Warner Music Denmark A/S

Falkoner Allé 7, 3, DK-2000 Frederiksberg

Annual Report for 1 October 2019 - 30 September 2020

CVR No 12 66 78 33

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 11/12 2020

Mark Smith Chairman of the General Meeting

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Management's Statement

The Executive Board and Board of Directors have today considered and adopted the Annual Report of Warner Music Denmark A/S for the financial year 1 October 2019 - 30 September 2020.

The Annual Report is prepared in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements give a true and fair view of the financial position at 30 September 2020 of the Company and of the results of the Company operations for 2019/20.

In our opinion, Management's Review includes a true and fair account of the matters addressed in the Review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Frederiksberg, 11 December 2020

Executive Board

Mikkel Torsting CEO

Board of Directors

Per Jonas Osborne Siljemark Chairman Mikkel Torsting

Ivar Henry Noer

Stuart Vaughn Bergen

Independent Auditor's Report

To the Shareholder of Warner Music Denmark A/S

Opinion

We have audited the Financial Statements of Warner Music Denmark A/S for the financial year 1 October 2019 - 30 September 2020, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies. The Financial Statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 30 September 2020 and of the results of the Company's operations for the financial year 1 October 2019 - 30 September 2020 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

Independent Auditor's Report

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independent Auditor's Report

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financials Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Copenhagen, 11 December 2020 **KPMG** Statsautoriseret Revisionspartnerselskab *CVR No 25 57 81 98*

Martin Eiler statsautoriseret revisor mne32271

Company Information

| The Company | Warner Music Denmark A/S Falkoner Allé 7, 3 DK-2000 Frederiksberg CVR No: 12 66 78 33 Financial period: 1 October - 30 September Municipality of reg. office: Frederiksborg |
|--------------------|--|
| Board of Directors | Municipality of reg. office: Frederiksberg Per Jonas Osborne Siljemark, Chairman Mikkel Torsting Ivar Henry Noer Stuart Vaughn Bergen |
| Executive Board | Mikkel Torsting |
| Auditors | KPMG Statsautoriseret Revisionspartnerselskab Dampfærgevej 28 DK-2100 København Ø |

Financial Highlights

Seen over a five-year period, the development of the Company is described by the following financial highlights:

| | 2019/20 TDKK | 2018/19 ТDКК | 2017/18 ТDКК | 2016/17 ТDКК | 2015/16 ТDКК |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|
| Key figures | | | | | |
| Profit/loss | | | | | |
| Gross profit/loss | 40,764 | 46,903 | 46,281 | 29,725 | 29,711 |
| Operating profit/loss | 14,776 | 20,176 | 21,413 | 4,915 | 6,780 |
| Profit/loss before financial income and | | | | | |
| expenses | 14,598 | 20,176 | 21,413 | 5,704 | 6,780 |
| Net financials | 295 | 139 | 159 | 16 | -45 |
| Net profit/loss for the year | 11,533 | 15,468 | 16,677 | 4,379 | 5,153 |
| Balance sheet | | | | | |
| Balance sheet total | 95,580 | 97,185 | 93,339 | 66,157 | 70,640 |
| Equity | 40,178 | 28,642 | 37,573 | 25,896 | 31,517 |
| Investment in property, plant and equipment | 399 | 522 | -364 | 745 | 303 |
| Number of employees | 30 | 30 | 28 | 27 | 26 |
| Ratios | | | | | |
| Return on assets | 15.3 % | 20.8 % | 22.9 % | 8.6 % | 9.6 % |
| Solvency ratio | 42.0 % | 29.5 % | 40.3 % | 39.1 % | 44.6 % |
| Return on equity | 33.5 % | 46.7 % | 52.6 % | 15.3 % | 13.6 % |

The ratios have been prepared in accordance with the recommendations and guidelines issued by the Danish Society of Financial Analysts. For definitions, see under accounting policies.

In connection with changes to accounting policies in 2017/18, the comparative figures back to 2014/15 have not been restated. The change in accounting principles affected revenue from 2017/18 and forward, as a result the numbers are not comparable.

Management's Review

Financial Statements of Warner Music Denmark A/S for 2019/20 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to medium-sized enterprises of reporting class C.

The Annual Report has been prepared under the same accounting policies as last year.

Main activity

The Company's primary activities are the recording, production, distribution, marketing and sales of music in various formats within Denmark and abroad via our international affiliates within the Warner Music Group.

Development in the year

The income statement of the Company for 2019/20 shows a profit of TDKK 11,533 (2018/19 a profit of TDKK 15,468) and at 30 September 2020 the balance sheet of the Company shows equity of TDKK 40,178 (30 September 2018: TDKK 28,642).

Operating risks

Management has not identified any special or unusual risks facing the Company other than those existing in the industry.

Targets and expectations for the year ahead

For the year 2020/21, the management expects a profit after tax of between DKK 8 - 12 million.

Subsequent events

No events materially affecting the assessment of the Annual Report have occurred after the balance sheet date.

Income Statement 1 October - 30 September

| | Note | 2019/20 ТDКК | 2018/19 ТDКК |
|--|------|-----------------|-----------------|
| Gross profit/loss | | 40,764 | 46,903 |
| Staff expenses Depreciation and amortisation of intangible assets and property, plant and | 1 | -20,392 | -20,840 |
| equipment | | -5,774 | -5,887 |
| Profit before financial income and expenses | | 14,598 | 20,176 |
| Financial income | 2 | 515 | 292 |
| Financial expenses | | -220 | -153 |
| Profit before tax | | 14,893 | 20,315 |
| Tax on profit/loss for the year | 3 | -3,360 | -4,847 |
| Net profit/loss for the year | | 11,533 | 15,468 |

Balance Sheet 30 September

Assets

| | Note | <u>30 / 9 - 2020</u> ТDКК | 30 / 9 - 2019 ТDКК |
|--|------|------------------------------|-----------------------|
| Catalogues and artist contracts | | 23,366 | 28,771 |
| Intangible assets | 4 | 23,366 | 28,771 |
| Other fixtures and fittings, tools and equipment | | 729 | 824 |
| Leasehold improvements | | 0 | 74 |
| Property, plant and equipment | 5 | 729 | 898 |
| Fixed assets | | 24,095 | 29,669 |
| Trade receivables | | 15,887 | 18,719 |
| Receivables from group enterprises | | 45,482 | 31,925 |
| Other receivables | | 1,643 | 1,021 |
| Prepayments | 6 | 1,945 | 1,438 |
| Receivables | | 64,957 | 53,103 |
| Cash at bank and in hand | | 6,528 | 14,413 |
| Currents assets | | 71,485 | 67,516 |
| Assets | | 95,580 | 97,185 |

Balance Sheet 30 September

Liabilities and equity

| | Note | 30 / 9 - 2020 | 30 / 9 - 2019 |
|--|------|---------------|---------------|
| | | TDKK | TDKK |
| Share capital | | 500 | 500 |
| Retained earnings | | 39,678 | 28,142 |
| Equity | 7 | 40,178 | 28,642 |
| Provision for deferred tax | 9 | 5,903 | 7,436 |
| Provisions | | 5,903 | 7,436 |
| Corporation tax | | 4,934 | 5,932 |
| Long-term debt | 10 | 4,934 | 5,932 |
| Trade payables | | 33,976 | 41,759 |
| Payables to group enterprises | | 3,982 | 3,190 |
| Corporation tax | 10 | 73 | 4,828 |
| Other payables | | 6,534 | 5,398 |
| Short-term debt | | 44,565 | 55,175 |
| Debt | | 49,499 | 61,107 |
| Liabilities and equity | | 95,580 | 97,185 |
| Distribution of profit | 8 | | |
| Contingent assets, liabilities and other financial obligations | 11 | | |
| Related parties | 12 | | |
| Accounting Policies | 13 | | |

Statement of Changes in Equity

| | | Retained | |
|------------------------------|---------------|----------|--------|
| | Share capital | earnings | Total |
| | TDKK | TDKK | TDKK |
| Equity at 1 October | 500 | 28,145 | 28,645 |
| Net profit/loss for the year | 0 | 11,533 | 11,533 |
| Equity at 30 September | 500 | 39,678 | 40,178 |

| | | 2019/20 | 2018/19 |
|---|--------------------------------|---------|---------|
| 1 | Staff expenses | ТДКК | TDKK |
| | Wages and salaries | 18,599 | 19,079 |
| | Pensions | 1,397 | 1,323 |
| | Other social security expenses | 251 | 197 |
| | Other staff expenses | 145 | 241 |
| | | 20,392 | 20,840 |
| | Average number of employees | 30 | 30 |

Remuneration to the Executive Board has not been disclosed in accordance with section 98 B(3) of the Danish Financial Statements Act.

2 Financial income

| Interest received from group enterprises | 503 | 292 |
|--|-----|-----|
| Other financial income | 12 | 0 |
| | 515 | 292 |

3 Tax on profit/loss for the year

| 3 360 | 4,847 |
|---------|---------|
| (41) | 141 |
| (1,533) | (1,226) |
| 4,934 | 5,932 |
| | (1,533) |

4 Intangible assets

| | Catalogues and artist contracts TDKK |
|--|--|
| Cost at 1 October | 62,893 |
| Cost at 30 September | 62,893 |
| Impairment losses and amortisation at 1 October | 34,122 |
| Amortisation for the year | 5,405 |
| Impairment losses and amortisation at 30 September | 39,527 |
| Carrying amount at 30 September | 23,366 |

5 Property, plant and equipment

| | Other fixtures and fittings, tools and equipment TDKK | Leasehold improvements TDKK |
|--|---|-----------------------------------|
| Cost at 1 October | 2,212 | 278 |
| Additions for the year | 399 | 0 |
| Disposals for the year | -397 | -37 |
| Cost at 30 September | 2,214 | 241 |
| Impairment losses and depreciation at 1 October | 1,390 | 204 |
| Depreciation for the year | 296 | 74 |
| Reversal of impairment and depreciation of sold assets | -201 | -37 |
| Impairment losses and depreciation at 30 September | 1,485 | 241 |
| Carrying amount at 30 September | 729 | 0 |
| Depreciated over | 3-5 years | 3 years |

6 Prepayments

Prepayments consist of prepaid expenses concerning artist royalties, rent, insurance premiums and other expenses.

7 Equity

The share capital consists of 1 share of a nominal value of DKK 500,000. No shares carry any special rights.

| | | 2019/20 | 2018/19 |
|---|-----------------------------|---------|---------|
| 8 | Distribution of profit | ТДКК | TDKK |
| | Extraordinary dividend paid | 0 | 24,400 |
| | Retained earnings | 11,533 | -8,932 |
| | | 11,533 | 15,468 |

| | | 30 / 9 - 2020 | 30 / 9 - 2019 |
|---|---|---------------|---------------|
| 9 | Provision for deferred tax | ТДКК | ТДКК |
| | Provision for deferred tax at 1 October | 7,436 | 8,662 |
| | Amounts recognised in the income statement for the year | -1,533 | -1,226 |
| | Provision for deferred tax at 30 September | 5,903 | 7,436 |

10 Long-term debt

Payments due within 1 year are recognised in short-term debt. Other debt is recognised in long-term debt.

The debt falls due for payment as specified below:

Corporation tax

| Between 1 and 5 years | 4,934 | 5,932 |
|-----------------------|-------|--------|
| Long-term part | 4,934 | 5,932 |
| Within 1 year | 73 | 4,828 |
| | 5,007 | 10,760 |

| | | 30 / 9 - 2020 TDKK | 30 / 9 - 2019 ТDКК |
|----|--|-----------------------|-----------------------|
| 11 | Contingent assets, liabilities and other financial obligations | ibitit | ibitit |
| | Rental and lease obligations | | |
| | Lease obligations under operating leases. Total future lease payments: | | |
| | Within 1 year | 1,492 | 1,445 |
| | Between 1 and 5 years | 5,759 | 5,587 |
| | After 5 years | 2,040 | 3,376 |
| | | 9,291 | 10,408 |

Other contingent liabilities

The group companies are jointly and severally liable for tax on the jointly taxed incomes etc of the Group. The total amount of corporation tax payable is disclosed in the Annual Report of Warner/Chappell Music Denmark A/S, which is the management company of the joint taxation purposes. Moreover, the group companies are jointly and severally liable for Danish withholding taxes by way of dividend tax, tax on royalty payments and tax on unearned income. Any subsequent adjustments of corporation taxes and withholding taxes may increase the Company's liability.

12 Related parties

Transactions

The Company has chosen only to disclose transactions which have not been made on an arm's length basis in accordance with section 98(c)(7) of the Danish Financial Statements Act.

All related-party transactions were carried out at arm's length

Consolidated Financial Statements

Parent:

Name

Place of registered office

Warner Music Group Corp

Unites States of America

12 Related parties (continued)

Requisitioning of the parent's consolidated financial statements:

Https://investors.wmg.com

13 Accounting Policies

The Annual Report of Warner Music Denmark A/S for 2019/20 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to medium-sized enterprises of reporting class C.

The accounting policies applied remain unchanged from last year.

The Financial Statements for 2019/20 are presented in TDKK.

Cash flow statement

With reference to section 86(4) of the Danish Financial Statements Act and to the cash flow statement included in the consolidated financial statements of Warner Music Group Corp, the Company has not prepared a cash flow statement.

Recognition and measurement

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Translation policies

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Exchange differences arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement.

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the rates at the time when the receivable or the debt arose are recognised in financial income and expenses in the income statement.

Fixed assets acquired in foreign currencies are measured at the transaction date rates.

13 Accounting Policies (continued)

Income Statement

Revenue

Income from the sale of goods and finished goods was recognised in revenue at the time of delivery and when the risk passes to the buyer, provided that the income can be made up reliably and is expected to be received.

Income from neighbouring rights is recognized when it is possible with reasonable accuracy to estimate non-received income.

License and royalty income is recognised over the term of the agreement in accordance with the contents of the agreement.

Revenue is measured net of all types of discounts/rebates granted. Also, revenue is measured net of VAT and other indirect taxes charged on behalf of third parties.

Other external expenses

Other external expenses comprise the year's expenses relating to the entity's core activities, including expenses relating to distribution, sale, advertising, administration, premises, bad debts, payments under operating leases, etc.

Gross profit/loss

With reference to section 32 of the Danish Financial Statements Act, gross profit/loss is calculated as a summary of revenue, other operating income, expenses for raw materials and consumables and other external expenses.

Staff expenses

Staff expenses comprise wages and salaries, including compensated absence and pensions, as well as other social security contributions, etc. made to the entity's employees. The item is net of refunds made by public authorities.

Amortisation, depreciation and impairment losses

Amortisation, depreciation and impairment losses comprise amortisation, depreciation and impairment of intangible assets and property, plant and equipment.

The cost for completed development projects and acquired IP rights is amortised over the expected useful life. Acquired IP rights include Catalogues and artists contracts.

13 Accounting Policies (continued)

Other operating income and expenses

Other operating income and other operating expenses comprise items of a secondary nature to the main activities of the Company, including gains and losses on the sale of intangible assets and property, plant and equipment.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement.

The Company is jointly taxed with Danish group entities. The tax effect of the joint taxation is allocated to enterprises in proportion to their taxable incomes.

Balance Sheet

Intangible assets

Acquired intangible rights include catalogues and contracts with artists.

Acquired intangible rights are measured at cost less accumulated amortisation and impariment losses. Gains or losses on the sale of intangible assest are recognised in the income statement under 'Other operating income' or 'Other operating expenses', respectively. Gains or losses are calculated by reference to the difference between the sellilng price less selling expenses and the carrying amount at the time of sale.

The estimated useful lives for intangible assets are as follows:

Artist contracts has a useful lifetime of 10 years Catalogues has a useful lifetime of 13 years

Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment losses.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use.

Depreciation based on cost reduced by any residual value is calculated on a straight-line basis over the

13 Accounting Policies (continued)

expected useful lives of the assets, which are:

Other fixtures and fittings, tools and equipment3-5yearsLeasehold improvements3 years

Depreciation period and residual value are reassessed annually.

Impairment of fixed assets

The carrying amounts of intangible assets and property, plant and equipment are reviewed on an annual basis to determine whether there is any indication of impairment other than that expressed by amortisation and depreciation. If there is an indication of impairment, an impairment test is made for each individual asset or group of assets, respectively, generating independent cash flows. The assets are written down to the higher of the value in use and the net selling price of the asset or group of assets (recoverable amount) if its lower than the carrying amount. Where an impairment loss is recognised on a group of assets, a loss must first be allocated to goodwill an then to the orher assets on a pro rata basis.

If so, the asset is written down to its lower recoverable amount.

Receivables

Receivables are recognised in the balance sheet at amortised cost, which substantially corresponds to nominal value. Provisions for estimated bad debts are made. Provisions are made to the lower of the net realisable value and the carrying amount.

Prepayments

Prepayments recognised under 'Assets' comprise prepaid expenses regarding subsequents financial reporting years.

Dividend

Dividend distribution proposed by Management for the year is disclosed as a separate equity item.

Deferred tax assets and liabilities

Provisions for deferred tax are calculated, based on the liability method, of all temporary differences between carrying amounts and tax values, with the exception of temporary differences occuring at the time of acquisition of assets and liabilities neither affecting the results of operations nor the taxable income, as well as temporary differences on non-amortisable goodwill.

13 Accounting Policies (continued)

Corporation tax

Current tax payable and recievable is recognised in the balance sheet as the estimated tax charge in respect of the taxable income for the year, adjusted for tax on prior years' taxable income and tax paid on account.

Financial debts

Other debts are measured at net realisable value.

Financial Highlights

Explanation of financial ratios

Return on assets

Solvency ratio

Return on equity

Profit before financials x 100 Total assets

Equity at year end x 100 Total assets at year end

Net profit for the year x 100 Average equity