

IPSOS A/S

Annual report for the period
1 January – 31 December 2021
(27th Financial Year)

The Annual Report was presented and adopted
at the Annual General Meeting of the Company
held on 10th June 2022



Klaus Friis Mikkelsen

CVR no.: 14 74 77 88

COMPANY INFORMATION

The Company: Ipsos A/S

CVR no.: 14 74 77 88
Date of foundation: 1. September 1990
Registered office: Store Kongensgade 1, DK – 1264, København.
Financial year: 1 January – 31 December

Board of
Directors: Catherine Laurence Stoclet
Shane Joseph Farrell
Klaus Friis Mikkelsen

Management Klaus Friis Mikkelsen

Audit: Mazars, Statsautoriseret Revisionspartnerselskab
Midtermolen 1, 2. tv
2100 København Ø

Bankers: Danske Bank

Consolidated
Financial
Statements: The Company is included in the Group Annual Report of Ipsos EMEA Holdings Ltd
United Kingdom.

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STATEMENT BY MANAGEMENT

The Board of Directors and the Board of Executives have today considered and adopted the Annual Report of Ipsos A/S for the financial year 1 January – 31 December 2021.

The Annual Report is prepared in accordance with the Danish Financial Statements Act (Årsregnskabsloven)

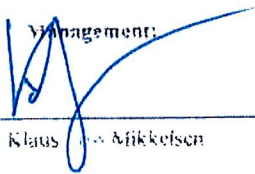
We consider the accounting policies applied appropriate and the accounting estimates made reasonable. To the best of our belief, the Annual Report includes the information which is relevant for an assessment of the Company's financial position.

In our opinion, the Financial Statements give a true and fair view of the topics it concerns.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Copenhagen, 10 June 2022

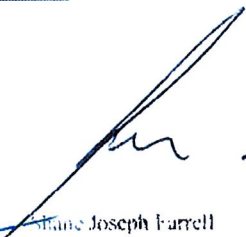
Management:


Klaus Mikkelsen

Board of Directors:


Catherine Laurence Stoelet


Klaus Mikkelsen


Shane Joseph Farrell

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS

To the shareholder of Ipsos A/S

Opinion

We have audited the financial statements of Ipsos A/S for the financial year 1 January - 31 December 2021, which comprise a summary of significant accounting policies, income statement, balance sheet, statement of changes in equity and notes. The financial statements are prepared under the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the company's financial position at 31 December 2021 and of the results of the company's operations for the financial year 1 January - 31 December 2021 in accordance with the Danish Financial Statements Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on management's review

Management is responsible for management's review.

Our opinion on the financial statements does not cover management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read management's review and, in doing so, consider whether management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

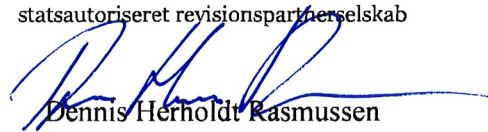
Moreover, it is our responsibility to consider whether management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of management's review.

Copenhagen, 10/6 2022

MAZARS

statsautoriseret revisionspartnerselskab



Dennis Herholdt Rasmussen
State Authorised Public Accountant

MNE-nr. Mne43413

MANAGEMENT REVIEW

Main activities

The Company's activity comprises performing marketing research and opinion polls.

Uncertainty by measurement

There are no financial matters where estimates have or will affect the company's result or balance sheet significantly.

Development in the year

The management and the board of directors consider the financial results satisfactory.

Events after the reporting period

At the presentation of the annual accounts, we no longer see an impact from the covid-19 outbreak. The war in Ukraine and the rising inflation and interest rates have put budget and profitability targets in 2022 at risk. So far, we have been able to contain these effects. We will continue to mitigate and reduce effects as much as possible.

Outlook

It is expected that the Company's development for 2022 in terms of operations and liquidity will be satisfactory.

ACCOUNTING POLICIES

The Annual Report of Ipsos A/S for 2021 has been prepared in accordance with the provisions of the Danish Financial Statements Act (*Årsregnskabsloven*) concerning a class B enterprise as well as selected provisions as regards larger entities.

Accounting policies remain unchanged compared with last year.

The Financial Statements for 2021 are presented in DKK.

Basis of recognition and measurement

Income is recognised in the income statement as it is earned, including adjustments to the value of financial assets and liabilities. All expenses, including depreciation, amortisation and impairment losses, are also recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company and the value of such assets can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow from the Company and the value of the liabilities can be measured reliably.

On initial recognition assets and liabilities are measured at cost and subsequently as described for each item below.

Certain financial assets and liabilities are subsequently measured at amortised cost, and constant effective rate of interest being applied over the term of the liabilities. Amortised cost is computed as original cost less any principal repayments and less / plus accumulated amortisation of the difference between cost on nominal value.

Anticipated risks and losses that arise before the time of presentation of the Annual Report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

The booked value of property, plant and equipment is reviewed yearly to determine whether there is indication of decrease of value except from what is reflected by normal depreciation. If this is the case, write off is made to the lower recovery value.

Translation adjustments

Foreign currency transactions are translated using the rate of exchange applicable at the date of transaction. Any exchange differences arising between the rate of exchange applicable at the date of transaction and the date of exchange applicable at the payment date are recognised in the income statement as a financial item. If the exchange positions are regarded as future cash flow security the value adjustments are recognized directly on equity.

Debtors, creditors, and other monetary items in foreign currency, which are not settled at the date of the balance, are translated by using the closing rate. The difference between the closing rate and the rate at the time of establishment of the receivable or the payable is recognised in the profit and loss account under financial income and financial costs.

Fixed assets and other non-monetary assets acquired in foreign currency and which are not considered to be investment assets purchased in foreign currencies are measured at the exchange rate on the transaction date.

ACCOUNTING POLICIES, continued

Translation adjustments, continued

In case the foreign group enterprises and associated enterprises meet the criteria for being independent units, the profit and loss accounts are translated by using an average exchange rate for the period in question, and the balance sheet items are translated by using the closing rate.

Differences arising in connection with the translation of the equity of foreign group enterprises at the beginning of the year to the closing rate are recognised directly in the equity. The same goes for differences arising in connection with translation of the profit and loss accounts from average exchange rate to the closing rate.

Exchange rate adjustments of current accounts with foreign group enterprises, which are considered an addition or a deduction in the equity of independent group enterprises, are recognised directly in the equity. Likewise, capital profits and losses on loans and derived financial instruments for hedging independent foreign group enterprises are recognised in the equity.

THE INCOME STATEMENT

Gross margin

The gross margin comprises the net turnover, work in progress, work performed for own purposes and capitalised, other operating income and external costs.

Revenue

The net turnover is recognised in the profit and loss account upon delivery of the services, provided that the delivery and the risk have passed to the buyer before the end of the year. Net turnover is recognised exclusive of VAT and less sales discount.

Contract work in progress concerning construction contracts is recognized concurrently with the progress of the production. Thus, the net turnover corresponds to the sales value of the completed productions of the year (the production method). The net turnover is recognized when the total income and costs of the contract and the scope of completion on the balance sheet date can be determined reliably, and when it is likely that the financial benefits will be received by the company.

Staff costs

Staff costs comprise wages and salaries, including holiday pay and pensions and other costs to social security to the Company's employees. These are deducted received compensation from public authority in staff costs.

Other external expenses

Other external expenses comprise expenses related to distribution, sale, advertising, administration, premises, losses on receivables, lease payments under operating leases etc.

ACCOUNTING POLICIES, continued

THE INCOME STATEMENT, continued

Amortisation, depreciation and impairment losses

Depreciation includes depreciation of property plant and equipment. Fixed assets are depreciated using the straightline method, based on the cost, measured by reference to the below assessment of the useful lives of the assets:

Leasehold improvements.....5 years, utilized scrap-value is 0
Fixtures and fittings and equipment.....10 years, utilized scrap-value is 0

Acquisitions with a lifetime under 1 year are written off fully in the year of acquisition.

Net financials

Financial income and costs are recognised in the income statement with those amounts, which concerns the financial year. Items under financial income and expenses consists of interest income and costs, realised and unrealised capital gain and loss concerning transactions in foreign currency, additions and compensations under the tax prepayment scheme etc.

Tax on results for the year

Tax for the year consists of current tax for the year and deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity, transactions is recognised directly in equity. Tax for the year moreover includes surcharges and re-funds under the on-account taxation scheme. Adjustment on tax assets due to losses from previous years has been included, as this is expected to be used within next next couple of years.

ACCOUNTING POLICIES, continued

BALANCE SHEET

Property, plant and equipment

Leasehold improvements and other fixtures, fittings, tools and equipment are measured at cost less accumulated depreciation and write downs.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use. In the case of won construction, cost comprises directly and indirect expenses for labour, materials, components and sub-suppliers.

Profits or losses from disposal of property, plant and equipment are stated as the difference between the selling prices less than selling costs and the carrying amount at the date of sale. Profits or losses are recognised in the income statement under other income / expenses.

An impairment test is made for property, plant and equipment if there are indications of decreases in value. The impairment test is made for each individual asset or group of assets, respectively. The assets are written down to the higher of the value in use and the net selling price of the asset or group of assets (recoverable amount), if it is lower than the carrying amount.

Deposits

Deposits for leases regarding leases with a term of more than one year. Deposits are measured at cost.

Receivables

Receivables are recognised in the balance sheet at the lower of amortised cost and net realisable value, which corresponds to nominal value less provisions for bad debts. Provision for bad debts are determined in the basis of an individual assessment of each receivable.

Work in progress for the account of others

Work in progress for the account of others is measured at the market value of the work performed. The market value is measured on basis of the scope of completion on the balance sheet date and the total expected income from the individual work in progress.

When the market value of a contract cannot be determined reliably, the sales value is measured at the costs incurred or at the net realisable value, if this is lower.

The individual work in progress is recognised in the balance sheet under debtors or liabilities, depending on the net value of the sales price with deduction of prepayments and amounts invoiced on account.

Costs in connection with sales work and the achievement of contracts are recognised in the profit and loss account when incurred.

ACCOUNTING POLICIES, continued

BALANCE SHEET, continued

Prepayments

Accrued income and deferred expenses recognised under assets comprise incurred costs concerning the next financial year.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand.

Equity

Proposed dividend

Dividend expected to be distributed for the year is recognised as a separate item under the equity. Proposed dividend is recognised as a liability at the time of approval by the general meeting (the time of declaration).

Liabilities

Other liabilities are measured at amortised cost which usually corresponds to the nominal value.

Corporation tax and deferred tax

Current tax receivable and tax liabilities are recognised in the balance sheet at the amount calculated on the basis of the expected taxable income for the year adjusted for tax on previous years' taxable income and prepaid taxes. Tax receivable and tax liabilities are set off to the extent that legal right of set-off exists and if the items are expected to be settled net or simultaneously.

Deferred tax is measured on the basis of all temporary differences in assets and liabilities with a balance sheet focus.

Deferred tax is measured based on the tax rules and tax rates applying under the legislation on the balance sheet date and prevailing when the deferred tax is expected to be released as current tax. Unless a recognition with a different tax rate than 22 % will result in a significant material deviation in the estimated deferred tax liability or tax asset, deferred tax liabilities and assets are recognized by 22 %.

Deferred tax assets, including the tax base of tax loss carry forwards, are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities. Any changes in deferred tax due to changes to tax rates are recognised in the income statement.

**INCOME STATEMENT FOR THE PERIOD
1 JANUARY – 31 DECEMBER 2021**

	Note	2021	2020
GROSS MARGIN:		36.813.100	29.000.618
Staff costs.....	1	-32.716.499	-28.784.377
Depreciation, amortisation and impairment of property, plant and equipment.....		-281.710	-245.239
OPERATING PROFIT:		3.814.890	-28.998
Financial expenses.....		-359.470	-402.020
PROFIT BEFORE TAX:		3.455.420	-431.018
Tax on profit for the year.....	2	-732.930	-146.413
PROFIT FOR THE YEAR:		<u>2.722.490</u>	<u>-577.431</u>
 PROPOSED DISTRIBUTION OF PROFIT:			
Proposed dividend for the year.....		3.000.000	-
Retained earnings.....		-277.510	-577.431
TOTAL APPROPRIATION OF PROFIT:		<u>2.722.490</u>	<u>-577.431</u>

BALANCE SHEET AT 31 DECEMBER 2021

	Note	31.12.2021	31.12.2020
Leasehold improvements.....		0	25.794
Other fixtures and fittings, tools and equipment.....	3	728.472	685.817
Property, plant and equipment		728.472	711.611
Deposits.....	4	452.252	438.984
Financial assets		452.252	438.984
FIXED ASSETS:		1.180.724	1.150.595
Trade receivables.....		34.493.943	25.339.949
Contract work in progress.....		4.093.753	4.927.550
Receivables from group enterprises.....		344.927	356.691
Other receivables.....		127.852	211.247
Prepayments.....		200.514	352.501
Deferred tax asset.....		25.920	172.782
Receivables		39.286.909	31.360.720
Cash at bank and in hand.....		6.265.942	7.687.657
CURRENT ASSETS:		45.552.851	39.048.377
ASSETS:		46.733.575	40.198.972

BALANCE SHEET AT 31 DECEMBER 2021

	Note	31.12.2021	31.12.2020
LIABILITIES AND EQUITY:			
Share capital.....		700.000	700.000
Retained earnings.....		2.277.882	2.555.392
Proposed dividend for the financial year		3.000.000	-
EQUITY:		5.977.882	3.255.392
Trade payables.....		2.748.015	2.443.800
Prepayments received from customers.....		12.541.712	8.746.998
Contract work in progress.....		12.428.107	6.913.688
Corporate tax		593.984	0
Payables to group enterprises.....		3.544.927	6.263.182
Other payables.....		8.898.947	12.575.909
Short-term liabilities other than provision		40.755.692	36.943.577
LIABILITIES OTHER THAN PROVISIONS:		40.755.692	36.943.577
LIABILITIES AND EQUITY:		46.733.575	40.198.972
Contractual obligations.....	5		
Related parties and ownership.....	6		
Group structure.....	7		

STATEMENT OF CHANGES IN EQUITY FOR 2021

	Contributed capital	Retained earnings	Proposed dividend for the financial year	Total
	DKK'000	DKK'000	DKK'000	DKK'000
Balance at 1 January 2021	700.000	2.555.392	0	3.255.392
Profit for the year.....		-277.510	3.000.000	2.722.490
EQUITY YEAR END:	700.000	2.277.882	3.000.000	5.977.882

The share capital consists of 7.000 shares of a nominal value of DKK 100. The shares have not been divided into classes. No shares carry any special rights.

There have been no changes in the share capital during the last 5 years.

NOTES TO THE FINANCIAL ACCOUNTS

<u>Note</u>	<u>2021</u>	<u>2020</u>
1 STAFF COSTS:		
Wages and salaries.....	29.463.934	27.501.540
Pensions.....	2.200.614	817.753
Other social security costs.....	110.422	107.630
Other staff costs.....	941.529	357.454
	<u>32.716.499</u>	<u>28.784.377</u>
 Average number of employees	 <u>49</u>	 <u>47</u>
2 TAX ON PROFIT FOR THE YEAR:		
Current tax for the year	-593.984	-
Change in deferred tax for the year	-138.946	-146.413
	<u>-732.930</u>	<u>-146.413</u>

NOTES TO THE FINANCIAL ACCOUNTS, continued

Note

3 PROPERTY, PLANT AND EQUIPMENT:	<u>Leasehold improvements</u>	<u>Other fixtures and fittings, tools and equipment</u>
Cost at 1 January.....	154.764	3.474.331
Additions for the year.....	-	298.541
Cost at 31 December	<u>154.764</u>	<u>3.772.872</u>
Impairment losses and depreciation at 1 January.....	128.970	2.788.514
Depreciation for the year.....	25.794	255.887
Impairment losses and depreciation at 31 December	<u>154.764</u>	<u>3.044.401</u>
CARRYING AMOUNT AT 31 DECEMBER 2021:	<u>0</u>	<u>728.472</u>
4 FINANCIAL ASSETS		<u>Deposits</u>
Cost at 1 January.....		438.984
Additions.....		13.268
Cost at 31 December		<u>452.252</u>
CARRYING AMOUNT AT 31 DECEMBER 2021:		<u>452.252</u>

NOTES TO THE FINANCIAL ACCOUNTS, continued

Note	2021	2020
5 CONTRACTUAL OBLIGATIONS:		
Liabilities according to rent and lease contracts running to expiration		
.....	725.911	678.924

The company has entered into operating rent and car lease agreement.

6 RELATED PARTIES AND OWNERSHIP:

Ownership:

The Company has registered the following shareholders by more than 5% of the voting rights or nominal value:
Ipsos EMEA Holdings Ltd. London, UK

7 GROUP STRUCTURE:

Name and registered office of the parent company that prepares Consolidated Financial Statements for the largest group:

Ipsos SA
35 rue du Val de Marne
75628 Paris cedex 13
France