016 Amortisation for the year Reversal of impairment and amortisation of sold assets Impairment losses and amortisation at 31 December 2016	14.218.058 622.342 -8.776.544 6.063.856	1.212.149 154.539 0 1.366.688	15.430.207 776.881 -8.776.544 7.430.544
Carrying amount at 31 December 2016	5.455.511	127.010	5.582.521

7 Property, plant and equipment

	Other fixtures		Property,	
	and fittings,		plant and	
	tools and	Leasehold	equipment in	
	equipment	improvements	progress	Total
0 1 1 1 1 0010	DKK	DKK	DKK	DKK
Cost at 1 January 2016	9.260.708	5.240.199	152.500	14.653.407
Additions for the year	1.395.814	80.000	321.737	1.797.551
Disposals for the year	-1.129.476	0	0	-1.129.476
Transfers for the year	152.500	0	-152.500	0
Cost at 31 December 2016	9.679.546	5.320.199	321.737	15.321.482
Impairment losses and depreciation at 1 January	4 00 4 00 0	0.000.000		7.500.000
2016	4.381.320	3.200.882	0	7.582.202
Depreciation for the year	1.421.513	367.221	0	1.788.734
Reversal of impairment and				
depreciation of sold assets	-696.143	0	0	-696.143
Impairment losses and depreciation at 31 December				
2016	5.106.690	3.568.103	0	8.674.793
Carrying amount at 31				
December 2016	4.572.856	1.752.096	321.737	6.646.689

8 Equity

The share capital consists of 25.000 shares of a nominal value of DKK 1.000. No share carry any special rights.

The share capital has developed as follows:

	2016	2015	2014	2013	2012
	DKK	DKK	DKK	DKK	DKK
Share capital at 1					
January 2016	25.000.000	1.100.000	1.100.000	1.100.000	1.100.000
Additions for the year	0	23.900.000	0	0	0
Disposals for the year	0	0	0	0	0
Share capital	25.000.000	25.000.000	1.100.000	1.100.000	1.100.000

9 Contingent assets, liabilities and other financial obligations

Security

No security for loans had been placed at 31 December 2016.

Contingent liabilities

The Company has entered into tenancy agreements and leases for a period up to and including 2021. Rent at lease payments for the period total DKK 11.090 thousands.

10 Related parties and ownership

Controlling interest

Related party having a controlling interest is the parent BITZER SE, Sindelfingen, Germany, due to this company's ownership of the entire share capital in the company.

The annual report is incorporated in the Group Consolidated Accounts of BITZER SE, Eschenbrünnlestrasse 15, 71065 Sindelfingen, Germany.

		2016	2015
		DKK	DKK
11	Cash flow statement - adjustments		
	Financial income	-2.470.297	-5.783.393
	Financial costs	31.482	31.960
	Depreciation, amortisation and impairment losses, including		
	losses and gains on sales	2.331.032	2.611.274
	Tax on profit/loss for the year	6.274.243	6.690.537
	Change in other provisions	3.035.902	1.947.877
		9.202.362	5.498.255
12	Cash flow statement - change in working capital		
	Change in inventories	-6.379.787	2.406.311
	Change in receivables	-20.710.334	16.004.877
	Change in trade payables, etc	8.432.447	15.349.687
		-18.657.674	33.760.875

The annual report of Lodam electronics a/s for 2016 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to medium-sized enterprises of reporting class C.

The accounting policies applied are consistent with those of last year.

The annual report for 2016 is presented in DKK.

Basis of recognition and measurement

Income is recognised in the income statement as earned, including value adjustments of financial assets and liabilities. All expenses, including amortisation, depreciation and impairment losses, are also recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits will flow to the company and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow from the company and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. On subsequent recognition, assets and liabilities are measured as described below for each individual accounting item.

On recognition and measurement, allowance is made for predictable losses and risks which occur before the annual report is presented and which confirm or invalidate matters existing at the balance sheet date.

Income statement

Gross profit

In pursuance of section 32 of the Danish Financial Statements Act, the company does not disclose its revenue.

Gross profit reflects an aggregation of revenue, changes in inventories of finished goods and work in progress and other operating income less raw materials and consumables and other external expenses.

Revenue

Income from the sale of goods for resale and finished goods is recognised in the income statement, provided that the transfer of risk, usually on delivery to the buyer, has taken place and that the income can be measured reliably and is expected to be received.

Staff expenses

Staff expenses include wages and salaries as well as payroll expenses.

Amortisation, depreciation and impairment losses

Amortisation, depreciation and impairment losses comprise the year's amortisation, depreciation and impairment of intangible assets and property, plant and equipment.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax on profit/loss for the year

Tax for the year, which comprises the current tax charge for the year and changes in the deferred tax charge, including changes arising from changes in tax rates, is recognised in the income statement, whereas the tax attributable to the equity transactions is recognised directly in the equity.

Balance sheet

Intangible assets

Patents and licences are measured at the lower of cost less accumulated amortisation and recoverable losses. Patents and licenses are amortised on a straight-line basis over a period of 3 years.

Development projects that are clearly defined and indentifiable and in respect of which the technological feasibility, sufficient ressources and a potential future market or development potential in the enterprise can be demonstrated, and where the intention is to produce, market or use the project or the process, are recognised as intangible assets provided, that it is sufficiently certain that the future earnings are adequate to cover the production, sales and administrative expenses and the aggregate development costs. Other development costs are expensed in the income statement as incurred.

Development costs are measured at direct costs and a portion of the costs that can be related indirectly to the individual development projects.

Development projects are amortised over a period of 3 years.

Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses.

The depreciable amount is cost less the expected residual value at the end of the useful life.

Cost comprises the purchase price and any costs directly attributable to the acquisition until the date when the asset is available for use.

Where individual parts of an item of property, plant and equipment have different useful lives, the cost is divided into separate parts, which are depreciated separately.

Straight-line depreciation is provided on the basis of the following estimated useful lives of the assets:

Other fixtures and fittings, tools and equipment 3-5 years Leasehold improvements 3-10 years

Gains or losses from the disposal of property, plant and equipment are recognised in the income statement as other operating income or other operating expenses.

Leases

All leases are operating leases. Payments relating to operating leases and any other leases are recognised in the income statement over the term of the lease. The company's total liabilities relating to operating leases and other rent agreements are disclosed under 'Contingent assets, liabilities and other financial obligations'.

Inventories

Inventories are measured using the FIFO method. Where the net realisable value is lower than the cost, inventories are recognised at this lower value.

The cost of goods for resale, raw materials and consumables comprises the purchase price plus delivery costs.

The cost of finished goods and work in progress includes the cost of raw materials, consumables and direct cost of labour.

The net realisable value of inventories is determined as the selling price less costs of completion and expenses incurred to effect the sale. The net realisable value is determined taking into account marketability, obsolescence and expected selling price movements.

Receivables

Receivables are measured at amortised cost, which substantially corresponds to nominal value. Provisions for estimated bad debts are made.

Prepayments

Prepayments comprise costs incurred concerning subsequent financial years.

Equity

Dividend

Proposed dividends are disclosed as a separate item under equity. Dividends are recognised as a liability at the date of declaration by the annual general meeting.

Provisions

Provisions comprise expected expenses relating to guarantee commitments, reconstructions, etc. Provisions are recognised when as a result of a past event the company has a legal or constructive obligation and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation.

Income tax and deffered tax

Current tax liabilities and current tax receivables are recognised in the balance sheet as the estimated tax on the taxable income for the year, adjusted for tax on the taxable income for previous years and tax paid on account.

Deferred tax is measured according to the liability method in respect of temporary differences between the carrying amount of assets and liabilities and their tax base, calculated on the basis of the planned use of the asset and settlement of the liability, respectively.

Deferred tax is measured according to the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax.

Any changes in deferred tax resulting from changes in tax rates are recognised in the income statement. For the current year the tax rate is 22%.

Liabilities

Liabilities are measured at amortised cost, which is usually equivalent to nominal value.

Foreign currency translation

On initial recognition, foreign currency transactions are translated applying the exchange rate at the transaction date. Foreign-exchange differences arising between the exchange rates at the transaction date and at the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at the exchange rates at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the latest financial statements is recognised in the income statement as financial income or financial expenses.

Fixed assets acquired in foreign currencies are measured at the exchange rate at the transaction date.

Cash flow statement

The cash flow statement shows the company's cash flows for the year, broken down under cash flows from operating, investing and financing activities, the year's changes in cash and cash equivalents and the company's cash and cash equivalents at the beginning and at the end of the year.

Cash flows from operating activities

Cash flows from operating activities are stated as the profit or loss for the year, adjusted for changes in working capital and non-cash operating items such as depreciations, amortisation and impairment losses as well as provisions. Working capital compromises current assets less short-term debt excluding items included in cash and cash equivalents.

Cash flows from investing activities

Cash flows from investing activities comprise payments related to the acquisition and sale of intangible assets, property, plant and equipment and as well as fixed asset investments.

Cash flows from financing activities

Cash flows from financing activities comprise cash flow from the raising and repayment of long-term debts as well as payments to and from shareholders.

Cash and cash equivalents

Cash and cash equivalents comprise cash.

The cash flow statement cannot be immediately derived from the published financial records.

Financial Highlights				
Definitions of financial ratios.				
Deturn on coasts -	Profit/loss before financials x 100			
Return on assets -	Total assets			
Salvanav ratio	Equity at year end x 100			
Solvency ratio -	Total assets			
Datum on antitu	Net profit for the year x 100			
Return on equity -	Average equity			