# Henning Larsen Architects A/S

Vesterbrogade 76, DK-1620 København V

Annual Report for 1 July 2016 - 30 June 2017

CVR No 18 94 08 84

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 31/10 2017

Nicolai Fløe Jørgensen Chairman



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# **Management's Statement**

The Executive Board and Board of Directors have today considered and adopted the Annual Report of Henning Larsen Architects A/S for the financial year 1 July 2016 - 30 June 2017.

The Annual Report is prepared in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements and the Consolidated Financial Statements give a true and fair view of the financial position at 30 June 2017 of the Company and the Group and of the results of the Company and Group operations and of consolidated cash flows for 2016/17.

In our opinion, Management's Review includes a true and fair account of the matters addressed in the Review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

København, 31 October 2017

#### **Executive Board**

Mette Kynne Frandsen CEO Louis Andreas Becker

### **Board of Directors**

Michael Pram Rasmussen Chairman Peer Teglgaard Jeppesen

Anne Hedensted Steffensen

Martin Delfer

Helle Basse Larsen

Ingerlise Gandrup Jørgensen



# **Independent Auditor's Report**

To the Shareholder of Henning Larsen Architects A/S

#### **Opinion**

In our opinion, the Consolidated Financial Statements and the Parent Company Financial Statements give a true and fair view of the financial position of the Group and the Parent Company at 30 June 2017 and of the results of the Group's and the Parent Company's operations and of consolidated cash flows for the financial year 1 July 2016 - 30 June 2017 in accordance with the Danish Financial Statements Act.

We have audited the Consolidated Financial Statements and the Parent Company Financial Statements of Henning Larsen Architects A/S for the financial year 1 July 2016 - 30 June 2017, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies, for both the Group and the Parent Company, as well as consolidated statement of cash flows ("the Financial Statements").

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the Financial Statements" section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financials Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Consolidated Financial Statements and the Parent Company Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.



# **Independent Auditor's Report**

#### Management's responsibilities for the Financial Statements

Management is responsible for the preparation of consolidated financial statements and parent company financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Group or the Company or to cease operations, or has no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to
  fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
  material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's and the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the



# **Independent Auditor's Report**

audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that gives a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the Consolidated Financial Statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Hellerup, 31 October 2017 **PricewaterhouseCoopers** Statsautoriseret Revisionspartnerselskab *CVR No 33 77 12 31* 

Jacob F Christiansen statsautoriseret revisor Rikke Lund-Kühl statsautoriseret revisor



# **Company Information**

**The Company** Henning Larsen Architects A/S

Vesterbrogade 76 DK-1620 København V

CVR No: 18 94 08 84

Financial period: 1 July - 30 June Municipality of reg. office: København

**Board of Directors** Michael Pram Rasmussen, Chairman

Peer Teglgaard Jeppesen Anne Hedensted Steffensen

Martin Delfer

Helle Basse Larsen

Ingerlise Gandrup Jørgensen

**Executive Board** Mette Kynne Frandsen

Louis Andreas Becker

**Auditors** PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

Strandvejen 44 DK-2900 Hellerup



# **Financial Highlights**

Seen over a five-year period, the development of the Group is described by the following financial highlights:

	Group				
	2016/17	2015/16	2014/15	2013/14	2012/13
	TDKK	TDKK	TDKK	TDKK	TDKK
Key figures					
Profit/loss					
Revenue	268.455	282.204	319.901	196.626	165.084
Gross profit/loss	70.376	76.688	83.697	52.799	51.721
Operating profit/loss	34.119	36.380	43.643	20.531	13.112
Profit/loss before financial income and					
expenses	34.186	36.396	43.643	20.531	13.112
Net financials	2.069	-1.622	1.175	-168	-151
Net profit/loss for the year	28.093	27.119	34.556	15.218	9.462
Balance sheet					
Balance sheet total	238.164	237.612	233.254	121.560	116.149
Equity	73.382	61.725	55.270	28.825	32.666
Cash flows					
Cash flows from:					
- operating activities	31.438	33.307	51.150	22.998	14.972
- investing activities	-5.343	-2.832	-2.737	-1.977	-167
- financing activities	-16.000	-20.000	-9.500	-19.000	-12.746
Change in cash and cash equivalents for the					
year	10.095	10.475	38.913	2.021	2.059
Number of employees	275	281	270	232	173
Ratios					
Gross margin	26,2%	27,2%	26,2%	26,9%	31,3%
Profit margin	12,7%	12,9%	13,6%	10,4%	7,9%
Return on assets	14,4%	15,3%	18,7%	16,9%	11,3%
Solvency ratio	30,8%	26,0%	23,7%	23,7%	28,1%
Return on equity	41,6%	46,4%	82,2%	49,5%	28,7%

The ratios have been prepared in accordance with the recommendations and guidelines issued by the Danish Society of Financial Analysts. For definitions, see under accounting policies.



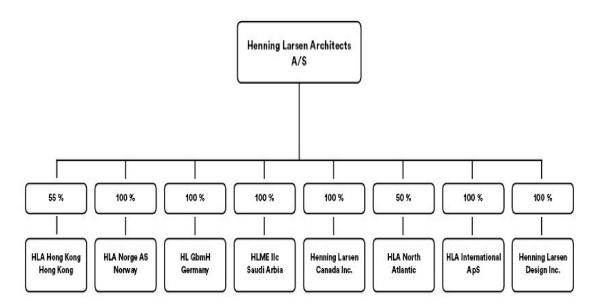
Consolidated and Parent Company Financial Statements of Henning Larsen Architects A/S for 2016/17 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to large enterprises of reporting class C.

The Consolidated and Parent Company Financial Statements have been prepared under the same accounting policies as last year.

#### **Principal activity**

Henning Larsen A/S provides consulting services and architectural, landscape architectural, planning, and design solutions within the Nordic countries and internationally. The corporate structure comprises the parent company Henning Larsen Architects A/S and its subsidiaries Henning Larsen Middle East (HLME), Henning Larsen GmbH, Henning Larsen AS Oslo, Henning Larsen Architects Hong Kong Ltd., Henning Larsen Canada Inc., Henning Larsen Design Inc., and HLA International ApS, and the associated company Henning Larsen North Atlantic Sp/f. Henning Larsen Architects Istanbul Mimarlik Limited has had no activity and is under dissolution.

#### **Corporate Structure**



#### **Financial Year Developments**

The year was characterised by a high level of activity as the Group executed major contract projects, focused on generating new orders, consolidated subsidiaries, and strengthened new business areas, including landscape architecture, space planning, and sustainability engineering.

Consolidated revenue stood at tDKK 268,455 (2015/16: tDKK 282,204 ). The Group's own revenue stood at tDKK 206,335 (2015/16: tDKK 209.260), a small decrease of 2,925/1.4%.



Projects executed outside Denmark represented 73% of consolidated revenue compared with 61% in the previous financial year. The subsidiaries' revenues made up 28% of consolidated revenue which is the same as in the previous year.

Gross earnings stood at tDKK 70,376, which was lower than in 2015/2016, where gross earnings stood at tDKK 76,688. This decline is a result of a hesitant German market and investments related to establishing a foothold in the North American market.

The Henning Larsen Architects Group employs 275 individuals (2015/16: 281), of which 188 are in Denmark (2015/16: 185).

Earnings before tax for the year stood at tDKK 36,255 (2015/16: tDKK 34,774) and tDKK 28.093 after tax (2015/16: tDKK 27,119), which are considered satisfactory.

#### **Ownership and Executive Board**

Henning Larsen Architects is owned by a partner group comprised of Lars Steffensen, Louis Becker, Jacob Kurek, Mette Kynne Frandsen, Peer Teglgaard Jeppesen, Signe Kongebro, Søren Øllgaard, Ingela Larsson, Viggo Haremst, Jakob Strøhmann-Andersen, and Werner Frosch. Four associated partners were appointed in 2016. These are Michael Sørensen, Sarah Müllertz, Nina La Cour Sell and Kasper Kyndesen.

CEO, Mette Kynne Frandsen and Design Principal, Louis Becker comprise the Executive Board of Henning Larsen Architects and are authorised to bind the company.

#### Special risks

A significant share of Henning Larsen Architects' activities take place abroad. The Group makes every effort to enter into contracts denominated in either euros or Danish kroner. However, contracts in the US are entered in US dollars and contracts in the Middle East and Canada are entered into in currencies that are pegged to the US dollar. This means that the Group is exposed to foreign exchange risks. We perform foreign currency hedging within the foreign exchange spread established upon signing the contract in question.

#### **Uncertainties Relating to Recognition and Measurement**

#### *Work in progress*

Measuring the company's work in progress includes estimating stages of completion. Actual realization, especially for major projects, may result in material positive or negative differences compared with the estimates made.

#### Receivables

Management makes provisions for bad debts based on the risk of loss resulting from customers' subsequent inability to pay.



#### **Markets**

Henning Larsen Group is active with on-going projects on six continents. Henning Larsen Group is present with offices in Nordic countries, central Europe, the Middle East, the United States, and Asia. In 2017, Henning Larsen Group has strengthened its presence in North America by opening an office in NYC. Denmark and the other Nordic countries remain the Group's biggest markets.

The Group's clients are private investors, pension funds, construction companies, and state and local public contracting authorities. Activities have included the execution of major design projects for the construction of cultural, educational, office, and urban developments.

The Group has also participated in a number of competitions over the course of the year, and this has generated new projects in both Scandinavia and globally. Next year's portfolio is therefore expected to include a Civic Center in Toronto and Minneapolis, a headquarter on Marmormolen in Copenhagen and office developments in Lille, France, high-rises' in Shanghai, Manila and New York.

#### **Intellectual Capital and Management Culture**

The organization's core values are rooted in a Scandinavian cultural tradition that emphasises delegation of responsibility and a flat organizational structure. Employee development takes place through professional challenges and maintaining a focus on results, independence, social relationships, and a well-functioning work environment. At the company's core is an organizational culture in which work is performed in project teams and where individual employees are given a lot of discretion and a great deal of responsibility. Our ambition for the Group is to achieve equal gender distribution – it is currently 52% male and 48% female employees –and 54/46 for the parent company.

Henning Larsen Architects has intellectual capital that includes master plans, hospitals, culture, learning, laboratories, business, and housing. One of our competitive parameters for continued internationalisation is to be able to attract and retain qualified architects from other countries and cultures. Henning Larsen Architects therefore currently counts 31 nationalities among its 275 employees.

#### **Business Areas**

In addition to architectural services, which represent our core business, Henning Larsen Architects havs divisions that offer services within the areas of sustainability engineering, client consultancy, innovation, landscape architecture, interior design and graphics. Such services are provided in connection with architectural projects and the divisions in question acquire new clients on their own. The divisions provide a high degree of support for the company's core business with expertise and solutions that add value to architectural projects and help ensure that Henning Larsen Architects is able to maintain a differentiated market profile.

This year has been particularly impacted by the development of educational facilities and learning environments and has positioned Henning Larsen Architects globally within this area. The Group's ongoing activities within this field include a new building for the campus of University of Cincinnati, Ohio, US, a new business faculty building for Ryerson University in Toronto, Canada, Hong Kong



University of Science and Technology, Queensland University of Technology in Brisbane, Australia, Franfurt School of Finance and Management in Germany, the French International School in Hong Kong, the Technical University of Denmark, Copenhagen Business School in Denmark, Lund University in Sweden, UC Aabenraa in Denmark, and Frederiksbjerg School, Aarhus, Denmark.

#### **Research and Development Activities**

In recent years, sustainable design and health have become increasingly prominent on the public agenda, and expertise within this area has become a strong competitive parameter.

Henning Larsen Architects invests in ongoing research into how architecture reflect and inform human behaviour and the built environment (daylight, materials and acoustics) – this allows us to advance innovative solutions to contemporary challenges.

The division for sustainability and research has increased the company's intellectual capacity and positioned Henning Larsen Architects as a leader in the areas of integrated and evidence-based design. It has also partnered on multiple projects that bridge the gaps between research environments, public agencies, and private companies.

Over the course of the year, the company has collaborated on the innovation project REBUS with, among others, the Danish Technological Institute, the Technical University of Denmark, and leading stakeholders within the building sector.

Moreover, Henning Larsen Architects is sponsoring four Industrial PhDs with the Royal Danish Academy of Fine Arts, School of Architecture, Technical University of Denmark and SAXO-Institute at University of Copenhagen, specializing in artificial lighting, intelligent facades, acoustics and human behaviour science.

# Report on Corporate Social Responsibility, cf. Section 99(a) of the Danish Financial Statements Act

Henning Larsen Architects is committed to the UN Global Compact and reports on its work involving CSR. The principles laid down in the UN Global Compact function internally and externally as international value guidelines for our international projects. An annual report on our work as it relates to the 10 principles of the UN Global Compact has been prepared and is available www.henninglarsen.com/about-us/csr.

# Report on Gender Composition of Management, cf. Section 99(b) of the Danish Financial Statements Act

Henning Larsen Architects A/S top executive body, the company's Executive Board, maintain equal gender distribution, as its membership is 50% female and 50% male. At the other management levels, the gender distribution is also equal.



#### **Future Outlook**

Henning Larsen Architects is fully engaged in the globalized world. Our investments in international marketing and subsidiaries in recent years have strengthened our position, and that strategy will continue over the next years. The Group expects further consolidation and growth in its subsidiaries in Germany, the United States, and Hong Kong. Henning Larsen Architects anticipates continued investments in the North American market.

Henning Larsen Architects is renowned for its educational and research building projects and is — with its recent years' new projects and design references — extremely well-positioned to become part of the many projects that are offered worldwide.

Henning Larsen Architects is recognised for its extensive experience within international cultural buildings and headquarters for international clients. Our references are expected to provide access to new international competitions and projects where design excellence, professionalism, and the ability to execute are in demand.



# **Income Statement 1 July - 30 June**

		Group		Parent Company	
	Note	2016/17	2015/16	2016/17	2015/16
		DKK	DKK	DKK	DKK
Revenue	1	268.454.560	282.203.783	217.813.762	245.243.658
Cost of sales	2	-198.078.335	-205.516.270	-167.184.597	-187.766.158
Gross profit/loss		70.376.225	76.687.513	50.629.165	57.477.500
Administrative expenses	2	-36.257.184	-40.307.288	-26.949.129	-27.406.728
Operating profit/loss		34.119.041	36.380.225	23.680.036	30.070.772
Other operating income		203.171	16.138	69.814	16.138
Other operating expenses		-136.284	0	-136.284	0
Profit/loss before financial income					
and expenses		34.185.928	36.396.363	23.613.566	30.086.910
Income from investments in					
subsidiaries Income from investments in		0	0	6.499.786	3.731.749
associates		411.435	487.876	411.435	487.876
Financial income	3	2.258.420	402.193	2.353.768	769.675
Financial expenses	4	-600.641	-2.512.062	-410.828	-2.323.548
Profit/loss before tax		36.255.142	34.774.370	32.467.727	32.752.662
Tax on profit/loss for the year	5	-8.161.825	-7.655.827	-5.680.914	-5.835.645
Net profit/loss for the year		28.093.317	27.118.543	26.786.813	26.917.017



# **Balance Sheet 30 June**

# Assets

		Group		Group Parent Co		
	Note	2016/17	2015/16	2016/17	2015/16	
		DKK	DKK	DKK	DKK	
Land and buildings		4.193.748	3.141.875	4.193.748	3.141.875	
Other fixtures and fittings, tools and						
equipment		3.399.647	4.041.701	2.816.531	3.225.525	
Leasehold improvements		670.679	1.030.345	670.679	1.030.345	
Property, plant and equipment	6	8.264.074	8.213.921	7.680.958	7.397.745	
Investments in subsidiaries	7	0	0	18.759.670	21.509.230	
Investments in associates	8	832.672	671.237	832.672	671.237	
Deposits	9	1.206.050	1.649.441	521.674	520.742	
Fixed asset investments		2.038.722	2.320.678	20.114.016	22.701.209	
Fixed assets		10.302.796	10.534.599	27.794.974	30.098.954	
Trade receivables		92.674.792	91.240.131	65.048.630	55.184.137	
Contract work in progress	10	9.255.812	22.374.654	4.520.065	18.922.164	
Receivables from group enterprises		0	0	6.640.256	13.258.596	
Receivables from associates		29.575	86.299	29.575	86.299	
Other receivables		1.543.871	1.180.188	878.406	95.187	
Deferred tax asset	14	1.347.653	0	0	0	
Corporation tax		16.506.488	16.342.173	16.424.556	17.663.531	
Prepayments	11	3.999.766	4.626.711	2.868.485	3.989.909	
Receivables		125.357.957	135.850.156	96.409.973	109.199.823	
Investments in securities		30.705.139	15.267.435	30.705.139	15.267.435	
Cash at bank and in hand		71.798.290	75.959.565	53.046.585	53.579.244	
Currents assets		227.861.386	227.077.156	180.161.697	178.046.502	
Assets		238.164.182	237.611.755	207.956.671	208.145.456	



# **Balance Sheet 30 June**

# Liabilities and equity

		Group		Parent Company	
	Note	2016/17	2015/16	2016/17	2015/16
		DKK	DKK	DKK	DKK
Share capital		500.000	500.000	500.000	500.000
Reserve for net revaluation under the	е				
equity method		0	0	15.208.889	19.962.879
Retained earnings		53.739.952	45.326.579	38.531.063	25.363.700
Proposed dividend for the year		18.000.000	16.000.000	18.000.000	16.000.000
Equity attributable to shareholders	s				
of the Parent Company		72.239.952	61.826.579	72.239.952	61.826.579
Minority interests		1.141.847	-101.858	0	0
Equity	12	73.381.799	61.724.721	72.239.952	61.826.579
Provision for deferred tax	14	30.838.517	23.953.599	29.828.659	24.328.215
Other provisions	15	3.599.540	3.720.778	2.417.040	2.474.483
Provisions		34.438.057	27.674.377	32.245.699	26.802.698
Trade payables		29.443.727	29.796.837	20.611.876	17.509.306
Contract work in progress, liabilities	10	57.411.792	75.968.798	44.349.609	60.391.241
Payables to group enterprises		0	0	1.401.639	5.737.956
Corporation tax		3.103.926	0	0	0
Other payables		40.384.881	42.447.022	37.107.896	35.877.676
Short-term debt		130.344.326	148.212.657	103.471.020	119.516.179
Debt		130.344.326	148.212.657	103.471.020	119.516.179
Liabilities and equity		238.164.182	237.611.755	207.956.671	208.145.456
Contingent access liabilities and					

Contingent assets, liabilities and other financial obligations 18
Related parties 19



# **Statement of Changes in Equity**

Grou	D

Equity at 1 July Exchange adjustments Ordinary dividend paid Net profit/loss for the year Equity at 30 June	Share capital  DKK  500.000  0  0  500.000	Reserve for net revaluation under the equity method DKK  0 0 0 0	Retained earnings DKK 45.326.579 -373.440 0 8.786.813	-16.000.000 -18.000.000	Equity excl. minority interests DKK 61.826.579 -373.440 -16.000.000 26.786.813	Minority interests  DKK  -101.858  -62.799  0  1.306.504	Total DKK 61.724.721 -436.239 -16.000.000 28.093.317
Parent Company	300.000		53.739.952	18.000.000	72.239.952	1.141.047	73.361.799
, ,							
Equity at 1 July	500.000	19.962.879	25.363.700	16.000.000	61.826.579	0	61.826.579
Exchange adjustments	0	-373.440	0	0	-373.440	0	-373.440
Ordinary dividend paid	0	0	0	-16.000.000	-16.000.000	0	-16.000.000
Net profit/loss for the year	0	-4.380.550	13.167.363	18.000.000	26.786.813	0	26.786.813
Equity at 30 June	500.000	15.208.889	38.531.063	18.000.000	72.239.952	0	72.239.952



# Cash Flow Statement 1 July - 30 June

		Grou	ір
	Note	2016/17	2015/16
		DKK	DKK
Net profit/loss for the year		28.093.317	27.118.543
Adjustments	16	10.128.068	11.626.128
Change in working capital	17	-9.089.328	8.580.456
Cash flows from operating activities before financial income and			
expenses		29.132.057	47.325.127
·			
Financial income		2.258.420	402.193
Financial expenses		-600.640	-2.512.061
Cash flows from ordinary activities		30.789.837	45.215.259
Corporation tax		648.173	-11.908.079
Cash flows from operating activities		31.438.010	33.307.180
Purchase of property, plant and equipment		-2.918.645	-1.723.418
Purchase of financial assets		-200.474	-1.135.061
Sale of property, plant and equipment  Purchase of investments in securities		200.000	26.181
Sale of financial assets		-14.256.306 611.351	0
Dividends received from subsidiaries		10.971.095	0
Dividends received from associates		250.000	0
Cash flows from investing activities		-5.342.979	-2.832.298
		-16.000.000	-20.000.000
Cash flows from financing activities		-16.000.000	-20.000.000
Change in cash and cash equivalents		10.095.031	10.474.882
Cash and cash equivalents at 1 July		91.227.000	80.752.118
Exchange adjustment of current asset investments		1.181.398	00.732.110
Cash and cash equivalents at 30 June		102.503.429	91.227.000
Cash and cash equivalents are specified as follows:			
Cash at bank and in hand		71.798.290	75.959.565
Current asset investments		30.705.139	15.267.435
Cash and cash equivalents at 30 June		102.503.429	91.227.000



		Group		Parent Company	
		2016/17	2015/16	2016/17	2015/16
1	Revenue	DKK	DKK	DKK	DKK
	Geographical segments				
	Revenue, Denmark	72.380.108	109.423.252	69.372.200	112.422.176
	Revenue, Other countries in Europe	105.927.953	83.012.871	92.652.044	72.078.422
	Revenue, North America	26.448.474	5.811.107	24.872.555	5.606.357
	Revenue, Other countries	63.698.025	83.956.553	30.916.963	55.136.703
		268.454.560	282.203.783	217.813.762	245.243.658
2	Staff				
	Wages and Salaries	115.884.238	113.793.627	88.797.011	88.094.803
	Pensions	7.025.300	6.964.869	6.570.102	6.345.395
	Other social security expenses	3.371.407	2.816.949	745.797	615.336
	Other staff expenses	2.194.253	2.560.356	0	0
		128.475.198	126.135.801	96.112.910	95.055.534
	Wages and Salaries, pensions, other social security expenses and other staff expenses are recognised in the following items:				
	Cost of sales	115.950.956	115.272.222	86.544.317	85.031.989
	Administrative expenses	12.524.242	10.863.579	9.568.593	10.023.545
		128.475.198	126.135.801	96.112.910	95.055.534
	Including remuneration to the Executive and Supervisory Boards of:				
	Executive Board	2.172.720	3.073.000	2.172.720	3.073.000
	Supervisory Board	683.000	708.000	683.000	708.000
		2.855.720	3.781.000	2.855.720	3.781.000
	Average number of employees	275	281	188	185



		Group		Parent Company	
		2016/17	2015/16	2016/17	2015/16
3	Financial income	DKK	DKK	DKK	DKK
	Interest received from group				
	enterprises	0	0	202.056	420.885
	Other financial income	2.163.067	394.959	2.151.712	348.790
	Exchange adjustments	95.353	7.234	0	0
		2.258.420	402.193	2.353.768	769.675
4	Financial expenses				
	Interest paid to associates	0	42.341	0	0
	Other financial expenses	461.414	968.459	289.624	886.593
	Exchange loss	139.227	1.501.262	121.204	1.436.955
		600.641	2.512.062	410.828	2.323.548
5	Tax on profit/loss for the year				
	Current tax for the year	2.284.725	2.010.818	-164.277	0
	Deferred tax for the year	5.500.444	6.133.730	5.500.444	6.284.165
	Withholding tax	0	159.047	0	159.047
	Adjustment of tax concerning previous				
	years	31.909	-647.768	0	-607.567
	Dividend tax	344.747	0	344.747	0
		8.161.825	7.655.827	5.680.914	5.835.645



# 6 Property, plant and equipment

Group

Croup	Land and buildings DKK	Other fixtures and fittings, tools and equipment	Leasehold improvements	Total
Cost at 1 July	3.300.000	12.220.291	24.862.151	40.382.442
Exchange adjustment	0	-50.296	-25.416	-75.712
Additions for the year	1.101.124	1.255.307	562.215	2.918.646
Disposals for the year	0	-653.861	0	-653.861
Cost at 30 June	4.401.124	12.771.441	25.398.950	42.571.515
Impairment losses and depreciation at				
1 July	158.125	8.178.590	23.831.806	32.168.521
Exchange adjustment	0	-37.531	-25.416	-62.947
Depreciation for the year	49.251	1.741.410	921.881	2.712.542
Reversal of impairment and				
depreciation of sold assets	0	-510.675	0	-510.675
Impairment losses and depreciation at				
30 June	207.376	9.371.794	24.728.271	34.307.441
Carrying amount at 30 June	4.193.748	3.399.647	670.679	8.264.074
Depreciated over	10-80 years	3-5 years	10 years	



# 6 Property, plant and equipment (continued)

### Parent Company

,		Other fixtures		
		and fittings,		
	Land and	tools and	Leasehold	
	buildings	equipment	improvements	Total
	DKK	DKK	DKK	DKK
Cost at 1 July	3.300.000	9.246.680	24.027.904	36.574.584
Additions for the year	1.101.124	967.635	562.215	2.630.974
Disposals for the year	0	-322.169	0	-322.169
Kostpris at 30 June	4.401.124	9.892.146	24.590.119	38.883.389
Impairment losses and depreciation at				
1 July	158.125	6.021.155	22.997.559	29.176.839
Depreciation for the year	49.251	1.233.443	921.881	2.204.575
Reversal of impairment and				
depreciation of sold assets	0	-178.983	0	-178.983
Impairment losses and depreciation at				
30 June	207.376	7.075.615	23.919.440	31.202.431
Carrying amount at 30 June	4.193.748	2.816.531	670.679	7.680.958
Depreciated over	10-80 years	3-5 years	10 years	
•				



		Parent Company	
		2016/17	2015/16
7	Investments in subsidiaries	DKK	DKK
	Cost at 1 July	2.137.996	1.398.881
	Additions for the year	1.937.444	765.221
	Disposals for the year	0	-26.106
	Cost at 30 June	4.075.440	2.137.996
	Value adjustments at 1 July	19.775.455	16.405.000
	Disposals for the year	0	26.106
	Exchange adjustment	-483.707	-387.400
	Net profit/loss for the year	6.095.564	3.731.749
	Dividend to the Parent Company	-10.971.095	0
	Value adjustments at 30 June	14.416.217	19.775.455
	Equity investments with negative net asset value amortised over		
	receivables	268.013	-404.221
	Carrying amount at 30 June	18.759.670	21.509.230

Investments in subsidiaries are specified as follows:

	Place of registered		Votes and
Name	office	Share capital	ownership
Henning Larsen Architects AS	Norge	30.000 NOK	100%
Henning Larsen Architects Hong Kong Ltd	Kina	10.000 HKD	55%
Henning Larsen Architects Istanbul Ltd	Tyrkiet	100.000 TRY	100%
Henning Larsen Architects Middle East Company Ltd	Saudi-Arabien	500.000 SAR	100%
Henning Larsen Design Inc	USA	300.000 USD	100%
Henning Larsen GmbH	Tyskland	25.000 EUR	100%
Henning Larsen Architects International ApS	Danmark	70.000 DKK	100%
Henning Larsen Canada Inc	Canada	10.000 CAD	100%



		Grou	р	Parent Co	mpany
		2016/17	2015/16	2016/17	2015/16
8	Investments in associates	DKK	DKK	DKK	DKK
	Cost at 1 July	40.000	40.000	40.000	40.000
	Cost at 30 June	40.000	40.000	40.000	40.000
	Value adjustments at 1 July	631.237	143.361	631.237	143.361
	Net profit/loss for the year	411.435	487.876	411.435	487.876
	Dividends received	-250.000	0	-250.000	0
	Value adjustments at 30 June	792.672	631.237	792.672	631.237
	Carrying amount at 30 June	832.672	671.237	832.672	671.237

### 9 Other fixed asset investments

Henning Larsen North Atlantic Sp/f

Name

	Parent	
	Group Compa	
	Deposits	Deposits
	DKK	DKK
Cost at 1 July	1.649.441	520.742
Exchange adjustment	-32.515	0
Additions for the year	200.475	932
Disposals for the year	-611.351	0
Cost at 30 June	1.206.050	521.674
Carrying amount at 30 June	1.206.050	521.674

Place of registered

office

Færøerne



Votes and

ownership

50%

Share capital

40.000 DKK

		Gro	up	Parent Co	ompany
		2016/17	2015/16	2016/17	2015/16
10	Contract work in progress	DKK	DKK	DKK	DKK
	Selling price of work in progress	809.000.084	748.839.966	649.601.104	603.080.949
	Payments on account	-857.156.064	-802.434.110	-689.430.648	-644.550.026
		-48.155.980	-53.594.144	-39.829.544	-41.469.077
	Recognised in the balance sheet as follows:				
	Contract work in progress recognised				
	in assets	9.255.812	22.374.654	4.520.065	18.922.164
	Contract work in progress recognised				
	in debt	-57.411.792	-75.968.798	-44.349.609	-60.391.241
		-48.155.980	-53.594.144	-39.829.544	-41.469.077

#### 11 Prepayments

Prepayments consist of prepaid expenses concerning rent, insurance premiums, subscriptions and interest as well etc.

### 12 Equity

The share capital consists of 5,000 shares of a nominal value of DKK 100. No shares carry any special rights.

There have been no changes in the share capital during the last 5 years.

### 13 Distribution of profit

Proposed dividend for the year	18.000.000	16.000.000	18.000.000	16.000.000
Reserve for net revaluation under the				
equity method	0	0	-4.380.550	4.219.625
Minority interests' share of net				
profit/loss of subsidiaries	1.306.504	201.526	0	0
Retained earnings	8.786.813	10.917.017	13.167.363	6.697.392
	28.093.317	27.118.543	26.786.813	26.917.017



	Group		Parent Company		
		2016/17	2015/16	2016/17	2015/16
14	Provision for deferred tax	DKK	DKK	DKK	DKK
	Property, plant and equipment	-492.000	-358.504	-492.000	-358.504
	Contract work in progress	30.996.000	30.804.000	30.996.000	30.804.000
	Other provisions	-532.000	-544.000	-532.000	-544.000
	Tax loss carry-forward	-481.136	-5.947.897	-143.341	-5.573.281
	Transferred to deferred tax asset	1.347.653	0	0	0
		30.838.517	23.953.599	29.828.659	24.328.215
	Deferred tax asset				
	Calculated tax asset	1.347.653	0	0	0
	Carrying amount	1.347.653	0	0	0
15	Other provisions				
	Other provisions concern excess on pro	ojects.			
	Other provisions	3.599.540	3.720.778	2.417.040	2.474.483
		3.599.540	3.720.778	2.417.040	2.474.483



				Group	
			•	2016/17	2015/16
16	Cash flow statement - adjustmen	te	·	DKK	DKK
10	cash now statement - adjustmen	LS			
	Financial income			-2.258.420	-402.193
	Financial expenses			600.641	2.512.062
	Depreciation, amortisation and impairmen	nt losses, including	losses and		
	gains on sales			2.712.543	2.736.973
	Income from investments in associates			-411.435	-487.876
	Tax on profit/loss for the year			8.161.825	7.655.827
	Exchange adjustments			1.322.914	-388.665
				10.128.068	11.626.128
17	Cash flow statement - change in v	working capital	l		
	Change in receivables			7.893.100	21.413.489
	Change in trade payables, etc			-16.982.428	-12.833.033
				-9.089.328	8.580.456
		Grou	ıp	Parent Co	mpany
		2016/17	2015/16	2016/17	2015/16
18	Contingent assets, liabilities and	DKK other financia	DKK Lobligations	DKK	DKK
10	contingent assets, namities and	other imaneia	Obligations		
	Charges and security				
	The following assets have been placed as	s security with mort	gage credit institut	es:	
	5	,	3 3		
	Land and buildings, carrying amount	3.113.125	3.141.875	3.113.125	3.141.875
	Rental and lease obligations				
	Laga abligations under an aution				
	Lease obligations under operating				
	leases. Total future lease payments:	2 440 070	0 707 404	4 045 004	1 045 004
	Within 1 year	3.416.870 3.432.690	2.737.164	1.845.304	1.845.304 5.228.361
	Between 1 and 5 years		6.999.049	3.383.057	
		6.849.560	9.736.213	5.228.361	7.073.665



#### 18 Contingent assets, liabilities and other financial obligations (continued)

#### Other contingent liabilities

The danish group companies are jointly and severally liable for tax on the jointly taxed incomes etc of the Group. The total amount of corporation tax payable is disclosed in the Annual Report of Hlt Partnere Holding ApS, which is the management company of the joint taxation purposes. Moreover, the danish group companies are jointly and severally liable for Danish withholding taxes by way of dividend tax, tax on royalty payments and tax on unearned income. Any subsequent adjustments of corporation taxes and withholding taxes may increase the Company's liability.

The Parent Company has issued a guarantee commitment on DKK 19.000.000.

#### 19 Related parties

#### Ownership

The following shareholder is recorded in the Company's register of shareholders as holding at least 5% of the votes or at least 5% of the share capital:

HL Architects Holding ApS, Vesterbrogade 76, 1620 København V

#### **Consolidated Financial Statements**

The Company is included in the consolidated report for the Parent Company

Name	Place of registered office
HLT Partnere Holding ApS	Copenhagen

The Group Annual Report of HLT Partnere Holding ApS may be obtained at the following address:

HLT Partnere Holding ApS, Vesterbrogade 76, 1620 København V



#### 20 Accounting Policies

The Annual Report of Henning Larsen Architects A/S for 2016/17 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to large enterprises of reporting class C .

The accounting policies applied remain unchanged from last year.

Consolidated and Parent Company Financial Statements for 2016/17 are presented in DKK.

According to section 96(3) of the Danish Financial Statement Act no specified information regarding fee to auditors apointed at the general meeting audit fee have been prepared. The financial statements of Henning Larsen Architects A/S and its group enterprises are included in the consolidated financial statements of Hlt Partnere Holding ApS.

#### **Recognition and measurement**

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

#### **Basis of consolidation**

The Consolidated Financial Statements comprise the Parent Company, Henning Larsen Architects A/S, and subsidiaries in which the Parent Company directly or indirectly holds more than 50% of the votes or in which the Parent Company, through share ownership or otherwise, exercises control. Enterprises in which the Group holds between 20% and 50% of the votes and exercises significant influence but not control are classified as associates.

On consolidation, items of a uniform nature are combined. Elimination is made of intercompany income and expenses, shareholdings, dividends and accounts as well as of realised and unrealised profits and losses on transactions between the consolidated enterprises.



#### 20 Accounting Policies (continued)

The Parent Company's investments in the consolidated subsidiaries are set off against the Parent Company's share of the net asset value of subsidiaries stated at the time of consolidation.

#### **Minority interests**

Minority interests form part of the Group's total equity. Upon distribution of net profit, net profit is broken down on the share attributable to minority interests and the share attributable to the shareholders of the Parent Company. Minority interests are recognised on the basis of a remeasurement of acquired assets and liabilities to fair value at the time of acquisition of subsidiaries.

On subsequent changes to minority interests where the Group retains control of the subsidiary, the consideration is recognised directly in equity.

#### **Translation policies**

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Exchange differences arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement. Where foreign exchange transactions are considered hedging of future cash flows, the value adjustments are recognised directly in equity.

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the rates at the time when the receivable or the debt arose are recognised in financial income and expenses in the income statement.

Fixed assets acquired in foreign currencies are measured at the transaction date rates.

#### Segment information on revenue

Information on geographical segments based on the Group's risks and returns and its internal financial reporting system. Business segments are regarded as the primary segments.

### **Income Statement**

#### Revenue

Revenue from the sale of goods is recognised when the risks and rewards relating to the goods sold have been transferred to the purchaser, the revenue can be measured reliably and it is probable that the economic benefits relating to the sale will flow to the Group.

Contract work in progress (construction contracts) is recognised at the rate of completion, which means that revenue equals the selling price of the work completed for the year (percentage-of-completion



#### 20 Accounting Policies (continued)

method). This method is applied when total revenues and expenses in respect of the contract and the stage of completion at the balance sheet date can be measured reliably, and it is probable that the economic benefits, including payments, will flow to the Group. The stage of completion is determined on the basis of the ratio between the expenses incurred and the total expected expenses of the contract.

Services are recognised at the rate of completion of the service to which the contract relates by using the percentage-of-completion method, which means that revenue equals the selling price of the service completed for the year. This method is applied when total revenues and expenses in respect of the service and the stage of completion at the balance sheet date can be measured reliably, and it is probable that the economic benefits, including payments, will flow to the Group. The stage of completion is determined on the basis of the ratio between the expenses incurred and the total expected expenses of the service.

Revenue is measured at the consideration received and is recognised exclusive of VAT and net of discounts relating to sales.

#### Cost of sales

Cost of sales comprises costs incurred to achieve revenue for the year. Cost comprises raw materials, consumables, direct labour costs and indirect production costs such as maintenance and depreciation, etc, as well as operation, administration and management of factories.

#### **Administrative expenses**

Administrative expenses comprise expenses for Management, administrative staff, office expenses, depreciation, etc. Amortisation of goodwill is also included to the extent that goodwill relates to administrative activities.

### Other operating income and expenses

Other operating income and other operating expenses comprise items of a secondary nature to the main activities of the Group, including gains and losses on the sale of intangible assets and property, plant and equipment.

#### Income from investments in associates

The item "Income from investments in associates" in the income statement includes the proportionate share of the profit for the year.

#### Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.



#### 20 Accounting Policies (continued)

#### Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

The Company is jointly taxed with wholly owned Danish and foreign subsidiaries. The tax effect of the joint taxation is allocated to enterprises in proportion to their taxable incomes.

### **Balance Sheet**

#### Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment losses.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use.

Interest expenses on loans raised directly for financing the construction of property, plant and equipment are recognised in cost over the period of construction. All indirectly attributable borrowing expenses are recognised in the income statement.

Depreciation based on cost reduced by any residual value is calculated on a straight-line basis over the expected useful lives of the assets, which are:

Other buildings 10-80 years
Other fixtures and fittings, tools and equipment 3-5 years
Leasehold improvements 10 years

Depreciation period and residual value are reassessed annually.

Assets costing less than DKK 13,200 are expensed in the year of acquisition.

#### Impairment of fixed assets

The carrying amounts of intangible assets and property, plant and equipment are reviewed on an annual basis to determine whether there is any indication of impairment other than that expressed by amortisation and depreciation.

If so, the asset is written down to its lower recoverable amount.



#### 20 Accounting Policies (continued)

#### Investments in subsidiaries and associates

Investments in subsidiaries and associates are recognised and measured under the equity method.

The items "Investments in subsidiaries" and "Investments in associates" in the balance sheet include the proportionate ownership share of the net asset value of the enterprises calculated on the basis of the fair values of identifiable net assets at the time of acquisition with deduction or addition of unrealised intercompany profits or losses and with addition of the remaining value of any increases in value and goodwill calculated at the time of acquisition of the enterprises.

The total net revaluation of investments in subsidiaries and associates is transferred upon distribution of profit to "Reserve for net revaluation under the equity method" under equity. The reserve is reduced by dividend distributed to the Parent Company and adjusted for other equity movements in the subsidiaries and the associates.

Subsidiaries and associates with a negative net asset value are recognised at DKK o. Any legal or constructive obligation of the Parent Company to cover the negative balance of the enterprise is recognised in provisions.

#### Other fixed asset investments

Other fixed asset investments consist of.

#### Receivables

Receivables are recognised in the balance sheet at amortised cost, which substantially corresponds to nominal value. Provisions for estimated bad debts are made.

#### Contract work in progress

Contract work in progress regarding service is measured at selling price of the work performed calculated on the basis of the stage of completion. The stage of completion is measured by the proportion that the contract expenses incurred to date bear to the estimated total contract expenses. Where it is probable that total contract expenses will exceed total revenues from a contract, the expected loss is recognised as an expense in the income statement.

Where the selling price cannot be measured reliably, the selling price is measured at the lower of expenses incurred and net realisable value.

Payments received on account are set off against the selling price. The individual contracts are classified as receivables when the net selling price is positive and as liabilities when the net selling price is negative.



#### 20 Accounting Policies (continued)

Expenses relating to sales work and the winning of contracts are recognised in the income statement as incurred.

#### **Current asset investments**

Current asset investments, which consist of listed bonds and shares, are measured at their fair values at the balance sheet date. Fair value is determined on the basis of the latest quoted market price.

Investments which are not traded in an active market are measured at the lower of cost and recoverable amount.

#### **Prepayments**

Prepayments comprise prepaid expenses concerning rent, insurance premiums, subscriptions and interest.

#### **Equity**

#### Dividend

Dividend distribution proposed by Management for the year is disclosed as a separate equity item.

#### **Provisions**

Provisions are recognised when - in consequence of an event occurred before or on the balance sheet date - the Group has a legal or constructive obligation and it is probable that economic benefits must be given up to settle the obligation.

Other provisions include warranty obligations in respect of repair work within the warranty period of . Provisions are measured and recognised based on experience with guarantee work.

#### Deferred tax assets and liabilities

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.

Deferred tax assets are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.



#### 20 Accounting Policies (continued)

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement or in equity if the deferred tax relates to items recognised in equity.

#### Current tax receivables and liabilities

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

#### Financial debts

Loans, such as loans from credit institutions, are recognised initially at the proceeds received net of transaction expenses incurred. Subsequently, the loans are measured at amortised cost; the difference between the proceeds and the nominal value is recognised as an interest expense in the income statement over the loan period.

Mortgage loans are measured at amortised cost, which for cash loans corresponds to the remaining loan. Amortised cost of debenture loans corresponds to the remaining loan calculated as the underlying cash value of the loan at the date of raising the loan adjusted for depreciation of the price adjustment of the loan made over the term of the loan at the date of raising the loan.

Other debts are measured at amortised cost, substantially corresponding to nominal value.

### **Cash Flow Statement**

The cash flow statement shows the Group's cash flows for the year broken down by operating, investing and financing activities, changes for the year in cash and cash equivalents as well as the Group's cash and cash equivalents at the beginning and end of the year.

#### Cash flows from operating activities

Cash flows from operating activities are calculated as the net profit/loss for the year adjusted for changes in working capital and non-cash operating items such as depreciation, amortisation and impairment losses, and provisions. Working capital comprises current assets less short-term debt excluding items included in cash and cash equivalents.



#### 20 Accounting Policies (continued)

#### Cash flows from investing activities

Cash flows from investing activities comprise cash flows from acquisitions and disposals of intangible assets, property, plant and equipment as well as fixed asset investments.

#### Cash flows from financing activities

Cash flows from financing activities comprise cash flows from the raising and repayment of long-term debt as well as payments to and from shareholders.

### Cash and cash equivalents

Cash and cash equivalents comprise

The cash flow statement cannot be immediately derived from the published financial records.

### **Financial Highlights**

#### **Explanation of financial ratios**

Gross margin	Gross profit x 100
	Revenue
Profit margin	Profit before financials x 100
	Revenue
Return on assets	Profit before financials x 100
	Total assets
Solvency ratio	Equity at year end x 100  Total assets at year end
Return on equity	Net profit for the year x 100
	Average equity

