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TRAVEL POOL EUROPE F.M.B.A.

Vermundsgade 38, 1. 2100 København Ø CVR No. 15753498

Annual report 2020

The Annual General Meeting adopted the annual report on 31.05.2021

Søren Schødt

Chairman of the General Meeting

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Entity details

Entity

TRAVEL POOL EUROPE F.M.B.A. Vermundsgade 38, 1. 2100 København Ø

CVR No.: 15753498

Registered office: København

Financial year: 01.01.2020 - 31.12.2020

Board of Directors

Mikael Koch Jensen, Chairman Kim Henry Jensen, Vice Chairman Henrik Deneke Henrik Feldborg Rüsz Lars Johan Frahm

Executive Board

Søren Schødt, CEO

Auditors

Deloitte Statsautoriseret Revisionspartnerselskab Weidekampsgade 6 P. O. Box 1600 0900 Copenhagen C

Statement by Management

The Board of Directors and the Executive Board have today considered and approved the annual report of TRAVEL POOL EUROPE F.M.B.A. for the financial year 01.01.2020 - 31.12.2020.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2020 and of the results of its operations for the financial year 01.01.2020 - 31.12.2020.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Copenhagen, 10.05.2021

Executive Board

Søren	Schødt
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CEO

Board of Directors

Mikael Koch Jensen

Chairman

Kim Henry Jensen

Vice Chairman

Henrik Deneke

Henrik Feldborg Rüsz

Lars Johan Frahm

Independent auditor's report

To the shareholders of TRAVEL POOL EUROPE F.M.B.A.

Opinion

We have audited the financial statements of TRAVEL POOL EUROPE F.M.B.A. for the financial year 01.01.2020 - 31.12.2020, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2020 and of the results of its operations for the financial year 01.01.2020 - 31.12.2020 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of this auditor's report. We are independent of the Entity in accordance with the International Ethics Standards Board of Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
 material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures in the notes, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the management commentary is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Copenhagen, 10.05.2021

Deloitte

Statsautoriseret Revisionspartnerselskab CVR No. 33963556

Morten Speitzer

State Authorised Public Accountant Identification No (MNE) mne10057

Management commentary

Primary activities

TravelpoolEurope is a member-owned association whose primary business area is to represent our members' interests in relation to purchasing and managing business travel, as if TravelpoolEurope was a part of the company's own functions.

In the financial year the association has handled purchase and administration of travel and transportation services for the amount of 305 million DKK compared to last financial year's 695 million DKK, which is a decrease of 56 %. This decrease is primarily due to Covid-19 pandemic, which have had a huge impact on the global travel business. This financial year the number of transactions was 503,818 compared to 937,634 last year, a decrease of 46 %.

This financial year the association has had an influx of new members which ensures growth in the strategic focus areas – international travel set-up and increases in travel expense management activities.

The main part of the association's activities in this time period were based in Europe, USA and China. The association now has activities in 34 countries in total, and this means the association can provide services to member companies in all significant business markets.

The Covid 19 pandemic have had a huge impact on this year's result . Activities in TPE have dropped through the global lockdown of business travel, and the focus through 2020 have been to avoid loss and secure knowledge base and key staff members. TPE have during the year upgraded our product delivery, to ensure that the association on the other side of the pandemic will stand stronger.

It is the management's view that all significant data needed for assessment of the association's financial position, the year's result and the financial development, is evident from the annual accounts as well as the management's review.

Development in activities and finances

Despite a good start to 2020 with several new members joining TPE, in March 2020 TPE was hit by Covid-19 along with everyone else in the global travel business, which has meant a significant decrease in activity.

The association achieved a result of plus 794 thousand DKK compared to plus 509 thousand DKK the year before. The association's total equity amounts to minus 3,669 thousand DKK. The association still has at its disposal prepayments of the members.

The most significant divergence from last year's expectations has primarily been the effect of Covid-19, which have lead to a reduction in activities and staff. The association has also received 3.175 thousand DKK. in compensation packages from the danish government.

The association exits the financial year with 2,598 thousand DKK in EBITDA compared to 2,035 thousand DKK in 2019.

Considered the effect of Covid-19 the management is satisfied with the result for the year.

A number of new member companies have joined the association during the year. The association's end-to-end solution where association deliver strong competitive global travel purchasing, and a complete web-based administration are integrated into a complete solution which in particular provide the member companies with substantial economic advantages.

Member satisfaction with the association remains at a stable high level.

Uncertainty relating to recognition and measurement

There are no uncertainties relating to recognition and measurement.

Outlook

The objective of the association is to be Europe's best Shared Service Centre for travel solutions with global delivery. It is the management's assessment that there continues to be increasing requirements for expertise as well as effective and resource-saving administrative solutions. Therefore, the association expects a continued increase in demand for savings and efficiency improvements in the travel area, which is the core competence of the association, and continued accession of new members is expected as well as increased global activities for existing member companies.

With the Covid-19 continue crisis we expect a negative result in 2021. TPE have during 2020 taken needed actions to be prepared for a slow start of the global travel business, and have planned for a full return to 2019 numbers in 2024.

We still expect the equity to be re-established within the next 4-6 years, which will be driven via activity increase with existing members and growth from of new members .

Events after the balance sheet date

In spite of a good start to 2020 with several new members joining TPE, in March 2020 TPE was hit by Covid-19 along with everyone else in the travel business, which has meant a significant decrease in activity - the situation is expected to improve slowly during 2021.

With the Covid-19 continue crisis we expect a negative result in 2021. TPE have during 2020 taken needed actions to be prepared for a slow start of the global travel business, and have planned for a full return to 2019 numbers in 2024.

We still expect the equity to be re-established within the next 4-6 years, which will be driven via activity increase with existing members, accession of new members as well as a small increase in TPE's fees.

Income statement for 2020

		2020	2019
	Notes	DKK	DKK
Gross profit/loss	2	18,838,296	21,615,535
Staff costs	3	(16,240,502)	(19,580,330)
Depreciation, amortisation and impairment losses	4	(1,171,065)	(912,290)
Operating profit/loss		1,426,729	1,122,915
Other financial income		22,349	374,118
Other financial expenses		(655,245)	(988,493)
Profit/loss for the year		793,833	508,540
Proposed distribution of profit and loss			
Retained earnings		793,833	508,540
Proposed distribution of profit and loss		793,833	508,540

Balance sheet at 31.12.2020

Assets

		2020	2019
	Notes	DKK	DKK
Completed development projects	6	8,468,566	7,398,137
Development projects in progress	6	44,800	45,525
Intangible assets	5	8,513,366	7,443,662
Other fixtures and fittings, tools and equipment		142,634	241,697
Leasehold improvements		18,562	50,825
Property, plant and equipment	7	161,196	292,522
Fixed assets		8,674,562	7,736,184
Trade receivables		29,681,774	57,369,887
Other receivables		4,673,331	13,237,184
Prepayments		488,449	311,118
Receivables		34,843,554	70,918,189
Cash		5,905,768	10,984,954
Current assets		40,749,322	81,903,143
Assets		49,423,884	89,639,327

Equity and liabilities

		2020	2019
	Notes	DKK	DKK
Reserve for development expenditure		6,640,848	35,509
Retained earnings		(10,309,616)	(4,498,110)
Equity		(3,668,768)	(4,462,601)
Other payables		1,581,801	614,736
Non-current liabilities other than provisions	8	1,581,801	614,736
Prepayments received from customers		19,020,974	18,972,751
Trade payables		24,908,473	61,032,788
Other payables		4,124,480	8,097,521
Deferred income		3,456,924	5,384,132
Current liabilities other than provisions		51,510,851	93,487,192
Liabilities other than provisions		53,092,652	94,101,928
Equity and liabilities		49,423,884	89,639,327
Going concern	1		
Unrecognised rental and lease commitments	9		

Statement of changes in equity for 2020

	Reserve for development expenditure DKK	Retained earnings DKK	Total DKK
Equity beginning of year	35,509	(4,498,110)	(4,462,601)
Transfer to reserves	6,605,339	(6,605,339)	0
Profit/loss for the year	0	793,833	793,833
Equity end of year	6,640,848	(10,309,616)	(3,668,768)

Notes

1 Going concern

The Covid 19 pandemic have had a strong impact on this year's result. Activities in TPE have dropped through the global lockdown of business travel, and the focus through 2020 have been to avoid loss and secure knowledge base and key staff members. TPE have during the year upgraded our product delivery, to ensure that the association on the other side of the pandemic will stand stronger.

In the financial year TPE has handled purchase and administration of travel and transportation services for the amount of 305 million DKK compared to last financial year's 695 million DKK, which is a decrease of 56 %. This decrease is primarily due to Covid-19 pandemic, which have had a huge impact on the global travel business. This financial year the number of transactions was 503,818 compared to 937,634 last year, a decrease of 46 %.

Management assesses that the TPE still stands on a solid foundation with huge backing from its members. However, management's also assess that the TPE in 2021 will experience an additional decline in activity due to the Covid 19 pandemic and an expected change in traveling behaviors. Management assumes that prepayments from its members continues to be at TPE's disposal in order to secure a sufficient cashflow to support the operation.

The activity level from January 2021 until the signing of the annual report shows a net loss (including government compensation packaged) of 375 thousand DKK and a positive cashposition of 9.983 thousand DKK.

Management will continue to apply for government compensation packaged and assesses that even with the decline in activity level in 2021 TPE is still considered to be a going concern.

2 Gross profit/loss

Unusual circumstances are income and expenses that are special due to their size and nature. The association has for the financial year received a total compensation of DKK 3.020 thousand from the COVID-19 compensation packages. The compensation comprise compensation of fixed cost of DKK 611 thousand and compensation of salary of DKK 2.409 thousand. The received compensation is recognised under other operating income.

3 Staff costs

	2020	2019
	DKK	DKK
Wages and salaries	13,597,701	15,997,236
Pension costs	1,861,411	2,075,087
Other social security costs	781,390	1,508,007
	16,240,502	19,580,330
Average number of full-time employees	35	40

4 Depreciation, amortisation and impairment losses

	2020	2019
	DKK	DKK
Amortisation of intangible assets	1,005,599	619,362
Depreciation of property, plant and equipment	165,466	250,928
Profit/loss from sale of intangible assets and property, plant and equipment	0	42,000
	1,171,065	912,290

5 Intangible assets

	Completed development	Development projects in
	projects	progress
	DKK DKK	
Cost beginning of year	9,957,074	45,525
Additions	2,076,029	0
Disposals	0	(725)
Cost end of year	12,033,103	44,800
Amortisation and impairment losses beginning of year	(2,558,938)	0
Amortisation for the year	(1,005,599)	0
Amortisation and impairment losses end of year	(3,564,537)	0
Carrying amount end of year	8,468,566	44,800

6 Development projects

Development projects concern improvement of the association's IT solutions and are supposed to increase the association's activities and earnings.

Consequently, the developments projects have been capitalised.

7 Property, plant and equipment

	Other fixtures and fittings,	
	tools and	Leasehold
	equipment	improvements
	DKK	DKK
Cost beginning of year	1,907,162	613,156
Additions	34,139	0
Cost end of year	1,941,301	613,156
Depreciation and impairment losses beginning of year	(1,665,465)	(562,331)
Depreciation for the year	(133,202)	(32,263)
Depreciation and impairment losses end of year	(1,798,667)	(594,594)
Carrying amount end of year	142,634	18,562

8 Non-current liabilities other than provisions

8 Non-current liabilities other than provisions		
		Due after
	Ī	more than 12
		months
		2020
		DKK
Other payables		1,581,801
		1,581,801
9 Unrecognised rental and lease commitments		
	2020	2019
	DKK	DKK
Liabilities under rental or lease agreements until maturity in total	284,589	287,577

Accounting policies

Reporting class

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class B enterprises with addition of certain provisions for reporting class C.

The accounting policies applied to these financial statements are consistent with those applied last year.

Recognition and measurement

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the Entity, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Entity has a legal or constructive obligation as a result of a prior event, and it is probable that future economic benefits will flow out of the Entity, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

Foreign currency translation

On initial recognition, foreign currency transactions are translated applying the exchange rate at the transaction date. Receivables, payables and other monetary items denominated in foreign currencies that have not been settled at the balance sheet date are translated using the exchange rate at the balance sheet date. Exchange differences that arise between the rate at the transaction date and the rate in effect at the payment date, or the rate at the balance sheet date, are recognised in the income statement as financial income or financial expenses. Property, plant and equipment, intangible assets, inventories and other non-monetary assets that have been purchased in foreign currencies are translated using historical rates.

Income statement

Gross profit or loss

Gross profit or loss comprises revenue, external expenses and other operating income.

Revenue

Revenue from the sale of services is recognised in the income statement when delivery is made to the buyer. Revenue is recognised net of VAT, duties and sales discounts and is measured at fair value of the consideration fixed.

Other operating income

Other operating income comprises income of a secondary nature as viewed in relation to the Entity's primary

activities. Other operation income also comprises help aid pageged.

Other external expenses

Other external expenses include expenses relating to the Entity's ordinary activities, including expenses for distribution, sale, marketing, administration, premises, bad debts etc.

Staff costs

Staff costs comprise salaries and wages as well as social security contributions, pension contributions, etc for entity staff.

Depreciation, amortisation and impairment losses

Depreciation, amortisation and impairment losses relating to property, plant and equipment and intangible assets comprise depreciation, amortisation and impairment losses for the financial year, calculated on the basis of the residual values and useful lives of the individual assets and impairment testing as well as gains and losses from the sale of intangible assets as well as property, plant and equipment.

Other financial income

Other financial income comprises interest income and realised and unrealised capital gains on transactions in foreign currencies.

Other financial expenses

Other financial expenses comprise interest expenses and realised and unrealised capital losses on transactions in foreign currencies.

Balance sheet

Intellectual property rights etc

Intellectual property rights etc comprise development projects completed and in progress with related intellectual property rights, acquired intellectual property rights and prepayments for intangible assets.

Development projects on clearly defined and identifiable products and processes, for which the technical rate of utilisation, adequate resources and a potential future market or development opportunity in the enterprise can be established, and where the intention is to manufacture, market or apply the product or process in question, are recognised as intangible assets. Other development costs are recognised as costs in the income statement as incurred. When recognising development projects as intangible assets, an amount equalling the costs incurred is taken to equity under reserve for development costs that are reduced as the development projects are amortised and written down.

The cost of development projects comprises costs such as salaries and amortisation that are directly and indirectly attributable to the development projects.

Indirect production costs in the form of indirectly attributable staff costs and amortisation of intangible assets and depreciation of property, plant and equipment used in the development process are recognised in cost based on time spent on each project.

Completed development projects are amortised on a straight-line basis using their estimated useful lives which are determined based on a specific assessment of each development project. If the useful life cannot be estimated reliably, it is fixed at 10 years.

Property, plant and equipment

Other fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses.

Cost comprises the acquisition price, costs directly attributable to the acquisition and preparation costs of the asset until the time when it is ready to be put into operation.

The basis of depreciation is cost plus revaluation and less estimated residual value after the end of useful life. Straight-line depreciation is made on the basis of the following estimated useful lives of the assets:

Other fixtures and fittings, tools and equipment

3-5 years

Leasehold improvements

3-5 years

Estimated useful lives and residual values are reassessed annually.

Items of property, plant and equipment are written down to the lower of recoverable amount and carrying amount.

Receivables

Receivables are measured at amortised cost, usually equalling nominal value less writedowns for bad and doubtful debts.

Prepayments

Prepayments comprise incurred costs relating to subsequent financial years. Prepayments are measured at cost.

Cash

Cash comprises cash in hand and bank deposits.

Other financial liabilities

Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.

Prepayments received from customers

Prepayments received from customers comprise amounts received from customers prior to delivery of the goods agreed or completion of the service agreed.

Deferred income

Deferred income comprises income received for recognition in subsequent financial years. Deferred income is measured at cost.