BHJ A/S Ulsnæs 33, 6300 Graasten

Annual report for 2023

CVR no. 11 42 34 18

To the Danish Business Authority The annual report was presented and approved. at the annual general meeting on 27 June 2024

(Chairman of the meeting)

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INFORMATION ON THE COMPANY

BHJ A/S Ulsnæs 33 DK-6300 Gråsten

CVR no. 11 42 34 18

Board of directors:

Vilhelm Hald-Christensen (Chairman) Christine J. Lauridsen Duane Everett Willey John F. Wheeler

Management:

Asger S. Jacobsen Torben Matzen

Auditor:

EY Godkendt Revisionspartnerselskab Nørre Havnegade 43 DK-6400 Sønderborg

State Authorized Public Accountant Christian S. Christiansen

Bank:

Sydbank A/S Handelsbanken

Annual General Meeting

The Annual General Meeting will be held 27 June 2024.

Financial highlights and key ratios

Financial ingilights and key ratios	2010	2020	2021	2022	2022
	2019 DKK '000	2020 DKK '000	2021 DKK '000	2022 DKK '000	2023 DKK '000
Consolidated income statement					
Revenue	1.497.791	1.689.693	1.853.405	2.283.266	1.921.845
Profit from ordinary activities	30.507	42.725	66.960	81.783	10.623
Operating profit (EBIT)	24.502	37.293	73.168	88.574	17.574
Financial items	(2.576)	39.013	(970)	(706)	(1.010)
Profit before tax	21.926	76.306	72.198	87.868	16.564
Profit for the year	16.091	67.493	56.460	68.869	10.219
Balance sheet					
Fixed assets	185.820	228.608	209.292	197.384	187.840
Current assets	429.437	471.034	575.946	627.070	642.452
Total assets	615.257	699.642	785.238	824.454	830.292
Investement in items of property, plant and equipment	56.446	77.172	29.302	17.592	19.963
Equity	268.507	301.291	306.552	320.963	330.770
Provisions	562	3.780	8.344	3.770	8.174
Interest-bearing debt	92.676	92.362	98.005	144.151	160
Non-interest-bearing debt	253.512	302.209	372.337	355.570	491.188
Number of employees at year-end	329	383	374	391	353
Key figures ¹					
Operating margin	1,6%	2,2%	3,9%	3,9%	0,9%
Return On Capital Employed (ROCE)	5,2%	10,0%	18,2%	20,1%	4,6%
Return on equity	5,8%	23,7%	18,6%	21,9%	3,1%
Debt ratio	34,5%	30,7%	32,0%	44,9%	0,0%
Equity at year-end	43,6%	43,1%	39,0%	38,9%	39,8%

^r figures are calculated according to definition described under accounting po

Main activities

BHJ A/S operates with the following two business divisions:

- Essentia Protein Solutions
- BHJ

Essentia Protein Solutions develops, produces and markets functional protein ingredients within meat processing, soup stock and nutrition.

BHJ sources unused value streams from the global food production to create sustainable ingredients and solutions for a number of new customer industries.

Development in activities and financial performance

As of January 1, 2023 Hoejmark Group A/S was merged into BHJ A/S. As a result of this the comparative figures have been adjusted.

Revenue has decreased by 15,5% compared with 2022.

BHJ A/S generated an EBIT of DKK 17,6 million in the financial year 2023, compared with DKK 88,6 million in 2022 – a decrease of 80,1% driven by fluctuation in input factors. This development is considered as satisfactory the marked situation taking into consideration.

BHJ A/S posted a profit before tax of DKK 16,6 million.

Total assets amount to DKK 830,3 million, of which equity amounts to DKK 330,8 million, equal to 39,8%.

Outlook

The overall expectation for BHJ A/S in 2024 is a result better than 2023, driven by more activities/sales and improved input factors. Profit before tax is expected to be in the range 75 - 85 million.

Special risk

It is BHJ A/S' policy to adequately hedge all major risks.

Being affected by global veterinary factors, BHJ A/S takes a proactive approach to quality assurance and production hygiene.

Due to the international scope of BHJ A/S' activities, exchange rates as well as national interest rate levels may have an impact on BHJ A/S' results, cash flows and shareholder's equity. BHJ A/S hedges all major foreign exchange risks. The group's interest exposure is adjusted on an ongoing basis to the current yield curve and its expected developments.

Corporate social responsibility

BHJ A/S has a set of values that significantly reflects the attitude and behavior in the everyday life. Values come from within BHJ A/S and reflect what we stand for. Employees everywhere in BHJ A/S act out these values every single day. This set of values acts as a guide and is the foundation for big and small decisions which makes up a common platform.

BHJ A/S sources unused value streams from the global food production. After processing, upgrading and R&D in our factories, our ingredients and solutions are ready to be used and create value in new ways. Our business model prevents valuable raw materials from turning into waste.

The business is building on close and long-term relationships with customers and suppliers. Respect for individuals plays an important role in the basic values and find it natural to act in a proper way – ethically correct and in accordance with legislation. Building and maintaining long-term cooperative relations is only possible when constantly focusing on these areas.

BHJ A/S constantly seek to run its business in a responsible manner and make a positive contribution to the society and the environment. This is done by developing and implementing responsible business practices and principles, within the areas, climate and environment, human rights, work environment and anti-corruption. These principles are common for everyone within BHJ A/S and is also available on the website.

Environment and climate

Material risks:

BHJ A/S has identified CO2 emissions as the most significant environmental risks within the core business. The solutions within this field are definitely long-term, so risks and challenges will clearly be part of our everyday activities for a long time, while we implement our sustainability targets to which we are committed.

Policy:

BHJ A/S aims to be an environmentally responsible company that shows optimal consideration for the environment in its current activities or when planning new activities.

Sustainability is all about safeguarding the natural resources and utilizing these in the best possible way while avoiding waste and ensuring energy consumption and CO2 emissions are at a minimum. From the foundation of BHJ A/S it has always been the core business to utilize the raw materials that would otherwise go to waste and continuously strive to add value to these raw materials. Simultaneously focusing on quality and food safety BHJ A/S will maintain an efficient, profitable, and sustainable business.

Actions in the financial year

The aim of the newly established environmental management system is to get aligned with the environmental policy. The policy is a natural part of the objectives for product quality and production conditions.

BHJ A/S has specific environmental targets for most plants, and an ongoing registration and assessment of major environmental impact factors for the plants are being listed. BHJ A/S invests in

energy efficiency to make sure that the facilities produce more with less energy and to minimize CO2 emissions and waste.

To monitor, adjust and improve the overall environmental impact, BHJ A/S are in the process of implementing a monitoring system that makes it possible to keep track of the water, heat and energy consumption. More importantly, the system recognizes utilities or processes that need to be upgraded or developed to continuously decrease the overall environmental footprint.

Results in the financial year

In 2023 BHJ closed the data collection part and has the footprint for all locations including Denmark. This was the basis for handing the application to the Science Based Target Initiative aiming for the 1.5 degrees by 2050. Within this process the whole life cycle is covered, but the data so far indicates that the focus will be on own operations, logistics, raw materials but also emission related to processing at the customers. This proceed will enable a stronger collaboration with suppliers and customers to jointly work on the process of improving sustainability across the whole value chain.

As indicated in the previous report BHJ A/S is looking out for long term "green" energy supply for its operations and achieved 80% in 2023. With this BHJ achieved the 80% target two years ahead of scheduled 2025.

Implementation of projects is constantly an on-going process. The purpose is to focus on reduction of energy consumption in the short term as well as in the long term and making environmental improvements. The effect of these projects is shown in even larger energy savings.

Expectations for the future

Overall, in BHJ A/S, there is a strong focus at all factories on replacing old and run-out production equipment with more environmentally friendly and energy efficient equipment.

Regarding the collected data BHJ will be creating an LCA Tool in 2024 to measure emissions for supply chains. By this we will be able to share the exact emission for the products customer request from BHJ. At the same time BHJ is aiming to connect suppliers and customers stronger to deliver sustainable projects that impact the entire supply chain.

On the longer term, BHJ A/S is looking to sign up to one or more PPA's (Power Purchase Agreements) in order to cover all BHJ A/S's power consumption with green energy, such as solar or wind power.

Human rights

Material risks

The main risks that BHJ A/S faces regarding human rights are the production facilities including safety and health of employees. With the support of internationally proclaimed human rights organizations and SMETA audits, the risks are considered to be low.

Policy:

BHJ A/S supports and respects protection of internationally proclaimed human rights and acknowledge the importance of a constructive collaboration in the society.

Actions in the financial year

The Petfood plants are SMETA audited on a regularly three-year basis. The petfood plant in Graasten have had an audited in the financial year 2022 and the Petfood plant in Løkken were audited in 2023.

The scope of a SMETA audit consist of 4-pillars; Labor Standards, Health & Safety, Environment and Business Ethics and incorporates both the ETI Base Code, and other key ethical related requirements and respect of human rights including sub-contraction, Home-working and Entitlement to work.

The Essentia plants in Graasten and Hobro have both been SEDEX registered in 2022 and will subsequently be SMETA audited in the future.

Results in the financial year

In the financial year 2023 a SMETA audit has been performed in the Petfood plant in Løkken. The audit was carried out without deviations or remarks.

Expectations for the future

It is of great importance for BHJ A/S that these SMETA audits in the future, will be completed without any remarks as well. Evidence that BHJ A/S works according to the CSR and meets the national and international standards regarding Labor Standards, Health & Safety, Ethics and Environment. In 2024 will BHJ A/S look into the Standards in the CSRD Directive and make the Double Materiality Assessment, so we can prepare ourselves to do the needed reporting in the future.

Work environment (social/employment)

Material risks

BHJ A/S has identified work-related accidents to be the most significant risks relating to social and employee conditions. In a company with many employees in production, there is a substantial risk of work-related accidents. Training and safety restrictions are followed closely to minimize the risk.

Policy:

In respects to employment rights BHJ A/S supports the freedom of association and the effective recognition of the right to collective bargaining.

BHJ A/S complies with applicable laws and industry standards on remuneration and working hours. BHJ A/S is against forced labor, and the employees are employed of their own free will. Furthermore, BHJ A/S is against discrimination based on ethnic or national origin, religion, sex, sexual orientation, age or political affiliation and we dissociate child labor.

In case of long-term illness, a close dialogue with the employee is established to retain her/him in the job. The aim is also to support employees in the best possible way in case of personal crises. In general, the intension is to have a physically and mentally strong working environment and build the cooperation on true respect for and interest in one another.

Actions in the financial year

BHJ A/S recognizes that the involvement of the employees contributes to the future success of the business. A core focus is continuously to develop the competences of the employees to comply with job requirements and needs. In BHJ A/S, the opinion is that to grow the business, creating results and shaping the future, the employees are the most important asset.

To maintain and develop the necessary skills, we have organized training and coaching in BHJ A/S for the managers and white collars during the last 6 years. Every second year we have a culture survey to evaluate how well our managers perform leadership. Both business and people drivers are being measured. I 2023 the survey has been executed in BHJ and it will be done for Essentia in the beginning of 2024.

Just after the surveys we arrange workshops for all managers and some employees secure continuously improvement of the culture as we believe that it is the culture that makes our strategy successful.

In 2023 we have continued a strong focus on health and safety through our health and safety organization across all sites in BHJ A/S. The focus of this work has been to eliminate accidents on the sites and to improve the working environment.

In 2023 we have offered training to all our hourly paid workers in our plants. It has been of great focus for in the training that the content should be based on everyday situations.

Results in the financial year

In 2023 we did a Culture Survey in BHJ. In the survey we scored 4,29 on a 1-5 Scale. The result increased with 0,05 compared to the measurement in 2021. The score indicates that BHJ have a high performing culture, where there is a great understanding of BHJ's mission, Vision, Values and strategy and where the employees can see these elements reflected in our behaviors, priorities and leadership.

All new managers and strategic ambassadors have been trained in management skills and understand why BHJ and Essentia want to improve the strength of our Culture.

During the strategy period all office employees will participate in the Culture training. The purpose of the training is to give the employees a holistic understanding of our Company so everybody can contribute in the right way to make sure we succeed with our Strategy.

In Essentia the Culture Survey and training will take place in 2024.

In the financial year there was a decrease in the number of work-related injuries compared to last year.

Expectations for the future

The aim is to decrease the numbers of accidents at BHJ A/S and to keep the numbers of reported work-related stress cases at a low level. The figures will be followed in the years to come.

Anti-corruption

Material risks

The main risks that BHJ A/S faces regarding anticorruption is to ensure that employees and business relations act in accordance with the instructions. With appropriate policies and guidelines in place and focus on communication of these internally, the risks are considered to be low.

Policy:

BHJ A/S work against all kinds of corruption.

Actions in the financial year

There are not established any specific activities or efforts regarding anti-corruption, but clear instructions are given on a continuous basis that participation in any kind of corruption is not acceptable.

Results in the financial year

Until now, there is no knowledge about any kind of corruption.

Expectations for the future

The expectation for the future is that BHJ A/S will continue not to participate in any kind of corruption.

Gender distribution of management

BHJ A/S wants to be an attractive place to work regardless of gender. The company strives for equal opportunities for all to pursue a career and to get a management position that reflects their individual competences.

8					
Top Management (Board)	2023	2024	2025	2026	2027
Number	4				
Underrepresented gender in %	25%				
Target in %	-				
Year of target achievement	-				
Other level of management (1 and 2)					
Number	15				
Underrepresented gender in %	33%				
Target in %	35%				
Year of target achievement	2027				

Gender distribution of management:

Top Management (Board):

The gender quota of the board of directors of BHJ A/S is based on a target to have both male and female board members. Having four board members, 3 males and 1 female, the objective of gender equality (25%) has been achieved.

Other level of management (1 and 2)

The other level of management consists of the executive management, persons who are organizational at the same level as the executive management and employees with employee responsibility who refer directly to the executive management or persons who are organizational at the same level as the executive management.

At the end of 2023, the total number of employees at "Other level of management" was 15, whereas the underrepresented gender was 33%. The goal was to aim at 30%, hence BHJ A/S has reached its goal.

As a consequence of last year's performance, BHJ A/S has established a policy to increase the percentage of the underrepresented gender in "Other level of management" and set a new target of 35% in 2027.

The policy includes, among other things, that an increase in the proportion of the underrepresented gender should be supported through recruitment and skills development.

Data ethics

Data ethics is covered by a data protection policy. In BHJ the employees' handling of personal data is crucial to make sure the data is handled in an ethical way. The focus is to protect the individual customer's or the individual employee's data. There is a confidentiality and security team across the BHJ Group globally. This team must handle situations where serious data breaches occur. All data breaches are being recorded, even the minor ones. If serious data breaches occur, they are reported to the local data authorities.

BHJ have since 2021 have a Data Protection Policy. The plan for 2024 is to prepare a data ethics policy. This policy will together with the Data Protection Policy contain and describe the anchoring in the organization of data protection and data ethics issues and how everyone will be trained in the two policies for the company. In June 2023 there has started e-based training for employees in the office to make sure they understand how to handle employee data in an ethical way.

MANAGEMENT STATEMENT

The Board of Directors and the Management have today discussed and approved the annual report of BHJ A/S for the financial year 1 January -31 December 2023.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

It is our opinion that the annual report gives a true and fair view of the company's financial position at 31 December 2023 and of the results of the company's operations for the financial year 1 January -31 December 2023.

We also consider the management report to give a true and fair view of the development of the company's operations and financial matters, and the results of the company's operations and financial position.

We recommend that the annual report be adopted at the annual general meeting.

Gråsten, 27 June 2024

Management:

Asger S. Jacobsen

Torben Matzen

Board of Directors:

Vilhelm Hald-Christensen	Christine J. Lauridsen
(Chairman)	

Duane Everett Willey

John F. Wheeler

INDEPENDENT AUDITOR'S REPORT

To the shareholder of BHJ A/S

Opinion

We have audited the financial statements of BHJ A/S for the financial year 1 January -31 December 2023, which comprise income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2023 and of the results of the Company's operations for the financial year 1 January – 31 December 2023 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditors' responsibility for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit conducted in accordance with ISAs and additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may

INDEPENDENT AUDITOR'S REPORT

involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.

Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

Evaluate the overall presentation, structure and contents of the financial statements, including the note disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of the Management's review.

Sønderborg, 27 June 2024

EY GODKENDT REVISIONSPARTNERSELSKAB CVR no. 30 70 02 28

Christian S. Christiansen State Authorized Public Accountant mne 32171

The annual report of BHJ A/S for 2023 has been prepared in accordance with the provisions applying to large reporting class C entities under the Danish Financial Statements Act.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

In accordance with the Danish Financial Statements Act section 86, sub-section 4 no cash flow statement has been prepared.

In accordance with the Danish Financial Statements Act section 112, sub-section 1 no Consolidated Financial Statement has been prepared. The financial Statement for BHJ A/S and its subsidiaries is included in the Consolidated Financial Statements for LGI International Holding S.á r.l.

Foreign currency translation

On initial recognition, transactions in foreign currencies are translated into Danish kroner at the exchange rate ruling at the transaction date or, if hedging contracts have been entered, at the contract rate. Exchange differences arising between the date of initial recognition and the date of payment are recognized in the income statement under financial income or expenses.

Receivables, payables, and other monetary items denominated in foreign currencies that have not been settled on the balance sheet date are translated at closing rates. The difference between the exchange rate ruling at the balance sheet date and the exchange rate at the time where the receivable or payable arose or was recognized in the latest financial statements is recognized in the income statement as financial income or expenses.

Foreign subsidiaries and associates are considered separate entities. Items in such entities' income statements are translated at average exchange rates for the month, and balance sheet items are translated at closing rates. Foreign exchange differences arising on translation of the opening equity of foreign entities to closing rates and on translation of the income statements from average exchange rates to closing rates are taken directly to equity.

Derivative financial instruments

Derivative financial instruments are initially recognized in the balance sheet at cost and subsequently measured at fair value. Positive and negative fair values of derivatives financial instruments are recognized under other receivables and other payables, respectively.

Changes in the fair value of derivative financial instruments that are designated as and qualify as fair value hedges of a recognized asset or a recognized liability are recognized in the income statement together with any changes in the value of the hedged asset or hedged liability.

Changes in the fair value of derivative financial instruments designated as and qualifying for recognition as a hedge of future assets or liabilities are recognized directly in equity. Income and expenses relating to such hedge transactions are transferred from equity on realization of the hedged item and recognized in the same item as the hedged item.

Fair value adjustments of derivative financial instruments that do not qualify for hedge accounting are recognized in the income statement on a current basis.

Shareholdings in foreign subsidiaries and associates are not hedged.

INCOME STATEMENT

Revenue

The company has chosen IAS 11/IAS 18 as interpretation for revenue recognition.

Revenue is measured at fair value of the agreed consideration exclusive of VAT and taxes charged on behalf of third parties. Income recognition is based on invoiced sales less goods returned, and discounts granted in connection with sales. Sales are mainly invoiced on shipment. Refunds received from the EU are included in revenue.

Cost of sales

The cost of sales comprises the purchase price or production costs of goods sold during the financial year. The cost of sales includes the prices of raw materials, consumables, direct wage costs and production overheads such as maintenance costs and depreciation charges for production plant, operating costs, plant management and administrative costs.

Product development

The most important costs incurred for product development are the remuneration of development staff and the cost of premises. Costs are charged directly to the income statement.

Product development includes development of new products and new applications for existing products.

Selling and distribution costs

Selling and distribution costs include the costs of sales staff, advertising and exhibition costs, and similar costs, including depreciation, bad debts and movements in provisions for bad debts.

Administrative expenses

Administrative expenses include the costs of administrative staff, management, office premises, office expenses, and similar expenses, including depreciation.

Other operating income and expenses

Other operating income and expenses comprise items secondary to the entities' activities, including gains and losses on disposal of intangible assets and items of property, plant and equipment.

Profit from investments in subsidiaries and associates

The income statement includes the proportionate share of the profit or loss of each individual subsidiary after full elimination of intercompany gains/losses and deduction of goodwill amortization.

The proportionate share of the profit or loss of associates is recognized in the income statement.

Financial income and expenses

Financial income and expenses include interest income and expenses, gains and losses on securities, payables and transactions in foreign currencies, amortization of financial assets and liabilities as well as surcharges and refunds under the on-account tax scheme, etc.

Tax on the profit for the year

The company is subject to the Danish rules on mandatory joint taxation of LGI Denmark ApS' Danish subsidiaries. Subsidiaries are included in the joint taxation scheme from the date when they are included in the consolidated financial statements and up to the date when they are no longer consolidated.

The parent company, LGI Denmark ApS, acts as administration company for the joint taxation scheme and consequently settles all corporate income tax payments with the tax authorities.

On payment of joint taxation contributions, the Danish corporate income tax charge is allocated between the jointly taxed entities in proportion to their taxable income. Entities with tax losses receive joint taxation contributions from entities that have been able to use the tax losses to reduce their own taxable income.

Tax for the year – comprising the year's joint taxation contributions and changes in deferred tax (including result of changes in tax rates) – is recognized in the income statement where it relates to the profit/loss for the year, and directly in equity where it relates to items recognized directly in equity.

BALANCE SHEET

Intangible assets

Acquired intangible assets are measured at cost less accumulated amortization and impairment losses.

Software

Software is amortized over a period of 3 years.

Rights

Rights acquired in connection with company acquisitions are amortized over a period of 5-10 years.

Property, plant, and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Land is not depreciated.

Cost encompasses the purchase price and costs directly associated with the purchase until the time when the asset is ready to be brought into use. The cost of self-constructed assets comprises direct and indirect costs of materials, components, sub-suppliers and wages and salaries directly attributable to the construction of the individual asset

Depreciation is provided on a straight-line basis over the expected useful lives of the assets. The expected useful lives are as follows:

Buildings	16-39 years
Installations	12 ¹ / ₂ -15 years
Plant and machinery	5-10 years
Operating assets and equipment	3-5 years

Depreciation is recognized in the income statement under production costs, distribution costs, administrative expenses, and other operating expenses.

Property, plant, and equipment is written down to the lower of the recoverable amount and the carrying amount.

Gains and losses on the disposal of items of property, plant, and equipment are calculated as the difference between the selling price less selling costs, including costs of dismantling or re-establishment, and the carrying amount at the date of disposal. Such gain or loss are recognized in the income statement as "Other operating income" or "Other operating expenses", respectively.

Grants received in connection with the acquisition of fixed assets are set off against the value of the asset and recognized as income concurrently with the amortization of the asset.

Investments

Investments in subsidiaries and associates

Investments in subsidiaries and associates are measured according to the equity method.

Investments in subsidiaries and associates are measured in the balance sheet at the proportionate share of the companies' net asset value calculated in accordance with the parent company's accounting policies less or plus any unrealised intra-group gains and losses and plus any residual amount of goodwill.

Investments in subsidiaries and associates with negative net asset values are measured at DKK 0 (nil). If the parent company has a legal or constructive obligation to cover a deficit that exceeds the amount owed, the remaining amount is recognized under provisions.

The net revaluation of investments in subsidiaries and associates is recognized under equity as "Revaluation reserve based on the equity method" to the extent that the carrying amount exceeds the acquisition cost.

Acquisitions are accounted for using the purchase method, according to which identifiable assets and liabilities of companies acquired are measured at fair value at the time of acquisition.

Other securities

Other unlisted securities acquired as an investment are stated at cost.

Realised capital gains or losses as well as impairment losses are included in the income statement.

Inventories

Inventories are measured at cost in accordance with the FIFO method. Where the net realizable value is lower than cost, inventories are written down to this lower value.

The cost of goods for resale and raw materials and consumables includes the average purchase price plus transport costs.

The cost of finished goods comprises the cost of raw materials, consumables, direct labour and indirect production costs. Indirect production costs comprise the cost of indirect materials and labour as well as maintenance and depreciation of the machinery used in the manufacturing process as well as costs of factory administration and management.

The net realizable value of inventories is calculated as the selling price less costs incurred in making the sale, and is determined based on marketability, obsolescence and changes in the expected selling price.

Receivables

The Company has chosen IAS 39 as interpretation for impairment of financial receivables.

Receivables are measured at amortized cost.

Receivables are written down for anticipated loss.

An impairment loss is recognized if there is objective evidence that a receivable or a group of receivables is impaired. If there is objective evidence that an individual receivable has been impaired, an impairment loss is recognized on an individual basis.

Prepayments

Prepayments recognized under current assets comprise expenses incurred concerning subsequent financial years.

Cash and cash equivalents

Considering the nature of the scheme, account balances relating to the Group's cash pool scheme are not considered cash and cash equivalents, but are included in the financial statement item receivables from group entities.

Equity

Reserve for net revaluation according to the equity method

Net revaluation of investments in subsidiaries and associates is recognized at cost in the reserve for net revaluation according to the equity method.

The reserve can be eliminated in case of losses, realization of investments or a change in accounting estimates.

The reserve cannot be recognized at a negative amount.

Hedging reserve

The hedging reserve comprises the cumulative net change in the fair value of hedging transactions that qualify for recognition as a cash flow hedge and where the hedged transaction has not been realised. The reserve is dissolved when the hedged transaction is realised, if the hedged cash flows are no longer expected to be realised or if the hedging relationship is no longer effective. The hedging reserve does not represent a limitation under company law and may therefore be negative.

Dividend

Proposed dividend is recognized as a liability when adopted by the shareholders at the general meeting. Dividend expected to be paid in respect of the year are stated as a separate line item under equity.

Intra-group business combinations

The book value method is applied to business combinations such as acquisition and disposal of investments, mergers, demergers, contributions of assets and share conversions, etc. in which entities controlled by the parent company are involved, provided that the combination is considered completed at the time of acquisition without any restatement of comparative figures. Differences between the agreed consideration and the carrying amount of the acquiree are recognised directly in equity.

Income tax and deferred tax

Current tax payables and receivables are recognized in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on prior-year taxable income and tax paid on account.

Joint taxation contributions payable and receivable are recognized in the balance sheet under receivables from or payables to group enterprises.

Deferred tax is calculated according to the balance sheet liability method on all temporary differences between the carrying amount and the tax value of assets and liabilities. However, deferred tax is not recognized on temporary differences relating to goodwill which is not deductible for tax purposes.

Deferred tax assets, including the tax value of any tax loss carried forward, are recognized at the expected value of their utilization, either as a set-off against tax on future income or as a set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured according to the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallize as current tax. Changes in deferred tax resulting from changes in tax rates are recognized in the income statement.

Other provisions

Other provisions comprise anticipated costs relating to complaints, etc. Provisions are recognized when, as a consequence of a past event, the company has a legal or constructive obligation, and it is likely that the obligation will require an outflow of the company's financial resources.

Liabilities

Financial liabilities are recognized at the date of borrowing at the net proceeds received less transaction costs paid. In subsequent periods, financial liabilities are recognized at amortized cost. The difference between the proceeds and the nominal value is recognized in the income statement over the term of the loan.

Other liabilities are measured at amortized cost.

SEGMENT INFORMATION

Information is disclosed by turnover on business segments and geographical segments. The segment information follows the company's accounting policies, risks and internal financial management.

FAIR VALUE

Fair value is determined based in the principal market. If no principal market exists, the fair value is based on the most advantageous market, i.e. the market that maximises the price of the asset or liability less transaction and/or transport costs.

All assets and liabilities that are measured at fair value or whose fair value is disclosed are classified based on the fair value hierarchy, see below:

Level 1: Value based on the fair value of similar assets/liabilities in an active market.

Level 2: Value based on generally accepted valuation methods on the basis of observable market information.

Level 3: Value based on generally accepted valuation methods and reasonable estimates based on non-observable market information.

KEY RATIOS

Operating margin

Operating profit (EBIT) as a percentage of revenue.

Return on capital employed (ROCE)

Operating profit (EBIT) divided by the average capital employed (Working capital + Fixed assets).

Return on equity

Profit for the year attributable to the group as a percentage of average equity (excl. non-controlling interests).

Debt ratio

Interest-bearing debt (mortgages and loans as well as bank loans and overdrafts) divided by equity (excl. non-controlling interests).

Equity ratio at year-end

Equity (excl. non-controlling interests) divided by total assets.

Income statement for the year ended 31 December 2023

Note		2023 DKK '000	2022 DKK '000
1	Revenue	1.921.845	2.283.266
2, 8	Goods consumed and cost of sales	(1.719.532)	(2.011.980)
	Gross profit	202.313	271.286
	Product development costs	(13.497)	(10.468)
2, 8	Selling and distribution costs	(90.777)	(88.445)
2, 8	Administrative expenses	(87.416)	(90.590)
	Profit from ordinary activities	10.623	81.783
	Other operating income	21.174	22.038
2, 8	Other operating costs	(14.223)	(15.247)
	Operating profit (EBIT)	17.574	88.574
3	Share of profit in group enterprises	(86)	365
4	Financial income	11.103	8.913
5	Financial expenses	(12.027)	(9.984)
	Profit before tax	16.564	87.868
6	Tax on profit	(6.345)	(18.999)
	Profit for the year	10.219	68.869
	Proposed allocation of the profit for the year:		
	Retained earnings	10.219	68.869
		10.219	68.869

Balance sheet at 31 December 2023

Note		2023 DKK '000	2022 DKK '000
	ASSETS	DKK 000	DKK 000
	Fixed assets		
7	Intangible assets	2 (22	
	Software	2.623	3.206
	Rights	4.756	7.507
		7.379	10.713
8	Property, plant and equipment		
	Land and buildings	76.177	72.091
	Plant and machinery	98.087	103.577
	Fixtures and fittings, tools and equipment	3.820	3.881
	Property, plant and equipment under construction	1.604	5.744
		179.688	185.293
	Increation on to		
2	Investements	762	1 269
3	Investments in group enterprises Other securities	763	1.368
9	Other securities	10	10 1 279
		773	1.378
	Total fixed assets	187.840	197.384
	Current assets		
	Inventories		
	Raw materials and consumables	13.042	20.503
	Finished goods	203.785	273.883
	Prepayment of goods	8.680	8.243
		225.507	302.629
	Receivables		
	Trade receivables	158.246	198.047
13	Receivables from group enterprises	175.296	86.930
	Receivables from associates	1.898	3.036
	Other receivables	25.321	28.566
11	Prepayments	9.755	7.681
		370.516	324.260
	Cash	46.429	181
	Total current assets	642.452	627.070
	Total assets	830.292	824.454

Balance sheet at 31 December 2023

Note		2023	2022
		DKK '000	DKK '000
	LIABILITIES AND EQUITY		
	Equity		
	Share capital	48.000	48.000
	Retained profit	282.831	272.990
	Hedging reserve	(61)	(27)
	Proposed dividend	-	-
	Total equity	330.770	320.963
	Provisions		
10	Deferred tax	5.441	2.645
12	Other provisions	2.733	1.125
	Total provisions	8.174	3.770
	Debt		
	Short-term debt		
	Bank loans and overdrafts	160	144.151
	Trade payables	64.414	116.551
13	Payables to group enterprises	326.512	133.664
	Payables to associates	26.843	35.557
	Other debt	73.419	69.798
		491.348	499.721
	Total debt	491.348	499.721
	Total liabilities and equity	830.292	824.454

14 **Contingent liability**

15 Currency and interest rate risks and use of derivative financial instruments

16 **Other commitments**

17 **Related parties**

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Statement of changes in equity at 31 December 2023

	Contributed capital DKK '000	Retained earnings DKK '000	Hedging reserve DKK '000	Proposed dividend DKK '000	Total DKK '000
Balance at 31 December 2021	48.000	204.390	(838)	55.000	306.552
Dividend declared	-	-	-	(55.000)	(55.000)
Retained earnings	-	68.869	-	-	68.869
Value adjustment of future cash flows	-	-	592	-	592
Tax on equity transactions	-	-	219	-	219
Exchange difference on foreign group enterprises	-	(269)	-	-	(269)
Balance at 31 December 2022	48.000	272.990	(27)	-	320.963
Dividend declared	-	-	-	-	-
Retained earnings	-	10.219	-	-	10.219
Value adjustment of future cash flows	-	-	(55)	-	(55)
Tax on equity transactions			21		21
Exchange difference on foreign group enterprises	-	(378)	-	-	(378)
Balance at 31 December 2023	48.000	282.831	(61)	-	330.770

The share capital comprises 2,400,000 shares with a nominal value of DKK 20 each.

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Notes to the accounts for the year ended 31 December 2023

1 Revenue

For competitive reasons, the distribution of BHJ A/S' net revenue on main activities is not mentioned.

	2023	2022
	DKK '000	DKK '000
Geographical distribution of revenue:		
Scandinavia	237.012	258.680
Western Europe	1.159.508	1.307.512
Eastern Europe	235.584	252.431
The Far East	130.404	207.115
North America	107.494	205.116
Rest of the world	51.843	52.412
	1.921.845	2.283.266
Staff costs		
Wages, salaries and related costs:		
Wages and salaries	218.423	242.120
Pension contributions	17.031	16.270
Other social security costs	4.600	4.671
	240.054	263.061
Staff costs are included in the following items:		
Cost of sales	116.708	134.996
Product development costs	9.073	7.272
Selling and distribution costs	63.070	65.563
Administrative expenses	49.908	54.150
Other operating costs	1.295	1.080
	240.054	263.061
Of which remuneration to the Management and Board of Directors of the parent company:		
Management	9.346	12.392
Management and Board of Directors	9.346	12.392
Average number of employees	361	376

Notes to the accounts for the year ended 31 December 2023

	2023	2022
	DKK '000	DKK '000
3 Result and investments in group enterprises		
Cost at 1 January	2.557	3.300
Additions	2	2
Disposals	(265)	(745)
Cost at 31 December	2.294	2.557
Value adjustment at 1 January	(1.189)	(1.777)
Disposals	265	745
Share of profit	(86)	365
Retained dividend	(133)	(253)
Adjustment previous years	(10)	-
Exchange difference	(378)	(269)
Value adjustment at 31 December	(1.531)	(1.189)
Carrying amount at 31 December	763	1.368

		Contributed capital	Share
Company:			
TM Petfood ApS, Denmark	DKK '000	125	100%
Pet-Rus ApS, Denmark	DKK '000	125	100%
Essentia Argentina S.A., Argentina	ARS '000	10.000	10%
BHJ Russia Aps, Denmark	DKK '000	125	1%
Essentia Protein Solutions (Thailand) Ltd., Thailand	THB '000	2.000	0,5%

4 Financial income

4	r mancial income		
		2023	2022
		DKK '000	DKK '000
	Interest receivable etc. from group enterprises	2.074	440
	Other interest receivable and exchange gains	9.029	8.473
		11.103	8.913
5	Financial expenses		
	Interest payable to group enterprises	5.426	792
	Other interest payable and exchange losses	6.601	9.192
		12.027	9.984

Notes to the accounts for the year ended 31 December 2023

6 Income tax

	2023	2022
The tax charge can be specified as follows:	DKK '000	DKK '000
Tax on profit for the year:		
Tax charge for the year	4.400	19.095
Change in deferred tax	2.796	(96)
Adjustment tax previous year	(840)	181
Foreign withholding tax	10	38
Total tax	6.366	19.218
Tax is distributed as follows:		
Tax on ordinary profit	6.345	18.999
Tax on changes in equity	21	219
Total tax	6.366	19.218

7 Intangible assets

	Software	Rights	Total
	DKK '000	DKK '000	DKK '000
Cost at 1 January	12.176	20.014	32.190
Additions	1.215	-	1.215
Cost at 31 December	13.391	20.014	33.405
Amortisation and write-downs at 1 January	8.970	12.507	21.477
Amortisation during the year	1.798	2.751	4.549
Amortisation and write-downs at 31 December	10.768	15.258	26.026
Carrying amount at 31 December	2.623	4.756	7.379
		2023	2022
		DKK '000	DKK '000
Depreciation is included in the following items:			
Selling and distribution costs		2.751	2.774
Administrative expenses		1.798	2.283
-		4.549	5.057

Notes to the accounts for the year ended 31 December 2023

8 **Property, plant and equipment**

			Fixtures and	Tangible	
			fittings,	fixed assets	
	Land and	Plant and	tools and	under	
	buildings	machinery	equipment	construction	Total
	DKK '000	DKK '000	DKK '000	DKK '000	DKK '000
Cost at 1 January	287.359	350.755	26.111	5.744	669.969
Additions	10.473	6.537	1.349	1.604	19.963
Transferred	435	5.204	105	(5.744)	-
Disposals at cost		(634)	(1.122)		(1.756)
Cost at 31 December	298.267	361.862	26.443	1.604	688.176
Depreciation and write-downs at					
1 January	215.268	247.178	22.230	-	484.676
Depreciation and write-downs on					
disposals		(337)	(1.122)	-	(1.459)
Depreciation and write-downs					
during the year	6.822	16.934	1.515	-	25.271
Depreciation and write-downs at					
31 December	222.090	263.775	22.623	-	508.488
Carrying amount at 31 December	76.177	98.087	3.820	1.604	179.688

	2023	2022
	DKK '000	DKK '000
Depreciation is included in the following items:		
Cost of sales	22.486	22.335
Administrative expenses	2.741	2.574
Other operating expenses	44	44
	25.271	24.953

9 Other securities

	DKK '000
Cost at 1 January	10
Carrying amount at 31 December	10

Notes to the accounts for the year ended 31 December 2023

10 Capitalised deferred tax

		2023	2022
		DKK '000	DKK '000
	Balance at 1 January	(2.645)	(2.741)
	Change during the year	(2.796)	96
	Balance at 31 December	(5.441)	(2.645)
	Capitalised deferred tax relates to:		
	Buildings	1.637	2.192
	Plant and equipment	(3.816)	(3.020)
	Inventories	(2.175)	(1.873)
	Receivables	195	1.231
	Other items, provisions	(1.282)	(1.175)
		(5.441)	(2.645)
11	Prepayments		
	Other items	9.755	7.681
		9.755	7.681
12	Other provisions		
	Balance at 1 January	1.125	5.516
	Additions	2.483	875
	Disposals	(875)	(5.266)
	Balance at 31 December	2.733	1.125

Other provisions are primarily related to warranties.

13 Receivables from/Payables to group enterprises

Receivables from group enterprises includes receivables on the Group's Cash Pool scheme amounts to DKK 88.972k (2022: DKK 17.953k).

Payables to group enterprises includes debts on the Group's Cash Pool scheme amounts to DKK 48.704k (2022: DKK 16.041k)

14 Contingent liability

The company is jointly taxed with LGI Denmark ApS' consolidated companies. Together with the jointly taxed companies, the company has joint and several unlimited liability for Danish corporation taxes and withholding taxes on dividends, interest and royalities within the jointly taxed group.

Operating lease obligations

Lease obligations (operating leases) falling due within 5 years total DKK 8.664k (2022: DKK 7.716k).

Notes to the accounts for the year ended 31 December 2023

15 Currency and interest rate risks and use of derivative financial instruments

BHJ A/S uses hedging instruments such as forward exchange contracts, exchange rate options and interest rate swaps to hedge recognised and non-recognised transactions. Amount in Euro are not hedged.

Exchange risks associated with net investments in foreign subsidiaries are not hedged. The need for such hedging is monitored and assessed in an ongoing process.

The BHJ group mainly has floating rate interest-bearing debt. An assessment of the need for hedging of interest rate risk is made on an ongoing basis. There are no current hedging.

Baseline for foreign currency exposure hedging are assets and liabilities of BHJ A/S, whereas exposures are consolidated.

Transactions in the below summary of recognised and non-recognised transactions are based on assets and liabilities of BHJ A/S.

Recognised transactions

Hedging of recognised transactions primarily includes receivables and payables.

			Bank- and Intercompany	Hedged using forward exchange rate	
Currency	Receivables	Payables	lending	contracts	positions
AUD	-	-	(195)	-	(195)
CAD	1.269	(145)	106	-	1.231
GBP	6.522	(1.402)	21.164	(21.596)	4.688
HUF	-	-	(14.876)	15.049	173
JPY	(985)	-	2.335	(1.498)	(148)
NOK	343	(616)	1.190	-	917
NZD	72	1.257	7.504	-	8.834
PLN	2.144	(4.646)	312	336	(1.854)
RON	-	-	-	-	-
SEK	716	(82)	37.106	(39.352)	(1.612)
SGD	-	-	(130)	-	(130)
THB	32	-	666	-	698
USD	17.659	(1.309)	383	(12.481)	4.252

Hedging of recognised transactions have a maturity of less than 1 year.

Non-recognised transactions

BHJ A/S uses forward exchange contracts to hedge expected currency risks relating to sale and purchase of goods in the coming year.

BHJ has entered foreign exchange contracts for hedging of future sale and purchase of goods in CAD, EUR, GBP, JPY, NOK, NZD, PLN, SEK, and USD of totally DKK 39.106k.

Compared to the forward exchange rate on the balance sheet date the foreign exchange contracts have a positive fair value of DKK 1.871,6k. The fair value is based on level 2 in the fair value hierarchy: "Generally accepted valuation methods on the basis of observable market information". The change in fair value is recognized with DKK 3.973k before tax in equity and with an unrealized effect of DKK -11,3k in the income statement.

Notes to the accounts for the year ended 31 December 2023

15 Currency and interest rate risks and use of derivative financial instruments (continued)

BHJ A/S has sold call options in the amount of 4 million USD/SEK and 6 million USD/DKK. The options are valuated at fair value (in total -64 kDKK at the end of 2023) and the remaining life of the contracts are less than 1 year.

The fair value is based on level 2 in the fair value hierarchy.

16 Other commitments

The Company has, together with LGI Denmark ApS and LGI Denmark Invest ApS, entered a suretyship of DKK 165 mio. towards Sydbank A/S.

17 Related parties

Related party with controlling influence on the company is LGI Denmark ApS, Gråsten, and The Lauridsen Group Inc., Iowa, USA.

Related parties with significant influence comprise group enterprises and associates as well as members of the Board of Directors, the Management and the managements of group enterprises and associates.

Transactions with the Management and Board of Directors comprise management remuneration, which is disclosed in note 2.

Transactions with related parties have been made in terms of commercial conditions.

BHJ A/S is included in the consolidated accounts for LGI International Holding S.a.r.l., Luxembourg. The consolidated financial statement are obtainable from the Danish Business Authority via the parent company LGI Denmark ApS.