Øster Allé 56, 2 sal 2100 Copenhagen Ø

Annual Report 2016

The annual report was presented and adopted at the annual general meeting of the company on 26th May 2017

An. Chairman

#### Contents

	Page
Statement by Board of Directors and the Executive Board	1
Independent auditor's report	2 - 4
Management's review	5 - 6
Financial statements 1 January - 31 December Income statement	7
Balance sheet	8 - 9
Statement of changes in equity	10
Accounting policies and notes to the financial statements	11 - 21

#### Statement by Board of Directors and the Executive Board for the year ended 31 December 2016

The Board of Directors and the Executive Board have today discussed and approved the annual report of adidas Danmark A/S for the financial year 1 January - 31 December 2016.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

It is our opinion that the financial statements give a true and fair view of the company's assets, liabilities and financial position as 31 December 2016 and of the results of the company's operations for the year 1 January - 31 December 2016.

In our opinion, the Management's review includes a fair view of the development in the company's operations and financial matters, of the results for the year and of the company's financial position.

We recommend that the annual report be adopted at the annual general meeting.

Cophenhagen, 26th May 2017

. Executive Board

Sven Moser

Board of Directors

Gavin Preston Thomson

Chairman Sven Moser Board member

Alther

Deputy Chairman

Andrew Richard Hackett

Andreas Johannes Richter Board member



### Independent auditor's report

### To the shareholders of Adidas Danmark A/S

### Opinion

We have audited the financial statements of Adidas Danmark A/S for the financial year 1 January – 31 December 2016 comprising income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2016 and of the results of the Company's operations and cash flows for the financial year 1 January – 31 December 2016 in accordance with the Danish Financial Statements Act.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these rules and requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control that Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.



### Independent auditor's report

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements in Denmark will always detect a material misstatement when it exists. Misstatements may arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of financial statement users made on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also

- identify and assess the risks of material misstatement of the company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.



### Independent auditor's report

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of the Management's review.

Aarhus, 26 May 2017 **KPMG** Statsautoriseret Revisionspartnerselskab CVR no. 25 57 81 98

Jakob Westerdahl State Authorised Public Accountant

# Management's Review for the year ended 31 December 2016

Seen over a five-year period, the development of the company is described by the following financial highlights:

	2016 DKK '000	2015 DKK '000	2014 DKK '000	2013 DKK '000	2012 DKK '000
Key figures					
Gross profit	44,073	42,785	37,877	37,653	36,459
Profit before financial income and expenses	12,231	11,660	7,659	7,780	7,380
Net financials	-228	-94	37	-169	-1,327
Profit/loss for the year	12,526	8,734	5,671	3,992	-1,863
Balance sheet total	73,356	67,093	51,057	54,011	36,852
Equity	22,370	17,344	14,610	14,939	10,947
Financial ratios					
Return on assets	16.7%	19.7%	14.6%	17.1%	19.3%
Solvency ratio	30.5%	25.9%	28.6%	27.7%	29.7%
Return on equity	63.1%	54.7%	38.4%	30.8%	-12.5%

The ratios have been prepared in accordance with the recommendations and guidelines issued by the Danish Society of Financial Analysts. For defininitions, see under accounting policies.

#### Management's Review for the year ended 31 December 2016

#### **Business activities**

The company's activity is to sell sports gear of the brands adidas and Reebok in Denmark.

#### Development in activities and financial position

The company's income statement for the year ended 31 December 2016 shows a profit of DKK 12,526 thousand, and the balance sheet at 31 December 2016 shows equity of DKK 22,370 thousand.

The company's operating profit and development were as expected at the beginning of the year as set out in the 2015 financial statements.

#### Risks

#### Operating risks

In Management's assessment, the company is not exposed to any special risks apart from those generally occuring in this line of business.

#### Currency risks

As the company primarily sell in Danish Krone and buy in Danish Krone, foreign exchnage risk is considered low.

#### Environment

In Management's assessment, the company's activities do not impact on the external environment.

#### **Research and development activities**

The company does not undertake any research, but the product range is undergoing constant development.

#### Post balance sheet events

No events have occured after the balance sheet date which could significantly affect the company's financial position.

#### Outlook

The company expects its sales performance to be in line with market development, which is expected to be slightly up on 2016. 2017 results are expected to improve compared to 2016.

#### Income statement for the year ended 31 December 2016

	Note	2016 DKK	2015 DKK
Gross profit		44,072,518	42,784,678
Gross profit		44,072,518	42,784,678
Staff costs	2	(29,991,087)	(29,177,028)
Earnings before interest, taxes, depreciation and amortisation		14,081,431	13,607,650
Depreciation, amortisation and impairment of intangible assets and property, plant and equipment		(1,850,177)	(1,948,078)
Profit before financial income and expenses		12,231,254	11,659,572
Financial income	3	60,595	184,723
Financial expenses	4	(288,505)	(278,522)
Profit before tax		12,003,344	11,565,773
Tax on profit for the year	5	522,999	(2,832,153)
Profit for the year	6	12,526,343	8,733,620

### adidas Danmark A/S Registered number: 20 75 47 88

		nce sheet Jecember 2016	5		
	Note		2016 DKK		2015 DKK
Non-current assets					
Intangible assets					
Goodwill	7	2,060,000		2,787,000	
Property, plant and equipment					
Opertaing equipment	8	1,123,661		1,442,681	
Leasehold improvements	8	-		-	
Assets under construction	8	1,597,930		1,116,000	
Total non-current assets			4,781,591		5,345,681
Current assets					
Inventories					
Finished goods and goods for resale		3,403,662		3,349,757	
Receivables					
Trade Receivables		22,165,665		29,405,351	
Amounts owed by group companies		33,665,833		21,713,062	
Other receivables		1,939,489		1,901,820	
Deferred tax asset	9	4,494,101		3,391,409	
Corporation tax	10	769,804		-	
Prepayments	11	1,908,362		1,778,493	
Cash at bank and hand					
Cash at bank and hand		227,258		206,950	
Total current assets			68,574,174		61,746,842
Total assets			73,355,765		67,092,523

#### adidas Danmark A/S Registered number: 20 75 47 88

# Balance sheet (continued) as at 31 December 2016

	Note		2016 DKK		2015 DKK
Equity					
Share capital		8,000,000		8,000,000	
Retained earnings		5,569,975		1,843,632	
Proposed dividened for the year		8,800,000		7,500,000	
Total equity			22,369,975		17,343,632
Provisions					
Other provisions	13	15,808,670		15,392,258	
Total Provisions		. <u></u>	15,808,670		15,392,258
Current liabilities other than provisions					
Trade payables		9,020,916		6,412,899	
Payables to associates		156,697		3,046,747	
Corporation tax		-		4,383,614	
Other payables	14	25,999,507		20,513,373	
Total current liabilities other than provisions			35,177,120		34,356,633
Total equity and liabilities			73,355,765		67,092,523

# Statement of changes in equity for the year ended 31 December 2016

Equity at 1 January 2016	Share capital DKK 8,000,000	Proposed dividend for the year DKK 7,500,000	Retained earnings DKK 1,843,632	Total equity DKK 17,343,632
Profit for the year	-	-	12,526,343	12,526,343
Ordinary dividend paid Proposed profit appropriation - dividend	-	(7,500,000) 8,800,000	- (8,800,000)	(7,500,000)
Equity at 31 December 2016	8,000,000	8,800,000	5,569,975	22,369,975

### Notes to the financial statements for the year ended 31 December 2016

#### 1. Accounting policies

The annual report of Adidas Danmark A/S for 2016 has been prepared in accordance with the provisions applying to reporting class C medium-sized entities under the Danish Financial Statements Act.

As from 1 January 2016, the Company has implemented Act no. 738 of 1 June 2015. This has entailed the following changes to recognition and measurement:

- Going forward, the residual value of intangible assets and property, plant and equipment must be reassessed on an ongoing basis. Pursuant to the transition provisions of the Act, any adjustments to residual values must be made prospectively as an accounting estimate without restatement of comparative figures and without effect on equity.

The changes have no monetary effect on the income statement or the balance sheet for 2016 or for the comparative figures.

Apart for the above, the accounting policies used in preparation of the financial statements are consistent with the last year.

#### Applied exemption in the Danish Financial Statements Act

In accordance with section 86 (4) of the Danish Financial Statements Act, the Company has not prepared a cash flow statement, as such a statement is included in the consolidated cash flow statement of Adidas Group.

#### 1.1 Revenue

Revenue from the sale of goods for resale and finished goods is recognised in the income statement, provided that the transfer of risks, usually on delivery to the buyer, has taken place and that the income can be measured reliably and is expected to be received.

Revenue is measured at the fair value of the agreed consideration, excluding VAT and other indirect taxed charged on behalf of third parties. All discounts granted are recognised in revenue.

#### 1.2 Cost of sales

Cost of goods sold comprise direct and indirect costs incurred to generate revenue, including costs for sale and distribution of goods sold.

#### 1.3 Other external costs

Other external costs include expenses related to distribution, sale, advertising, administration, premises, bad debts, payments under operating leases etc.

#### 1.4 Gross profit

In pursuance of section 32 of the Danish Financial Statements Act, the company does not disclose its revenue. The gross profit reflects an aggregation of revenue, changes in inventories of finished goods and work in progress and other operating income less raw materials and consumables and other external expenses.

#### 1. Accounting policies (continued)

#### 1.5 Staff costs

Staff costs comprise wages and salaries, including holiday allowance, pension and other social security costs, etc, to the company's employees.

#### **1.6** Financial income and expenses

Financial income and expenses include interest, financial expenses, realised and unrealised exchange adjustments, amortisation of mortgage loans as well as extra payments and repayments under the on account taxation scheme, etc.

#### 1.7 Tax on profit for the year

Tax for the year, which comprises the current tax charge for the year and changes in the deferred tax charge, including charges arising from changes in tax rates, is recognised in the income statement as regards the portion that relates to entries directly in equity.

#### 1.8 Intangible assets

Goodwill acquired is measured at cost less accumulated amortisation. Goodwill is amortised on a straight-line basis over its useful life, which is assessed at 10 years, as the business is linked to an asset with a long lifespan.

Gains or losses are recognised in the income statement as other operating income or other operating expenses, respectively.

#### 1.9 Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses.

The depreciable amount is cost less the expected residual value at the end of the useful life. Land is not depreciated.

Cost comprises the purchase price and any costs directly attributable to the acquisition until the date when the asset is available for use.

The cost of self-constructed assets comprises direct and indirect costs of materials, components, sub-suppliers and labour.

Depreciation is provided on a straight-line basis over the expected useful life of the asset based on the following expected useful lives:

Gains or losses are recognised in the income statement as other operating income or other operating expenses, respectively.

Property, plant and equipment are written down to the recoverable amount if this is lower than the carrying amount.

The basis of depreciation is cost less any projected residual value after the end of the useful life. The useful life and residual value are reassessed annually. Changes are treated as accounting estimates, and the effect on depreciation is recognised prospectively.

#### 1. Accounting policies (continued)

Operating equipment	2-8 years
Leasehold improvements	3-5 years

#### 1.10 Impairment of non-current assets

The carrying amount intangible assets and property, plant and equipment is subject to an annual test for indications of impairment other than the decrease in value reflected by depreciation and amortisation.

Impairment tests are conducted of individual assets or groups of assets when there is an indication that they may be impaired. Write downs are made to the recoverable amount if this is lower than the carrying amount.

The recoverable amount is the higher of an asset's net selling price and its value in use. The value in use is determined as the present value of the forecast net cash flows from the use of the asset or the group of assets, including forecast net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

Previously recognised write-downs are reversed when the basis for the write-down no longer exists. Write-down of goodwill is not reversed.

#### 1.11 Leases

On initial recognition, leases for fixed assets that transfer substantially all risks and rewards incident to ownership to the Company (finance leases) are recognised in the balance sheet at the lower of fair value and the net present value of future lease payments. When the net present value is calculated, the interest rate implicit in the lease or the incremental borrowing rate is used as the discount factor. Assets held under finance leases are subsequently depreciated as the Company's other fixed assets.

The capitalised lease obligation is recognised in the balance sheet as a liability at amortised cost, allowing the interest element of the lease payment to be recognised in the income statement over the term of the lease.

All other leases are operating leases. Payments relating to operating leases and other leases are recognised in the income statement over the term of the lease. The Company's total obligation relating to operating leases and other leases is disclosed as contractual obligations and contingencies, etc.

#### 1.12 Inventories

Inventories are measured using FIFO method. Where the net realisable value is lower than the cost, inventories are carried at this lower value.

The cost of goods for resale and consumables comprises the purchase price plus delivery costs.

The net realisable value of inventories is determined as the selling price less costs of completion and costs incurred to effect the sale, taking into account marketability, obsolescence and developments in the expected selling price.

# Notes to the financial statements for the year ended 31 December 2016

#### 1. Accounting policies (continued)

#### 1.13 Receivables

Receivables are measured at amortised cost.

An impairment loss is recognised if there is objective evidence that a receivable is impaired. If there is objective evidence that an individual receivables is impaired, an impairment loss for that individual asset is recognised.

#### 1.14 Prepayments

Prepayments comprise costs incurred concerning subsequent financial years.

#### 1.15 Equity

#### Dividend

Proposed dividends are disclosed as a separate item under equity. Dividends are recognised as a liability at the date of declaration by the annual general meeting.

The expected dividend payment for the year is disclosed as a seperate item under equity.

#### 1.16 Provisions

Provisions comprise expected expenses relating to guarantee commitments, reconstructions, etc. Provisions are recognised, when as a result of a past event, the company has a legal or constructive obligation and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation.

Provisions are measured at value in use.

#### 1. Accounting policies (continued)

#### **1.17** Corporation tax and deferred tax

Current tax liabilities and current tax receivables are recognised in the balance sheet as estimated tax on the taxable income of the year, adjusted for tax on the taxable income for previous years and tax paid on account.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax value of assets and liabilities measured on the planned use of the asset or settlement of the liability, respectively. However, deferred tax is not recognised on temporary differences relating to office buildings non-deductible for tax purposes and other items where temporary differences arise at the date of acquisition without affecting either profit/loss or taxable income.

Deferred tax assets, including the tax value of tax loss carryforwards, are recognised at the expected value of their utilisation within the foreseeable future; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity. Any deferred net assets are measured at net realisable value.

Deferred tax is measured in accordance with the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Changes in deferred tax as a result of changes in tax rates are recognised in the income statement or equity, respectively.

#### **1.18 Liabilities other than provisions**

Financial liabilities are recognised on the raising of the loan at the proceeds received net of transaction costs incurred. On subsequent recognition, the financial liabilities are measured at amortised cost, corresponding to the capitalised value, using the effective interest method. Accordingly, the difference between proceeds and the nominal value is recognised in the income statement over the term of the loan.

Other liabilities are measured at amortised cost, which usually corresponds to nominal value.

#### **1.19 Foreign currency translation**

On initial recognition, foreign currency transactions are translated applying the exchange rate at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and at the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at the exchange rates at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the latest financial statements is recognised in the income statement as financial income or financial expenses.

#### 1. Accounting policies (continued)

#### 1.20 Financial highlights overview

Financial ratios are calculated in accordance with the Danish Society of Financial Analyst's guidelines on the calculation of financial rations "Recommendations and Financial Ratios of 2015".

Financial highlights are calculated as follows:

	Profit before financial income and expenses x 100
Return on assets	/ Average total assets
Solvency ratio	Equity at year end x 100 / Total assets
Return on equity	Net profit for the year x 100 / Average equity

#### 2. Employees

Staff costs were as follows:

	2016 DKK	2015 DKK
Wages and salaries	26,327,648	26,136,572
Social security costs	900,636	438,394
Pensions	2,514,920	2,330,527
Other staff costs	247,883	271,535
	29,991,087	29,177,028

The average monthly number of employees, including the directors, during the year was as follows:

	2016 No.	2015 <i>No</i> .
Average number of employees	51	48

The Company has not paid any remuneration to the Managing Director or the Board of Directors during the financial year.

#### 3. Financial income

5.			
		2016 DKK	2015 DKK
	Financial income from group companies	1,039	-
	Other financial income	59,556	184,723
		60,595	184,723
4.	Financial expenses		
		2016 DKK	2015 DKK
	Financial expenses from group companies	114,296	76,642
	Other financial expenses	174,209	201,880
		288,505	278,522
5.	Tax on profit for the year		
		2016 DKK	2015 DKK
	Current tax for the year	3,760,196	5,315,614
	Deferred tax for the year	(1,102,692)	(2,790,531)
	Adjustment of current tax concerning previous years	323,497	307,070
	Transfer pricing tax refund	(3,504,000)	-
		(522,999)	2,832,153

A tax income of DKK 3.504.000 has been recognised in relation to an agreement with the Danish Tax Authority over prior period transfer pricing adjustment.

Interest in relation to the repayment has not been determined and has therefore not been recognised.

#### 6. Proposed profit appropriation 2016 2015 DKK DKK 8,800,000 7,500,000 Proposed dividend for the year **Retained earnings** 3,726,343 1,233,620 12,526,343 8,733,620 7. Intangible assets Goodwill DKK Cost 7,270,000 At 1 January 2016 At 31 December 2016 7,270,000 Amortisation At 1 January 2016 4,483,000 Charge for the year 727,000 At 31 December 2016 5,210,000 **Carrying amount** At 31 December 2016 2,060,000

#### 8. Tangible fixed assets

	Leasehold improvement s DKK	Operating equipment DKK	Assets under construction DKK	Total DKK
Cost or valuation				
At 1 January 2016	2,453,932	13,811,414	1,116,000	17,381,346
Additions	-	1,227,896	481,930	1,709,826
Disposals	-	(799,038)	-	(799,038)
At 31 December 2016	2,453,932	14,240,272	1,597,930	18,292,134
Depreciation				
At 1 January 2016	2,453,932	12,368,734	-	14,822,666
Charge for the period on owned assets	-	1,123,177	-	1,123,177
Disposals	-	(375,300)	-	(375,300)
At 31 December 2016	2,453,932	13,116,611	-	15,570,543
Carrying amount				
At 31 December 2016		1,123,661	1,597,930	2,721,591
Deferred tax asset			2016	2015
			2010	2010

	DKK	DKK
Deferred tax at 1 January	3,391,409	600,878
Deferred tax adjustment for the year income statement	1,102,692	2,790,531
	4,494,101	3,391,409

#### 10. Corporation tax receivable

9.

At the period end, there is a net tax receivable balance of DKK 769,804.

This includes a tax liabilitity of DKK 2,734,196 in relation to the current year profit and a tax receivable of DKK 3,504,000 in relation to the transfer pricing adjustment discussed in note 5.

#### Notes to the financial statements for the year ended 31 December 2016

#### 11. Prepayments

Prepayments comprise prepaid expenses regarding rent, insurance premiums and subscriptions.

#### Equity 12.

The share capital consists of 4 shares of a nominal value of DKK 2,000 thousand. No shares carry any special rights.

There have been no changes in the share capital during the last 5 years.

#### 13. Other provisions

Other provisions include an onerous lease provision of DKK 7,981 thousand pertaining to the termination of the company's leasehold in Aarhus (2015: DKK 9,864 thousand).

Other provisions also include a provision of DKK 7,828 thousand (2015: DKK 5,528 thousand) related to warranties.

#### 14. Other payables

	2016	2015
	DKK	DKK
Accrued VAT payable	4,911,043	2,780,359
Accrued wages, taxes and social security costs	9,895,938	8,641,242
Other accrued costs	11,192,526	9,091,772
	25,999,507	20,513,373

#### 15. Contingent assets, liabilities and other financial obligations

#### **Contingent liabilities**

The company has assumed contractual obligations, including leases and rent agreements, with a residual term of up to 48 months. The liability at 31 December 2016 totalled DKK 6.1 million, of which DKK 3.3 million falls due for payment in 2017.

The company has entered into multi-years sponsor agreements with several sporting associations and athletes. The total liability at 31 December 2016 totalled DKK 8.8 million, of which DKK 2.5 million falls due for payment in 2017.

The company has issued bank guarantees of DKK 0.4 million.

#### 16. Related parties and ownership

#### Controlling interest

adidas International B.V., Amsterdam, Holland.

#### Other related parties

adidas Danmark A/S' related parties exercising significant influence compromise group enterprises as well as their Board of Directors, Executive Boards and executive employees and their immediate family members. Further, related parties compromise companies in which the above persons have substantial interests.

#### Ownership

According to the company's register of shareholders, the following shareholders hold a minimum of 5% of the voting rights or a minimum of 5% of the share capital:

adidas International B.V. Hoogoorddreed 9-A, Amsterdam 1101 BA, Holland

adidas Danmark A/S is part of the consolidated financial statements of the adidas Group. The consolidated financial statements can be requisitioned at http://www.adidas-group.com/

The ultimate parent company is adidas AG, Adi-Dassler-Str. 1, 91074 Herzogenaurach, Germany.

#### Related party transactions

The company has chosen only to disclose transactions that are not carried out on an arm's length basis in accordance with section 98c(7) of the Danish Financial Statements Act.