## **Deloitte.**



### Remondis A/S

Abildager 16 2605 Brøndby CVR No. 19010007

### Annual report 2020

The Annual General Meeting adopted the annual report on 03.03.2021

**Lennart Vigenberg** Conductor

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### **Entity details**

### Entity

Remondis A/S Abildager 16 2605 Brøndby

CVR No.: 19010007 Registered office: Brøndby Financial year: 01.01.2020 - 31.12.2020

### **Board of Directors**

Werner Franz Hols, chairman Ulf Gunnar Ervér, vice chairman Klaus Georg Jungen Kim Damsgaard Nielsen, staff representative Bjørn Gustav Lütjens, staff representative

### **Executive Board**

Søren Eriksen, managing director Lennart Vigenberg, director

### **Auditors**

Deloitte Statsautoriseret Revisionspartnerselskab Weidekampsgade 6 2300 Copenhagen S

### **Statement by Management**

The Board of Directors and the Executive Board have today considered and approved the annual report of Remondis A/S for the financial year 01.01.2020 - 31.12.2020.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2020 and of the results of its operations and cash flows for the financial year 01.01.2020 - 31.12.2020.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Brøndby, 03.03.2021

**Executive Board** 

Søren Eriksen managing director **Lennart Vigenberg** director

**Board of Directors** 

Werner Franz Hols chairman

**Klaus Georg Jungen** 

**Ulf Gunnar Ervér** vice chairman

Kim Damsgaard Nielsen staff representative

**Bjørn Gustav Lütjens** staff representative

### Independent auditor's report

### To the shareholders of Remondis A/S

### Opinion

We have audited the financial statements of Remondis A/S for the financial year 01.01.2020 - 31.12.2020, which comprise the income statement, balance sheet, statement of changes in equity, cash flow statement and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2020 and of the results of its operations and cash flows for the financial year 01.01.2020 - 31.12.2020 accordance with the Danish Financial Statements Act.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of this auditor's report. We are independent of the Entity in accordance with the International Ethics Standards Board of Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Material uncertainty related to going concern

Without modifying our opinion we refer to Management's description of uncertainties related to the groups continued operations (going concern) in note 1. The operations are dependent on that the support from the shareholders will continue for 12 months.

### Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material

misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
  that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
  material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
  involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in
  preparing the financial statements, and, based on the audit evidence obtained, whether a material
  uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to
  continue as a going concern. If we conclude that a material uncertainty exists, we are required to
  draw attention in our auditor's report to the related disclosures in the financial statements or, if such
  disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence
  obtained up to the date of our auditor's report. However, future events or conditions may cause the
  Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures in the notes, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the management commentary is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Copenhagen, 03.03.2021

### Deloitte

Statsautoriseret Revisionspartnerselskab CVR No. 33963556

### Tim Kjær-Hansen

State Authorised Public Accountant Identification No (MNE) mne23295

### **Management commentary**

### **Financial highlights**

	2020	2019	2018	2017	2016
	DKK'000	DKK'000	DKK'000	DKK'000	DKK'000
Key figures					
Revenue	528,582	640,704	665,000	561,293	504,429
Gross profit/loss	67,762	35,191	35,882	45,724	45,887
Operating profit/loss	(9,594)	(93,733)	(39,221)	(15,705)	(8,779)
Net financials	(2,486)	(6,096)	(5,278)	(3,230)	(3,035)
Profit/loss for the year	(12,080)	(99,829)	(44,499)	(18,343)	(11,195)
Total assets	299,661	338,572	281.383	249.195	255.055
Investments in property, plant and equipment	40,371	44,525	59.467	85.985	22.059
Equity	5,802	(83,618)	16,211	60,710	79,050
Ratios					
Gross margin (%)	12.82	5.49	5.40	8.15	9.10
Net margin (%)	(2.29)	(15.58)	(6.69)	(3.27)	(2.22)
Equity ratio (%)	1.9	24.7	4.1	19.0	28.1
Average number of employees	550	704	786	708	609

Financial highlights are defined and calculated in accordance with the current version of "Recommendations & Ratios" issued by the CFA Society Denmark.

**Gross margin (%):** <u>Gross profit/loss \* 100</u> Revenue

**Net margin (%):** <u>Profit/loss for the year \* 100</u> Revenue

**Equity ratio (%):** Equity \* 100 Total assets

#### **Primary activities**

The company's main activities consist of haulage operations including collection and handling of waste and recyclables. REMONDIS A/S is a major operator in the Danish market for collection of household waste and recyclables and is among the largest operators in Denmark.

REMONDIS A/S gains revenue mainly through tenders submitted by either municipalities, public institutions or private companies as well as direct B2B sale. The revenue is collected through public waste collection, commercial & industrial waste, recycling waste, rental of containers, transport of waste, bin services and waste treatment.

### **Development in activities and finances**

Net revenue for the year amounted to DKK 528,582,000 against DKK 640,704,000 last year. The result after tax is DKK -12,079,000 against DKK -99,829,000 last year. The result for the year is negative on the expected and forecasted level.

Focus in 2020 continued to be on minimizing future losses either by negotiation an exit from contracts or by improving operational efficiency on the contracts where this is possible. During 2020 more resources have been added to the management team to ensure the required competencies are available in the organization to prepare for the future activities.

In the spring of 2020, REMONDIS A/S was affected by the outbreak of Covid-19. The outbreak entailed several health risks for the company's employees, which led to a strong focus on infection risk in connection with the handling of waste that could potentially be contagious. The company quickly launched a campaign for proper waste handling of potentially infectious waste, just as protective equipment was purchased and distributed to all vehicles and buildings.

In addition to the health risk, the outbreak naturally affected the company's revenue, especially in periods with lockdown. The company has to a large extent minimized the costs correspondingly in the form of repatriation of employees for a limited period. However, the company's primary activity consists of household waste, which has been unaffected by the situation, and therefore the Covid-19 had a limited impact on the financial year 2020.

The company has in the financial year and will continue in the coming financial year focus on improving the current activities, as well as assess and prepare for new market opportunities. Expiry of unprofitable contracts is expected to result in a decline in activity, which overall will improve the financial result in the coming years.

In August 2020 REMONDIS A/S received an equity injection from the parent company REMONDIS Danmark Holding ApS with an amount of DKK 101,500,000 thereby reestablishing a positive equity in REMONDIS A/S.

### Outlook

The market situation in 2021 is expected to continue to be tough with great price pressure, while there has also been a tendency to take home the waste collection task in the municipalities. Price is generally the decisive parameter, but with an increased focus on quality and the environmental issues - especially with regard to public tenders within the municipal household waste collection.

The company expects a reduced turnover in 2021 as a result of the termination of several municipal household waste contracts. Termination of contracts as well as focus on optimizing processes and management of current contracts are expected to improve the company's overall earnings.

The operating loss from 2020 will continue into 2021, however with an expectation of a reduction as a result of a changed contract mix, as several loss-making contracts expire or have expired and other contracts have been rewon with improved conditions.

### **Capital resources and funding**

The company is mainly financed by the ultimate shareholder Rethmann SE & Co. KG, a major player within the waste and transporting industry in Europe. Rethmann SE & Co. KG financial position is solid. Management has had no indication that the significant financing will be withdrawn.

On a frequently basis the shareholder is informed about the liquidity position of the company and if the company is expected to exceed its credit limits the shareholders has provided and is expected to provide necessary funds. The shareholder has thus in 2020 supported the company with DKK 25 million. So far no additional funding has been necessary in 2021.

Further the shareholders in other ways show its support in the company's operations and planned investments, which is entirely funded by the shareholder.

Based on the above it is managements opinion, that the company has sufficient capital resources and funding to operate the company for the coming 12 months period. Management is further in dialogue with its shareholders to reestablish its share capital either through additional cash injection, conversion of loans to equity or through future profits.

As it appears it is a material prerequisite that the support by the shareholders will continue for the next 12 months. In the event, that management is unable to achieve this, there is risk that the company will be unable to continue it's operations.

### **Particular risks**

As the company only transports within Danish borders, the company's risk position is relatively low. The company only experiences very limited losses on receivables.

To increase business understanding and minimize risk, monthly business unit reviews are held where department managers and relevant decision makers participate, focusing on departmental financials and continuous profitability in every contract.

### **Currency risks**

The company has limited foreign currency transactions within SEK and EUR, and it is considered to be immaterial, as DKK is linked to EUR.

### **Environmental performance**

The company has a strong focus on climate policy and wants to show responsibility towards the environment and the climate. The company's focus on climate and environment is documented in ISO 14001 (environmental management) certification. The certifications are constantly kept up to date as the company wishes to show responsibility in the industry, they attend.

The business of REMONDIS A/S is mainly based on trucks transporting waste material from A to B. Our main risk when it comes to environmental and climate impact is related to the energy consumption of our vehicles. We try to mitigate this risk by minimizing the environmental impact of our trucks in the areas we operate through less noise, less CO2 and NOX emissions. Therefore, we invest in trucks with the latest EURO Norms, which is also a

requirement in most of the tenders, where we participate.

The company also focuses on the latest initiatives on optimizing fuel consumption. REMONDIS A/S continuously tests new trucks which runs on alternative fuel than diesel. End 2020 we have ordered 8 gas trucks for a contract in the Copenhagen area, to be delivered in 2021.

The company is working with optimizing driving behavior and thereby reducing the environmental impact. REMONDIS wants to reduce fuel consumption and CO2 emissions and one of the approaches for this is the electronically controlled limit of vehicle speed to 80 km/h.

Fuel consumptions are monitored through KPI's in performance reports distributed to managers monthly. The validity of the KPI's is improving due to the ongoing reporting, and we have registered a positive trend in the measured fuel consumptions.

### Statutory report on corporate social responsibility

#### **Business model**

REMONDIS A / S operates within the sector of waste transport, handling and sorting, and have 8 locations covering most parts of Denmark. We offer waste solutions to businesses, municipalities and other professional organizations.

### **Risk description**

Risk area	Main identified risk
Environmental performance	Energy consumption used for transportation
Social conditions/working conditions	Risk that we cannot attract and maintain qualified employees
Human Rights	Lack of a safe work environment
Integrity, ethics and corruption	Bribery

### Social conditions/working conditions

The most important asset in REMONDIS A/S is human capital and represented by more than 500 employees. Attracting and keeping the best qualified resources is identified as our main risk when it comes to social and working conditions. REMONDIS A/S takes a strong responsibility in mitigating this risk, by training and educating employees and recruiting via municipal jobcenters and related projects, helping people who have special needs to enter or reenter the workforce.

Drivers are the backbone of our business model, and therefore our focus on training and education is on this group of employees. REMONDIS A/S has during 2020 had 14 apprentice drivers who were under training to become qualified drivers, ensuring that there is a group of well-educated drivers in the industry also in the future.

In 2020 3 apprentice drivers completed their training to become qualified.

### **Human rights**

We are strongly committed to create and maintain healthy and safe working conditions for all our employees. At REMONDIS A/S we therefore have Health and safety policy committing us to be complied with all legislation within health and safety policy as a minimum and it forces us to be continually updated and follow current trends in society. The nature of our business involving a profound combination of human capital and heavy trucks and equipment does pose a risk in terms of accidents compared to other industries which forces us to focus on safety regulation combined with work injuries.

Our work with health and safety is driven through a range of initiatives:

- We systematically monitor our working conditions through mandatory APV and management takes decisions on the basis from APV.
- Each driver is also covered by a health insurance with a long list of benefits.
- Working conditions are also part of our policy when acquiring new trucks, we favor low entry height when entering cockpit and good ergo dynamic driving positions.
- All work injuries are recorded and monitored. The data is shared within the organization and management to prevent future injuries.

In 2020 we have maintained a safe and healthy work environment, with a decrease in the number of work injuries.

### Integrity, ethics and corruption

REMONDIS A/S wants to show integrity and ethical behavior in the markets where the company is present, and we oppose all forms of corruption. REMONDIS A/S policy commits us to fair and open competition in all markets where business is conducted.

Our company policy states that employees must never attempt to influence business partners unlawfully, whether through preferential treatment, gifts or other advantages. Employees are not allowed to receive any gifts, travels or other presents from customers or suppliers. We have a zero-tolerance policy.

Our work flow system for approval of supplier invoices is ensuring our 4 eyes principles and creating transparency in the approval process thereby minimizing the risk of bribery.

As part of our commitment, we completed a full day training seminar on compliance together with our lawyers in August 2020 with the participation of the management group and sales staff.

We have in 2020 not identified any violations of competition rules.

### Statutory report on the underrepresented gender

#### Gender equality policies

At REMONDIS A/S, we comply with the law on discrimination and ethnic equality. Discrimination means any direct or indirect discrimination based on sex, race, color, religion or belief, political opinion, sexual orientation, age, disability or national, social or ethnic origin.

We regard diversity, as well as the respect and tolerance for diversity, as an important prerequisite for innovation in REMONDIS A/S. We look at our employees as individuals, and both managers and employees have a responsibility for ensuring that the individual's potential is developed.

REMONDIS A/S emphasizes that the company's female employees have the same opportunities to develop careers and gain management positions as their male colleagues, and that the employees of REMONDIS A/S experience that the company has an open-minded culture, where the individual can utilize and develop his/her skills in the best possible way.

The composition of men and women in REMONDIS A/S follows the natural composition that characterizes the industry, which means that REMONDIS A/S is represented by a larger proportion of men than women as a whole, as well as in management.

REMONDIS A/S' overall policy for future equality in senior management, as well as in the other management levels, is that the gender distribution must reflect the natural distribution that is characteristic for the industry.

The board of REMONDIS A/S consists of 3 persons and is currently 100% represented by men. It is the company's goal that within the year 2022, the board must at least be represented by one female member.

The target figure has not been met in the financial year 2020, as there has not been the necessary qualifications of the candidates of the underrepresented gender.

### Target figures for the other management

REMONDIS A/S's target figures for the gender distribution in the remaining management are 40/60%.

It is the company's goal to achieve the target figure for the gender distribution in the rest of the management level through the strategy described below. Other management levels include executive management, regional managers, district and department managers (dispatchers are not a part of this goal).

### <u>Strategy</u>

REMONDIS A/S has adopted a policy to increase the proportion of the underrepresented gender at the management levels. According to the policy, the company tries as far as possible: To make an effort to qualify and internally recruit employees of both sexes to formal management positions at REMONDIS A/S.

When occupying positions at all management levels, a formal recruitment process is followed, which ensures recruitment of the best qualified employee, including ensuring that managerial positions with equal applicants are filled by the under-represented sex at the time.

### Career development

REMONDIS A/S wants to inspire all employees to become part of the management and offers all employees the opportunity to develop professional and personal competencies through participation in various activities, including relevant management courses and by attending our graduate trainee program. It is REMONDIS A/S's goal that women and men are offered participation equally in these opportunities.

### Results 2020

In 2020, REMONDIS A/S management was represented with 38% women and 62% men. In 2019, the distribution was 36% women and 64% men. The development is a result of the established strategy, with an increased focus on offering leadership positions to the underrepresented gender by equal candidates.

### Events after the balance sheet date

No events have occurred after the balance sheet date to this date which would influence the evaluation of this annual report.

### **Income statement for 2020**

		2020	2019
	Notes	DKK'000	DKK '000
Revenue	3	528,582	640,704
Production costs		(460,820)	(605,513)
Gross profit/loss		67,762	35,191
Administrative expenses	4	(79,143)	(105,745)
Other operating income		1,787	4,537
Other operating expenses		0	(27,716)
Operating profit/loss		(9,594)	(93,733)
Other financial income		64	144
Other financial expenses	6	(2,550)	(6,240)
Profit/loss for the year	7	(12,080)	(99,829)

### **Balance sheet at 31.12.2020**

### Assets

		2020	2019
	Notes	DKK'000	DKK'000
Land and buildings		36,309	1,030
Other fixtures and fittings, tools and equipment		154,034	224,765
Leasehold improvements		511	534
Property, plant and equipment	8	190,854	226,329
Deposits		2,421	3,366
Other financial assets	9	2,421	3,366
Fixed assets		193,275	229,695
Trade receivables		93,337	101,924
Receivables from group enterprises		106	169
Other receivables		2,072	0
Prepayments	10	3,955	6,779
Receivables		99,470	108,872
Cash		6,916	5
Current assets		106,386	108,877
Assets		299,661	338,572

### **Equity and liabilities**

	Notes	2020 DKK'000	2019 DKK'000
Contributed capital		750	750
Retained earnings		5,052	(84,368)
Equity		5,802	(83,618)
Other provisions	11	28,619	51,307
Provisions		28,619	51,307
Lease liabilities		23,349	123,919
Other payables		30,124	12,494
Non-current liabilities other than provisions	12	53,473	136,413
Current portion of non-current liabilities other than provisions	12	17,809	35,632
Bank loans		0	6,028
Trade payables		17,438	27,979
Payables to group enterprises		119,173	117,456
Other payables		57,347	47,375
Current liabilities other than provisions		211,767	234,470
Liabilities other than provisions		265,240	370,883
Equity and liabilities		299,661	338,572
Going concern	1		
Events after the balance sheet date	2		
Staff costs	5		
Unrecognised rental and lease commitments	14		
Contingent liabilities	15		
Assets charged and collateral	16		
Related parties with controlling interest	17		
Transactions with related parties	18		
Group relations	19		

# Statement of changes in equity for 2020

	Contributed capital DKK'000	Retained earnings DKK'000	Total DKK'000
Equity beginning of year	750	(84,368)	(83,618)
Group contributions etc	0	101,500	101,500
Profit/loss for the year	0	(12,080)	(12,080)
Equity end of year	750	5,052	5,802

### **Cash flow statement for 2020**

		2020	2019
	Notes	DKK'000	DKK'000
Operating profit/loss		(9,594)	(93,733)
Amortisation, depreciation and impairment losses		51,704	27,016
Other provisions	10	(5,049)	49,560
Working capital changes	13	8,828	13,717
Cash flow from ordinary operating activities		45,889	(3,440)
Financial income received		64	145
Financial expenses paid		(2,550)	(6,240)
Cash flows from operating activities		43,403	(9,535)
Acquisition etc of property, plant and equipment		(40,371)	(44,525)
Sale of property, plant and equipment		24,142	53,445
Acquisition of fixed asset investments		(1,193)	(29)
Sale of fixed asset investments		2,138	(23) 0
Loans		2,150	605
Cash flows from investing activities		(15,284)	<b>9,496</b>
		(13,204)	5,450
Free cash flows generated from operations and investments before financing		28,119	(39)
Incurrence of debt to group enterprises		1,717	20,804
Reduction of lease commitments		(19,586)	(62,345)
Cash increase of capital		2,688	0
Incurrence of lease commitments		0	44,527
Cash flows from financing activities		(15,181)	2,986
Increase/decrease in cash and cash equivalents		12,938	2,947
Cash and cash equivalents beginning of year		(6,022)	(8.060)
		(6,022)	(8,969)
Cash and cash equivalents end of year		6,916	(6,022)
Cash and cash equivalents at year-end are composed of:			
Cash		6,916	5
Short-term debt to banks		0	(6,027)
Cash and cash equivalents end of year		6,916	(6,022)

### Notes

### **1 Going concern**

The company is mainly financed by the ultimate shareholder Rethmann SE & Co. KG, a major player within the waste and transporting industry in Europe. Rethmann SE & Co. KG financial position is solid. Management has had no indication that the significant financing will be withdrawn.

On a frequently basis the shareholder is informed about the liquidity position of the company and if the company is expected to exceed its credit limits the shareholders has provided and is expected to provide necessary funds. The shareholder has thus in 2020 supported the company with DKK 25 million. So far no additional funding has been necessary in 2021.

Further the shareholders in other ways show its support in the company's operations and planned investments, which is entirely funded by the shareholder.

Based on the above it is managements opinion, that the company has sufficient capital resources and funding to operate of the company for the coming 12 months period. Management is further in dialogue with its shareholders to reestablish its share capital either through additional cash injection, conversion of loans to equity or through future profits.

As it appears it is a material prerequisite that the support by the shareholders will continue for the next 12 months. In the event, that management is unable to achieve this, there is risk that the company will be unable to continue it's operations.

### 2 Events after the balance sheet date

No events have occurred after the balance sheet date to this date which would influence the evaluation of this annual report.

### 3 Revenue

	2020	
	DKK'000	
Greater Copenhagen	280,625	365,667
Zealend beside greater Copenhagen	182,710	172,792
Jutland	65,247	102,245
Total revenue by geographical market	528,582	640,704
Waste disposal	528,582	640,704
Total revenue by activity	528,582	640,704

### 4 Fees to the auditor appointed by the Annual General Meeting

	2020		2020	2020 2019
	DKK'000	DKK'000		
Statutory audit services	181	175		
Other assurance engagements	0	25		
Other services	230	407		
	411	607		

### 5 Staff costs

2020	2020 201	=•
DKK'000	DKK'000	
279,242	362,931	
22,568	28,842	
14,709	15,341	
17	5	
316,536	407,119	
	279,242 22,568 14,709 17	

Average number of full-time employees	550	704

Remuneration	Remuneration Remuneration	
of	of	
management	management	
2020	2019	
DKK'000	DKK'000	
Total amount for management categories 2,785	2,853	
2,785	2,853	

### 6 Other financial expenses

	2020 DKK'000	
Financial expenses from group enterprises	1,259	989
Other interest expenses	211	119
Other financial expenses	1,080	5,132
	2,550	6,240

### 7 Proposed distribution of profit and loss

	2020	2019
	DKK'000	DKK'000
Retained earnings	(12,080)	(99,829)
	(12,080)	(99,829)

### 8 Property, plant and equipment

	Other fixtures and fittings,		
	Land and buildings DKK'000	tools and equipment DKK'000	Leasehold improvements DKK'000
Cost beginning of year	1,414	475,944	742
Additions	35,385	4,905	81
Disposals	0	(87,118)	0
Cost end of year	36,799	393,731	823
Depreciation and impairment losses beginning of year	(384)	(251,179)	(208)
Depreciation for the year	(106)	(51,494)	(104)
Reversal regarding disposals	0	62,976	0
Depreciation and impairment losses end of year	(490)	(239,697)	(312)
Carrying amount end of year	36,309	154,034	511
Recognised assets not owned by entity	0	51,744	0

### 9 Financial assets

	Deposits DKK'000
Cost beginning of year	3,366
Additions	1,193
Disposals	(2,138)
Cost end of year	2,421
Carrying amount end of year	2,421

### **10 Prepayments**

Prepayments consists of prepaid expenses regarding insurances, road taxes etc.

### **11 Other provisions**

Other provisions consists of expected costs relating to ongoing disputes with a customer and provisions relating to loss making contracts.

### 12 Non-current liabilities other than provisions

			Due after	
	Due within 12 months	Due within 12 months	more than 12 months	Outstanding after 5 years
	2020	2019	2020	2020
	DKK'000	DKK'000	DKK'000	DKK'000
Lease liabilities	17,281	35,632	23,349	0
Other payables	528	0	30,124	28,174
	17,809	35,632	53,473	28,174

### 13 Changes in working capital

	2020 DKK'000	2019 DKK'000
Increase/decrease in receivables	9,401	21,912
Increase/decrease in trade payables etc	(573)	(8,195)
	8,828	13,717

### 14 Unrecognised rental and lease commitments

	2020 DKK'000	2019 DKK'000
Liabilities under rental or lease agreements until maturity in total	14,317	31,078

### **15 Contingent liabilities**

The Entity participates in a Danish joint taxation arrangement where Remondis Danmark Holding ApS serves as the administration company. According to the joint taxation provisions of the Danish Corporation Tax Act, the Entity is therefore secondarily liable for income taxes etc for the jointly taxed entities, which is limited to the equity interest by which the entity participates in the Group, as well as secondarily liable for obligations, if any, relating to the withholding of tax on interest, royalties and dividend for the jointly taxed entities. The jointly taxed entities' total known net liability under the joint taxation arrangement is disclosed in the administration company's financial statements.

### 16 Assets charged and collateral

A bank guarantee of DKK 10,957,105 has been provided concerning transport liabilities.

### 17 Related parties with controlling interest

Remondis Danmark Holding ApS, Abildager 16, 2605 Brøndby, Denmark owns 100% of the shares of the Entity and thus has control over REMONDIS A/S.

Rethmann SE & CO. KG, Germany, owns indirct 100% of the shares of Remondis Danmark Holding ApS and is ultimativ Parent and thus has control over REMONDIS A/S.

### **18 Transactions with related parties**

	Other related	
	Parent DKK'000	parties DKK'000
Leasing interest	946	0
Loan	0	119,172
Interest	176	792
Purchase of assets	77,537	2,943
Consultant services	0	687
Supplier bonus	0	1,910
Receivables	0	106

### **19 Group relations**

Name and registered office of the Parent preparing consolidated financial statements for the largest group: Rethmann SE & CO. KG, Werner Strasse 95, 59379 Selm, Germany

Name and registered office of the Parent preparing consolidated financial statements for the smallest group: Remondis Danmark Holding ApS, Abildager 16, 2605 Brøndby, Denmark

### **Accounting policies**

### **Reporting class**

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class C enterprises (large).

The accounting policies applied to these financial statements are consistent with those applied last year.

### **Recognition and measurement**

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the Entity, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Entity has a legal or constructive obligation as a result of a prior event, and it is probable that future economic benefits will flow out of the Entity, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

#### **Income statement**

### Revenue

Revenue from the sale of services is recognised in the income statement when delivery is made to the buyer. Revenue is recognised net of VAT, duties and sales discounts and is measured at fair value of the consideration fixed.

### **Production costs**

Production costs comprise cost of sales for the financial year, including costs incurred to earn revenue for the financial year, including wages and salaries as well as amortisation, depreciation and impairment losses relating to intangible assets and property, plant and equipment.

### Administrative expenses

Administrative expenses comprise expenses incurred for the Entity's administrative functions, including wages and salaries for administrative staff and Management, stationery and office sup-plies as well as amortisation, depreciation and impairment losses relating to intangible assets and property, plant and equipment used for administration of the Entity.

### Other operating income

Other operating income comprises income of a secondary nature as viewed in relation to the Entity's primary activities.

### Other operating expenses

Other operating expenses comprise expenses of a secondary nature as viewed in relation to the Entity's primary activities.

### Other financial income

Other financial income comprises interest income, including interest income on receivables from group enterprises, net exchange gains on transactions in foreign currencies as well as tax relief under the Danish Tax Prepayment Scheme etc.

### Other financial expenses

Other financial expenses comprise interest expenses, including interest expenses on payables to group enterprises, net exchange losses on trans-actions in foreign currencies, amortisation of financial liabilities as well as tax surcharge under the Danish Tax Prepayment Scheme etc.

### **Balance sheet**

### Property, plant and equipment

Land and buildings, as well as other fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses. Land is not depreciated.

Cost comprises the acquisition price, costs directly attributable to the acquisition and preparation costs of the asset until the time when it is ready to be put into operation. For assets held under finance leases, cost is the lower of the asset's fair value and present value of future lease payments.

The basis of depreciation is cost less estimated residual value after the end of useful life. Straight-line depreciation is made on the basis of the fol-lowing estimated useful lives of the assets:

Buildings	20-33 years
Other fixtures and fittings, tools and equipment	3-8 years
Leasehold improvements	5-8 years

For leasehold improvements and assets subject to finance leases, the depreciation period cannot exceed the contract period.

Estimated useful lives and residual values are reassessed annually.

Items of property, plant and equipment are written down to the lower of recoverable amount and carrying amount.

### Receivables

Receivables are measured at amortised cost, usually equalling nominal value less writedowns for bad and doubtful debts.

#### Prepayments

Prepayments comprise incurred costs relating to subsequent financial years. Prepayments are measured at cost.

### Cash

Cash comprises cash in hand and bank deposits.

### **Other provisions**

Other provisions comprise anticipated costs of disputes etc.

Other provisions are recognised and measured as the best estimate of the expenses required to settle the liabilities at the balance sheet date. Provisions that are estimated to mature more than one year after the balance sheet date are measured at their discounted value.

### Lease liabilities

Lease commitments relating to assets held under finance leases are recognised in the balance sheet as liabilities other than provisions, and, at the time of inception of the lease, measured at the present value of future lease payments. Subsequent to initial recognition, lease commitments are measured at amortised cost. The difference between present value and nominal amount of the lease payments is recognised in the income statement as a financial expense over the term of the leases.

### **Operating leases**

Lease payments on operating leases are recognised on a straight-line basis in the income statement over the term of the lease.

### **Other financial liabilities**

Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.

### **Cash flow statement**

The cash flow statement shows cash flows from operating, investing and financing activities as well as cash and cash equivalents at the beginning and the end of the financial year.

Cash flows from operating activities are presented using the indirect method and calculated as the operating profit/loss adjusted for non-cash operating items, working capital changes and income taxes paid.

Cash flows from investing activities comprise payments in connection with acquisition and divestment of enterprises, activities and fixed asset in-vestments as well as purchase, development, improvement and sale, etc of intangible assets and property, plant and equipment, including acquisition of assets held under finance leases.

Cash flows from financing activities comprise changes in the size or composition of the contributed capital and related costs as well as the raising of loans, inception of finance leases, repayments of interest-bearing debt, purchase of treasury shares and payment of dividend.

Cash and cash equivalents comprise cash.