

ETK EMS SKANDERBORG A/S

Industrivej 45 Stilling 8660 Skanderborg

CVR no. 20 17 72 84

ANNUAL REPORT FOR 2019/20

(24. Financial year)



Adopted at the annual general meeting on 26. november 2020

chairman

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STATEMENT BY MANAGEMENT ON THE ANNUAL REPORT

The supervisory and executive boards have today discussed and approved the annual report of ETK EMS Skanderborg A/S for the financial year 1 July 2019 - 30 June 2020.

The annual report is prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the company's financial position at 30 June 2020 and of the results of the company's operations and cash flows for the financial year 1 July 2019 - 30 June 2020.

In our opinion, management's review includes a fair review of the matters dealt with in the management's review.

Management recommends that the annual report should be approved by the company in general meeting.

Stilling, 26 November 2020

Executive board

Thomas Vinter President

Supervisory board

Thomas Vinter Torben Drejer Steen Tygesen

INDEPENDENT AUDITOR'S REPORT

To the shareholders of ETK EMS Skanderborg A/S Opinion

We have audited the financial statements of ETK EMS Skanderborg A/S for the financial year 1 July 2019 - 30 June 2020, which comprise income statement, balance sheet, statement of changes in equity, cash flow statement, notes and summary of significant accounting policies. The financial statements are prepared under the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the company's financial position at 30 June 2020 and of the results of the company's operations and cash flows for the financial year 1 July 2019 - 30 June 2020 in accordance with the Danish Financial Statements Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements, that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITOR'S REPORT

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that
 is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on management's review

Management is responsible for management's review.

Our opinion on the financial statements does not cover management's review, and we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT

In connection with our audit of the financial statements, our responsibility is to read management's review and, in doing so, consider whether management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of management's review.

Skanderborg, 26 November 2020

ADVOSION

statsautoriseret revisionspartnerselskab CVR no. 37 55 70 64

Ole Christensen State Authorised Public Accuntant MNE no. mne3602 Henrik Hansen State Authorised Public Accuntant MNE no. mne21336

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COMPANY DETAILS

The company ETK EMS Skanderborg A/S

Industrivej 45

Stilling

8660 Skanderborg

CVR no.: 20 17 72 84

Reporting period: 1 July 2019 - 30 June 2020

Domicile: Skanderborg

Supervisory board Thomas Vinter

Torben Drejer Steen Tygesen

Executive board Thomas Vinter, President

Auditors ADVOSION

statsautoriseret revisionspartnerselskab

Kristiansvej 13 8660 Skanderborg

FINANCIAL HIGHLIGHTS

Seen over a 5-year period, the development of the Company may be described by means of the following financial highlights:

	2019/20	2018/19	2017/18	2016/17	2015/16
•	T.EUR	T.EUR	T.EUR	T.EUR	T.EUR
Key figures					
Gross profit/loss	5,341	5,528	4,542	4,947	4,812
Profit/loss before net financials	1,015	854	663	557	663
Profit/loss for the year	739	668	545	415	374
Balance sheet total	9,874	10,693	14,400	14,073	16,631
Equity	3,347	2,603	4,085	4,086	5,014
Number of employees	76	83	72	84	82
Financial ratios					
Return on assets	9.9%	6.8%	4.7%	3.6%	4.1%
Solvency ratio	33.9%	24.3%	28.4%	29.0%	30.1%
Return on equity	24.8%	20.0%	13.3%	9.1%	7.7%

The financial ratios are calculated in accordance with the Danish Finance Society's recommendations and guidelines. For definitions, see the summary of significant accounting policies.

MANAGEMENT'S REVIEW

Business review

The year's activity, similary to previous years, has consisted of fabrication of and trading in electronic equipment and expertise concerning such.

Financial review

The company's income statement for the year ended 30 June 2020 shows a profit of EUR 739,335, and the balance sheet at 30 June 2020 shows equity of EUR 3,346,635.

The financial year 2019/20 have been yet another successful year for ETK EMS Skanderborg A/S where the result have been very satisfactory for the shareholders.

The result for 2019/20 followed the trend from previous years and ETK EMS Group have continuously shown capability to make profit on the activity level provided by our global customers.

The world and the market have for sure shown to be changeable and unpredictable and the need for fast changes and adaption have become imperative. ETK EMS have really had benefit of the long-term transformation into a strong digitalized company. ETK EMS started 20 years ago to digitalize the cooperation downstream towards our suppliers and in the last decade, it have been upstream towards the customers. The last few years the digitalization and AI have been top focus in the production environment.

Our set-up with global back office in Thailand have during the last year been extended to even further assignments especially within global robotics programming and now the back office is covering majority of the daily tasks to run an EMS site overseas. Tasks strongly supported by high intensive digitalization.

Early 2019 ETK EMS Skanderborg won the price for being best company in the region participating in setting a local footprint and simultaneous being able to develop and secure the company for further growth. We have been proud to carry this honor for the entire year and hope we can achieve same recognition in the other regions where we are present.

During the last year, we have extended our investment in the global Key Account management team. New customers have signed contracts and business especially within Medico, Food and IoT have had strong development. Growth in these segments have had extraordinary positive effect to all the Danish sites.

Significant events occurring after the end of the financial year

No events have occurred after the balance sheet date which could significantly affect the company's financial position.

MANAGEMENT'S REVIEW

Expected development of the company, including specific prerequisites and uncertainties

After the first quarter of financial year, 2020/21 the expectation is to reach a result in the level of previous years. The first quarter of 2020/21 have actually been the strongest ever at our Danish sites.

ETK EMS Group expect result for 2020/21 to be in line with the previous years and by that very satisfactory to the shareholders.

Impact on the external environment and measures taken to prevent, reduce or mitigate damage

ETK EMS daily global CO_2 emissions decreased by -8% (180 ton) during last year especial supported by the Intelligent Power Control. The target is to reduce CO_2 emissions additional by 22% towards 2025 to reach the "30% in 5 years" target set by management.

Corporate social responsibility

The 17 sustainable development goals set by UN continue to be part of the agenda on activities internal as well as towards suppliers and customers. This year our CSR program have extended so ETK EMS Group have become "family" member of the organization KidsAid. An organization supporting sick kids and their families so they can forget about their situation just for a short while.

The annual report of ETK EMS Skanderborg A/S for 2019/20 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to medium-sized enterprises of reporting class C.

The accounting policies applied are consistent with those of last year.

The annual report for 2019/20 is presented in EUR

Basis of recognition and measurement

Income is recognised in the income statement as earned, including value adjustments of financial assets and liabilities. All expenses, including amortisation, depreciation and impairment losses, are also recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits will flow to the company and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow from the company and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. On subsequent recognition, assets and liabilities are measured as described below for each individual accounting item.

Certain financial assets and liabilities are measured at amortised cost using the effective interest method. Amortised cost is calculated as the historic cost less any installments and plus/less the accumulated amortisation of the difference between the cost and the nominal amount.

On recognition and measurement, allowance is made for predictable losses and risks which occur before the annual report is presented and which confirm or invalidate matters existing at the balance sheet date.

Income statement

Gross profit

In pursuance of section 32 of the Danish Financial Statements Act, the company does not disclose its revenue.

Gross profit reflects an aggregation of revenue, changes in inventories of finished goods and work in progress and other operating income less costs of raw materials and consumables and other external expenses.

Revenue

Revenue is measured at the fair value of the agreed consideration, excluding VAT and other indirect taxes. Revenue is net of all types of discounts granted.

Income from services, comprising service contracts and extended warranties relating to products and contracts sold is recognised on a straight-line basis as the services are provided.

Raw materials and consumables

Costs of raw materials and consumables include the raw materials and consumables used in generating the year's revenue.

Other external expenses

Other external expenses include expenses related to distribution, sale, advertising, administration, premises, bad debts, payments under operating leases, etc.

Staff costs

Staff costs include wages and salaries, including compensated absence and pensions, as well as other social security contributions, etc. made to the entity's employees. The item is net of refunds made by public authorities.

Amortisation, depreciation and impairment losses

Amortisation, depreciation and impairment losses comprise the year's amortisation, depreciation and impairment of intangible assets and property, plant and equipment.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts that relate to the financial year. Net financials include interest income and expenses, financial expenses relating to finance leases, realised and unrealised capital/exchange gains and losses on securities, liabilities and foreign currency transactions, amortisation of financial assets and liabilities and surcharges and allowances under the Danish Tax Prepayment Scheme, etc.

Tax on profit/loss for the year

Balance sheet

Tangible assets

Items of plant and machinery and fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses.

The depreciable amount is cost less the expected residual value at the end of the useful life.

Cost comprises the purchase price and any costs directly attributable to the acquisition until the date when the asset is available for use. The cost of self-constructed assets comprises direct and indirect costs of materials, components, sub-suppliers and wages.

Depreciation is provided on the basis of the following estimated useful lives of the assets:

Useful life Residual value Other fixtures and fittings, tools and equipment 3-8 years 0 % Leasehold improvements 5 years 0 %

Assets costing less than EUR 1,892 are expensed in the year of acquisition.

The useful life and residual value are re-assessed annually. A change is accounted for as an accounting estimate, and the impact on amortisation/depreciation is recognised going forward.

Gains or losses from the disposal of property, plant and equipment are recognised in the income statement as other operating income or other operating expenses, respectively.

Stocks

Stocks are measured at cost using the FIFO method. Where the net realisable value is lower than the cost, inventories are recognised at this lower value.

The cost of finished goods and work in progress includes the cost of raw materials, consumables, direct cost of labour and production/production overheads.

Impairment of fixed assets

The carrying amount of intangible assets, items of property, plant and equipment and investments in subsidiaries, associates and participating interests is tested annually for impairment, other than what is reflected through normal amortisation and depreciation.

Receivables

Receivables are measured at amortised cost.

Cash and cash equivalents

Cash and cash equivalents comprise cash and short-term securities whose remaining life is less than three months and which are readily convertible into cash and which are subject only to insignificant risks of changes in value.

Equity

Dividends

Proposed dividends are disclosed as a separate item under equity. Dividends are recognised as a liability when declared by the annual general meeting of shareholders.

Income tax and deferred tax

Current tax liabilities and current tax receivables are recognised in the balance sheet as the estimated tax on the taxable income for the year, adjusted for tax on the taxable income for previous years and tax paid on account.

Deferred tax is measured according to the liability method in respect of temporary differences between the carrying amount of assets and liabilities and their tax base, calculated on the basis of the planned use of the asset and settlement of the liability, respectively. Deferred tax is measured at net realisable value.

Liabilities

Financial liabilities are recognised on the raising of the loan at the proceeds received net of transaction costs incurred. On subsequent recognition, the financial liabilities are measured at amortised cost, corresponding to the capitalised value, using the effective interest method. Accordingly, the difference between the net proceeds and the nominal value is recognised in the income statement over the term of the loan.

Mortgage debt is thus measured at amortised cost, which for cash loans corresponds to the outstanding debt. For bond loans, amortised cost corresponds to an outstanding debt calculated as the underlying cash value of the loan at the time of borrowing, adjusted by amortisation of the value adjustment of the loan at the time of borrowing.

Other liabilities, which include trade payables, payables to group entities and other payables, are measured at amortised cost, which is usually equivalent to nominal value.

Foreign currency translation

On initial recognition, foreign currency transactions are translated applying the exchange rate at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and at the date of payment are recognised in the income statement as financial income or financial expenses. If foreign currency instruments are considered cash flow hedges, any unrealised value adjustments are taken directly to a fair value reserve under 'Equity'.

Cash flow statement

The cash flow statement shows the company's cash flows for the year, broken down under cash flows from operating, investing and financing activities, the year's changes in cash and cash equivalents and the company's cash and cash equivalents at the beginning and at the end of the year.

The cash flow effect of additions and disposals of entities is shown separately under cash flows from investing activities. The cash flow statement includes cash flows from acquired entities from the time of acquisition, and cash flows from sold entities are included until the date of sale.

Cash flows from operating activities

Cash flows from operating activities are stated as the company's profit or loss for the year, adjusted for non-cash operating items, changes in working capital and paid income taxes. Dividend income from investments is recognised under 'Interest income and dividend received'.

Cash flows from investing activities

Cash flows from investing activities comprise payments related to the acquisition and sale of entities and activities as well as intangible assets, property, plant and equipment and investments.

Cash flows from financing activities

Cash flows from financing activities comprise changes in the size or composition of the company's share capital and related costs, as well as the raising of loans, repayment of interest-bearing debt and payment of dividends to shareholders.

Cash and cash equivalents

Cash and cash equivalents comprise cash and short-term securities whose remaining life is less than three months and which are readily convertible into cash and which are subject only to insignificant risks of changes in value.

Financial highlights

Definitions of financial ratios.

	Profit/loss before financials x 100		
Return on assets	Average assets	_	
Equity ratio Equity excl. non-controlling interests, end of year x 10 Total liabilities, end of year		_	
Return on equity	Profit/loss for analysis purposes x 100 Average equity excl. non-controlling interests	_	

INCOME STATEMENT 1 JULY - 30 JUNE

	Note	2019/20 EUR	2018/19 EUR
Gross profit		5,340,734	5,528,426
Staff costs	1	-4,259,767	-4,576,549
Profit/loss before amortisation/depreciation and impairment losses		1,080,967	951,877
Depreciation, amortisation and impairment of intangible assets and property, plant and equipment	2	-65,709	-97,875
Profit/loss before net financials		1,015,258	854,002
Financial income	3	85,143	276,880
Financial costs	4	-152,375	-273,514
Profit/loss before tax		948,026	857,368
Tax on profit/loss for the year	5	-208,691	-189,502
Profit/loss for the year		739,335	667,866
Extraordinary dividend for the year		0	2,143,680
Retained earnings		739,335	-1,475,814
		739,335	667,866

BALANCE SHEET 30 JUNE

	Note	2020	2019
		EUR	EUR
Assets			
Other fixtures and fittings, tools and equipment		122,162	160,855
Leasehold improvements		0	3,018
Tangible assets	6	122,162	163,873
Deposits		181,230	180,960
Fixed asset investments		181,230	180,960
Total non-current assets		303,392	344,833
Raw materials and consumables		3,330,848	3,067,697
Finished goods and goods for resale		1,773,548	2,156,390
Stocks		5,104,396	5,224,087
Trade receivables		1,532,935	2,885,066
Receivables from group entities		2,769,744	2,030,739
Other receivables		0	176,122
Deferred tax asset		29,765	31,717
Prepayments		36,901	181
Receivables		4,369,345	5,123,825
Cash at bank and in hand		97,240	0
Total current assets		9,570,981	10,347,912
Total assets		9,874,373	10,692,745

BALANCE SHEET 30 JUNE

	Note	2020	2019
	11010	EUR	EUR
Equity and liabilities			
Share capital		179,801	179,533
Retained earnings		3,166,834	2,423,876
Equity		3,346,635	2,603,409
Other payables		348,689	0
Total non-current liabilities	7	348,689	0
Banks		631,555	1,318,666
Trade payables		1,503,783	1,635,786
Payables to group entities		2,963,015	4,212,834
Corporation tax		206,692	190,341
Other payables		874,004	731,709
Total current liabilities		6,179,049	8,089,336
Total liabilities		6,527,738	8,089,336
Total equity and liabilities		9,874,373	10,692,745
Mortgages and collateral	8		
Related parties and ownership structure	9		

STATEMENT OF CHANGES IN EQUITY

	F	Retained ear-		
	Share capital	nings	Total	
Equity at 1 July 2019	179,533	2,423,876	2,603,409	
Exchange adjustments	268	3,623	3,891	
Net profit/loss for the year	0	739,335	739,335	
Equity at 30 June 2020	179,801	3,166,834	3,346,635	

CASH FLOW STATEMENT 1 JULY - 30 JUNE

	Note	2019/20	2018/19
		EUR	EUR
Net profit/loss for the year		739,335	667,866
Adjustments	10	345,939	277,922
Change in working capital	11	-18,619	4,833,926
Cash flows from operating activities before financial income			
and expenses		1,066,655	5,779,714
		05.440	070.000
Interest income and similar income Interest expenses and similar charges		85,143 -152,375	276,880 -273,514
•			
Cash flows from ordinary activities		999,423	5,783,080
Corporation tax paid		-190,388	-156,068
Cash flows from operating activities		809,035	5,627,012
Purchase of property, plant and equipment		-24,684	-117,686
Cash flows from investing activities		-24,684	-117,686
Dividend paid		0	-2,143,680
Cash flows from financing activities		0	-2,143,680
Change in cash and cash equivalents		784,351	3,365,646
Cash at bank and in hand		0	43,346
Overdraft facility		-1,318,666	-4,727,658
Cash and cash equivalents		-1,318,666	-4,684,312
Cash and cash equivalents		-534,315	-1,318,666
Analysis of cash and cash equivalents: Cash at bank and in hand		97,240	0
Overdraft facility		97,240 -631,555	-1,318,666
•		<u> </u>	
Cash and cash equivalents		-534,315	-1,318,666

		2019/20	2018/19
1	Staff costs	EUR	EUR
1			
	Wages and salaries	3,871,106	4,176,659
	Pensions	304,771	321,072
	Other social security costs	83,890	78,818
		4,259,767	4,576,549
	Average number of employees	76	02
	Average number of employees	76	83
2	Depreciation, amortisation and impairment of intangible assets and property, plant and equipment		
	Depreciation tangible assets	67,185	97,875
	Gain/loss on disposal	-1,476	0
		65,709	97,875
3	Financial income		
	Interest received, group entities	79,212	249,838
	Other financial income	5,931	27,042
		85,143	276,880
4	Financial costs		
	Financial expenses, group entities	139,049	176,873
	Other financial costs	13,326	96,641
		152,375	273,514

	2019/20	2018/19
	EUR	EUR
5 Tax on profit/loss for the year		
Current tax for the year	206,692	190,341
Deferred tax for the year	1,952	-839
Exchange adjustment deferred tax	47	0
	208,691	189,502
6 Tangible assets		
	Other fixtures	
	and fittings,	
	tools and equip-	Leasehold im-
	ment	provements
Cost at 1 July 2019	2,599,146	15,090
Exchange adjustment	3,880	22
Additions for the year	24,684	0
Disposals for the year	-32,203	0
Cost at 30 June 2020	2,595,507	15,112
Impairment losses and depreciation at 1 July 2	2,438,291	12,072
Exchange adjustment	3,094	18
Depreciation for the year	64,163	3,022
Reversal of impairment and depreciation of sol	d assets -32,203	0
Impairment losses and depreciation at 30 June	2020 2,473,345	15,112
Carrying amount at 30 June 2020	122,162	0

7 Long term debt

	Debt at 1 July 2019	Debt at 30 June 2020	Instalment next year	Debt outstan- ding after 5 years
Other payables	0	348,689	0	0
	0	348,689	0	0

8 Mortgages and collateral

A company mortgage has been established for EUR 2 million to the benefit of financial institutions. A general floating charge has also been established as security for bank debt of ETK EMS Frederikssund A/S.

The company has entered into a financial leasing contract concerning the leasing of plant and machinery. The leasing commitment comprises in total EUR 390.070.

The company is jointly and severally liable for tax on consolidated taxable income and dividend tax. The total amount of income tax payable etc. is shown in the annual report for Javitek ApS, which is the management company in relation to the joint taxation.

The company has issued a payment guarantee of EUR 67,090 in favour of a trading partner.

9 Related parties and ownership structure

Controlling interest

Closely related parties with determining influence comprise the parent company of ETK EMS Group ApS, Industrivej 45, Stilling, DKK-8660 Skanderborg and Javitek ApS, Karlslundvej 7, DKK-8330 Beder, which prepares the group accounts on which ETK EMS Skanderborg A/S is included as a subsidiary.

Other related parties

Closely related parties with significant influence comprise ETK EMS Properties ApS, Hakuna Matata ApS, ETK EMS Frederikssund A/S and ETK EMS Asia Produktions Ltd. as well as the boards and senior management.

		2019/20	2018/19
		EUR	EUR
10	Cash flow statement - adjustments		
	Financial income	-85,143	-276,880
	Financial costs	152,375	273,514
	Depreciation, amortisation and impairment losses	65,709	97,875
	Tax on profit/loss for the year	208,691	189,502
	Other adjustments	4,307	-6,089
		345,939	277,922
11	Cash flow statement - change in working capital		
	Change in inventories	119,691	-1,451,416
	Change in receivables	752,528	5,135,691
	Change in trade payables, etc.	-890,838	1,149,651
		-18,619	4,833,926

Thomas Vinter

Som Direktør

DI M3N

PID: 9208-2002-2-269732078202

Tidspunkt for underskrift: 30-11-2020 kl.: 15:30:44

Underskrevet med NemID

Thomas Vinter

DI M3N

DI M3N

DI M3N

Som Bestyrelsesmedlem PID: 9208-2002-2-269732078202

Tidspunkt for underskrift: 30-11-2020 kl.: 15:30:44

Underskrevet med NemID

Torben Drejer

Som Bestyrelsesformand

DI M3N

PID: 9208-2002-2-524227610479 Tidspunkt for underskrift: 30-11-2020 kl.: 16:12:02

Underskrevet med NemID

Som Bestyrelsesmedlem

PID: 9208-2002-2-096572777608

Tidspunkt for underskrift: 01-12-2020 kl.: 16:19:29

Underskrevet med NemID

Steen Thy Tygesen

Henrik Hansen

Som Revisor

RID: 80810872

Tidspunkt for underskrift: 02-12-2020 kl.: 08:54:57

Underskrevet med NemID

Ole Christensen

Som Revisor

RID: 80351951

Tidspunkt for underskrift: 01-12-2020 kl.: 16:34:13

Underskrevet med NemID

Thomas Vinter

Som Dirigent

DI M3N

DI M3N

PID: 9208-2002-2-269732078202

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Underskrevet med NemID

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