

Honeywell Productivity Solutions A/S

Strandesplanaden 110, 2665, Vallensbæk Strand, Denmark

CVR no. 14223037

Annual report 2021

Approved at the Company's annual general meeting on 3 June 2022

Chairman: Olivier Laille Tehio

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COMPANY INFORMATION

Entity

Honeywell Productivity Solutions A/S
Strandesplanaden 110
2665, Vallensbæk Strand

Company CVR: 14223037

Financial year: 2021-01-01 - 2021-12-31

Directors

Patrik Fredriksson
Director

Jens Christian Jensen
Director

Olivier Laille Tehio
Chairman

Executive Board

Jens Christian Jensen

Bankers

Danske Bank
Holmes kanal 2
1092 København S

Lawyers

MoltkeLeth
Amaliegade 12
1256 København K

Auditors

Deloitte Statsautoriseret Revisionspartnerselskab
Weidekampsgade 6
2300 København S

MANAGEMENT'S STATEMENT

Today, the Board of Directors and the Executive Board have discussed and approved the annual report of Honeywell Productivity Solutions A/S for the financial year 1 January - 31 December 2021.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the company financial statements give a true and fair view of the company's financial position at 31 December 2021 and of the results of the company's operations and cash flows for the financial year 1 January - 31 December 2021.

Further, in our opinion, the Management's review gives a fair review of the development in the company's operations and financial matters and the results of the company's operations and financial position.

We recommend that the annual report be approved at the annual general meeting.

Copenhagen, 3 June 2022

Executive Board:

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Jens Christian Jensen
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Jens Christian Jensen

Board of Directors:

DocuSigned by:
Ulf Patrik Fredriksson
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Patrik Fredriksson
Director

DocuSigned by:
Jens Christian Jensen
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Jens Christian Jensen
Director

DocuSigned by:
Olivier Laille Tehio
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Olivier Laille Tehio
Chairman

**Independent auditor's report
To the shareholders of Honeywell Productivity Solutions A/S**

Opinion

We have audited the financial statements of Honeywell Productivity Solutions A/S for the financial year 1 January - 31 December 2021, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies, for the company, as well as statement of cash flows. The financial statements are prepared under the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the company at 1 January - 31 December 2021, and of the results of the company operations as well as the cash flows for the financial year 1 January - 31 December 2021 in accordance with the Danish Financial Statements Act.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these rules and requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Independent auditor's report

To the shareholders of Honeywell Productivity Solutions A/S

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are in-adequate, to modify our opinion. Our conclusion is based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of the Management's review.

Copenhagen, 3 June 2022

Deloitte Statsautoriseret Revisionspartnerselskab
Central Business Registration No: 33963556

DocuSigned by:

Jan Larsen

State Authorised Public Accountant
MNE-Number: mne16541

Management commentary

Principal activity

Honeywell Productivity Solutions A/S's main objective is to design, manufacture, sell and distribute automatic data collection systems.

Financial review

The income statement of the Company for 2021 shows a profit of DKK 2.646 thousand and at 31 december 2021 the balance sheet of the Company shows equity of DKK 14.571 thousand.

The Operating profit for the company was DKK 3.734 thousand. The result for 2021 represents profit DKK 2.645k compared to profit of DKK 5.141k for 2020.

Uncertainty relating to recognition and measurement

Honeywell's Productivity Solutions A/S abides with Honeywell Inc.'s strong financial and ethical controls and undertakes both Internal Financial and External SOX compliance audits to minimize any revenue recognition issues. Stringent controls remain in place and are reviewed annually, including FCPA training which is established as a mandatory requirement for all Company employees.

Events after the balance sheet date

The ongoing military conflict in Ukraine and the related sanctions targeted against the Russian Federation may have an impact on the European and global economy. The entity does not have any significant direct exposure to Ukraine, Russia or Belarus. At the date of these financial statements, the Company continues to meet its obligations as they fall due and therefore continues to apply the going concern basis of preparation.

	Note	2021 DKK	2020 DKK
Revenue		88.543.373	80.238.366
Cost of sales		(42.091.461)	(40.615.906)
Gross margin		<u>46.451.912</u>	<u>39.622.460</u>
Other external expenses		(42.718.382)	(33.189.356)
Operating profit		<u>3.733.530</u>	<u>6.433.104</u>
Profit before net financials		3.733.530	6.433.104
Financial income		106.947	556.202
Finance expenses		(449.328)	(398.219)
Profit before tax		<u>3.391.149</u>	<u>6.591.087</u>
Tax for the year	3	(746.053)	(1.450.039)
Profit for the year		<u>2.645.096</u>	<u>5.141.048</u>

	Note	2021	2020
		DKK	DKK
ASSETS			
Current assets			
<i>Inventories</i>			
Finished goods and goods for resale		884.240	788.168
		<u>884.240</u>	<u>788.168</u>
<i>Receivables</i>			
Trade receivables		8.659.281	17.064.895
Deferred tax asset		260	4.801
Receivables from group enterprises		32.854.333	25.268.928
		<u>41.513.874</u>	<u>42.338.624</u>
Cash		4.417.922	306.776
Total current assets		<u>46.816.036</u>	<u>43.433.568</u>
TOTAL ASSETS		<u>46.816.036</u>	<u>43.433.568</u>

(continued)

	Note	2021 DKK	2020 DKK
Equity and liabilities			
<i>Equity</i>			
Share capital		500.000	500.000
Retained earnings		14.070.633	11.425.538
Total equity		<u>14.570.633</u>	<u>11.925.538</u>
<i>Non-current liabilities</i>			
Deferred income		6.195.313	5.935.231
Total non-current liabilities		<u>6.195.313</u>	<u>5.935.231</u>
<i>Current liabilities</i>			
Trade payables		9.597	121.215
Payables to group enterprises		15.467.408	18.195.095
Other payables		5.183.949	2.284.153
Deferred income		4.647.624	3.522.214
Corporation tax payable		741.512	1.450.122
Total current liabilities		<u>26.050.090</u>	<u>25.572.799</u>
Total liabilities		<u>32.245.403</u>	<u>31.508.030</u>
Total equity and liabilities		<u>46.816.036</u>	<u>43.433.568</u>

31 december

	Note	Share Capital DKK	Retained earning DKK	Total DKK
Equity at 1 January 2021		500.000	11.425.537	11.925.537
Net profit for the year		0	2.645.096	2.645.096
Equity at 31 December 2021		<u>500.000</u>	<u>14.070.633</u>	<u>14.570.633</u>

NOTES TO THE FINANCIAL STATEMENTS

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- 1 Accounting policies
- 2 Unusual matters
- 3 Tax for the year
- 4 Contingent assets, liabilities and other financial obligations
- 5 Collateral
- 6 Related parties
- 7 Ownership

NOTES TO THE FINANCIAL STATEMENTS**1. Accounting policies**

The annual report of Honeywell Productivity Solutions A/S for 2021 has been prepared in accordance with the provisions in the Danish Financial Statements Act governing reporting class B enterprises with addition of a few provisions for reporting class C.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

Financial Statements for 2021 are presented in DKK.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

Recognition and measurement

The Financial Statements have been prepared under the historical cost method.

Revenues are recognised in the income statement as earned. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Danish kroner is used as the measurement currency. All other currencies are regarded as foreign currencies.

Translation policies

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Gains and losses arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement. Where foreign exchange transactions are considered hedging of future cash flows, the value adjustments are recognised directly in equity.

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the transaction date rates are recognised in financial income and expenses in the income statement.

Income Statement**Revenue**

The company has chosen IFRS 15 as interpretation for revenue recognition.

Revenue from the sale of goods for resale and finished goods is recognised in the income statement when delivery and transfer of risk to the buyer have been made before year end.

Revenue is recognised exclusive of VAT and net of discounts relating to sales.

A sale is considered completed when:

- delivery has taken place before the end of the financial year,
- a binding sales agreement has been entered into,
- the sales price has been determined, and payment has been received or it is reasonably certain that payment will be received.

NOTES TO THE FINANCIAL STATEMENTS**Cost of sales**

Cost of sales comprises costs incurred to achieve revenue for the year. Cost comprises raw materials, consumables, direct labour costs and indirect production costs such as maintenance and depreciation, etc, as well as operation and administration.

Cost of sales also includes research and development costs that do not qualify for capitalisations well as amortisation of capitalised development costs. Finally, provisions for losses on contract work are recognised.

Other external expenses

Other external expenses comprise indirect production costs and expenses for premises, sales and distribution as well as office expenses, admin expenses etc.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Financial income and financial expenses comprise interest, financial expenses on finance leases, realised and unrealised exchange rate adjustments as well as value adjustment of securities.

Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

The Company is jointly taxed with the Danish subsidiaries in the Honeywell group. The tax effect of the joint taxation is allocated to Danish enterprises in proportion to their taxable incomes.

Changes in deferred tax due to changes in the tax rate are recognised in the income statement.

Balance Sheet**Curent Assets****Inventories**

Inventories are measured at cost in accordance with the FIFO method. Where the net realisable value is lower than cost, inventories are written down to this lower value. The net realisable value of inventories is calculated as the sales amount less costs of completion and expenses required to effect the sale and is determined taking into account marketability, obsolescence and development in the expected selling price.

Goods for resale are measured at cost, which comprises the cost of acquisition plus delivery costs as well as other expenses directly attributable to the acquisition.

Receivables

The company has chosen IAS 39 as interpretation for impairment of financial receivables.

Receivables are measured in the balance sheet at the lower of amortised cost and net realisable value, which corresponds to nominal value less provisions for bad debts. Provisions for bad debts are determined on the basis of an individual assessment of each receivable, and in respect of trade receivables, a general provision is also made based on the Company's experience from previous years.

Cash at hand and in bank

Cash comprises cash in hand and bank deposits.

Given the nature of the Group's cash pool arrangement, cash pool balances are not considered cash, but are recognised under "Receivables from group entities".

Equity and liability**Dividend**

Dividend distribution proposed by Management for the year is disclosed as a separate equity item.

NOTES TO THE FINANCIAL STATEMENTS

Other financial liabilities

Other financial liabilities are recognised at cost at the time of contracting the debt. Subsequently, it is stated at amortised cost, which in respect of short-term and non-interest Bearing debt and in respect of floating-rate loans usually corresponds to nominal value.

Deferred tax assets and liabilities

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.

Deferred tax assets, including the tax base of tax loss carry—forwards, are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement.

Corporation tax receivables and liabilities

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

Other payables

Other payables are measured at amortised cost, which usually corresponds to nominal value.

Deferred income

Deferred income comprises payments received in respect of income in subsequent years.

Basis of accounting**2. Unusual matters**

The ongoing military conflict in Ukraine and the related sanctions targeted against the Russian Federation may have an impact on the European and global economy. The entity does not have any significant direct exposure to Ukraine, Russia or Belarus. At the date of these financial statements, the Company continues to meet its obligations as they fall due and therefore continues to apply the going concern basis of preparation.

3. Tax for the year

	2021 DKK	2020 DKK
<i>Tax for the year</i>		
Current tax charge for the year	741.512	1.450.122
Deferred tax charge for the year	4.541	(83)
	<u>746.053</u>	<u>1.450.039</u>

4. Contingent assets, liabilities and other financial obligations**4.1 Contingent liabilities**

The Company is jointly taxed with the Danish subsidiaries in the Honeywell group. The tax effect of the joint taxation is allocated to Danish enterprises in proportion to their taxable incomes. The companies are jointly liable for taxes in the joint taxation.

NOTES TO THE FINANCIAL STATEMENTS**5. Collateral**

The company has not provided any security or other collateral in assets as at 31 December 2021.

6. Related parties**6.1 Related party transactions**

The Company's related parties are Honeywell International Inc. and its subsidiaries. With reference to section 98 C (7) of the Danish Financial Statements Act, the company has chosen only to disclose transactions with related parties not carried through on normal market terms. All transactions between the related parties are based on arm's length term. The type of transactions with the related parties can be specified as buying and selling of components, management fees, IT-service fees and loan.

6.2 Consolidated Financial Statements

The Company's financial statements are included by full consolidation in the financial statements of Honeywell International Inc., a company registered in the USA, which is the smallest and largest group to consolidate these financial statements. The financial statements of Honeywell International Inc. are publicly available and can be obtained from Corporate Publications, Honeywell International Inc., 251 Little Falls Drive, Wilmington DE 19808 United States or on the homepage <http://investor.honeywell.com>.

Controlling interest	Registered address	Basis
Honeywell International Inc.	251 Little Falls Drive, Wilmington DE 19808 United States	Ultimate parent

7. Ownership

The following shareholders are recorded in the Company's register of shareholders as holding at least 5% of the votes or at least 5% of the share capital. Intermec Technologies (S) PTE LTD. 17, Changi Business Park, Central 1, Singapore 486073.