

Deloitte Statsautoriseret Revisionspartnerselskab CVR-nr. 33963556 Weidekampsgade 6 Postboks 1600 0900 København C

Phone 36 10 20 30 Fax 36 10 20 40 www.deloitte.dk

DPA MICROPHONES A/S

Gydevang 42 - 44 3450 Allerød Central Business Registration No 15912200

Annual report 2019

Chairman of the General Meeting

Name: Ann Frølund Winther

The Annual General Meeting adopted the annual report on 19.05.2020

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Entity details

Entity

DPA MICROPHONES A/S Gydevang 42 - 44 3450 Allerød

Central Business Registration No (CVR): 15912200

Registered in: Allerød

Financial year: 01.01.2019 - 31.12.2019

Board of Directors

Fausto Incerti

Anna Grimstrup Præstholm

Finn Klingberg Mortensen

Arturo Vicari

Karl Kristian Nielsen

Fabio Ciccarelli

Nicola Iorio

Mauro Macchiaverna

Executive Board

Karl Kristian Nielsen

Auditors

Deloitte Statsautoriseret Revisionspartnerselskab Weidekampsgade 6 Postboks 1600 0900 København C

Statement by Management on the annual report

The Board of Directors and the Executive Board have today considered and approved the annual report of DPA MICROPHONES A/S for the financial year 01.01.2019 - 31.12.2019.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the Consolidated financial statements and the parent financial statements give a true and fair view of the Group and the Entity's financial position at 31.12.2019 and of the results of their operations and cash flows for the group for the financial year 01.01.2019 - 31.12.2019.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Allerød, 19.05.2020

Executive Board

Karl Kristian Nielsen

Board of Directors

Fausto Incerti	Anna Grimstrup Præstholm	Finn Klingberg Mortensen
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Arturo Vicari Karl Kristian Nielsen Fabio Ciccarelli

Nicola Iorio Mauro Macchiaverna

Independent auditor's report

To the shareholders of DPA MICROPHONES A/S Opinion

We have audited the consolidated financial statements and the parent financial statements of DPA MICROPHONES A/S for the financial year 01.01.2019 - 31.12.2019, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies, for the Group as well as the Parent, and the consolidated cash flow statement. The consolidated financial statements and the parent financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent financial statements give a true and fair view of the Group's and the Parent's financial position at 31.12.2019, and of the results of their operations and the consolidated cash flows for the financial year 01.01.2019 - 31.12.2019 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's responsibilities for the audit of the consolidated financial statements and the parent financial statements section of this auditor's report. We are independent of the Group in accordance with the International Ethics Standards Board of Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the consolidated financial statements and the parent financial statements

Management is responsible for the preparation of consolidated financial statements and parent financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of consolidated financial statements and parent financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements and the parent financial statements, Management is responsible for assessing the Group's and the Parent's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the consolidated financial statements and the parent financial statements unless Management either intends to liquidate the Group or the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the consolidated financial statements and the parent financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements and the parent financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements

Independent auditor's report

can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements and these parent financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements and the
 parent financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our
 opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one
 resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations,
 or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Parent's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the consolidated financial statements and the parent financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Parent's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements and the parent financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements and the
 parent financial statements, including the disclosures in the notes, and whether the consolidated financial statements and the parent financial statements represent the underlying transactions and events in
 a manner that gives a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business
 activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible
 for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independent auditor's report

Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the consolidated financial statements and the parent financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements and the parent financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the consolidated financial statements and the parent financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the management commentary is in accordance with the consolidated financial statements and the parent financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Copenhagen, 19.05.2020

Deloitte

Statsautoriseret Revisionspartnerselskab

Central Business Registration No (CVR) 33963556

Flemming Larsen State Authorised Public Accountant Identification No (MNE) mne27790

Management commentary

	2019 DKK'000	2018 DKK'000	2017/2018 DKK'000	2016/2017 DKK'000	2015/2016 DKK'000
Financial highlights					
Key figures					
Gross profit	131.848	88.094	118.502	106.734	103.604
Operating profit/loss	42.977	26.283	32.304	34.267	33.135
Net financials	(12.432)	(1.103)	(3.556)	(1.442)	(2.611)
Profit/loss for the year	19.442	19.549	22.918	24.548	23.299
Total assets	328.414	143.514	136.318	108.578	112.000
Investments in property, plant and equipment	1.441	1.102	4.324	3.242	4.984
Equity	127.149	57.208	59.446	48.966	49.152
Average numbers of employees	196	185	156	174	155
Ratios					
Return on equity (%)	21,1	33,5	42,3	50,0	47,4
Equity ratio (%)	38,7	39,9	43,6	45,1	43,9

Financial highlights are defined and calculated in accordance with the current version of "Recommendations & Ratios" issued by the Danish Society of Financial Analysts.

In 2019 DPA Microphones has merged with its two parent companies. The merger is effective from january 1, 2019. The group has applied the book-value method, therfore compartive figures has not been changed.

Comparative figures for 2018 comprisses 8 months.

Ratios	Calculation formula	Calculation formula reflects
Return on equity (%)	Profit/loss for the year x 100 Average equity	The entity's return on capital invested in the entity by the owners.
Equity ratio (%)	Equity x 100 Total assets	The financial strength of the entity.

Management commentary

Primary activities

The Group's main activity is development, production and marketing of microphones and associated equipment to the global professional market for Pro Audio and sound recording.

The Group distributes microphone products and equipment to the North American market through its subsidiary, DPA Microphones Inc., Colorado, US and to the UK market through its subsidiary, Sound Network Ltd., London, UK. The Group also owns subsidiaries in Germany and Hong Kong.

Development in activities and finances

The Group generated a strong development in sales driven by positive market trends and strong product introductions in 2019. Late fiscal year 2018 we launched our innovative and smallest ever microphone capsule in our lavalier and headset range – the subminiature microphone with a diameter of only 3 mm. Major launches In 2019 were our innovative choir microphone and a handheld vocal microphone in the 2000 series. These launches has proven their relevance in the market, and have contributed positive to the Groups business in 2019.

The net profit for the fiscal year was DKK 19.4 million. Total assets as of December 31st 2019 was DKK 328.4 million and the equity was DKK 127.1 million.

Management considered the net profit satisfactory and in line with management's expectations.

Outlook

The COVID-19 outbreak, is expected to have a significant negative impact of our short to mid-term revenues and financial results. As a consequence of this, management has implemented cash savings initiatives that has reduced production capacity and the cost base significantly, including terminating approximately 10% of our employees and working in shifts in the production impacting approximately 50% of our employees for a 3-month period.

Management has been in dialog with our owners as well as our bank connection in Denmark regarding the expected financial impact Covid-19 will have on our business, and have received a credit facility offer from our bank and a revised repayment plan as well as a letter of financially support covering the next 12 months from our owners, RCF Group S.p.A. Management assess that this will ensure going concern.

Management will closely evaluate the development and impact from COVID-19. In case the COVID-19 effect is more severe than management have forecasted, management will take additional actions to mitigate further negative impacts to the extent possible.

Environmental performance

The company adheres to the guidelines listed in the RoHS Directive 2002/95 / EC (Restriction and Hazardous Materials) and the WEEE Directive 2002/95 / EC (Waste from Electrical and Electronic Equipment).

Management commentary

Events after the balance sheet date

The COVID-19 outbreak has escalated in the beginning of 2020, and in March 2020 WHO declared the outbreak for a worldwide pandemic. The outbreak has resulted in several precautions that affect the organization and the day-to-day operations, as well as the Group's suppliers and customers may be affected. Its economic impact cannot be determined at this time.

In addition to the above no significant events have occurred after the balance sheet date to this date, which would influence the evaluation of this annual report

Consolidated income statement for 2019

	Notes	2019 DKK'000	2018 DKK'000
Gross profit	2, 3	131.848	88.094
Distribution costs	2, 3	(47.869)	(35.120)
Administrative expenses	2, 3	(41.002)	(26.691)
Operating profit/loss		42.977	26.283
Other financial income		355	562
Other financial expenses	4	(12.787)	(1.665)
Profit/loss before tax		30.545	25.180
Tax on profit/loss for the year	5	(11.103)	(5.631)
Profit/loss for the year	6	19.442	19.549

Consolidated balance sheet at 31.12.2019

	Notes	2019 DKK'000	2018 DKK'000
Completed development projects		17.466	4.486
Acquired intangible assets		5.998	4.778
Acquired patents		800	830
Goodwill		170.813	5.377
Development projects in progress		5.608	14.891
Intangible assets	7	200.685	30.362
Land and buildings		19.357	20.068
Land and buildings Other fixtures and fittings, tools and equipment		4.338	6.094
Other fixtures and fittings, tools and equipment Leasehold improvements		4.338 242	537
Property, plant and equipment in progress		902	598
Property, plant and equipment	8	24.839	27.297
	•		
Other investments		31	31
Deposits		380	354
Fixed asset investments	9	411	385
Fixed assets		225.935	58.044
Raw materials and consumables		12.283	11.989
Work in progress		18.256	18.673
Manufactured goods and goods for resale		12.088	9.648
Inventories	-	42.627	40.310
		25.700	05.706
Trade receivables		26.790	25.786
Other receivables		38	1.517
Income tax receivable	10	1 400	527
Prepayments Receivables	10	1.490	1.970
Receivables	-	28.318	29.800
Cash	-	31.534	15.360
Current assets		102.479	85.470
Assets	-	328.414	143.514

Consolidated balance sheet at 31.12.2019

	Notes	2019 DKK'000	2018 DKK'000
Contributed capital		1.050	1.040
Reserve for development expenditure		17.038	13.102
Retained earnings		109.061	43.066
Equity		127.149	57.208
Deferred tax	11	5.953	5.574
Other provisions	12	2.050	1.900
Provisions		8.003	7.474
Payables to shareholders and management	13	139.549	0
Non-current liabilities other than provisions	14	139.549	0
Current portion of long-term liabilities other than provisions	14	7.470	20.371
Bank loans		323	5.882
Trade payables		11.960	12.227
Payables to group enterprises		0	11.978
Payables to shareholders and management		1.589	0
Income tax payable		12.262	8.809
Joint taxation contribution payable		0	1.579
Other payables		20.109	17.986
Current liabilities other than provisions		53.713	78.832
Liabilities other than provisions		193.262	78.832
Equity and liabilities		328.414	143.514
Events after the balance sheet date	1		
Unrecognised rental and lease commitments	16		
Assets charged and collateral	17		
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Consolidated statement of changes in equity for 2019

-	Contributed capital DKK'000	Reserve for development expenditure DKK'000	Retained earnings DKK'000	Total DKK'000
Equity beginning of year Effect of mergers and business	1.040	13.102	43.066	57.208
combinations	0	0	47.097	47.097
Increase of capital Exchange rate	10	0	0	10
adjustments	0	0	621	621
Value adjustments Other entries on	0	0	(104)	(104)
equity	0	0	2.852	2.852
Tax of entries on equity Transfer to	0	0	23	23
reserves	0	3.936	(3.936)	0
Profit/loss for the year	0	0	19.442	19.442
Equity end of year	1.050	17.038	109.061	127.149

Other entries on equity comprisses settlement of interest swap as part of the groups refinancing. The fair-value as per the settlement date is therefore recognized in the equity with offset in the P&L. After the settlement the group does not engage in derivative financial instruments.

Consolidated cash flow statement for 2019

	Notes	2019 DKK'000	2018 DKK'000
Operating profit/loss		42.977	26.283
Amortisation, depreciation and impairment losses		21.471	7.997
Other provisions		150	1.200
Working capital changes	15	1.358	(6.100)
Cash flow from ordinary operating activities		65.956	29.380
Financial income received		352	562
Financial expenses paid		(9.532)	(1.655)
Income taxes refunded/(paid)		(4.991)	(6.264)
Cash flows from operating activities	_	51.785	22.023
Acquisition etc of intangible assets		(9.405)	(10.020)
Acquisition etc of property, plant and equipment		(1.441)	(1.102)
Cash flows from investing activities	-	(10.846)	(11.122)
Loans raised		170.896	0
Repayments of loans etc		(189.780)	(1.783)
Dividend paid		0	(9.640)
Cash increase of capital		1	0
Cash flows from financing activities	_ _	(18.883)	(11.423)
Increase/decrease in cash and cash equivalents		22.056	(522)
Cash and cash equivalents beginning of year		9.478	10.000
Cash and cash equivalents end of year	-	31.534	9.478
Cash and cash equivalents at year-end are composed of:			
Cash		31.534	15.360
Short-term debt to banks		0	(5.882)
Cash and cash equivalents end of year		31.534	9.478

1. Events after the balance sheet date

The COVID-19 outbreak, is expected to have a significant negative impact of our short to mid-term revenues and financial results. As a consequence of this, management has implemented cash savings initiatives that has reduced production capacity and the cost base significantly, including terminating approximately 10% of our employees and working in shifts in production impacting approximately 50% of our employees for a 3-month period.

Management has been in dialog with our owners as well as our bank connection in Denmark regarding the expected financial impact Covid-19 will have on our business, and have received a credit facility offer from our bank and a revised repayment plan as well as a letter of financially support covering the next 12 months from our owners, RCF Group S.p.A. Management assess that this will ensure going concern.

	2019 DKK'000	2018 DKK'000
2. Staff costs		
Wages and salaries	91.884	65.300
Pension costs	7.606	4.750
Other social security costs	5.282	1.733
	104.772	71.783
Average number of employees	196	185
	Remunera- tion of manage- ment 2019 DKK'000	Remunera- tion of manage- ment 2018 DKK'000
Total amount for management categories	4.242 4.242	4.890 4.890

Special incentive programmes

Warrants have been issued to members of the board and the Management, which entitles the holders to buy shares in the company for a nominal value of DKK 1. All warrants has been exercised as of January 31st 2019 following the sales of the DPA group to RCF-Group S.p.A. The total number of issued warrants are 0 at December 31st 2019.

A part of the occurred staff costs has been capitalized under development projects and as inventories. The capitalized costs on inventories are reduced when products are sold and then accounted for as cost of goods sold. Capitalized costs for development projects amounts to 5.986 TDKK.

	2019 DKK'000	2018 DKK'000
3. Depreciation, amortisation and impairment losses		
Amortisation of intangible assets	16.671	2.676
Impairment losses on intangible assets	848	2.194
Depreciation on property, plant and equipment	3.952	3.127
	21.471	7.997
	2019 DKK'000	2018 DKK'000
4. Other financial expenses		
Financial expenses from group enterprises	6.784	109
Other interest expenses	5.043	1.222
Exchange rate adjustments	487	262
Other financial expenses	473	72
	12.787	1.665
	2019 DKK'000	2018 DKK'000
5. Tax on profit/loss for the year		
Current tax	10.318	4.953
Change in deferred tax	691	638
Adjustment concerning previous years	94	40
	11.103	5.631
	2019	2018
6. Duanaged distribution of musfit /loss	DKK'000	DKK'000
6. Proposed distribution of profit/loss	10 442	10 540
Retained earnings	19.442	19.549
	19.442	19.549

	Completed develop- ment projects DKK'000	Acquired intangible assets DKK'000	Acquired patents DKK'000	Goodwill DKK'000
7. Intangible assets			-	
Cost beginning of year	15.687	5.212	1.423	6.030
Addition through business combinations etc	0	0	0	177.712
Transfers	17.547	0	0	0
Additions	0	1.741	125	0
Cost end of year	33.234	6.953	1.548	183.742
Amortisation and impairment losses beginning of year	(11.201)	(434)	(593)	(653)
Impairment losses for the year	(848)	0	0	0
Amortisation for the year	(3.719)	(521)	(155)	(12.276)
Amortisation and impairment losses end of year	(15.768)	(955)	(748)	(12.929)
Carrying amount end of year	17.466	5.998	800	170.813
				Develop- ment projects in progress DKK'000
7. Intangible assets				
Cost beginning of year				16.293
Addition through business cor	mbinations etc			(17.547)
Transfers Additions				(17.547) 8.264
Cost end of year				7.010
cost end of year				7.010
Amortisation and impairment	losses beginning of ye	ear		(1.402)
Impairment losses for the year	ar			0
Amortisation for the year				0
Amortisation and impairme	ent losses end of ye	ar		(1.402)
Carrying amount end of ye	ar			5.608

Development projects

As previous years the company has capitalized development cost. The development cost is related to the development of new unique product technology and new products. The development cost is expected to add significant value to the product portfolio.

The calculation of development costs are based on actual progress in terms of time registrations and costs incurred in the development project. Costs are capitalized as incurred if this relates to the development project. The calculation of progress is based on achieved milestones. The company possess the resources and skills to complete the development.

	Land and buildings DKK'000	Other fixtures and fittings, tools and equipment DKK'000	Leasehold improve- ments DKK'000	Property, plant and equipment in progress DKK'000
8. Property, plant and equipment				
Cost beginning of year	28.124	35.290	1.774	598
Exchange rate adjustments	0	65	0	0
Transfers	0	168	0	(168)
Additions	24	945	0	472
Cost end of year	28.148	36.468	1.774	902
Depreciation and impairment losses beginning of year	(8.056)	(29.196)	(1.237)	0
Exchange rate adjustments	0	(12)	0	0
Depreciation for the year	(735)	(2.922)	(295)	0
Depreciation and impairment losses end of year	(8.791)	(32.130)	(1.532)	0
Carrying amount end of year	19.357	4.338	242	902
			Other investments DKK'000	Deposits DKK'000
9. Fixed asset investments				
Cost beginning of year			31	354
Exchange rate adjustments			0	12
Additions			0	14
Cost end of year			31	380
Carrying amount end of year			31	380

10. Prepayments

Prepayments under assets consists of costs incurred which relates to future accounting periods.

	2019 DKK'000	2018 DKK'000
11. Deferred tax		
Intangible assets	5.337	4.615
Property, plant and equipment	1.751	827
Inventories	(617)	1.025
Receivables	(67)	(220)
Provisions	(451)	(418)
Liabilities other than provisions	0	(255)
	5.953	5.574
Changes during the year		
Beginning of year	5.574	
Recognised in the income statement	691	
Recognised directly in equity	(312)	
End of year	5.953	

12. Other provisions

Other provisions consist of DPA Microphones A/S' liability to re-establish rented premises of DKK 700 thousand and provision to warranties for sold goods amounting to DKK 1.350 thousand. The provision to warranty claims is calculated as a procentage of the revenue. The procentage is based on historical key figures for annual warranty claims and cost associated with the claims.

13. Payables to shareholders and management

Loan is unsecured and provided by the Company's shareholder and installements is paid each year until it is fully repaid in 2025. Interest is paid continuously over the loan period.

	Due within 12 months 2019 DKK'000	Due within 12 months 2018 DKK'000	Due after more than 12 months 2019 DKK'000	Outstanding after 5 years DKK'000
14. Liabilities other than provisions				
Mortgage debt Payables to	0	20.371	0	0
shareholders and management	7.470	0	139.549	37.349
	7.470	20.371	139.549	37.349

	2019 DKK'000	2018 DKK'000
15. Change in working capital		
Increase/decrease in inventories	(2.317)	(6.798)
Increase/decrease in receivables	2.193	4.862
Increase/decrease in trade payables etc	944	(4.350)
Other changes	538	186
	1.358	(6.100)
	2019 DKK'000	2018 DKK'000
16. Unrecognised rental and lease commitments		
Liabilities under rental or lease agreements until maturity in total	4.885	8.240

17. Assets charged and collateral

Cash of DKK 820 thousand is restricted as security for rental commitments. Beside this, no other collateral or asset charges are committed.

18. Group relations

Name and registered office of the Parent preparing consolidated financial statements for the largest group: RCF Group S.p.A, Reggio Emilia, Italy

Name and registered office of the Parent preparing consolidated financial statements for the smallest group: RCF Group S.p.A, Reggio Emilia, Italy

The group financial statement can be collected from RCF Group S.p.A.

	Registered in	Corpo- rate form	Equity inte- rest %
19. Subsidiaries			
DPA Microphones Inc.	Colorado, US	Inc.	100,0
DPA Microphones Ltd.	Wanchai, Hong Kong	Ltd	100,0
DPA Microphones GmbH.	Frankfurt am Main, Germany	GmbH.	100,0
Sound Network Ltd.	London, UK	Ltd.	100,0

Parent income statement for 2019

	Notes	2019 DKK'000	2018 DKK'000
Gross profit	2, 3	99.094	63.596
Distribution costs	2, 3	(27.738)	(17.923)
Administrative expenses	2, 3	(30.911)	(21.097)
Operating profit/loss		40.445	24.576
Income from investments in group enterprises		1.145	1.122
Other financial income		262	594
Other financial expenses	4	(12.412)	(1.440)
Profit/loss before tax		29.440	24.852
Tax on profit/loss for the year	5	(9.998)	(5.303)
Profit/loss for the year	6	19.442	19.549

Parent balance sheet at 31.12.2019

	Notes	2019 DKK'000	2018 DKK'000
Completed development projects		17.467	4.487
Acquired intangible assets		5.998	4.778
Acquired trademarks		800	830
Goodwill		166.039	0
Development projects in progress		5.608	14.891
Intangible assets	7	195.912	24.986
		10.057	22.252
Land and buildings		19.357	20.068
Other fixtures and fittings, tools and equipment		3.818	5.580
Leasehold improvements		242 902	537 598
Property, plant and equipment in progress	8	24.319	26.783
Property, plant and equipment	0	24.319	26.783
Investments in group enterprises		21.812	20.046
Other investments		31	31
Deposits		79	65
Fixed asset investments	9	21.922	20.142
Fixed assets		242.153	71.911
Raw materials and consumables		12.283	11.992
Work in progress		18.256	18.673
Manufactured goods and goods for resale		6.130	4.030
Inventories		36.669	34.695
	•		
Trade receivables		16.592	14.758
Receivables from group enterprises		11.878	6.929
Other receivables		1.072	1.311
Prepayments	10	671	1.121
Receivables		30.213	24.119
Cash		17.522	10.866
Current assets		84.404	69.680
Assets		326.557	141.591

Parent balance sheet at 31.12.2019

	Notes	2019 DKK'000	2018 DKK'000
Contributed capital	11	1.050	1.040
Reserve for net revaluation according to the equity method		8.711	8.090
Reserve for development expenditure		17.037	13.101
Retained earnings		100.351	34.977
Equity		127.149	57.208
Deferred tax	12	7.739	6.841
Other provisions	13	2.050	1.900
Provisions		9.789	8.741
Payables to shareholders and management	14	139.549	0
Non-current liabilities other than provisions	15	139.549	0
Current portion of long-term liabilities other than provisions	15	7.470	20.371
Bank loans		290	5.882
Trade payables		12.291	12.173
Payables to group enterprises		5	12.097
Payables to shareholders and management		1.589	0
Income tax payable		12.246	8.690
Joint taxation contribution payable		0	1.571
Other payables		16.179	14.858
Current liabilities other than provisions		50.070	75.642
Liabilities other than provisions		189.619	75.642
Equity and liabilities		326.557	141.591
Events after the balance sheet date	1		
Unrecognised rental and lease commitments	16		
Assets charged and collateral	17		
Related parties with controlling interest	18		
Transactions with related parties	19		

Parent statement of changes in equity for 2019

_	Contributed capital DKK'000	Reserve for net revaluation according to the equity method DKK'000	Reserve for development expenditure DKK'000
Equity beginning of year Effect of mergers and business combinations	1.040 10	8.090 0	13.101
Exchange rate adjustments	0	621	0
Other entries on equity	0	0	0
Tax of entries on equity	0	0	0
Transfer to reserves	0	0	3.936
Profit/loss for the year	0	0	0
Equity end of year	1.050	8.711	17.037
		Retained earnings DKK'000	Total DKK'000
Equity beginning of year		34.977	57.208
Effect of mergers and business combinations		47.097	47.107
Exchange rate adjustments		0	621
Other entries on equity		2.748	2.748
Tax of entries on equity		23	23
Transfer to reserves		(3.936)	0
Profit/loss for the year		19.442	19.442
Equity end of year		100.351	127.149

Other entries on equity comprisses settlement of interest swap as part of the companys refinancing. The fair-value as per the settlement date is therefore recognized in the equity with offset in the P&L. After the settlement the company does not engage in derivative financial instruments.

1. Events after the balance sheet date

The COVID-19 outbreak, is expected to have a significant negative impact of our short to mid-term revenues and financial results. As a consequence of this, management has implemented cash savings initiatives that has reduced production capacity and the cost base significantly, including terminating approximately 10% of our employees and working in shifts in production impacting approximately 50% of our employees for a 3-month period.

Management has been in dialog with our owners as well as our bank connection in Denmark regarding the expected financial impact Covid-19 will have on our business, and have received a credit facility offer from our bank and a revised repayment plan as well as a letter of financially support covering the next 12 months from our owners, RCF Group S.p.A. Management assess that this will ensure going concern.

	2019 DKK'000	2018 DKK'000
2. Staff costs		
Wages and salaries	81.248	51.157
Pension costs	7.175	4.477
Other social security costs	1.193	353
	89.616	55.987
Average number of employees	164	152
	Remunera- tion of manage- ment 2019 DKK'000	Remunera- tion of manage- ment 2018 DKK'000
Total amount for management categories	4.242 4.242	4.890 4.890

Special incentive programmes

Warrants have been issued to members of the board and the Management, which entitles the holders to buy shares in the company for a nominal value of DKK 1. All warrants has been exercised as of January 31st 2019 following the sales of the DPA group to RCF-Group S.p.A. The total number of issued warrants are 0 at December 31st 2019.

A part of the occurred staff costs has been capitalized under development projects and as inventories. The capitalized costs on inventories are reduced when products are sold and then accounted for as cost of goods sold. Capitalized costs for development projects amounts to 5.986 TDKK.

	2019 DKK'000	2018 DKK'000
3. Depreciation, amortisation and impairment losses		
Amortisation of intangible assets	16.068	2.275
Impairment losses on intangible assets	848	2.193
Depreciation on property, plant and equipment	3.694	2.905
	20.610	7.373
	2019 DKK'000	2018 DKK'000
4. Other financial expenses		
Financial expenses from group enterprises	6.784	109
Other interest expenses	4.826	697
Exchange rate adjustments	596	242
Other financial expenses	206	392
	12.412	1.440
	2019 DKK'000	2018 DKK'000
5. Tax on profit/loss for the year		
Current tax	9.227	4.658
Change in deferred tax	771	605
Adjustment concerning previous years	0	40
	9.998	5.303
	2019 DKK'000	2018 DKK'000
6. Proposed distribution of profit/loss		
Transferred to reserve for net revaluation according to the equity method	0	1.122
Retained earnings	19.442	18.427
	19.442	19.549

	Completed develop- ment projects DKK'000	Acquired intangible assets DKK'000	Acquired trademarks DKK'000	Goodwill DKK'000
7. Intangible assets				
Cost beginning of year	15.687	5.212	1.423	0
Addition through business combinations etc	0	0	0	177.712
Transfers	17.547	0	0	0
Additions	0	1.741	125	0
Cost end of year	33.234	6.953	1.548	177.712
Amortisation and impairment losses beginning of year	(11.200)	(434)	(593)	0
Impairment losses for the year	(848)	0	0	0
Amortisation for the year	(3.719)	(521)	(155)	(11.673)
Amortisation and impairment losses end of year	(15.767)	(955)	(748)	(11.673)
Carrying amount end of year	17.467	5.998	800	166.039
				Develop- ment projects in progress DKK'000
7. Intangible assets				
Cost beginning of year				16.293
Addition through business cor	nbinations etc			0
Transfers				(17.547)
Additions				8.264
Cost end of year				7.010
Amortisation and impairment	losses beginning of ye	ear		(1.402)
Impairment losses for the year	ar			0
Amortisation for the year				0
Amortisation and impairme	ent losses end of ye	ar		(1.402)
Carrying amount end of ye	ar			5.608

Development projects

As previous years the company has capitalized development cost. The development cost is related to the development of new unique product technology and new products. The development cost is expected to add

significant value to the product portfolio.

The calculation of development costs are based on actual progress in terms of time registrations and costs incurred in the development project. Costs are capitalized as incurred if this relates to the development project. The calculation of progress is based on achieved milestones. The company possess the resources and skills to complete the development.

	Land and buildings DKK'000	Other fixtures and fittings, tools and equipment DKK'000	Leasehold improve- ments DKK'000	Property, plant and equipment in progress DKK'000
8. Property, plant and equipment				
Cost beginning of year	28.124	33.342	1.774	598
Transfers	0	168	0	(168)
Additions	24	734	0	472
Cost end of year	28.148	34.244	1.774	902
Depreciation and impairment losses beginning of year	(8.056)	(27.762)	(1.237)	0
Depreciation for the year	(735)	(2.664)	(295)	0
Depreciation and impairment losses end of year	(8.791)	(30.426)	(1.532)	0
Carrying amount end of year	19.357	3.818	242	902

	Invest- ments in group enterprises DKK'000	Other investments DKK'000	Deposits DKK'000
9. Fixed asset investments			
Cost beginning of year	11.957	31	65
Additions	0	0	14
Cost end of year	11.957	31	79
Revaluations beginning of year	8.089	0	0
Exchange rate adjustments	621	0	0
Amortisation of goodwill	(603)	0	0
Share of profit/loss for the year	3.048	0	0
Adjustment of intra-group profits	(1.300)	0	0
Revaluations end of year	9.855	0	0
Carrying amount end of year	21.812	31	79

A specification of investments in subsidiaries is evident from the notes to the consolidated financial statements.

10. Prepayments

Prepayments under assets consists of costs incurred which relates to future accounting periods.

11. Contributed capital

In the financial year new shares has been issued. New shares totals 100 with a nominal value of DKK 100. The increase in the contributed capital totals DKK 10.000.

	2019 DKK'000	2018 DKK'000
12. Deferred tax		
Intangible assets	5.337	4.615
Property, plant and equipment	1.751	2.094
Inventories	1.169	1.025
Receivables	(67)	(220)
Provisions	(451)	(418)
Liabilities other than provisions	0	(255)
	7.739	6.841
Changes during the year		
Beginning of year	6.841	
Recognised in the income statement	1.210	
Recognised directly in equity	(312)	
End of year	7.739	

13. Other provisions

Other provisions consist of DPA Microphones A/S' liability to re-establish rented premises of DKK 700 thousand and provision to warranties for sold goods amounting to DKK 1.350 thousand. The provision to warranty claims is calculated as a procentage of the revenue. The procentage is based on historical key figures for annual warranty claims and cost associated with the claims.

14. Payables to shareholders and management

Loan is unsecured and provided by the Company's shareholder and installements is paid each year until it is fully repaid in 2025. Interest is paid continuously over the loan period.

	Due within 12 months 2019 DKK'000	Due within 12 months 2018 DKK'000	Due after more than 12 months 2019 DKK'000	Outstanding after 5 years DKK'000
15. Liabilities other than provisions				
Mortgage debt	0	20.371	0	0
Payables to shareholders and management	7.470	0	139.549	37.349
	7.470	20.371	139.549	37.349
16. Unrecognised	rental and lease co	mmitments	201 DKK'00	
Liabilities under rent	tal or lease agreemen	ts until maturity in to	tal 1.48	4.206

17. Assets charged and collateral

Cash of DKK 820 thousand is restricted as security for rental commitments. Beside this, no other collateral or asset charges are committed.

18. Related parties with controlling interest

RCF Group S.p.A, Reggio Emilia, Italy, holds all shares and holds a significant influence on the company and the group.

19. Transactions with related parties

All transactions with related parties which have not been in accordance with market conditions will be disclosed. There have been no such transactions in the financial year.

Reporting class

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class C enterprises (medium).

The accounting policies applied to these consolidated financial statements and parent financial statements are consistent with those applied last year.

During this period, DPA Microphones A/S has merged with its former parent companies RE Microphones ApS and RE Microphones Holding ApS. The merger is effective from 01.01.2019. The method applied is the book-value method, therefore comparative figures remains unchanged.

Recognition and measurement

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the Entity, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Entity has a legal or constructive obligation as a result of a prior event, and it is probable that future economic benefits will flow out of the Entity, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

Consolidated financial statements

The consolidated financial statements comprise the Parent and the group enterprises (subsidiaries) that are controlled by the Parent. Control is achieved by the Parent, either directly or indirectly, holding more than 50% of the voting rights or in any other way possibly or actually exercising controlling influence.

Basis of consolidation

The consolidated financial statements are prepared on the basis of the financial statements of the Parent and its subsidiaries. The consolidated financial statements are prepared by combining uniform items. On consolidation, intra-group income and expenses, intra-group accounts and dividends as well as profits and losses on transactions between the consolidated enterprises are eliminated. The financial statements used for consolidation have been prepared applying the Group's accounting policies.

Subsidiaries' financial statement items are recognised in full in the consolidated financial statements.

Investments in subsidiaries are offset at the pro rata share of such subsidiaries' net assets at the acquisition date, with net assets having been calculated at fair value.

Business combinations

The book-value method is applied on acquisition of enterprises, mergers, demergers, contributions of assets and exchanges of shares, etc where the enterprises concerned are controlled by the Parent, under which method the combination is considered completed at the date of acquisition without restatement of comparative figures. Under the book-value method, the acquiree's assets and liabilities are recognised at their carrying amounts, adjusted for any differences in accounting policies and accounting estimates. The difference between the consideration agreed and the carrying amount of the acquiree is recognised in equity.

Foreign currency translation

On initial recognition, foreign currency transactions are translated applying the exchange rate at the transaction date. Receivables, payables and other monetary items denominated in foreign currencies that have not been settled at the balance sheet date are translated using the exchange rate at the balance sheet date. Exchange differences that arise between the rate at the transaction date and the rate in effect at the payment date, or the rate at the balance sheet date are recognised in the income statement as financial income or financial expenses.

When recognising foreign subsidiaries that are integral entities, monetary assets and liabilities are translated using the exchange rates at the balance sheet date. Non-monetary assets and liabilities are translated at the exchange rate of the time of acquisition or the time of any subsequent revaluation or writedown. The items of the income statement are translated at the average rates of the months; however, items deriving from non-monetary assets and liabilities are translated using the historical rates applicable to the relevant non-monetary items.

Derivative financial instruments

On initial recognition in the balance sheet, derivative financial instruments are measured at cost and subsequently at fair value. Derivative financial instruments are recognised under other receivables or other payables.

Changes in the fair value of derivative financial instruments classified as and complying with the requirements for hedging future transactions are recognised directly in equity. When the hedged transactions are realised, the accumulated changes are recognised as part of cost of the relevant financial statement items.

Income statement

Gross profit or loss

Gross profit or loss comprises revenue, production costs and other operating income. With reference to section 32 of the Danish Financial Statements Act, revenue has not been disclosed in the Annual Report.

Revenue

Revenue from the sale of manufactured goods and goods for resale is recognised in the income statement

when delivery is made and risk has passed to the buyer. Revenue is recognised net of VAT, duties and sales discounts and is measured at fair value of the consideration fixed.

Production costs

Production costs comprise expenses incurred to earn revenue for the financial year. Production costs comprise direct and indirect costs for raw materials and consumables, wages and salaries, rent and lease as well as amortisation, depreciation and impairment losses relating to intangible assets and property, plant and equipment included in the production process. In addition, the item includes ordinary write-down of inventories.

Cost of sales

Cost of sales comprises goods consumed in the financial year measured at cost, adjusted for ordinary inventory writedowns.

Distribution costs

Distribution costs comprise costs incurred for sale and distribution of the Entity's products, including wages and salaries for sales staff, advertising costs, travelling and entertainment expenses, etc as well as amortisation, depreciation and impairment losses relating to intangible assets and property, plant and equipment attached to the distribution process.

Administrative expenses

Administrative expenses comprise costs incurred for the Entity's administrative functions, including wages and salaries for administrative staff and Management, stationery and office supplies as well as amortisation, depreciation and impairment losses relating to intangible assets and property, plant and equipment used for administration of the Entity.

Income from investments in group enterprises

Income from investments in group enterprises comprises the pro rata share of the individual enterprises' profit/loss after full elimination of internal profits or losses.

Other financial income

Other financial income comprises dividends etc received on other investments, interest income, including interest income on receivables from group enterprises, payables and transactions in foreign currencies.

Other financial expenses

Other financial expenses comprise interest expenses, including interest expenses on payables to group enterprises, payables and transactions in foreign currencies.

Tax on profit/loss for the year

Tax for the year, which consists of current tax for the year and changes in deferred tax, is recognised in the income statement by the portion attributable to the profit for the year and recognised directly in equity by the portion attributable to entries directly in equity.

Balance sheet

Goodwill

Goodwill is the positive difference between cost and value in use of assets and liabilities taken over as part of the acquisition. Goodwill is amortised straight-line over its estimated useful life which is fixed based on the experience gained by Management for each business area. Useful life is determined based on an assessment of whether the amount of goodwill includes intangible resources of a temporary nature that cannot be separated and recognised as separate assets. If it is not possible to estimate the useful life reliably, it is set at 10 years. Useful lives are reassessed on an annual basis. The amortisation periods used are 10-20 years.

Goodwill is written down to the lower of recoverable amount and carrying amount.

Intellectual property rights etc

Intellectual property rights etc comprise development projects completed and in progress with related intellectual property rights, acquired intellectual property rights.

Development projects on clearly defined and identifiable products and processes, for which the technical rate of utilisation, adequate resources and a potential future market or development opportunity in the enterprise can be established, and where the intention is to manufacture, market or apply the product or process in question, are recognised as intangible assets. Other development costs are recognised as costs in the income statement as incurred. When recognising development projects as intangible assets, an amount equalling the costs incurred is taken to equity under Reserve for development costs that is reduced as the development projects are amortised and written down.

The cost of development projects comprises costs such as salaries that are directly and indirectly attributable to the development projects.

Completed development projects are amortised on a straight-line basis using their estimated useful lives which are determined based on a specific assessment of each development project. If the useful life cannot be estimated reliably, it is fixed at 5 years. For development projects, protected by intellectual property rights, the maximum amortisation period is the remaining duration of the relevant rights.

Intellectual property rights acquired are measured at cost less accumulated amortisation. Patents are amortised over their remaining duration, and licences are amortised over the term of the agreement, but over no more than 10 years.

Intellectual property rights etc are written down to the lower of recoverable amount and carrying amount.

Property, plant and equipment

Land and buildings, plant and machinery as well as other fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses.

Cost comprises the acquisition price, costs directly attributable to the acquisition and preparation costs of the asset until the time when it is ready to be put into operation.

The basis of depreciation is cost less estimated residual value after the end of useful life. Straight-line depreciation is made on the basis of the following estimated useful lives of the assets:

Buildings 10-50 years
Other fixtures and fittings, tools and equipment 3-5 years
Leasehold improvements 5 years

Estimated useful lives and residual values are reassessed annually.

Items of property, plant and equipment are written down to the lower of recoverable amount and carrying amount.

Investments in group enterprises

Investments in group enterprises are recognised and measured according to the equity method. This means that investments are measured at the pro rata share of the enterprises' equity value plus or minus unrealised intra-group profits or losses.

Investments in group enterprises are written down to the lower of recoverable amount and carrying amount.

Other investments

Other investments comprise unlisted equity instruments measured at cost. Unlisted equity instruments are written down to any lower net realisable value.

Inventories

Inventories are measured at the lower of cost using the FIFO method and net realisable value.

Cost consists of purchase price plus delivery costs. Cost of manufactured goods and work in progress consists of costs of raw materials, consumables, direct labour costs and indirect production costs.

Indirect production costs comprise indirect materials and labour costs, costs of maintenance of, depreciation on of and impairment losses relating to machinery, factory buildings and equipment used in the manufacturing process as well as costs of factory administration and management. Financing costs are not included in cost.

The net realisable value of inventories is calculated as the estimated selling price less completion costs and costs incurred to execute sale.

Receivables

Receivables are measured at amortised cost, usually equalling nominal value less writedowns for bad and doubtful debts.

Prepayments

Prepayments comprise incurred costs relating to subsequent financial years. Prepayments are measured at cost.

Cash

Cash comprises cash in hand and bank deposits.

Deferred tax

Deferred tax is recognised on all temporary differences between the carrying amount and tax-based value of assets and liabilities, for which the tax-based value of assets is calculated based on the planned use of each asset.

Deferred tax assets, including the tax base of tax loss carryforwards, are recognised in the balance sheet at their estimated realisable value, either as a set-off against deferred tax liabilities or as net tax assets.

Other provisions

Provisions are recognized when – in consequence of an event occurred before or on the balance sheet date – the Group has a legal or constructive obligation and it is probable that economic benefits must be given up to settle the obligation.

Mortgage debt

At the time of borrowing, mortgage debt to mortgage credit institutions is measured at cost which corresponds to the proceeds received less transaction costs incurred. Mortgage debt is subsequently measured at amortised cost. This means that the difference between the proceeds at the time of borrowing and the nominal repayable amount of the loan is recognised in the income statement as a financial expense over the term of the loan applying the effective interest method.

Operating leases

Lease payments on operating leases are recognised on a straight-line basis in the income statement over the term of the lease.

Other financial liabilities

Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.

Income tax receivable or payable

Current tax receivable or payable is recognised in the balance sheet, stated as tax calculated on this year's taxable income, adjusted for prepaid tax.

Joint taxation contributions receivable or payable

Joint tax payable or receivable is recognised in the balance sheet, stated as tax calculated on this year's taxable income, adjusted for prepaid tax.

Cash flow statement

The cash flow statement shows cash flows from operating, investing and financing activities as well as cash and cash equivalents at the beginning and the end of the financial year.

Cash flows from operating activities are presented using the indirect method and calculated as the operating profit/loss adjusted for non-cash operating items, working capital changes and income taxes paid.

Cash flows from investing activities comprise payments in connection with, activities and fixed asset investments as well as purchase, development, improvement and sale, etc of intangible assets and property, plant and equipment, including acquisition of assets held under finance leases.

Cash flows from financing activities comprise changes in the size or composition of the contributed capital and related costs as well as the raising of loans, inception of finance leases, instalments on interest-bearing debt and payment of dividend.

Cash and cash equivalents comprise cash.