

Deloitte Statsautoriseret Revisionspartnerselskab CVR no. 33963556 Weidekampsgade 6 P.O. Box 1600 0900 Copenhagen C

Phone +4536102030 Fax +4536102040 www.deloitte.dk

Blue Yonder Denmark A/S

Strandvejen 60 2900 Hellerup Central Business Registration No 15734345

Annual report 2019

The Annual General Meeting adopted the annual report on 05.08.2020

Chairman of the General Meeting

Name: Anders Sandvig

Contents

	<u>Page</u>
Entity details	1
Statement by Management on the annual report	2
Independent auditor's report	3
Management commentary	6
Income statement for 2019	7
Balance sheet at 31.12.2019	8
Statement of changes in equity for 2019	10
Notes	11
Accounting policies	14

Entity details

Entity

Blue Yonder Denmark A/S Strandvejen 60 2900 Hellerup

Central Business Registration No: 15734345

Registered in: Gentofte

Financial year: 01.01.2019 - 31.12.2019

Board of Directors

Daniel James Maynard, Chairman Johan Carl Olof Reventberg Martin Tanti Felli

Executive Board

Johan Carl Olof Reventberg

Auditors

Deloitte Statsautoriseret Revisionspartnerselskab Weidekampsgade 6 P.O. Box 1600 0900 Copenhagen C

Statement by Management on the annual report

The Board of Directors and the Executive Board have today considered and approved the annual report of Blue Yonder Denmark A/S for the financial year 01.01.2019 - 31.12.2019.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2019 and of the results of its operations for the financial year 01.01.2019 - 31.12.2019.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Hellerup, 19.06.2020

Executive Board

Johan Carl Olof Reventberg

Board of Directors

Daniel James Maynard Chairman Johan Carl Olof Reventberg

Martin Tanti Felli

Independent auditor's report

To the shareholder of Blue Yonder Denmark A/S Opinion

We have audited the financial statements of Blue Yonder Denmark A/S for the financial year 01.01.2019 - 31.12.2019, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2019 and of the results of its operations for the financial year 01.01.2019 - 31.12.2019 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's responsibilities for the audit of the financial statements section of this auditor's report. We are independent of the Entity in accordance with the International Ethics Standards Board of Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

Independent auditor's report

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
 material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures in the notes, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Independent auditor's report

Based on the work we have performed, we conclude that the management commentary is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Copenhagen, 19.06.2020

Deloitte

Statsautoriseret Revisionspartnerselskab Central Business Registration No: 33963556

Jan Larsen State Authorised Public Accountant Identification number (MNE) mne16541

Management commentary

Primary activities

The object of the Company is to carry on IT business, including development and sale of software, and to own other enterprises and companies with the same objects or parts of such enterprises and companies as well as all activities related to that.

Development in activities and finances

Blue Yonder Denmark A/S realised revenue of DKK 10,801 thousand in 2019, which is a increase of DKK 7,836 thousand compared to 2018.

The profit before tax amounts to DKK 1,684 thousand, which Management considers satisfactory.

In 2019, the Company has reduced the contributed capital from DKK 21,971 thousand to DKK 500 thousand. The capital reduction has been offset against negative earnings and distributed as dividend to the shareholder.

Events after the balance sheet date

No events have occurred after the balance sheet date to this date, which would influence the evaluation of this annual report.

Income statement for 2019

	Notes	2019 DKK	2018 DKK
Revenue		10.800.517	2.965.308
Other operating income		11.005.809	9.463.917
Cost of sales		(562.050)	(464.329)
Other external expenses		(1.140.311)	(1.047.309)
Gross profit/loss		20.103.965	10.917.587
Staff costs	1	(18.747.209)	(10.244.411)
Depreciation, amortisation and impairment losses	2	(66.305)	(52.406)
Operating profit/loss		1.290.451	620.770
Other financial income	3	666.677	177.159
Other financial expenses	4	(273.028)	(37.809)
Profit/loss before tax		1.684.100	760.120
Tax on profit/loss for the year	5	628.424	(175.053)
Profit/loss for the year		2.312.524	585.067
Proposed distribution of profit/loss			
Retained earnings		2.312.524	585.067
		2.312.524	585.067

Balance sheet at 31.12.2019

	Notes	2019 DKK	2018 DKK
Other fixtures and fittings, tools and equipment		309.598	237.845
Property, plant and equipment	6	309.598	237.845
Deposits		138.740	62.560
Other receivables		49.524	0
Deferred tax		1.041.719	521.676
Fixed asset investments		1.229.983	584.236
Fixed assets		1.539.581	822.081
Trade receivables		10.160.392	504.926
Receivables from group enterprises		488.194	19.970.857
Deferred tax		242.387	134.005
Prepayments		146.378	117.495
Receivables		11.037.351	20.727.283
Cash		729.797	596.098
Current assets		11.767.148	21.323.381
Assets		13.306.729	22.145.462

Balance sheet at 31.12.2019

	Notes	2019	2018
	<u>Notes</u>	DKK	DKK
Contributed capital	7	500.000	21.971.059
Retained earnings		2.251.299	(5.034.551)
Equity	_	2.751.299	16.936.508
Prepayments received from customers		539.518	184.425
Trade payables		267.893	242.137
Payables to group enterprises		3.791.505	1.461.643
Other payables	8	5.956.514	3.320.749
Current liabilities other than provisions	_	10.555.430	5.208.954
Liabilities other than provisions		10.555.430	5.208.954
Equity and liabilities		13.306.729	22.145.462
Unrecognised rental and lease commitments	9		
Contingent assets	10		
Contingent liabilities	11		
Mortgages and securities	12		
Group relations	13		

Statement of changes in equity for 2019

	Contributed	Retained	
	capital	earnings	Total
	DKK	DKK	DKK
Equity beginning of year	21.971.059	(5.034.551)	16.936.508
Decrease of capital	(21.471.059)	21.471.059	0
Extraordinary dividend paid	0	(16.497.733)	(16.497.733)
Profit/loss for the year	0	2.312.524	2.312.524
Equity end of year	500.000	2.251.299	2.751.299

Notes

	2019 DKK	2018 DKK
1. Staff costs		
Wages and salaries	15.732.345	8.810.541
Pension costs	746.242	566.068
Other social security costs	0	75.902
Other staff costs	2.268.622	791.900
	18.747.209	10.244.411
Average number of employees	9	6_
	2019	2018
	DKK	DKK
2. Depreciation, amortisation and impairment losses		
Depreciation of property, plant and equipment	66.305	52.406
	66.305	52.406
	2019	2018
	DKK	DKK
3. Other financial income		
Financial income arising from group enterprises	666.677	177.159
	666.677	177.159
	2019	2018
	DKK	DKK
4. Other financial expenses		
Interest expenses	14.515	15.171
Exchange rate adjustments	258.513	22.638
	273.028	37.809
	2019	2018
	DKK	DKK
5. Tax on profit/loss for the year		
Change in deferred tax for the year	(628.424)	175.053
	(628.424)	175.053

Notes

			Other
			fixtures and
			fittings,
			tools and
			equipment
			DKK
6. Property, plant and equipment			
Cost beginning of year			321.955
Additions			138.058
Disposals			(7.426)
Cost end of year			452.587
Depreciation and impairment losses beginning	ng of the year		(84.110)
Depreciation for the year			(66.305)
Reversal regarding disposals			7.426
Depreciation and impairment losses end	d of the year		(142.989)
Carrying amount end of year			309.598
			Nominal
		Par value	value
	Number	DKK	DKK
7. Contributed capital			
Ordinary shares	500.000	1	500.000
	500.000		500.000

On 23.11.2018, the contributed capital was reduced by DKK 16,497,733.

On 23.05.2019, the contributed capital was reduced by DKK 21,471,059.

No other changes have been made in the contributed capital for the past five years.

	2019 DKK	2018 DKK
8. Other payables		
Wages and salaries, personal income taxes, social security costs, etc payable	5.616.255	3.313.722
Other costs payable	340.259	7.027
	5.956.514	3.320.749

Notes

	2019	2018
	DKK	DKK
9. Unrecognised rental and lease commitments		
Hereof liabilities under rental or lease agreements until maturity in	410.000	244 000
total	418.990	344.000

10. Contingent assets

The Company has a contingent asset of DKK 13,151 thousand that is not recognised in the financial statements. The contingent asset consists of tax loss carryforwards.

11. Contingent liabilities

The Company has no contingent liabilities.

12. Mortgages and securities

The Company has no collateral or pledges.

13. Group relations

Name and registered office of the Parent preparing consolidated financial statements for the smallest group:

Blue Yonder Denmark A/S are included in the consolidated financial statements of Blue Yonder Holding Inc., whose registered address is, 20700 Swenson Drive, Waukesha, WI 53186, United States of America.

Accounting policies

Reporting class

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class B enterprises with addition of certain provisions for reporting class C enterprises.

The accounting policies applied to these financial statements are consistent with those applied last year.

Recognition and measurement

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the Entity, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Entity has a legal or constructive obligation as a result of a prior event, and it is probable that future economic benefits will flow out of the Entity, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

Foreign currency translation

On initial recognition, foreign currency transactions are translated applying the exchange rate at the transaction date. Receivables, payables and other monetary items denominated in foreign currencies that have not been settled at the balance sheet date are translated using the exchange rate at the balance sheet date. Exchange differences that arise between the rate at the transaction date and the rate in effect at the payment date, or the rate at the balance sheet date, are recognised in the income statement as financial income or financial expenses. Property, plant and equipment, intangible assets, inventories and other non-monetary assets that have been purchased in foreign currencies are translated using historical rates.

Income statement

Revenue

Revenue from the sale of services is recognised in the income statement when delivery is made to the buyer. Revenue is recognised net of VAT, duties and sales discounts and is measured at fair value of the consideration fixed.

Other operating income

Other operating income comprises income of a secondary nature as viewed in relation to the Entity's primary activities, including management fee income etc.

Accounting policies

Cost of sales

Cost of sales comprises costs related to contractors.

Other external expenses

Other external expenses include expenses relating to the Entity's ordinary activities, including expenses for premises, stationery and office supplies, marketing costs, etc. This item also includes writedowns of receivables recognised in current assets.

Staff costs

Staff costs comprise salaries and wages as well as social security contributions, pension contributions, etc for entity staff.

Depreciation, amortisation and impairment losses

Amortisation, depreciation and impairment losses relating to intangible assets and property, plant and equipment comprise amortisation, depreciation and impairment losses for the financial year, calculated on the basis of the residual values and useful lives of the individual assets and impairment testing as well as gains and losses from the sale of intangible assets as well as property, plant and equipment.

Other financial income

Other financial income comprises net capital or exchange gains on payables and transactions in foreign currencies, etc.

Other financial expenses

Other financial expenses comprise interest expenses, including interest expenses on payables to group enterprises, bank fees, and net capital or exchange losses on payables and transactions in foreign currencies, etc.

Tax on profit/loss for the year

Tax for the year, which consists of current tax for the year and changes in deferred tax, is recognised in the income statement by the portion attributable to the profit for the year and recognised directly in equity by the portion attributable to entries directly in equity.

Balance sheet

Property, plant and equipment

Other fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses.

Cost comprises the acquisition price, costs directly attributable to the acquisition and preparation costs of the asset until the time when it is ready to be put into operation.

Accounting policies

The basis of depreciation is cost less estimated residual value after the end of useful life. Straight-line depreciation is made on the basis of the following estimated useful lives of the assets:

Other fixtures and fittings, tools and equipment

3-5 years

Estimated useful lives and residual values are reassessed annually.

Items of property, plant and equipment are written down to the lower of recoverable amount and carrying amount.

Receivables

Receivables are measured at amortised cost, usually equalling nominal value less writedowns for bad and doubtful debts.

Deferred tax

Deferred tax is recognised on all temporary differences between the carrying amount and tax-based value of assets and liabilities, for which the tax-based value of assets is calculated based on the planned use of each asset.

Deferred tax assets, including the tax base of tax loss carryforwards, are recognised in the balance sheet at their estimated realisable value, either as a set-off against deferred tax liabilities or as net tax assets.

Prepayments

Prepayments comprise incurred costs relating to subsequent financial years. Prepayments are measured at cost.

Cash

Cash comprises bank deposits.

Other financial liabilities

Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.

Prepayments received from customers

Prepayments received from customers comprise amounts received from customers prior to delivery of the goods agreed or completion of the service agreed.