Uhrenholt A/S

Teglgårdsparken 106, DK-5500 Middelfart

Annual Report for 1 January - 31 December 2022

CVR No 18 98 10 09

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 20/3 2023

Sune Uhrenholt Chairman of the General Meeting



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Management's Statement

The Executive Board and Board of Directors have today considered and adopted the Annual Report of Uhrenholt A/S for the financial year 1 January - 31 December 2022.

The Annual Report is prepared in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements give a true and fair view of the financial position at 31 December 2022 of the Company and of the results of the Company operations for 2022.

In our opinion, Management's Review includes a true and fair account of the matters addressed in the Review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Middelfart, 20 March 2023

Executive Board

Sune Uhrenholt Executive Officer

Board of Directors

Frank Uhrenholt Sune Uhrenholt Ole Berggren Madsen Chairman

Klaus Michael Vestergaard



Independent Auditor's Report

To the Shareholder of Uhrenholt A/S

Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2022 and of the results of the Company's operations for the financial year 1 January - 31 December 2022 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of Uhrenholt A/S for the financial year 1 January - 31 December 2022, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies ("the Financial Statements").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financials Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Management's responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstate-



Independent Auditor's Report

ment, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events



Independent Auditor's Report

in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Odense, 20 March 2023 **PricewaterhouseCoopers** Statsautoriseret Revisionspartnerselskab *CVR No 33 77 12 31*

Line Hedam State Authorized Public Accountant mne27768 Anders Kronborg Choy State Authorized Public Accountant mne44142



Company Information

The Company Uhrenholt A/S

Teglgårdsparken 106 DK-5500 Middelfart

Telephone: + 45 64414041 Facsimile: + 45 64212126 Website: www.uhrenholt.dk

CVR No: 18 98 10 09

Financial period: 1 January - 31 December Municipality of reg. office: Middelfart

Board of Directors Frank Uhrenholt, Chairman

Sune Uhrenholt Ole Berggren Madsen Klaus Michael Vestergaard

Executive Board Sune Uhrenholt

Auditors PricewaterhouseCoopers

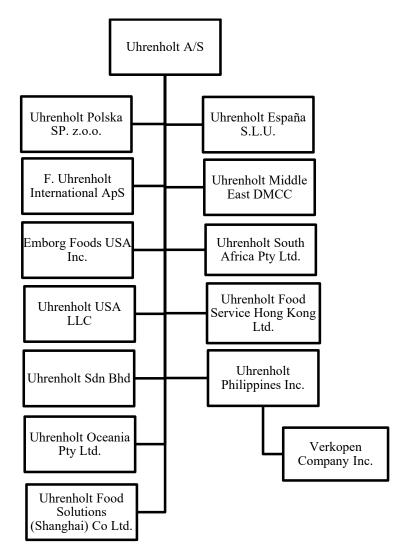
Statsautoriseret Revisionspartnerselskab

Munkebjergvænget 1, 3. og 4. sal

DK-5230 Odense M



Group Chart





Financial Highlights

Seen over a five-year period, the development of the Company is described by the following financial highlights:

2022	2021	2020	2019	2018
kDKK	kDKK	kDKK	kDKK	kDKK
2.963.207	2.398.148	2.236.904	2.310.093	2.330.056
216.085	193.152	191.070	146.196	156.398
84.760	68.130	75.518	28.303	31.120
309	16.821	4.647	-9.355	-5.162
67.787	64.602	61.450	13.298	24.010
929.649	885.985	784.927	830.745	819.051
532.119	463.100	402.556	337.479	323.693
2.180	4.195	1.659	3.955	3.955
166	155	155	162	184
7,3%	8,1%	8,5%	6,3%	6,7%
2,9%	2,7%	3,4%	1,2%	1,6%
9,1%	7,4%	9,6%	3,4%	4,4%
57,2%	52,3%	51,3%	40,6%	39,5%
13,6%	14,9%	16,6%	4,0%	7,7%
	2.963.207 216.085 84.760 309 67.787 929.649 532.119 2.180 166 7,3% 2,9% 9,1% 57,2%	2.963.207 2.398.148 216.085 193.152 84.760 68.130 309 16.821 67.787 64.602 929.649 885.985 532.119 463.100 2.180 4.195 166 155 7,3% 8,1% 2,9% 2,7% 9,1% 7,4% 57,2% 52,3%	KDKK KDKK KDKK 2.963.207 2.398.148 2.236.904 216.085 193.152 191.070 84.760 68.130 75.518 309 16.821 4.647 67.787 64.602 61.450 929.649 885.985 784.927 532.119 463.100 402.556 2.180 4.195 1.659 166 155 155 7,3% 8,1% 8,5% 2,9% 2,7% 3,4% 9,1% 7,4% 9,6% 57,2% 52,3% 51,3%	KDKK KDKK KDKK KDKK KDKK 2.963.207 2.398.148 2.236.904 2.310.093 216.085 193.152 191.070 146.196 84.760 68.130 75.518 28.303 309 16.821 4.647 -9.355 67.787 64.602 61.450 13.298 929.649 885.985 784.927 830.745 532.119 463.100 402.556 337.479 2.180 4.195 1.659 3.955 166 155 155 162 7,3% 8,1% 8,5% 6,3% 2,9% 2,7% 3,4% 1,2% 9,1% 7,4% 9,6% 3,4% 57,2% 52,3% 51,3% 40,6%

The ratios have been prepared in accordance with the recommendations and guidelines issued by the Danish Society of Financial Analysts. For definitions, see under accounting policies.



Management's Review

Key activities

As a privately-owned dairy company based in Denmark, Uhrenholt A/S operates in more than 120 markets worldwide, providing a wide range of own brands and private label solutions to retail, wholesale, foodservice, and industrial customers.

Our business model revolves around adaptability and speed, and we collaborate closely with our customers to create market-driven food solutions tailored to their unique needs. We partner with a select group of trusted suppliers to ensure that these solutions are delivered to market as quickly as possible while meeting the required quality standards, commercial targets, and sustainability goals.

At Uhrenholt, our approach to business is straightforward and built on trust, collaboration, and dynamism. Our company structure and culture empower us to make decisions and improvements quickly and efficiently. We prioritize long-term relationships with our customers and suppliers to ensure mutual benefit in everything we do.

Development in the year

In the aftermath of the COVID-19 pandemic 2022 turned out to be a volatile year, with extreme price increases, energy cost increase, raising inflation to a level not seen for many years and with a low supply of many products.

This made the market conditions for our business very difficult to maneuver in, but the business model once again showed its durability as the company again delivered a strong result. Profits before tax ended at +85,0 mDKK, with both the consumer and trading divisions contributing strongly.

Compared to last year the revenue grew with 24% or over 500 mDKK to a level of 3.0 bDKK.

The improved profit was generated from strong performance from both Trading and Consumer divisions, and the Emborg brand saw continued double-digit growth globally.

The positive operating result improved the equity as per 31. December 2022 to +532 mDKK and a solvency of 57,2%.

While 2022 was a demanding year, the agility of the global organization, and the determination in the execution of the strategy, made it possible to continue developing the business with our many partners, and serve our global customers with high quality solutions, under challenging circumstances.

Overall management had indicated a 2022 profit before tax at 60-70 mDKK and the improved result was mainly driven by increased revenue at a high USD level, as well as succeeding with the business opportunities the high market volatility generated.



Management's Review

Foreign exchange risks

Foreign trade entails transactions and positions in foreign currency. Transactions are mainly in USD, EURO and AUD. It is the company policy to hedge against currency risks. Exchange rate risks related to investments in affiliated enterprises abroad are not hedged.

Targets and expectations for the year ahead

Going in to 2023 market visibility is very low, and we foresee a year where we must be navigating in a very unpredictable global market outlook affected by a possible recessionary environment, high level of inflation, high energy cost and a low milk in-take in Europe.

Therefore expectations are a little more conservative for 2023, but with the strong business foundation build on 2 structurally different market divisions (consumer and trading), and with a focus that remains on profitable growth, the expectations for 2023 is a profit before tax in the level of 60-75 mDKK.

Statement of corporate social responsibility

The Uhrenholt Group has signed the UN's Global Compact and is actively working with social responsibility and do see ESG as a key driver of the business. Reference is made to the CSR report for 2022 of the parent company F. Uhrenholt Holding A/S (CVR No. 26 75 15 78), wherein all statements according to §99a of the Danish Financial Statement Act are presented. The CSR report can be found at https://nozebra.ipapercms.dk/Uhrenholt/CSR/csr-2022/

Statement on gender composition

At Uhrenholt, we appreciate our people's diverse experiences and backgrounds to better understand the needs of global customers, drive innovation and enhance employee engagement. We are represented in more than 20 countries, and we currently employ 20 nationalities. In our annual employee engagement survey, we ask our employees to what extent people from all backgrounds are treated fairly in our company, and as in previous years, the response we receive is very positive. Furthermore, the employee engagement in Uhrenholt has increased again in 2022.

In our commitment towards diversity, we are proud to report that our workforce is diverse in terms of gender. We have a balance of 52% female employees and 48% male employees. This balance is important as it ensures that different perspectives and ideas are represented in our decision-making processes and helps to create a more inclusive and equitable work environment. We will continue to strive for diversity and inclusion in all aspects of our operations.

Board level

The Uhrenholt A/S Board of Directors consists of 4 board members, which is currently all males. While we have an ambition of having at least one female among our Board at the latest in 2025, it is crucial to the business that we have Board members that possess relevant backgrounds and the right expertise. During 2022 the board was expanded from three to four members. As the new board member was not a



Management's Review

female, the target has not yet been reached.

Management level (Global Leadership Team)

It is our objective to develop and attract both female and male talent within the organization and to balance the proportion of managers, so no gender is underrepresented in the company. We are committed to working towards increasing the share of women in the global leadership team.

In 2022, the total number of female members of Global Leadership Team is unchanged. Gender representation with 2 women out 11 is not at target and we aim to increase the number of female members by at least one before end of 2025. However, it remains a top priority to ensure a balanced composition of leaders within Uhrenholt, regardless of gender.

When recruiting new people, we always strive to meet diverse candidates. We must balance this with those that are available however, and with shrinking talent pools in some areas, this is not always achievable. Nonetheless, through our recruitment partners, we always emphasise these diversity efforts, especially if the hiring department has limited existing diversity. If the existing employees in the hiring department have a majority of one gender, we always place an extra effort into trying to find suitable and more diverse candidates.

Statement on data ethics

The parent company F. Uhrenholt Holding A/S (CVR No. 26 75 15 78) has published the group's CSR report for 2022 on our website, wherein our statement on data ethics according to §99d of the Danish Financial Statement Act is disclosed. The CSR report can be found at https://nozebra.ipapercms.dk/Uhrenholt/CSR/csr-2022/

Subsequent events

No events materially affecting the assessment of the Annual Report have occurred after the balance sheet date.



Income Statement 1 January - 31 December

	Note	2022	2021
		kDKK	kDKK
Revenue	1	2.963.207	2.398.148
Other operating income		5	0
Expenses for raw materials and consumables		-2.667.818	-2.129.445
Other external expenses	_	-79.309	-75.551
Gross profit/loss		216.085	193.152
Staff expenses	2	-122.072	-116.983
Depreciation, amortisation and impairment of intangible assets and			
property, plant and equipment	3	-9.248	-8.039
Other operating expenses	-	-79	-2.555
Profit/loss before financial income and expenses		84.686	65.575
Income from investments in subsidiaries		2.798	2.629
Financial income	4	10.514	21.356
Financial expenses	5	-13.003	-7.164
Profit/loss before tax		84.995	82.396
Tax on profit/loss for the year	6	-17.208	-17.794
Net profit/loss for the year	-	67.787	64.602



Balance Sheet 31 December

Assets

	Note	2022	2021
		kDKK	kDKK
Completed development projects		10.079	9.862
Acquired patents		671	2.433
Acquired other similar rights	<u>-</u>	0	0
Intangible assets	7 -	10.750	12.295
Land and buildings		3.582	3.504
Plant and machinery		7.909	9.676
Other fixtures and fittings, tools and equipment	_	3.326	3.196
Property, plant and equipment	8 -	14.817	16.376
Investments in subsidiaries	9	47.256	52.893
Receivables from group enterprises	10	365.482	357.159
Fixed asset investments	-	412.738	410.052
Fixed assets	-	438.305	438.723
Inventories	-	81.747	83.252
Trade receivables		345.147	321.663
Receivables from group enterprises		34.000	14.747
Other receivables	16	24.296	23.326
Prepayments	11 _	5.541	3.884
Receivables	-	408.984	363.620
Cash at bank and in hand	-	613	390
Currents assets	-	491.344	447.262
Assets	-	929.649	885.985



Balance Sheet 31 December

Liabilities and equity

	Note	2022	2021
		kDKK	kDKK
Share capital	12	50.000	50.000
Reserve for development costs		7.860	5.986
Reserve for hedging transactions		598	-1.239
Reserve for currency exchange		441	1.045
Retained earnings		282.220	407.308
Proposed dividend for the year	_	191.000	0
Equity	_	532.119	463.100
Provision for deferred tax	14	2.241	1.538
Provisions relating to investments in group enterprises	_	0	42.703
Provisions	_	2.241	44.241
Lease obligations		0	171
Other payables	_	11.009	8.389
Long-term debt	15	11.009	8.560
Credit institutions		82.261	49.319
Lease obligations	15	171	968
Trade payables		228.757	220.447
Payables to group enterprises		23.115	29.588
Corporation tax		3.024	1.094
Other payables	15,16	46.952	68.668
Short-term debt	_	384.280	370.084
Debt	_	395.289	378.644
Liabilities and equity	_	929.649	885.985
Distribution of profit	13		
Contingent assets, liabilities and other financial obligations	17		
Related parties	18		
Fee to auditors appointed at the general meeting	19		
Accounting Policies	20		



Statement of Changes in Equity

		Reserve for	Reserve for	Reserve for		Proposed	
		development	hedging	currency	Retained	dividend for the	
	Share capital	costs	transactions	exchange	earnings	year	Total
	kDKK	kDKK	kDKK	kDKK	kDKK	kDKK	kDKK
Equity at 1 January	50.000	5.986	-1.240	1.045	407.307	0	463.098
Exchange adjustments	0	0	0	-604	0	0	-604
Fair value adjustment of hedging							
instruments, beginning of year	0	0	1.589	0	0	0	1.589
Fair value adjustment of hedging							
instruments, end of year	0	0	767	0	0	0	767
Tax on adjustment of hedging instruments							
for the year	0	0	-518	0	0	0	-518
Development costs for the year	0	2.903	0	0	-2.903	0	0
Depreciation, amortisation and impairment							
for the year	0	-1.029	0	0	1.029	0	0
Net profit/loss for the year	0	0	0	0	-123.213	191.000	67.787
Equity at 31 December	50.000	7.860	598	441	282.220	191.000	532.119



		2022	2021
1	Revenue	kDKK	kDKK
	Geographical segments		
	Europa	794.363	564.506
	Asia and Pacific	1.202.263	1.132.346
	Middle East and Africa	550.317	386.825
	Other	416.264	314.471
		2.963.207	2.398.148
2	Staff expenses		
	Wages and salaries	113.701	109.025
	Pensions	6.472	6.130
	Other social security expenses	881	856
	Other staff expenses	1.018	972
		122.072	116.983
	Average number of employees Remuneration to the Executive Board has not been disclosed in accordance Financial Statements Act	with section 98 B(3) c	155 of the Danish
3	Depreciation, amortisation and impairment of intangible assets and property, plant and equipment		
	Amortisation of intangible assets	4.307	3.578
	Depreciation of property, plant and equipment	4.941	4.461
		9.248	8.039
	Which is specified as follows:		
	Completed development projects	3.442	2.816
	Acquired patents	865	762
	Buildings	322	262
	Plant and machinery	2.694	2.857
	Other fixtures and fittings, tools and equipment	1.925	1.342
		9.248	8.039



Other financial income 1.073 1 Exchange adjustments 0 11 10.514 21 5 Financial expenses 5.185 7 Exchange adjustments, expenses 7.818 - Exchange adjustments, expenses 7.818 - Current tax for the year 13.003 7 Current tax for the year 17.023 15 Deferred tax for the year 704 1 Adjustment of tax concerning previous years -1 -1 which breaks down as follows: -1 17.726 16 which breaks down as follows: -1 <t< th=""><th></th><th>2022</th><th>2021</th></t<>		2022	2021
Interest received from group enterprises 9.441 9 Other financial income 1.073 1 Exchange adjustments 0 11 10.514 21 5 Financial expenses 5.185 7 Exchange adjustments, expenses 7.818 Exchange adjustments, expenses 7.818 6 Tax on profit/loss for the year 17.023 15 Deferred tax for the year 704 1 Adjustment of tax concerning previous years -1 which breaks down as follows: 17.208 17 Tax on profit/loss for the year 17.208 17		kDKK	kDKK
Other financial income 1.073 1 Exchange adjustments 0 11 10.514 21 5 Financial expenses 5.185 7 Exchange adjustments, expenses 7.818 -1 Exchange adjustments, expenses 13.003 7 6 Tax on profit/loss for the year 17.023 15 Deferred tax for the year 704 1 Adjustment of tax concerning previous years -1 -1 which breaks down as follows: 17.726 16 which profit/loss for the year 17.208 17	4 Financial income		
Exchange adjustments 0 11 10.514 21 5 Financial expenses 5.185 7 Exchange adjustments, expenses 7.818	Interest received from group enterprises	9.441	9.051
10.514 21. 5 Financial expenses 5.185 7 Exchange adjustments, expenses 7.818 13.003 7 6 Tax on profit/loss for the year 17.023 15 Deferred tax for the year 704 1 Adjustment of tax concerning previous years -1 17.726 16 which breaks down as follows: Tax on profit/loss for the year 17.208 17	Other financial income	1.073	1.203
5 Financial expenses 5.185 7 Exchange adjustments, expenses 7.818 13.003 7 6 Tax on profit/loss for the year 17.023 15 Current tax for the year 704 1 Adjustment of tax concerning previous years -1 which breaks down as follows: 17.726 16 Tax on profit/loss for the year 17.208 17	Exchange adjustments	0	11.102
Other financial expenses 5.185 7 Exchange adjustments, expenses 7.818 13.003 7 6 Tax on profit/loss for the year 17.023 15 Deferred tax for the year 704 1 Adjustment of tax concerning previous years -1 17.726 16 which breaks down as follows: Tax on profit/loss for the year 17.208 17		10.514	21.356
Exchange adjustments, expenses 7.818 13.003 7.818 6 Tax on profit/loss for the year 17.023 15 Current tax for the year 704 1 Adjustment of tax concerning previous years -1 17.726 16 which breaks down as follows: 17.208 17 Tax on profit/loss for the year 17.208 17	5 Financial expenses		
6 Tax on profit/loss for the year Current tax for the year 17.023 15 Deferred tax for the year 704 1 Adjustment of tax concerning previous years -1 17.726 16 which breaks down as follows: Tax on profit/loss for the year 17.208 17	Other financial expenses	5.185	7.164
6 Tax on profit/loss for the year Current tax for the year 17.023 15 Deferred tax for the year 704 1 Adjustment of tax concerning previous years -1 which breaks down as follows: Tax on profit/loss for the year 17.208 17	Exchange adjustments, expenses	7.818	0
Current tax for the year 17.023 15 Deferred tax for the year 704 1 Adjustment of tax concerning previous years -1 which breaks down as follows: Tax on profit/loss for the year 17.208 17		13.003	7.164
Deferred tax for the year 704 1 Adjustment of tax concerning previous years -1 17.726 which breaks down as follows: 17.208 17 Tax on profit/loss for the year 17.208 17	6 Tax on profit/loss for the year		
Adjustment of tax concerning previous years -1 17.726 16. which breaks down as follows: Tax on profit/loss for the year 17.208 17	Current tax for the year	17.023	15.093
which breaks down as follows: Tax on profit/loss for the year 17.208 17	Deferred tax for the year	704	1.213
which breaks down as follows: Tax on profit/loss for the year 17.208 17.208	Adjustment of tax concerning previous years		0
Tax on profit/loss for the year 17.208 17		17.726	16.306
,	which breaks down as follows:		
	Tax on profit/loss for the year	17.208	17.794
Tax on changes in equity 518	Tax on changes in equity	518	-1.488
17.72616.		17.726	16.306



7 Intangible assets

	Completed		
	development	Acquired pa-	Acquired other
	projects	tents	similar rights
	kDKK	kDKK	kDKK
Cost at 1 January	26.156	2.441	2.427
Additions for the year	3.722	318	0
Disposals for the year	-632	0	-2.427
Cost at 31 December	29.246	2.759	0
Impairment losses and amortisation at 1 January	16.292	1.223	2.427
Amortisation for the year	3.442	865	0
Reversal of amortisation of disposals for the year	-567	0	0
Reversal for the year of previous years' impairment			
losses	0	0	-2.427
Impairment losses and amortisation at 31 December	19.167	2.088	0
Carrying amount at 31 December	10.079	671	0

Development costs relate to the implementation and continued development of ERP system and other major IT systems



8 Property, plant and equipment

	Land and buildings kDKK	Plant and machinery	Other fixtures and fittings, tools and equipment
Cost at 1 January	11.364	43.249	16.706
Additions for the year	132	97	1.951
Disposals for the year	0	-6.893	-5.872
Transfers for the year	0	-3.863	3.863
Cost at 31 December	11.496	32.590	16.648
Impairment losses and depreciation at 1 January	7.592	32.623	13.512
Depreciation for the year	322	2.625	1.994
Reversal of impairment and depreciation of sold assets	0	-6.879	-5.872
Transfers for the year	0	-3.688	3.688
Impairment losses and depreciation at 31 December	7.914	24.681	13.322
Carrying amount at 31 December	3.582	7.909	3.326
Including assets under finance leases amounting to	0	0	974



	2022	2021
Investments in subsidiaries	kDKK	kDKK
Cost at 1 January	134.945	133.94
Additions for the year	0	1.00
Disposals for the year	-12.958	1
Cost at 31 December	121.987	134.94
Value adjustments at 1 January	-140.337	-143.58
Disposals for the year	70.894	
Exchange adjustment	-496	1.06
Net profit/loss for the year	6.774	2.49
Dividend to the Parent Company	-9.202	-44
Amortisation of goodwill	-267	-26
Change in intercompany profit on inventories	-3.709	39
Value adjustments at 31 December	-76.343	-140.33
Equity investments with negative net asset value amortised over		
receivables	1.612	15.58
Equity investments with negative net asset value transferred to provisions	0	42.70
Carrying amount at 31 December	47.256	52.89
Remaining positive difference included in the above carrying amount at 31		
December	156	42
Investments in subsidiaries are specified as follows:		
	Place of	Votes and
Name	registered office	ownership
Uhrenholt Food Service Hong Kong Ltd.	China	100%
Emborg Foods USA Inc.	USA	100%



Uhrenholt Middle East DMCC

Uhrenholt Food Solutions (Shanghai) Co Ltd.

F. Uhrenholt Holding International ApS

Uhrenholt South Africa Pty Ltd.

Verkopen Company Inc.

Uhrenholt España S.L.U.

Uhrenholt USA LCC

100%

100%

100%

100%

100%

100%

100%

Dubai

China

USA

Spain

Denmark

South Africa

Philippines

9 Investments in subsidiaries (continued)

	Place of	Votes and
Name	registered office	ownership
Uhrenholt Oceania Pty Ltd.	Australia	100%
Uhrenholt Philippines Inc.	Philippines	100%
Uhrenholt Polska SP z.o.o.	Poland	100%
Uhrenholt Sdn Bhd	Malaysia	100%

10 Other fixed asset investments

	Receivables
	from group
	enterprises
	kDKK
Cost at 1 January	357.159
Additions for the year	8.323
Disposals for the year	0
Cost at 31 December	365.482
Carrying amount at 31 December	365.482

11 Prepayments

Prepayments consist of prepaid expenses concerning rent, insurance premiums, subscriptions and interest.

12 Equity

The share capital consists of 5,000 shares of a nominal value of kDKK 10. No shares carry any special rights.

		2022	2021
13	Distribution of profit	kDKK	kDKK
	Proposed dividend for the year	191.000	0
	Retained earnings	-123.213	64.602
		67.787	64.602



		2022	2021
14	Provision for deferred tax	kDKK	kDKK
	Provision for deferred tax at 1 January	1.538	325
	Amounts recognised in the income statement for the year	703	1.213
	Provision for deferred tax at 31 December	2.241	1.538

15 Long-term debt

Payments due within 1 year are recognised in short-term debt. Other debt is recognised in long-term debt.

The debt falls due for payment as specified below:

Lease obligations

Between 1 and 5 years	0	171
Long-term part	0	171
Within 1 year	171	968
	171	1.139
Other payables		
Between 1 and 5 years	11.009	8.389
Long-term part	11.009	8.389
Other short-term payables	46.952	68.668
	57.961	77.057



16 Derivative financial instruments

As of 31 December 2022, the company has derivative financial instruments in the form of forward currency exchange contracts. At 31 December 2022 the fair value of derivative financial instruments are:

	2022 kDKK	2021 kDKK
sets	8.513	0
	0	5.510

Forward currency exchange contracts:

The company has entered into forward currency exchange contracts in order to hedge future sales of goods and purchases as well as to hedge balance sheet items in foreign currencies. Forward currency exchange contracts have been entered into in a number of currencies, with USD, NZD, AUD, GBP, PLN, EUR, SGD and SEK being the most imporant. The fair value of the forward exchange contracts amount to kDKK 8.513. The forward exchange contracts have maturity date within the next 12 months.



2022	2021
kDKK	kDKK

17 Contingent assets, liabilities and other financial obligations

Charges and security

The company has provided unlimited surety for group companies' balances with banks and finance companies. At 31 December 2022 the total group debt amounts to kDKK 90.893.

As security for the Group's balances with banks and finance companies, a floating charge of a mDKK 300 has been registered, which gives security in the following:

Receivables from sales kDKK 345.147

Inventories kDKK 81.747

Other plant, machinery and equipment kDKK 11.235

Intellectual rights/patents kDKK 671.

At 31 December bank guarantees have been provided to the tax authorities through banks/finance companies of	460	4.085
	100	
Rental and lease obligations		
Lease obligations under operating leases. Total future lease payments:		
Within 1 year	2.713	3.408
Between 1 and 5 years	2.098	1.630
_	4.811	5.038
Rental obligations, non-cancellation period 3-125 months.	27.510	28.685

Other contingent liabilities

The group companies are jointly and severally liable for tax on the jointly taxed incomes etc of the Group. The total amount of corporation tax payable is disclosed in the Annual Report of FU III ApS, which is the management company of the joint taxation purposes. Moreover, the group companies are jointly and severally liable for Danish withholding taxes by way of dividend tax, tax on royalty payments and tax on unearned income. Any subsequent adjustments of corporation taxes and withholding taxes may increase the Company's liability.



18 Related parties

	Basis
Controlling interest	
F. Uhrenholt Holding A/S FU III ApS	Immediate parent company Ultimate parent company

Transactions

The Company has chosen only to disclose transactions which have not been made on an arm's length basis in accordance with section 98(c)(7) of the Danish Financial Statements Act.

No transactions with related parties have been made, which are not on arm's length basis.

Consolidated Financial Statements

Uhrenholt A/S and subsidiaries are included in the consolidated financial statements for its ultimate parent company and immidiate parent company:

Name	Place of registered office	
FU III ApS	Faurskov Allé 6	
	5560 Aarup	
	Denmark	
F. Uhrenholt Holding A/S	Teglgårdsparken 106	
	5500 Middelfart	
	Denmark	

The consolidated financial statements can be requested at the above addresses.

19 Fee to auditors appointed at the general meeting

With reference to the Danish Financial Statement Act § 96.3, the information on audit fees are provided in the consolidated financial statements of F. Uhrenholt Holding A/S.



20 Accounting Policies

The Annual Report of Uhrenholt A/S for 2022 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to large enterprises of reporting class C.

The accounting policies applied remain unchanged from last year.

The Financial Statements for 2022 are presented in kDKK.

Consolidated financial statements

With reference to section 112 of the Danish Financial Statements Act and to the consolidated financial statements of F. Uhrenholt Holding A/S, the Company has not prepared consolidated financial statements.

Cash flow statement

With reference to section 86(4) of the Danish Financial Statements Act and to the cash flow statement included in the consolidated financial statements of F. Uhrenholt Holding A/S, the Company has not prepared a cash flow statement.

Recognition and measurement

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Recognition and measurement take into account predictable losses and risks occurring before the presentation of the Annual Report which confirm or invalidate affairs and conditions existing at the balance sheet date.



20 Accounting Policies (continued)

Leases

Leases in terms of which the Company assumes substantially all the risks and rewards of ownership (finance leases) are recognised in the balance sheet at the lower of the fair value of the leased asset and the net present value of the lease payments computed by applying the interest rate implicit in the lease or an alternative borrowing rate as the discount rate. Assets acquired under finance leases are depreciated and written down for impairment under the same policy as determined for the other fixed assets of the Company.

The remaining lease obligation is capitalised and recognised in the balance sheet under debt, and the interest element on the lease payments is charged over the lease term to the income statement.

All other leases are considered operating leases. Payments made under operating leases are recognised in the income statement on a straight-line basis over the lease term.

Translation policies

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Exchange differences arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement. Where foreign exchange transactions are considered hedging of future cash flows, the value adjustments are recognised directly in equity.

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the rates at the time when the receivable or the debt arose are recognised in financial income and expenses in the income statement.

Fixed assets acquired in foreign currencies are measured at the transaction date rates.

Derivative financial instruments

Derivative financial instruments are initially recognised in the balance sheet at cost and are subsequently remeasured at their fair values. Positive and negative fair values of derivative financial instruments are classified as "Other receivables" and "Other payables", respectively.

Changes in the fair values of derivative financial instruments are recognised in the income statement unless the derivative financial instrument is designated and qualify as hedge accounting, see below.



20 Accounting Policies (continued)

Hedge accounting

Changes in the fair values of financial instruments that are designated and qualify as fair value hedges of a recognised asset or a recognised liability are recognised in the income statement as are any changes in the fair value of the hedged asset or the hedged liability related to the hedged risk.

Changes in the fair values of derivative financial instruments that are designated and qualify as hedges of expected future transactions are recognised in reserve for hedging transactions under equity as regards the effective portion of the hedge. The ineffective portion is recognised in the income statement. If the hedged transaction results in an asset or a liability, the amount deferred in equity is transferred from equity and recognised in the cost of the asset or the liability, respectively. If the hedged transaction results in an income or an expense, the amount deferred in equity is transferred from equity to the income statement in the period in which the hedged transaction is recognised. The amount is recognised in the same item as the hedged transaction.

Revenue

Information on business segments and geographical segments are based on the Companys risks and returns and its internal financial reporting system. Geographical segments are regarded as the primary segments.

Income Statement

Revenue

Revenue from the sale of goods is recognised when the risks and rewards relating to the goods sold have been transferred to the purchaser, the revenue can be measured reliably and it is probable that the economic benefits relating to the sale will flow to the Company.

Revenue is measured at the consideration received and is recognised exclusive of VAT and net of discounts relating to sales.

Expenses for raw materials and consumables

Expenses for raw materials and consumables comprise the raw materials and consumables consumed to achieve revenue for the year.

Other external expenses

Other external expenses comprise indirect production costs and expenses for premises, sales and distribution as well as office expenses, etc.



20 Accounting Policies (continued)

Staff expenses

Staff expenses comprise wages and salaries as well as payroll expenses.

Amortisation, depreciation and impairment losses

Amortisation, depreciation and impairment losses comprise amortisation, depreciation and impairment of intangible assets and property, plant and equipment.

Other operating income and expenses

Other operating income and other operating expenses comprise items of a secondary nature to the main activities of the Company, including gains and losses on the sale of intangible assets and property, plant and equipment.

Income from investments in subsidiaries

The item "Income from investments in subsidiaries" in the income statement includes the proportionate share of the profit for the year.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

The Company is jointly taxed with Danish group companies. The tax effect of the joint taxation is allocated to Danish enterprises in proportion to their taxable incomes.

Balance Sheet

Development projects, patents and licences

Costs of development projects comprise expenses directly or indirectly attributable to the Company's development activities.

Development projects that are clearly defined and identifiable and in respect of which technical feasibility, sufficient resources and a potential future market or development opportunity in the enterprise can be demonstrated, and where it is the intention to manufacture, market or use the project, are recognised as intangible assets. This applies if sufficient certainty exists that the value in use of future



20 Accounting Policies (continued)

earnings can cover cost of sales, distribution and administrative expenses involved as well as the development costs.

Development projects that do not meet the criteria for recognition in the balance sheet are recognised as expenses in the income statement as incurred.

Capitalised development costs are measured at cost less accumulated amortisation and impairment losses or at a lower recoverable amount. An amount corresponding to the recognised development costs is allocated to the equity item "Reserve for development costs". The reserve comprises only development costs recognised in financial years beginning on or after 1 January 2016. The reserve is reduced by amortisation of and impairment losses on the development projects on a continuing basis.

As of the date of completion, capitalised development costs are amortised on a straight-line basis over the period of the expected economic benefit from the development work. The amortisation period is 3-10 years.

Patents and licences are measured at cost less accumulated amortisation and less any accumulated impairment losses or at a lower value in use. Patents are amortised over the patent period, maximum 20 years

Other intangible fixed assets are written down to the recoverable amount if this is lower than the carrying amount

Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment losses.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use.

Depreciation based on cost reduced by any residual value is calculated on a straight-line basis over the expected useful lives of the assets, which are:

Other buildings 20-30 years Plant and machinery 3-15 years

Other fixtures and fittings,

tools and equipment 3-8 years

The fixed assets' residual values are determined at nil.



20 Accounting Policies (continued)

Depreciation period and residual value are reassessed annually.

Impairment of fixed assets

The carrying amounts of intangible assets and property, plant and equipment are reviewed on an annual basis to determine whether there is any indication of impairment other than that expressed by amortisation and depreciation.

If so, the asset is written down to its lower recoverable amount.

Investments in subsidiaries

Investments in subsidiaries are recognised and measured under the equity method.

The item "Investments in subsidiaries" in the balance sheet include the proportionate ownership share of the net asset value of the enterprises calculated on the basis of the fair values of identifiable net assets at the time of acquisition with deduction or addition of unrealised intercompany profits or losses and with addition of the remaining value of any increases in value and goodwill calculated at the time of acquisition of the enterprises.

The total net revaluation of investments in subsidiaries is transferred upon distribution of profit to "Reserve for net revaluation under the equity method" under equity. The reserve is reduced by dividend distributed to the Parent Company and adjusted for other equity movements in the subsidiaries.

Subsidiaries with a negative net asset value are recognised at DKK o. Any legal or constructive obligation of the Parent Company to cover the negative balance of the enterprise is recognised in provisions.

Other fixed asset investments

Other fixed asset investments consist of receivables in affiliated companies.

Inventories

Inventories are measured at the lower of cost under the FIFO method and net realisable value.

The net realisable value of inventories is calculated at the amount expected to be generated by sale of the inventories in the process of normal operations with deduction of selling expenses. The net realisable value is determined allowing for marketability, obsolescence and development in expected selling price.

The cost of goods for resale, raw materials and consumables equals landed cost.

The cost of finished goods and work in progress comprises the cost of raw materials, consumables and direct labour with addition of indirect production costs. Indirect production costs comprise the cost of indi-



20 Accounting Policies (continued)

rect materials and labour as well as maintenance and depreciation of the machinery, factory buildings and equipment used in the manufacturing process as well as costs of factory administration and management.

Receivables

Receivables are measured in the balance sheet at the lower of amortised cost and net realisable value, which corresponds to nominal value less provisions for bad debts.

Prepayments

Prepayments comprise prepaid expenses concerning rent, insurance premiums, subscriptions and interest.

Dividend

Dividend distribution proposed by Management for the year is disclosed as a separate equity item.

Deferred tax assets and liabilities

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.

Deferred tax assets are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement or in equity if the deferred tax relates to items recognised in equity.

Current tax receivables and liabilities

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.



20 Accounting Policies (continued)

Financial debts

Loans, such as loans from credit institutions, are recognised initially at the proceeds received net of transaction expenses incurred. Subsequently, the loans are measured at amortised cost; the difference between the proceeds and the nominal value is recognised as an interest expense in the income statement over the loan period.

Mortgage loans are measured at amortised cost, which for cash loans corresponds to the remaining loan. Amortised cost of debenture loans corresponds to the remaining loan calculated as the underlying cash value of the loan at the date of raising the loan adjusted for depreciation of the price adjustment of the loan made over the term of the loan at the date of raising the loan.

Other debts are measured at amortised cost, substantially corresponding to nominal value.

Financial Highlights

Explanation of financial ratios

Gross margin	Gross profit x 100 Revenue
Profit margin	Profit before financials x 100 Revenue
Return on assets	Profit before financials x 100 Total assets
Solvency ratio	Equity at year end x 100 Total assets at year end
Return on equity	Net profit for the year x 100 Average equity

