Carpenter Holdings ApS

Annual report 2015

The annual report was presented and approved at the Company's annual general meeting on 20 16 chairman

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Carpenter Holdings ApS Annual report 2015 CVR no. 10 02 26 57

Statement by the Board of Directors and the Executive Board

The Board of Directors and the Executive Board have today discussed and approved the annual report of Carpenter Holdings ApS for the financial year 1 January – 31 December 2015.

The annual report has been prepared in accordance with the Danish Financial Statements Act,

In our opinion, the consolidated financial statements and the parent company financial statements give a true and fair view of the Group's and the Parent Company's assets, liabilities and financial position at 31 December 2015 and of the results of the Group's and the Parent Company's operations and consolidated cash flows for the financial year 1 January – 31 December 2015.

Further, in our opinion, the Management's review gives a fair review of the development in the Group's and the Parent Company's activities and financial matters, of the results for the year and of the Group's and the Parent Company's financial position.

We recommend that the annual report be approved at the annual general meeting.

Højbjerg, 30 May 2016 Executive Board:

Board of Directors:

Stanley Frank Pauley

Chairman

ank Werner Sander

Lars M. Kongsted Kjeldsen

Carpenter Holdings ApS Annual report 2015 CVR no. 10 02 26 57

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The annual report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent company financial statements give a true and fair view of the Group's and the Parent Company's assets, liabilities and financial position at 31 December 2015 and of the results of the Group's and the Parent Company's operations and consolidated cash flows for the financial year 1 January – 31 December 2015.

Further, in our opinion, the Management's review gives a fair review of the development in the Group's and the Parent Company's activities and financial matters, of the results for the year and of the Group's and the Parent Company's financial position.

We recommend that the annual report be approved at the annual general meeting.

Højbjerg, 30 May 2016 Executive Board:

Board of Directors:

Stanley Frank Pauley
Chairman

Frank Werner Sander

Lafs M. Kongsted
Kjeldsen



Independent auditor's report

To the shareholders of Carpenter Holdings ApS

Independent auditor's report on the consolidated financial statements and the parent company financial statements

We have audited the consolidated financial statements and the parent company financial statements of Carpenter Holdings ApS for the financial year 1 January – 31 December 2015. The consolidated financial statements and the parent company financial statements comprise accounting policies, income statement, balance sheet, statement of changes in equity and notes for the Group as well as for the Parent Company and a cash flow statement for the Group. The consolidated financial statements and parent company financial statements are prepared in accordance with the Danish Financial Statements Act.

Management's responsibility for the consolidated financial statements and the parent company financial statements

Management is responsible for the preparation of consolidated financial statements and parent company financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control that Management determines is necessary to enable the preparation of consolidated financial statements and parent company financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the consolidated financial statements and the parent company financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing and additional requirements under Danish audit regulation. This requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance as to whether the consolidated financial statements and the parent company financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements and parent company financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the consolidated financial statements and parent company financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation of consolidated financial statements and parent company financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Management, as well as evaluating the overall presentation of consolidated financial statements and parent company financial statements.



Independent auditor's report

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our audit has not resulted in any qualification.

Opinion

In our opinion, the consolidated financial statements and the parent company financial statements give a true and fair view of the Group's and the Parent Company's assets, liabilities and financial position at 31 December 2015 and of the results of the Group's and the Parent Company's operations and consolidated cash flows for the financial year 1 January – 31 December 2015 in accordance with the Danish Financial Statements Act.

Statement on the Management's review

In accordance with the Danish Financial Statements Act, we have read the Management's review. We have not performed any further procedures in addition to the audit of the consolidated financial statements and the parent company financial statements. On this basis, it is our opinion that the information provided in the Management's review is consistent with the consolidated financial statements and the parent company financial statements.

Aarhus, 30 May 2016 KPMG Statsautoriseret Revisionspartnerselskab

CVR no. 25 57 81 98

Jon Beck State Authorised Public Accountant Jakob Westerdahl State Authorised Public Accountant

Company details

Carpenter Holdings ApS Michael Drewsens Vej 9-11 8270 Højbjerg Denmark

Telephone:

+45 86 29 23 11

CVR no.:

10 02 26 57 1 March 2000

Established: Registered office:

Aarhus

Financial year:

1 January - 31 December

Board of Directors

Stanley Frank Pauley, Chairman Frank Werner Sander Lars M. Kongsted Kjeldsen

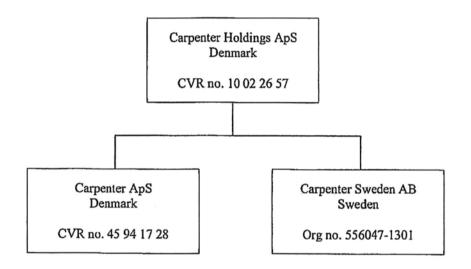
Executive Board

Frank Werner Sander

Auditor

KPMG Statsautoriseret Revisionspartnerselskab Bredskifte Allé 13 8210 Aarhus V Denmark

Group chart



Financial highlights for the Group

| DKK'000 | 2015 | 2014 |
|---------------------------------------------|---------|----------|
| Revenue | 378,662 | 396,043 |
| Gross profit | 132,676 | 125,412 |
| Ordinary operating profit | 41,568 | 29,985 |
| Net financial income/expenses | 378 | 1,838 |
| Profit for the year | 32,901 | 24,093 |
| Total assets | 326,594 | 293,404 |
| Investment in property, plant and equipment | 4.421 | 5.231 |
| Equity | 271,008 | 236,151 |
| Cash flows from operating activities | 50,792 | 6,671 |
| Cash flows from investing activities | 428 | -4,600 |
| Cash flows from financing activities | 0 | -128,900 |
| Total cash flows | 51,220 | -126,829 |
| Gross margin | 35.0% | 31.7% |
| Operating margin | 11.0% | 7.6% |
| Current ratio | 663.2% | 545.8% |
| Return on equity | 13.0% | 8.3% |
| Solvency ratio | 83.0% | 80.5% |
| Average number of full-time employees | 212 | 215 |

Financial ratios are calculated in accordance with the Danish Society of Financial Analysts' guidelines on the calculation of financial ratios "Recommendations and Financial Ratios 2015". For terms and definitions, please see the accounting policies.

As of the year ended 31 December 2015, the consolidated financial statements have been prepared for the Carpenter Holdings Group. With reference to section 126(4) of the Danish Financial Statements Act, no financial highlights for the Group have been prepared for the years 2011-13.

Operating review

Principal activities of the Group

As parent company, Carpenter Holdings ApS fully owns the two operational companies Carpenter ApS and Carpenter Sweden AB. The group's principal activities comprise production and sale of flexible polyurethane foam.

Development in activities and financial position

In 2015, the group's revenue came in at DKK 378,662 thousand against DKK 396,043 thousand in 2014. The income statement for 2015 shows a profit of DKK 32,901 thousand against DKK 24,093 thousand last year, and the balance sheet at 31 December 2015 shows equity of DKK 271,008 thousand.

In an overall perspective, performance in 2015 was in line with last year and expectations and is considered satisfactory.

Knowledge resources

The group's production and development of foam plastic products requires a high degree of by knowledge by its employees.

Events after the balance sheet date

No events have occurred after the balance sheet date significantly affecting the assessment of the annual report.

Outlook

Results for 2016 are expected to be down on 2015.

Risks

Price risks

The group applies polyol as raw material which, due to considerable price fluctuations characterising the volatile market for polyol, implies a particular risk as price increases might not be fully reflected in the price of finished goods.

Currency risks

Although a currency risk does exist with regard to Carpenter Sweden AB's purchase of raw materials in EUR, overall currency risk is deemed insignificant.

Operating review

Interest rate risks

As interest-bearing debt does not make up a significant amount during the financial year, a change in interest level will not have any significant direct effect on earnings.

Impact on the external environment

The group's production has a heavy environmental impact in terms of storage of raw materials, reporting to authorities, contingency plan in case of accidents, etc.

Accounting policies

The annual report of Carpenter Holdings ApS for 2015 has been presented in accordance with the provisions applying to reporting class C medium-sized entities under the Danish Financial Statements Act.

As of the year ended 31 December 2015 the consolidated financial statements have been prepared for the Carpenter Holdings Group. With reference to section 126(4) of the Danish Financial Statements Act no financial highlights for the Group have been prepared for the years 2011-13.

Consolidated financial statements

The consolidated financial statements comprise the Parent Company, Carpenter Holdings ApS, and subsidiaries in which Carpenter Holdings ApS directly or indirectly holds more than 50% of the votes or in some other way exercises control.

On consolidation, intra-group income and expenses, shareholdings, intra-group balances and dividends and realised and unrealised gains and losses on intra-group transactions are eliminated.

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rates at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables, payables and other monetary items denominated in foreign currencies are translated at the exchange rates at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the latest financial statements is recognised in the income statement as financial income or financial expenses.

Upon recognition of foreign subsidiaries and associates which are independent entities, the income statements are translated into Danish kroner at average exchange rates for the month, and balance sheet items are translated at the exchange rates at the balance sheet date. Foreign exchange differences arising upon translation of foreign subsidiaries' opening equity and results at the exchange rates at the balance sheet date are recognised directly in equity.

Foreign exchange adjustments of balances with independent foreign subsidiaries considered part of the total investment in the subsidiary are recognised directly in equity.

Upon recognition of foreign subsidiaries which are integrated entities, monetary items are translated at the exchange rates at the balance sheet date. Non-monetary items are translated at the exchange rates at the date of acquisition or the date of subsequent revaluations of the asset. Income statement items are translated at the exchange rates at the transaction date, whereas items derived from non-monetary items are translated at historical exchange rates for the non-monetary item.

Accounting policies

Income statement

Revenue

Income from the sale of goods and finished goods is recognised in revenue when delivery and transfer of risk to the buyer have taken place, and the income may be reliably measured and is expected to be received. The date of transfer of the most significant benefits and risks is determined using standard Incoterms ® 2010.

Revenue is measured at the fair value of the agreed consideration excluding VAT and taxes charged on behalf of third parties. All discounts granted are deducted from revenue.

Other operating income

Other operating income comprises items secondary to the activities of the entities, including gains on the disposal of intangible assets and property, plant and equipment.

Cost of raw materials and consumables

Raw materials and consumables include expenses relating to raw materials and consumables used in generating the year's revenue.

Other external costs

Other external costs comprise advertisements, administration, premises and bad debts, etc.

Staff costs

Staff costs comprise salaries and wages, including holiday allowance, pension and other social security costs, etc., for the Group's employees. Refunds received from public authorities are deducted from staff costs

Other operating costs

Other operating costs comprise items secondary to the activities of the entities, including loses on disposal of property, plant and equipment.

Accounting policies

Financial income and expenses

Financial income and expenses comprise interest income and expense, gains and losses on securities, payables and transactions denominated in foreign currencies, amortisation of financial assets and liabilities as well as surcharges and refunds under the on-account tax scheme, etc.

Dividends from equity investments in group entities and associates measured at cost are recognised as income in the Parent Company's income statement in the financial year when the dividends are declared. To the extent that the dividends exceed the accumulated earnings after the acquisition date, the dividends are recognised as a reduction of the cost of the equity investment.

Tax on profit/loss for the year

The Parent Company is comprised by the Danish rules on compulsory joint taxation of the Group's Danish subsidiaries. The subsidiaries are included in the joint taxation from the date when they are included in the consolidated financial statements and up to the date when they are excluded from the consolidation.

The administrative company for the joint taxation accordingly settles all payments of corporation tax to the tax authorities.

On payment of joint taxation contributions, current Danish corporation tax is allocated between the jointly taxed entities in proportion to their taxable income. Entities with tax losses receive joint taxation contributions from entities that have used the losses to reduce their own taxable profit.

Tax for the year comprises current tax for the year and changes in deferred tax, including changes in tax rates. The tax expense relating to the profit/loss for the year is recognised in the income statement at the amount attributable to the profit/loss for the year and directly in equity at the amount attributable to entries directly in equity.

Balance sheet

Property, plant and equipment

Land and buildings, plant and machinery and fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses.

Cost comprises the purchase price and any costs directly attributable to the acquisition until the date on which the asset is available for use. The cost of self-constructed assets comprises direct and indirect costs of materials, components, subsuppliers, energy consumption, staff and depreciation of machinery used.

Where individual components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items, which are depreciated separately.

Accounting policies

The basis of depreciation is cost less any projected residual value after the end of the useful life. Depreciation is provided on a straight-line basis over the estimated useful life. The estimated useful lives are as follows:

Buildings 20-60 years
Plant and machinery 5-10 years
Fixtures and fittings, tools and equipment 3-10 years

Land is not depreciated.

Gains and losses on the disposal of property, plant and equipment are stated as the difference between the selling price less selling costs and the carrying amount at the date of disposal. Gains and losses are recognised in the income statement as other operating income or other operating costs, respectively.

Investments

Investments in group entities and associates are measured at cost. When the cost exceeds the recoverable amount, write-down is made to this lower value. The cost is reduced by dividends received exceeding accumulated earnings after the acquisition date.

Other receivables and deposits are recognised at amortised cost.

Impairment of non-current assets

The carrying amount of property, plant and equipment as well as equity investments in group entities and associates is subject to an annual test for indications of impairment other than the decrease in value reflected by depreciation or amortisation.

Impairment tests are conducted of individual assets or groups of assets when there is an indication that they may be impaired. Write-down is made to the recoverable amount if this is lower than the carrying amount.

The recoverable amount is the higher of an asset's net selling price and its value in use. The value in use is determined as the present value of the forecast net cash flows from the use of the asset or the group of assets, including forecast net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

Inventories

Inventories are measured at cost in accordance with the FIFO method. Where the net realisable value is lower than cost, inventories are written down to this lower value.

Goods for resale and raw materials and consumables are measured at cost, comprising purchase price plus delivery costs.

Accounting policies

Finished goods and work in progress are measured at cost, comprising the cost of raw materials, consumables, direct wages and salaries as well as indirect production costs. Indirect production overheads comprise indirect materials and wages and salaries as well as the maintenance of depreciation of production machinery, buildings and equipment as well as factory administration and management. Borrowing costs are not included in cost.

The net realisable value of inventories is calculated as the sales amount less costs of completion and costs necessary to make the sale and is determined taking into account marketability, obsolescence and development in expected selling price.

Receivables

Receivables are measured at amortised cost.

Write-down is made for bad debt losses where there is an objective indication that a receivable has been impaired. If there is an objective indication that an individual receivable has been impaired, write-down is made on an individual basis.

Write-downs are calculated as the difference between the carrying amount of receivables and the present value of forecast cash flows, including the realisable value of any collateral received. The effective interest rate for the individual receivable or portfolio is used as discount rate.

Prepayments

Prepayments comprise prepayment of costs incurred relating to subsequent financial years.

Equity

Dividends

Proposed dividends are recognised as a liability at the date on which they are adopted at the annual general meeting (declaration date). The expected dividend payment for the year is disclosed as a separate item under equity.

Corporation tax and deferred tax

Current tax payable and receivable is recognised in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on the taxable income of prior years and for tax paid on account.

Accounting policies

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax value of assets and liabilities measured on the planned use of the asset or settlement of the liability, respectively. However, deferred tax is not recognised on temporary differences relating to goodwill non-deductible for tax purposes and on office premises and other items where the temporary differences arise at the date of acquisition without affecting either profit/loss or taxable income.

Deferred tax assets, including the tax value of tax loss carryforwards, are recognised at the expected value of their utilisation within the foreseeable future; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity. Any deferred net assets are measured at net realisable value.

Deferred tax is measured in accordance with the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Changes in deferred tax as a result of changes in tax rates are recognised in the income statement or equity, respectively.

Liabilities other than provisions

Financial liabilities are recognised at the date of borrowing at cost, corresponding to the proceeds received less transaction costs paid. In subsequent periods, the financial liabilities are measured at amortised cost, corresponding to the capitalised value using the effective interest rate. Accordingly, the difference between cost and the nominal value is recognised in the income statement over the term of the loan together with interest expenses.

Finance lease obligations are recognised as financial liabilities at amortised cost.

Other liabilities are measured at net realisable value.

Cash flow statement

The cash flow statement shows the Group's cash flows from operating, investing and financing activities for the year, the year's changes in cash and cash equivalents as well as the Group's cash and cash equivalents at the beginning and end of the year.

The cash flow effect of acquisitions and divestment of entities is shown separately in cash flows from investing activities. Cash flows relating to acquired entities are recognised in the cash flow statement from the date of acquisition, and cash flows relating to divested entities are recognised up to the date of divestment.

Accounting policies

Cash flows from operating activities

Cash flows from operating activities are calculated as the profit/loss for the year adjusted for noncash operating items, changes in working capital and corporation tax paid.

Cash flows from investing activities

Cash flows from investing activities comprise payments in connection with acquisitions and disposals of entities and activities, intangible assets, property, plant and equipment and investments.

Cash flows from financing activities

Cash flows from financing activities comprise purchase and sale of treasury shares, payments relating to increases or reductions in capital and related costs as well as payment of dividends to shareholders and raising and repayment of interest-bearing debt.

Cash and cash equivalents

Cash and cash equivalents comprise cash and short-term marketable securities with a term of three months or less which are easily convertible into cash and which are subject to only an insignificant risk of changes in value.

Financial ratios

Financial ratios are calculated in accordance with the Danish Society of Financial Analysts' guidelines on the calculation of financial ratios "Recommendations and Financial Ratios 2015".

The financial ratios have been calculated as follows:

Gross margin Gross profit/loss x 100
Revenue

Operating margin Operating profit/loss x 100
Revenue

Current ratio Current liabilities

Current liabilities

Return on equity Profit/loss from ordinary activities after tax x 100

Average equity

Solvency ratio Equity year end x 100
Total equity and liabilities at year end

Income statement

| | | Gr | oup | Parent C | Company |
|--------------------------------------------------|------|----------|----------|----------|---------|
| DKK'000 | Note | 2015 | 2014 | 2015 | 2014 |
| Revenue | | 378,662 | 396,043 | 0 | 0 |
| Other operating income | | 2,585 | 286 | 0 | 0 |
| Cost of raw materials and consumables | | -209,585 | -231,278 | 0 | 0 |
| Other external costs | | -38,986 | -39,639 | -5 | -84 |
| Gross profit/loss | | 132,676 | 125,412 | -5 | -84 |
| Staff costs | 1 | -83,112 | -83,569 | 0 | 0 |
| Depreciation on property, plant and equipment | 5 | -7,996 | -8,636 | 0 | 0 |
| Other operating costs | | 0 | -3,222 | 0 | 0 |
| Ordinary operating profit/loss | | 41,568 | 29,985 | -5 | -84 |
| Income from investments in group entities | | 0 | 0 | 0 | 80,777 |
| Financial income | 2 | 1,640 | 3,117 | 311 | 1,417 |
| Financial expenses | 3 | -1,262 | -1,279 | -8 | -199 |
| Profit before tax | | 41,946 | 31,823 | 298 | 81,911 |
| Tax on profit for the year | 4 | -9,045 | -7,730 | -70 | -307 |
| Profit for the year | | 32,901 | 24,093 | 228 | 81,604 |
| Proposed profit appropriation | | | | | |
| Retained earnings | | 32,901 | 24,093 | 228 | 81,604 |

$Consolidated \ financial \ statements \ and \ parent \ company \\ financial \ statements \ 1 \ January-31 \ December$

Balance sheet

| | | Gre | oup | Parent C | Company |
|--------------------------------------------|------|---------|---------|----------|---------|
| DKK'000 | Note | 2015 | 2014 | 2015 | 2014 |
| ASSETS | | | | | |
| Property, plant and equipment | 5 | | | | |
| Land and buildings | | 59,619 | 65,151 | 0 | 0 |
| Plant and machinery | | 9,097 | 9,373 | 0 | 0 |
| Fixtures and fittings, tools and equipment | | 1,219 | 987 | 0 | 0 |
| | | 69,935 | 75,511 | 0 | 0 |
| Investments | | | | | |
| Investments in group entities | 6 | 0 | 0 | 198,918 | 198,918 |
| | | 0 | 0 | 198,918 | 198,918 |
| Total non-current assets | | 69,935 | 75,511 | 198,918 | 198,918 |
| Current assets | | | | | |
| Inventories | | | | | |
| Raw materials and consumables | | 21,841 | 23,918 | 0 | 0 |
| Work in progress | | 888 | 1,169 | 0 | 0 |
| Finished goods and goods for resale | | 7,718 | 8,446 | 0 | 0 |
| | | 30,447 | 33,533 | 0 | 0 |
| Receivables | | | | | |
| Trade receivables | | 57,939 | 67,647 | 0 | 0 |
| Receivables from group entities | | 40,990 | 40,835 | 25,379 | 20,044 |
| Income taxes receivable | | 136 | 458 | 136 | 0 |
| Other receivables | | 284 | 260 | 0 | 0 |
| Prepayments | | 1,403 | 920 | 0 | 0 |
| | | 100,752 | 110,120 | 25,515 | 20,044 |
| Cash at bank and in hand | | 125,460 | 74,240 | 6,388 | 11,705 |
| Total current assets | | 256,659 | 217,893 | 31,903 | 31,749 |
| TOTAL ASSETS | | 326,594 | 293,404 | 230,821 | 230,667 |

Balance sheet

| | | Gre | oup | Parent C | ompany |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----------------------------------|-------------------------------|-------------------|---------------------|
| DKK'000 | Note | 2015 | 2014 | 2015 | 2014 |
| EQUITY AND LIABILITIES Equity Share capital Retained earnings | | 1,500 269,508 | 1,500 234,651 | 1,500 | 1,500 |
| Total equity | | 271,008 | 236,151 | 230,757 | 230,529 |
| Provisions Provisions for deferred tax | | 16,887 | 17,331 | 0 | 0 |
| Total provisions | | 16,887 | 17,331 | 0 | 0 |
| Current liabilities other than provisions Trade payables Payables to group entities Corporation tax Other payables | | 15,407 591 2,127 20,574 | 20,151 781 40 18,950 | 0 0 0 64 | 0 39 40 59 |
| | | 38,699 | 39,922 | 64 | 138 |
| Total liabilities other than provisions | | 38,699 | 39,922 | 64 | 138 |
| TOTAL EQUITY AND LIABILITIES | | 326,594 | 293,404 | 230,821 | 230,667 |
| Contractual obligations, contingencies, etc. Related party disclosures Other adjustments, cash flow statement Changes in working capital, cash flow statement | 7 8 9 | | | | 3 |

Statement of changes in equity

| | | Group | |
|----------------------------------------------|---------------|-------------------|----------|
| DKK'000 | Share capital | Retained earnings | Total |
| Equity at 1 January 2014 | 1,500 | 343,342 | 344,842 |
| Extraordinary dividends distributed | 0 | -128,900 | -128,900 |
| Transferred; see profit appropriation | 0 | 24,093 | 24,093 |
| Exchange rate adjustment, foreign subsidiary | 0 | -3,884 | -3,884 |
| Equity at 1 January 2015 | 1,500 | 234,651 | 236,151 |
| Transferred over the profit appropriation | 0 | 32,901 | 32,901 |
| Exchange rate adjustment, foreign subsidiary | 0 | 1,956 | 1,956 |
| Equity at 31 December 2015 | 1,500 | 269,508 | 271,008 |

| | Parent Company | | |
|--------------------------------------------------------------------|----------------|-------------------|----------------|
| DKK'000 | Share capital | Retained earnings | Total |
| Equity at 1 January 2014 | 1,500 | 276,325 | 277,825 |
| Transferred; see profit appropriation | 0 | 81,604 | 81,604 |
| Extraordinary dividends distributed | 0 | -128,900 | -128,900 |
| Equity at 1 January 2015 Transferred; see the profit appropriation | 1,500 | 229,029 228 | 230,529 228 |
| Equity at 31 December 2015 | 1,500 | 229,257 | 230,757 |

The share capital comprises 1,500,000 shares of DKK 1 each. All share rank equally. The share capital has remained unchanged for the past five years.

Cash flow statement

| DKK'000 | Note | 2015 | 2014 |
|----------------------------------------------------------------------|------|-----------------|-----------------|
| Profit for the year Depreciation, amortisation and impairment losses | 9 | 32,901 7,996 | 24,093 8,636 |
| Other adjustments of non-cash operating items | 9 | 9,204 | 4,317 |
| Cash generated from operations before changes in working capital | | 50,101 | 37,046 |
| Changes in working capital | 10 | 7,440 | -22,476 |
| Cash generated from operations | | 57,541 | 14,570 |
| Net interest income | | 630 | 1,361 |
| Corporation tax paid | | -7,379 | -9,260 |
| Cash flows from operating activities | | 50,792 | 6,671 |
| Acquisition of property, plant and equipment | | -4,372 | -4,786 |
| Proceeds from sales of property, plant and equipment | | 4,800 | 186 |
| Cash flows from investing activities | | 428 | -4,600 |
| Distributed dividends | | 0 | -128,900 |
| Cash flows from financing activities | | 0 | -128,900 |
| Cash flows for the year | | 51,220 | -126,829 |
| Cash and cash equivalents at the beginning of the year | | 74,240 | 201,069 |
| Cash and cash equivalents at year end | | 125,460 | 74,240 |

Notes

| | | Gr | oup | Parent C | Company |
|---|---------------------------------------------------------|-------------------|--------------|---------------|--------------|
| | DKK'000 | 2015 | 2014 | 2015 | 2014 |
| 1 | Staff costs | | | | |
| | Wages and salaries | 67,889 | 69,000 | 0 | 0 |
| | Pensions | 5,624 | 6,469 | 0 | 0 |
| | Other social security costs | 9,599 | 8,100 | 0 | 0 |
| | | 83,112 | 83,569 | 0 | 0 |
| | Average number of full-time employees | 212 | 215 | 0 | 0 |
| | No remuneration of the Parent Company in 2015 and 2014. | 's Executive Boar | d or Board o | f Directors h | as been paid |
| 2 | Financial Income | | | | |
| | Interest income from group entities | 804 | 1,446 | 305 | 947 |
| | Foreign exchange gains | 825 | 1,271 | 3 | 434 |
| | Other interest income | 11 | 400 | 3 | 36 |
| | | 1,640 | 3,117 | 311 | 1,417 |
| 3 | Financial expenses | | | | |
| | Interest expense to group entities | 0 | 197 | 0 | 197 |
| | Foreign exchange losses | 921 | 1,051 | 0 | 0 |
| | Other interest expense | 341 | 31 | 8 | 2 |
| | | 1,262 | 1,279 | 8 | 199 |
| 4 | Tax on profit/loss for the year | | | | |
| | Current tax for the year | -9,660 | -7,998 | -70 | -307 |
| | Deferred tax adjustment for the year | 615 | 268 | 0 | 0 |
| | | -9,045 | -7,730 | -70 | -307 |
| | | | | | |

Notes

| 5 Property, plant and equi | ipment |
|----------------------------|--------|
|----------------------------|--------|

| . 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. | Group | | | |
|---------------------------------------------------------|--------------------|------------------------|--------------------------------------------------------|---------|
| DKK'000 | Land and buildings | Plant and machinery | Fixtures and fittings, tools and equipment | Total |
| Cost at 1 January 2015 | 125,047 | 181,706 | 13,764 | 320,517 |
| Foreign exchange adjustments in foreign entities | 488 | 2,496 | 64 | 3,048 |
| Additions | 0 | 3,729 | 692 | 4,421 |
| Disposals | -6,119 | -9,333 | -2,442 | -17,894 |
| Cost at 31 December 2015 | 119,416 | 178,598 | 12,078 | 310,092 |
| Depreciation and impairment losses at 1 January 2015 | 59,896 | 172,333 | 12,777 | 245,006 |
| Foreign exchange adjustments in foreign entities | 382 | 2,261 | 59 | 2,702 |
| Depreciation | 3,371 | 4,163 | 462 | 7,996 |
| Foreign exchange adjustments in foreign entities | 9 | 76 | 3 | 88 |
| Depreciation on disposals | -3,861 | -9,332 | -2,442 | -15,635 |
| Depreciation and impairment losses at 31 December 2015 | 59,797 | 169,501 | 10,859 | 240,157 |
| Carrying amount at 31 December 2015 | 59,619 | 9,097 | 1,219 | 69,935 |
| | | | | |

6 Investments in group entities

| | Parent C | отралу |
|------------------------------------------------------------|--------------|-------------------|
| DKK'000 | 2015 | 2014 |
| Cost at 1 January Dividends exceeding accumulated earnings | 198,918 0 | 208,070 -9,152 |
| Cost at 31 December | 198,918 | 198,918 |
| Carrying amount at 31 December | 198,918 | 198,918 |

| | | Voting | | |
|---------------------|-------------------|------------|---------|------------|
| | | rights and | | D 5.6 |
| | 758 278 377102 | ownership | | Profit for |
| Name/legal form | Registered office | interest | Equity | the year |
| | | | DKK'000 | DKK'000 |
| Carpenter ApS | Aarhus, Denmark | 100% | 159,738 | 20,888 |
| Carpenter Sweden AB | Tranås, Sweden | 100% | 34,699 | 15,065 |

Notes

7 Contractual obligations, contingencies, etc.

Contingent liabilities

The Group's Danish entities are jointly and severally liable for tax on the Group's jointly taxed income and for certain withholding taxes such as dividend tax and royalty tax. Any subsequent corrections of the taxable income subject to joint taxation or withholding taxes on dividends, etc. may entail an increase in the entities' liability. The Group as a whole is not liable to any other parties.

Operating lease obligations

Remaining operating lease obligations for the Group at the balance sheet date fall due at DKK 221 thousand within 2 years (2014: DKK 451 thousand).

Operating lease obligations for the Parent Company is DKK 0 (2014; DKK 0).

8 Related party disclosures

The following related parties have a controlling interest in the Carpenter Holdings A/S Group:

| Related party: | Registered office: | Basis of control |
|-----------------------------|--------------------|------------------|
| E.R. Carpenter Holding B.V. | Netherlands | Parent |
| Carpenter Co. | USA | Ultimate parent |

The consolidated financial statements of Carpenter Co. Group can be obtained at the following address:

Carpenter Co., 5016 Monument Ave., Richmond, VA 23230, USA.

Notes

| | | Group | |
|----|--------------------------------------------------|--------|---------|
| | DKK'000 | 2015 | 2014 |
| 9 | Other adjustments | | |
| | Financial income | -1,640 | -3,117 |
| | Financial expenses | 1,262 | 1,279 |
| | Tax on profit/loss for the year | 9,045 | 7,730 |
| | Gains/loss on the disposal of non-current assets | 4,118 | 3,106 |
| | Other unrealised value adjustments for the year | -3,581 | -4,681 |
| | | 9,204 | 4,317 |
| 10 | Changes in working capital | | |
| | Change in inventories | 3,086 | 908 |
| | Change in receivables | 7,664 | -5,504 |
| | Change in trade and other payables | -3,310 | -17,880 |
| | | 7,440 | -22,476 |
| | | | 15 |